

REQUEST FOR COUNCIL ACTION

SUBJECT: Edward Byrne Memorial Justice Assistance Grant (JAG)

SUMMARY: The West Jordan Police Department is applying for the Edward Byrne Memorial Justice Assistance Grant (JAG) from the U.S. Department of Justice in the amount of \$39,550.00.

FISCAL IMPACT: The funds from this grant will purchase load-bearing vests for our officers and provide additional funding for mental health and wellness training.

STAFF RECOMMENDATION:

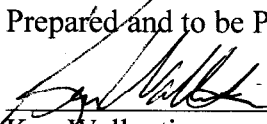
Staff has concluded that the request is appropriate and recommends approval of the grant application and also, if awarded, approval to accept the proposed grant funding and put into the appropriate budget lines of the police department.

MOTION RECOMMENDED:

"I move to approve the Edward Byrne Memorial Justice Assistance Grant (JAG) application as outlined in the Program Narrative, and also, if awarded, approval to accept the proposed grant funding and put into the appropriate budget lines of the police department, as recommended by the Staff."

Roll Call vote required

Prepared and to be Presented by:


Ken Wallentine
Police Chief

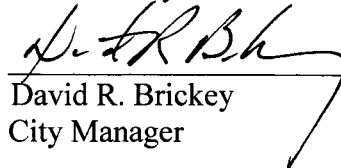
Recommended by:


Ken Wallentine
Police Chief

Reviewed for Legal Sufficiency:


City Attorney's office

Reviewed by:


David R. Brickey
City Manager

BACKGROUND DISCUSSION:

The West Jordan Police Department is applying for the Edward Byrne Memorial Justice Assistance Grant (JAG) from the U.S. Department of Justice in the amount of \$39,550.00.

A career in law enforcement often leads to all sorts of health issues. Stress, long hours sitting in a police vehicle or in a cubicle, and apprehending suspects while dealing with the traumatic experiences encountered every day on the job takes a toll on an officer's body and spirit. Some health issues are visible while others lurk beneath the surface in the form of emotional trauma. While it may be impossible to eliminate risks to an officer's health, there are things that can be done to alleviate it.

Early law enforcement uniforms were simple and met the demands placed upon an officer. An officer's equipment in the 1890's consisted primarily of a simple straight stick and a firearm. In the early 1900's through the 1950's the uniform evolved as did the equipment an officer was required to carry which consisted of a revolver, straight stick, and handcuffs. Department policies, legislation, and technology have changed drastically since that time. A law enforcement officer of today is required to carry a handgun, two spare magazines, two pair of handcuffs, pepper spray, TASER, ASP baton, flashlight, gloves, body-worn camera, tourniquet, and a field first aid kit in addition to optional items such as Narcan. All this extra equipment can weigh as much as 30 pounds and is carried on the duty belt which rests on the hips. This extra weight can lead to lower-back pain as the officer spends time walking the community or hunched in their patrol car writing reports.

A study conducted by the University of Washington-Eau Claire in 2017 found that a load-bearing vest can help alleviate the lower back discomfort caused by wearing a traditional duty belt. While a fully loaded vest may weigh as much as 35 pounds, five pounds more than a traditional duty belt, the weight is shifted from the waist to the trunk of the body. This positions the weight to be more centered on the body which puts less strain on an officer's lower back. All law enforcement officers who participated in the study reported reduced lower back pain and higher quality of life from wearing the load-bearing vest and were hesitant to return to a traditional duty belt after experiencing the difference. The West Jordan Police Department strongly believes issuing load-bearing vests to our officers will greatly improve their quality of life and improve job performance and satisfaction.

West Jordan is currently authorized to employ 125 sworn officers including sworn administrative staff. Utilizing \$34,589 of the provided JAG funding will allow the department to purchase up to 107 load-bearing vests. Many officers have requested vests in the past and have been denied due to funding restraints.

The remaining \$4,961 JAG funding will be used to provide a train the trainer type course to address mental health and wellness. Topics covered should include: stress management, sleep, exercise, diet, mental health, and suicide prevention. Officers are encouraged to speak with trained professionals after experiencing trauma, but many prefer not to do so. Officers will be encouraged through the training to seek professional help and reduce the stigmatization of seeking such help. Trainers will work in collaboration with our peer support coordinator to ensure our officers' mental health is safeguarded in the same way their physical health is promoted.

JAG funding will help the West Jordan Police Department accomplish the following goals:

- Improve the quality of life for officers by providing a means to help reduce lower back pain

- Improve officer's job satisfaction and performance with proper equipment
- Provide training to each officer to improve mental health and wellness
- Equip officers with tools to deal with job related stress and mental strain

Requirements of this grant include making a copy of the grant application available to the governing body, or organization designated by that body, not less than thirty days before the Bureau of Justice Assistance accepts the application, and holding a public hearing allowing the general public to comment on the recommendations.

A posted copy of the application was made available to the governing body and for public review on August 23, 2019, in the City Clerk's Office, and on the City's website.

