



Thursday, December 6, 2018 Board Meeting Minutes

Minutes of the South Summit School District Board of Education Regular Meeting held on December 6, 2018, beginning at 5:30 p.m. in the Boardroom at 285 East 400 South, Kamas, Utah

Present: Kara Beasley, Student Representative; Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, President Jim Snyder, Superintendent Shad Sorenson, and Business Administrator, Mr. Kip Bigelow

Guests: Kathleen Briley, Jodi Jones, Sara Duke, Julie Duke, Jared Duke, Erika Alvarez, Tiffany Anderson, Lisa Flinders, Elizabeth Omer and family, Teresa Pinkal, Carolyn Simkins, Kay Katchuk, Tami Williams, Representative Logan Wilde, Kena Rydalch, Makenzie Coy, and Aspen Palmer

1. INTRODUCTORY ITEMS:

- A. Welcome and Introduction:** President Jim Snyder called the meeting to order at 5:33 p.m.
- B. Pledge of Allegiance:** Mrs. Suni Woolstenhulme led the Pledge of Allegiance.
- C. Vision Statement, Mission Statement, and Governing Values:** Mrs. Debra Blazzard reviewed the Vision Statement, Mission Statement, and Governing Values.
- D. Student / Department Success Spotlight:** The Board recognized Mrs. Kathleen Briley (Ms. K) and three of her students who have excelled in Art. Superintendent Sorenson explained that the district is fortunate to have an Arts Program in our schools that is tied to the curriculum. Superintendent Sorenson had Mrs. Flinders introduce the students. Mrs. Flinders also thanked Ms. K for her work and for helping the students enjoy art.
 - 1. Erika Alvarez chose the red tail hawk and wanted to pay attention to the feather patterns. She is in 4th Grade.
 - 2. Elizabeth Omer said her picture is about the most beautiful bird that she has ever seen. She is in 1st Grade.
 - 3. Sara Duke chose to paint the ferret because she liked the colors. She is in 4th Grade.
 - 4. Ms. K explained that she borrowed the mounts from BYU and the students were asked to draw the animals. She said that these are all animals native to Utah. She appreciated the bravery of her students because it is much harder to draw from real life than it is to draw from a picture.
 - 5. Mrs. Flinders thanked the board and Ms. K for supporting the Elementary School, the art program, and her students. She had special certificates for the students and Ms. K.

2. PUBLIC COMMENT:

- A. NONE

3. INFORMATION / REPORTS:

- A. Professional Development Evaluation Report:** The Board reviewed the Professional Development Evaluation Report from Chris Burton.
 - 1. President Snyder appreciated the information that Mr. Burton provided.
- B. Standards Based Learning Framework:** Superintendent Sorenson presented the Standards Based Learning Framework to the Board.
 - 1. During past month Superintendent Sorenson and the principals from the schools have been involved in developing and refining the Standards Based Learning Framework.
 - 2. The purpose of the Framework is to help parents and students understand the Standards Based Learning Philosophy for our District.

3. Superintendent asked the board that he be allowed to bring this back in January because it is out for review by the faculty. He would like to be able to show the Board a final product at the next Board Meeting.

C. Effective Educator Evaluations:

1. Superintendent Sorenson asked the Board to postpone this item until the January Meeting when Mr. Fierro will be able to attend and present.

D. Enrollment Analysis: Teresa Pinkal from Lewis Young Robertson & Burningham gave a presentation on updated enrollment analysis.

1. Ms. Pinkal explained that her firm initially looked at historical enrollment and common trends within the district.
2. Then they looked at development in the area, in migration and out migration (movement within the district) and growth rates. She commented that there is a lot of new development in the area and they want to try to project how that growth will impact the district. Her data was collected by looking at the county birth rate, students per household in different types of households, and the new developments.
3. She showed an Historic Enrollment from 2009-2018
4. They focused on the number of primary households in the district and the average number of students in those households to get an average ratio of students per household. This ratio is applied to new developments that are coming within the District boundaries.
5. Multi-Family Housing units are going to affect the district in the Silver Summit area. The ratio of students for Multi-Family Housing Units is .61.
6. There are a number of Secondary Housing Units in the District and the average ratio of students in this category is .06.
7. By 2023 it is anticipated there will be approximately an additional 1100 new dwelling units within district boundaries. By 2028 that number will be approximately 2500 new dwelling units.
8. The firm looked at the anticipated growth within the district for Primary, Multi-Family, and Secondary Housing Units and applied the proper ratios to project the total number of new students impacting the District over the next five to ten years.
9. Currently, there are 1693 students within the district. It is projected by the year 2023, that number will rise to 2500.
10. Currently the Elementary maintains capacity. The Middle School will hit capacity by the year 2021 based on projections. The High School is currently at capacity.
11. The projections for Silver Summit are based on the one building that is currently being used. If they add the second building into the calculations, based on projections, Silver Summit will be at capacity by 2024.
12. They also looked at reconfiguring the grade levels within the district.
 - a. Preschool through 2nd Grade at the Elementary, 3rd Grade - 5th Grade at the Middle School, 6th Grade - 8th Grade at the High School, and 9th Grade - 12th Grade at the New High School.
 - b. Based on the development projections, the reconfiguration plan does provide adequate capacity for every building for the next 10 years.
13. President Snyder asked if this information will be available in the marketing pieces in the future. Superintendent Sorenson replied that this will be added.
14. Kara Beasley commented that it's nice to see the numbers on paper and that the growth really is coming.

E. Representative Logan Wilde: Representative Logan Wilde was in attendance at the Board meeting and came forward to comment and have a discussion with the Board.

1. Representative Wilde commented on managing growth within the District. He said that as he travels around the various districts, everyone is trying to manage growth.
2. He said that there is talk at the State that there will be a surplus that should go toward education.
3. The state's biggest agenda item is to pay off debt. The Legislature is concerned that there is a bubble coming because the economy cannot grow forever.
4. He has not heard of any changes coming toward education.
5. Mrs. Debra Blazzard asked about the surplus funds. How much will the surplus be? How much of it will be allocated toward specific areas. She asked if there will be any restrictions on the funding.
6. Representative Wilde replied that rural schools will get some funding, but he's not exactly sure how it will break out. He thinks it will go to WPU (Weighted Pupil Unit). He asked where Mrs. Blazzard and the Board would like to see the money go?
7. Mrs. Blazzard replied that WPU is always nice, but the restrictions on the funds make it difficult. She would like the Board to be able to use the money how they see fit for the District. Representative Wilde hasn't heard about any restrictions on the funds.

8. Superintendent Sorenson asked about the new Bill that just passed, HB29. This Bill says that if the WPU increases above 4% then it's an automatic property tax increase.
9. Representative Wilde replied that this Bill causes problems for Morgan, North Summit, South Summit, and Park City. It causes a problem for rural schools, who are trying not to increase property taxes in their area.
10. Mr. Bigelow, Business Administrator, commented on putting it in the Flexible Spending Account because if it can't be added to the WPU.
11. President Snyder asked why other districts don't like the flexible spending.
12. Representative Wilde replied that it's probably the way they are modeled.
13. President Snyder asked about the atmosphere of the Legislature toward education.
14. Representative Wilde commented that right now, they're focusing on Safe Schools.
15. Mr. Bigelow asked since Proposition 1 did not pass if that will change the Legislative Body and how they're going to fund education?
16. Representative Wilde replied that it may change, he's heard different things.
17. Superintendent Sorenson commented that Senator Hilliard said that there may be a tax rebate. Does the Board feel a rebate would be better, or should it go into a "Rainy Day Fund"?
18. Representative Wilde posed the question to the Board.
19. Ms. Kara Beasley feels a rebate check would be better.
20. Mr. Dan Eckert says that he would rather have it local and keep it in the "Rainy Day Fund"
21. Mrs. Debra Blazzard is undecided.
22. Mr. Steve Hardman says it should go into a "Rainy Day Fund".
23. Mrs. Suni Woolstenhulme commented that she's undecided.
24. President Snyder commented that usually the rebate isn't significant and it would be benefitted better in a "Rainy Day Fund".
25. Superintendent Sorenson said he agrees with President Snyder.
26. Mr. Kip Bigelow commented that sometimes a rebate will stimulate the economy. On the other hand, it's nice to have money set aside in case it's needed.