THE CITY OF WEST JORDAN, UTAH

A Municipal Corporation

RESOLUTION NO. 19-176

**A RESOLUTION AUTHORIZING THE EXECUTION BY THE MAYOR OF THE
EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT (JAG) APPLICATION
TO THE U.S. DEPARTMENT OF JUSTICE, AND ALSO, IF AWARDED, APPROVAL TO ACCEPT
THE PROPOSED GRANT FUNDING AND PUT INTO THE APPROPRIATE
BUDGET LINES OF THE POLICE DEPARTMENT**

WHEREAS, Whereas, the West Jordan Police Department needs funding to purchase load-bearing vests and training for mental health and wellness; and

WHEREAS, the West Jordan Police Department is applying with the U.S. Department of Justice for \$39,550 in federal funds from the Edward Byrne Memorial Justice Assistance Grant (JAG) for the purpose of purchasing 107 load-bearing vests, and procure training related to officer mental health and wellness; and

WHEREAS, the parties are desirous to apply for said grant and the City of West Jordan has reviewed the request for council action submitted by the West Jordan Police Department; and

WHEREAS, the West Jordan Police Department made the grant application available for 30 days prior to a public hearing held on October 9th, 2019 as per grant requirements.

NOW, THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF WEST JORDAN, UTAH, THAT:

Section 1. Mayor Jim Riding is hereby authorized to sign the application to the U.S. Department of Justice for \$39,550 in federal funds from the Edward Byrne Memorial Justice Assistance Grant (JAG) for the purpose of purchasing 107 load-bearing vests and procure training for officer mental health and wellness.

Section 2. If awarded, approval is granted to accept the proposed grant funding and put into the appropriate budget lines of the police department.

Section 3. This Resolution shall take effect immediately.

Adopted by the City Council of West Jordan, Utah, this _____ day of _____, 2019.

JIM RIDING
Mayor

ATTEST:

JAMIE BROOKS, CMC
Interim City Clerk

Voting by the City Council

Council Member Alan R Anderson
Council Member Dirk Burton
Council Member Zach Jacob
Council Member Chad R Lamb
Council Member Chris McConnehey
Council Member Kayleen Whitelock
Mayor Jim Riding

"Yes"

"No"

4770 S. 5600 W.
WEST VALLEY CITY, UTAH 84118
FED.TAX I.D.# 87-0217663
801-204-6910

Deseret News



The Salt Lake Tribune

PROOF OF PUBLICATION CUSTOMER'S COPY

CUSTOMER NAME AND ADDRESS

CITY OF WEST JORDAN,
JAMIE BROOKS
8000 S REDWOOD RD

WEST JORDAN, UT 84088

ACCOUNT NUMBER

9001403739

DATE

8/26/2019

ACCOUNT NAME

CITY OF WEST JORDAN,

TELEPHONE

8015695115

ORDER # / INVOICE NUMBER

0001264550 /

PUBLICATION SCHEDULE

START 08/25/2019 END 08/25/2019

CUSTOMER REFERENCE NUMBER

PUBLIC HEARING NOTICE

CAPTION

CITY OF WEST JORDAN PUBLIC HEARING NOTICE Notice is hereby given that a publi

SIZE

32 LINES

2 COLUMN(S)

TIMES

2

TOTAL COST

85.00

**CITY OF WEST JORDAN
PUBLIC HEARING NOTICE**

Notice is hereby given that a public hearing will be held in the Council Chambers located at West Jordan City Hall, 8000 South Redwood Road, 3rd Floor, before the City Council on Wednesday, October 9, 2019, at 5:30 p.m. to obtain citizen input regarding the West Jordan Police Department's application for an "EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE GRANT" for 2019. The application for use of the funds is for \$39,550.00, and will be available for review, inspection, and public comment beginning Monday, August 26, 2019 in the City Clerk/Recorders Office, located in City Hall, 3rd Floor, and also on the City's website: www.westjordanutah.gov. Any questions concerning this public meeting or questions regarding the application, should contact Jamie Brooks, Interim City Clerk, at 801-569-5115, or Tyler Aitken at 801-250-2069. In addition, written comments can be submitted to the address noted above. In accordance with the Americans with Disabilities Act, the City of West Jordan will make reasonable accommodations for participation in the meeting. Request for assistance can be made by contacting the City Clerk/Recorder at 801-569-5115, providing at least three working days advance notice of the meeting.

Published this 25th day of August, 2019
Jamie Brooks
Interim City Clerk
1264550

UPA&P

AFFIDAVIT OF PUBLICATION

AS NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP LEGAL BOOKER, I CERTIFY THAT THE ATTACHED ADVERTISEMENT OF CITY OF WEST JORDAN PUBLIC HEARING NOTICE Notice is hereby given that a public hearing will be held in the Council Chambers located at West Jordan City Hall, 8 FOR CITY OF WEST JORDAN, WAS PUBLISHED BY THE NEWSPAPER AGENCY COMPANY, LLC dba UTAH MEDIA GROUP, AGENT FOR DESERET NEWS AND THE SALT LAKE TRIBUNE, DAILY NEWSPAPERS PRINTED IN THE ENGLISH LANGUAGE WITH GENERAL CIRCULATION IN UTAH, AND PUBLISHED IN SALT LAKE CITY, SALT LAKE COUNTY IN THE STATE OF UTAH. NOTICE IS ALSO POSTED ON UTAHLEGALS.COM ON THE SAME DAY AS THE FIRST NEWSPAPER PUBLICATION DATE AND REMAINS ON UTAHLEGALS.COM INDEFINITELY. COMPLIES WITH UTAH DIGITAL SIGNATURE ACT UTAH CODE 46-2-101; 46-3-104.

PUBLISHED ON Start 08/25/2019 End 08/25/2019

DATE 8/26/2019

SIGNATURE

STATE OF UTAH)

COUNTY OF SALT LAKE)

SUBSCRIBED AND SWORN TO BEFORE ME ON THIS 25TH DAY OF AUGUST IN THE YEAR 2019

BY LORAIN GUDMUNDSON.



NOTARY PUBLIC SIGNATURE