F. Master Planning Update: The Board of Education received updates from staff regarding construction, facilities, property, and other relevant information for Master Planning.

1. Next step in the annexation process. Kamas City wants a boundary survey of everything (not just district property) that will be included in the annexation. An RFP has been extended for a surveyor that would be able to provide a legal description of everything that will be included in the annexation. There are several property owners who would like their property to be included in the annexation.
2. As part of the annexation process, the District has commissioned a traffic study to be conducted. A map was shown to the Board showing where potential roads may be located. The Traffic Study will see what the traffic impact will be on the neighborhood.
3. Mr. Bigelow presented the updated list of priority needs within the district without considering new buildings. The contractors and architect went through the top priority list and identified life safety issues. The roofing deficiencies are the biggest issues at the Elementary and Middle School. The High School is developing several leaks so it needs to be re-roofed as well. The Contractor suggested using asphalt shingles instead of aluminum shingles to save money and get 30-50 years out of them. The roof at the bus garage also needs repair.
4. Mr. Bigelow went through a spreadsheet with preliminary estimations of what the repairs will cost. These still need to go out to bid. The costs on the spreadsheet are just estimated construction costs, they don't include design fees.
 - A. \$2.5 million repairs to the Elementary School
 - B. \$3 million for repairs to the Middle School
 - C. \$1.3 million to re-roof the High School and structural
 - D. \$505,000 to re-roof the Bus Garage and bring the building up to seismic code.
 - E. \$1.2 million in Soft Costs, such as design costs, architectural costs, etc.
 - F. \$1.9 million in additional contingency costs of 20% in case they get started and find additional issues that need to be addressed and fixed.
 - G. Three years ago, a new code was implemented that states that every school needs to have CO2 detectors installed that are monitored.
 - H. The Capital Fund balance, is \$7.6 million. Estimated new revenue is \$3.2 million = just under \$11 million. Some of that money needs to remain in the account for other costs that may come up. So this leaves the district short to complete all of the needed items.
 - I. Mr. Judkins offered to reduce the Firm's 15% Soft Costs 20% down to 8% to bring the numbers more in line.
 - J. Mr. Bigelow asked the Board how they would like to proceed?
 - K. Superintendent Sorenson asked if these were going out to bid. Mr. Bigelow replied that they've already asked them to go ahead with their plan design and then they will go out to get bids to present to the Board.
 - L. Mrs Blazzard asked if one company can do everything over the summer so that school isn't interrupted? She also asked about the price of a new bus?

- M. Superintendent Sorenson and Mr. Bigelow both replied that the companies have conveyed that the companies could get the most disruptive items completed before school starts. Mr. Bigelow replied that the price of a new bus is approximately \$140,000 - \$150,000.
- N. Mrs. Woolstenhulme asked if the money that was set aside for the basefield was included in these totals. President Snyder asked if the Board wants to go ahead with the baseball field.
- O. Mr. Bigelow replied that there is a procedure in place right now that they're hoping will take care of the issues with the baseball field. There is also money in the recreation fund that can cover the costs to repair the field.
- P. President Snyder directed Mr. Bigelow to make sure the money is in the recreation fund and that the baseball field gets taken care of.

G. November 2019 Bond Progress Report: The Board discussed the next steps to be taken to prepare for the 2019 Bond Election, which will include a new high school in Kamas.

- 1. Jodi Jones presented the first proof of the marketing piece to be sent out in early January.
- 2. Superintendent Sorenson commented that this piece was to begin with the end in mind so that the community knows the Master Plan. Future marketing will be in Phase II.
- 3. Jan 15 will be the target date for this to be mailed.
- 4. Ms. Jones will email a proof to the Board around the first on January for their feedback. It will then go to print and be ready for mailing on January 15th.
- 5. Kara Beasley suggested that this be emailed because most people use their phones and email is more convenient.
- 6. Mrs. Blazzard commented that it needs to be in every avenue possible; Facebook, Instagram, on the Website, posters around town, etc.

4. AGENDA ITEMS:

A. Consent Calendar: The board reviewed the Consent Calendar which included the following:

- 1. November 8, 2018 Meeting Minutes
- 2. November 8, 2018 Closed Session Minutes
- 3. November, 2018 Check Summary
- 4. November, 2018 Revenue Report
- 5. November, 2018 Expenditure Report
- 6. New Hires
 - SSAFC Hires:
 - Brevin Riehl
 - Kaitlyn Caldwell
 - Lydia Gorcon
 - Coaches:
 - Judd Rydalch - Assistant Boys Basketball
 - Substitute Teachers:
 - Daniel Omer
 - Paras:
 - Sierra Lewis
 - Volunteers:
 - Melodie Greene
 - Trudy Gardner
 - Antonia Adams
 - Other Hires:
 - Kelly Chaplin - Assistant Aquatics Manager
- 7. Home School Certificates:
 - Landon Farmer
- 8. Open Enrollment Applications:
 - Carter, Ryker, and Wyatt Parking - Jordan SD
- 9. Miscellaneous:
 - Revised Silver Summit Academy 2018-2019 Academic Calendar
 - The original calendar did not include a 4th Professional Day for teachers.
 - The revised calendar added an extra teacher day at the end of the calendar

Mr. Dan Eckert motioned to approve the Consent Calendar.

Second by Mr. Steve Hardman

Yays: Mr. Dan Eckert, Mrs. Debra Blazard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Jim Snyder

Nays: None

B. Policy 5010 - Salaries: The Board reviewed Policy 5010 - Salaries for First Reading

1. Superintendent Sorenson introduced the revised Policy.
2. Superintendent is recommending to add wording to state "Competitively Compensate Employees".
3. Under salary payments, it originally stated that every employee would receive 12 equal monthly payments beginning in September. Several years ago, some employees were moved to July so Superintendent is recommending that the words, "Beginning in September" be removed from the policy.
4. Superintendent is also recommending that hourly employees who do not receive benefits be paid during the period they earn the money and not on annualized pay. This will allow for a timeclock system to help track time. The district lost an employee who did not understand the annualized pay system and wanted their money now.
5. For Licensed Employees, new employees without any prior teaching experience will begin on the first step.
6. For new employees with experience, Superintendent Sorenson is recommending that the Board recognize up to 12 years experience at the beginning of employment. After the probationary period (3 years), the teachers will be placed on the step that recognizes their total years of experience teaching in the public school system.
7. Superintendent Sorenson went through 4 models of salary schedules for the licensed employees. The current salary schedule, the proposed salary schedule, the current salary schedule practice with 2 for 1 (2 steps advancement for every 1 year taught at South Summit School District), and Park City's salary schedule of 1 for 2 (1 step recognized for every 2 years taught at a Public School, prior to being hired by South Summit School District) were all compared.
8. The reason for the change is to attract experienced teachers to our district, to help with teacher shortage in hard to fill positions.
9. Section 6 is a new section because there was never anything that included the placement of Classified Employees on the salary schedule. The goal of the district is to have Classified Employees paid at Market Value within 5-7 years of employment.
10. Advancement on the Classified Employee Salary Schedule illustrates a merit increase above the cost of living.
11. Section 8 clarified how hourly payroll employees will be paid using timecards or a timeclock system.
12. Mr. Hardman commented that classified employees should be compensated within 3 years the same as teachers. He said it isn't fair to make them wait 5-7 years. Mrs. Blazzard and Mrs. Woolstenhulme commented that this will hurt the hiring and retention of the classified employees.
13. Mr. Hardman asked when the policy is adopted when will it take place and will past employees be able to come back and ask for this to be applied to them?
14. Superintendent Sorenson replied that it was recommended by Nebo School District that this policy goes into effect on a certain date and is applied going forward and don't go back. He recommended the same practice.
15. Mrs. Woolstenhulme commented that this will make the pot less to pull from to attract and retain newer teachers. She also said that this will affect negotiations for everyone.
16. Superintendent Sorenson commented that there is a longevity stipend that is paid at retirement that is a benefit for a teacher who chooses to stay in the District.
17. Mrs. Blazzard wondered how this will impact the district financially. She would like to see numbers. President Snyder asked for any analysis that has been done to see what the financial impact would be on the district.
18. President Snyder commented that there's only so much money overall. Is it fair to have someone new coming in getting so much and decreasing what is available for everyone? What will happen with negotiations?
19. Mr. Eckert commented that he came to the district with 20 years experience and started at level 9. He applauds the Superintendent for doing this. He would like to cut the budget somewhere else and give the teachers what they deserve.
20. Mrs. Woolstenhulme commented that the philosophy of the district has always been to treat Classified and Certified equally. She would like to keep it that way.
21. Mrs. Blazzard pointed out that the longevity bonus for consecutive years should keep the wording "consecutive" in the policy.
22. Mr. Eckert wondered why it needs to be consecutive? 25 years is 25 years.
23. Mrs. Katchuk was asked to come forward and speak on behalf of the association teachers. She commented that there won't be as many applicants with that much experience as the Board fears. This policy has a safety net, where if the new employee doesn't meet the expectations in the probationary period, the district isn't out the extra money. She said that by the time a person has experience, they have often established their family and aren't as mobile as a newer teacher might be.
24. President Snyder asked Mr. Bigelow to run a scenario and apply the proposed model to that scenario so that the Board can see what the financial impact would be on the district.

Motion to table this item for 1st Reading, until the January meeting when Superintendent Sorenson and Mr. Bigelow can provide some scenarios, by President Snyder.

Second by Mrs. Suni Woolstenhulme

Yays: Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Jim Snyder.

Nays: None

- C. Policy 5035 - Employee Professional Dress:** The Board reviewed Policy 5035 - Employee Professional Dress for Second Reading. Superintendent Sorenson commented that this policy has been posted for public review without any comment.
1. Mrs. Blazzard commented that she received feedback from an employee. The employee feels that this policy shouldn't be changed and is opening up future problems.
 2. Employee felt that summer employees are already dressing down and that non-collared shirts are less professional.

Motion by President Snyder to approve policy 5035 for 2nd Reading

Second by Mr. Dan Eckert

Yays: Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Jim Snyder.

Nays: None

- D. Approval to Advertise the Oakley & Kamas Property Leases:** The Board reviewed the request to approve to advertise the Oakley and Kamas Property Leases.
1. Mr. Bigelow explained that the lease agreements for both the Oakley and Kamas properties have expired or will be expiring on March 31, 2019.
 2. Mr. Bigelow also explained that the proper thing to do would be to advertise for bids for both properties. He showed the Board copies of the previous advertisements and copies of the current lease agreements.
 3. The Oakley Lease is a 3-Year Lease, Mr. Bigelow doesn't foresee the District needing that property in the near future and recommended that the new lease is also a 3-Year Lease.
 4. The Kamas Lease was a 1-Year Lease. Mr. Bigelow recommended that this lease be a 6-Month Lease with the understanding that the District might be accessing the property for testing, surveying, etc. The Lessee also will not be allowed to irrigate the property, it's strictly used for grazing.
 5. President Snyder asked the Board if the District should continue with a 1-Year Lease on the Kamas Property.

Motion by Mr. Steve Hardman to open for bids for the Kamas Property with the same stipulations as the previous lease and the Oakley Property for a 3-Year Lease.

Second by Mrs. Suni Woolstenhulme

Yays: Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Jim Snyder.

Nays: None

- E. Approval of Financial Advisor:** The Board had a discussion on keeping Zions Bank as Financial Advisor or if there is an interest in looking at another Financial Advisor.
1. Mr. Bigelow recommended that the Board look at hiring a Financial Advisor since the District is working on a Bond next year.
 - A. Zions Bank is still the least expensive with a maximum fee of \$40,000.
 - B. George K. Baum Financial Advisors has a maximum fee of \$69,700
 2. Mr. Dan Eckert asked if Superintendent and Mr. Bigelow were comfortable with using Zions again.
 3. Mr. Bigelow replied that they were a little disappointed in the service the district received, but also said that Zions didn't provide their top employees.
 4. President Snyder inquired if Mr. Bigelow recommends a change or if he's comfortable to continue using Zions.
 5. Mrs. Blazzard was not impressed with the team that Zions brought. She asked the Board what their thoughts were.
 6. Mr. Hardman would like to stay with Zions and see who the new team is.
 7. Superintendent Sorenson pointed out that this will delay the process. He suggested having the Zions team come and meet with the Board.
 8. Mr. Bigelow replied that this will still put things off until February or March.
 9. Mr. Eckert said he is not opposed to using Zions again if the team of advisors changes.
 10. Mrs. Blazzard said she is fine with using Zions again, but would still like to meet them.
 11. Mrs. Woolstenhulme is fine with keeping Zions, but would like to see something in writing stating that the District can leave the contract if they aren't happy with the service the new team at Zions provides.
 12. President Snyder asked if a motion was needed for this item.
 13. Mr. Bigelow replied that a motion is not needed because the Board is not making a change of Financial Advisor.

- F. 2018-2019 Revised Silver Summit Academy Academic Calendar:** The Board reviewed and approved the revised 2018-2019 Silver Summit Academic Calendar.
1. This item was accidentally duplicated on the Agenda. The revised calendar includes an additional work day for teachers at the end of the year, because the original calendar did not include enough teacher work days. This item was approved as part of the Consent Calendar. No motion was needed.

- G. 2019-2020 Academic Calendar:** The Board reviewed the proposed calendars.
1. Superintendent Sorenson commented that he was happy that the faculty weighed in with their opinions. There are pros and cons on each calendar.
 2. President Snyder asked Superintendent which calendar best facilitates learning for the students?

3. Superintendent Sorenson replied that it depends on who is asked that question. Some say that the breaks during the year are hard because students get excited for the break and then come back and have to regroup. Others advocate that a shorter break in the summer will help with the learning loss over the summer.
4. The Extended Learning Calendar works well for some students because their families can't go on vacations unless it's in the winter. Some like starting school after Labor Day because August has better weather than June. Others would rather start in August and be out before June. There is no way to make everyone happy with any calendar that is chosen.
5. The Extended Learning Calendar does work with the entire district so that there could be one District Calendar. If this one isn't used, then Silver Summit will have to have a different calendar.
6. President Snyder asked if there are general opinions in education about which type of calendar is favored over another.
7. The teachers in the audience weighed in with their opinions. Tami Williams commented that the educational value is better in August than it is in June. Kena Rydalch commented that August is hot and the buildings don't have air conditioning. She also commented that June is an unpredictable month as far as weather is concerned. Jodi Jones commented that the Extended Fall start might stop students from Concurrent Enrollment.
8. Mrs. Woolstenhulme commented that she would rather the Calendar start after Labor Day. It doesn't make sense to start the end of August and go to school for 3 days and then have Labor Day off.
9. Superintendent Sorenson commented to the Board that Tami Williams and the High School have both presented alternate calendar ideas.
10. President Snyder asked if there is a reason to change the calendar.
11. Superintendent Sorenson replied that the Board asked him to create one district calendar. He also said that there is always a battle between sports and heat.
12. Mr. Dan Eckert commented that the Board can't take sports and family vacations into account. Sports are dictated by the State. They are going to start when they start. The District Calendar shouldn't take sports into account. It is about education and what's best for the students.
13. Mrs. Blazzard commented that she would be open to trying something new or she could go with the traditional calendar as well. The Extended Fall Calendar could be trimmed a little so that classes don't go so far into June.
14. Superintendent Sorenson pointed out that the faculty has asked that school not start on a Monday and that there only be 3 days the first week of school.
15. Kara Beasley commented that there are too many breaks already. She said that the long break over Christmas is too long and there's nothing to do when the weather is bad anyway. She said that most students are concerned with their grades and are ready to come back.
16. Superintendent Sorenson commented that he can use the traditional calendar and build the February break and the November break into it from the Extended Learning Calendar.

Mr. Hardman motioned to table the 2019-2020 Academic Calendar until the January Meeting.

Seconded by President Snyder

Yays: Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Snyder

Nays: None

Superintendent Sorenson asked if he could create new calendar and post it for public comment and feedback. President Snyder gave him permission.

5. INFORMATION ITEMS:

A. Superintendent Items:

1. Superintendent Sorenson notified the Board that the District has sent an RSVP for the Zions Bank USBA Luncheon.
2. Superintendent Sorenson demonstrated a door lock safety item to the Board.
 - A. The Summit County Fire Department donated a piece of fire hose to be placed over the hinges in every classroom.
 - B. Officer Hopper cut all the Fire Hoses
3. Superintendent Sorenson introduced the Elmer's Helpers program to the Board.
 - A. Elmer's Helpers is a non-profit organization dedicated to helping teachers in Summit County.
 - B. Their goal is that no teacher should have to spend their own money for classroom supplies and materials.
 - C. Teachers can submit a Wish List to Elmer's Helpers and it will be delivered in person.
 - D. Mr. Meza was the first teacher, in our District, who has used Elmer's Helpers wish list and received his items.

B. Business Administration Items:

1. Nothing at this time

C. Board Items:

1. President Snyder commented that he works with many young people who work part time at Weller's with him. He asks them how things are going and how testing is going, etc. He says that generally, the students are positive and he congratulated the staff.
2. Mr. Hardman thanked the district for sending condolences and flowers when his mother passed away.
3. Mrs. Blazzard attended the elementary Fins and Scales Night. There was a great turnout and students were engaged.
4. Mr. Eckert received a lot of comments on the calendar.
5. Ms. Kara Beasley said that there is a good positive atmosphere at the school. The Pep Rally was really fun.

D. Board Training: Steve Hardman lead the Board in their training.

1. 3 Steps to Effective Decision Making
 - A. Begin with the end in mind.
 - B. Information precedes effective decisions
 - C. Fail fast to succeed faster.

6. CLOSED SESSION:

- A.** President Snyder commented that there is need to go into closed session to discuss a person's character, competence, or health; Strategy for Collective Bargaining, and the acquisition of real property including water rights or shares.

Motion by President Jim Snyder to go into Closed Session at 8:50 p.m.

Seconded by Mr. Steve Hardman

Yays: Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Snyder

Nays: None

The Board returned from Closed Session at 9:35 p.m. with no further items to discuss, Mr. Steve Hardman motioned to adjourn.

Second by Mrs. Suni Woolstenhulme

Yays: Mr. Dan Eckert, Mrs. Debra Blazzard, Mr. Steve Hardman, Mrs. Suni Woolstenhulme, and President Jim Snyder

Nays: None

Meeting adjourned at 9:36 p.m.


Board President


Business Administrator