Nebo
SCHOOL DISTRICT

JULY 31, 2019
FINANCIAL REPORT

350 South Main
Spanish Fork, Utah 84660
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NEBO SCHOOL DISTRICT

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GENERAL FUND - BASIC PROGRAMS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 42,820,772	$ 42,820,772	$ -	$ 22,333	$ 42,798,439	0%
Interest income	2,000,000	2,000,000	-	26,596	1,973,404	1%
Other local revenue	2,787,000	2,787,000	-	88,190	2,698,810	3%
Total local sources	47,607,772	47,607,772	-	137,119	47,470,653	0%
State sources	142,327,899	142,327,899	-	12,232,572	130,095,327	9%
Federal sources	10,000	10,000	-	-	10,000	0%
Total revenues	**189,945,671**	**189,945,671**	**-**	**12,369,691**	**177,575,980**	**7%**
Expenditures						
Salaries						
Teachers	66,625,413	66,625,413	-	1,124	66,624,289	0%
Teachers on special assignment	2,516,799	2,516,799	-	84,213	2,432,586	3%
Technicians	2,037,733	2,037,733	-	28,904	2,008,829	1%
Administrators	7,886,719	7,886,719	-	660,231	7,226,488	8%
Coordinators and managers	2,259,710	2,259,710	-	176,252	2,083,458	8%
Secretaries and clerks	8,519,443	8,519,443	-	601,018	7,918,425	7%
Media personnel	1,288,644	1,288,644	-	-	1,288,644	0%
Counselors	3,702,488	3,702,488	-	-	3,702,488	0%
Social workers and psychologists	76,988	76,988	-	-	76,988	0%
Health services personnel	250,459	250,459	-	-	250,459	0%
Custodial personnel	6,343,875	6,343,875	-	498,186	5,845,689	8%
Maintenance personnel	3,500,986	3,500,986	-	306,934	3,194,052	9%
Warehouse and delivery personnel	186,533	186,533	-	10,777	175,756	6%
Bus drivers	3,586,575	3,586,575	-	45,190	3,541,385	1%
Bonuses	150,000	150,000	-	500	149,500	0%
Training stipends	300,000	300,000	-	28,740	271,260	10%
Overtime	250,000	250,000	-	-	250,000	0%
Extra duty	1,104,464	1,104,464	-	127,335	977,129	12%
Total salaries	110,586,829	110,586,829	-	2,569,404	108,017,425	2%
Benefits						
Retirement	23,382,833	23,382,833	-	516,269	22,866,564	2%
Social Security	8,156,152	8,156,152	-	196,612	7,959,540	2%
Health, LTD, and life insurance	15,174,761	15,174,761	-	57,957	15,116,804	0%
Other	6,304,346	6,304,346	71,563	5,571,248	661,535	90%
Total benefits	53,018,092	53,018,092	71,563	6,342,086	46,604,443	12%
Purchased services						
Contracted Services	4,981,230	4,981,230	912,720	387,702	3,680,808	26%
Training and Development	283,500	283,500	1,996	5,844	275,660	3%
Travel	727,444	727,444	-	26,375	701,069	4%
Communications	418,500	418,500	10,120	19,681	388,699	7%
Utilities	5,405,000	5,405,000	21,334	387,768	4,995,898	8%
Indirect Costs	(1,496,000)	(1,496,000)	-	-	(1,496,000)	0%
Other	105,000	105,000	-	4,016	100,984	4%
Total Purchased Services	10,424,674	10,424,674	946,170	831,386	8,647,118	17%

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GENERAL FUND - BASIC PROGRAMS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	2,856,552	2,856,552	164,767	306,443	2,385,342	16%
Textbooks	1,096,394	1,096,394	61,698	19,365	1,015,331	7%
Library and audio visual	379,308	379,308	-	-	379,308	0%
Custodial	544,608	544,608	4,320	31,657	508,631	7%
Maintenance	564,500	564,500	-	78,122	486,378	14%
Food	54,000	54,000	-	6,140	47,860	11%
Transportation	525,000	525,000	17,555	36,132	471,313	10%
Fuel	930,000	930,000	-	19,066	910,934	2%
Total supplies and materials	6,950,362	6,950,362	248,340	496,925	6,205,097	11%
Property						
Equipment	3,032,345	3,032,345	224,422	368,086	2,439,837	20%
Construction and improvements	115,000	115,000	-	3,020	111,980	3%
Total property	3,147,345	3,147,345	224,422	371,106	2,551,817	19%
Total expenditures	**184,127,302**	**184,127,302**	**1,490,495**	**10,610,907**	**172,025,900**	**7%**
Excess (deficiency) of revenues	**5,818,369**	**5,818,369**	**(1,490,495)**	**1,758,784**	**5,550,080**	**-0%**
Other sources (uses)						
Transfers in (out)	(4,338,643)	(4,338,643)	-	-	(4,338,643)	0%
Sale of assets	2,500	2,500	-	50	2,450	2%
Total other sources (uses)	(4,336,143)	(4,336,143)	-	50	(4,336,193)	-0%
Net change in fund balance	**$ 1,482,226**	**$ 1,482,226**	**$ (1,490,495)**	**$ 1,758,834**	**$ 1,213,887**	
Fund balances - beginning						
Nonspendable	$ 500,000	$ 500,000				
Restricted	-	-				
Committed	12,000,000	12,000,000				
Assigned	22,332,478	22,332,478				
Unassigned	18,606,475	18,606,475				
Total fund balances - beginning	53,438,953	53,438,953				
Fund balances - ending						
Nonspendable	500,000	500,000				
Restricted	-	-				
Committed	12,500,000	12,500,000				
Assigned	23,776,814	23,776,814				
Unassigned	18,144,365	18,144,365		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 54,921,179**	**$ 54,921,179**		Percent of school year expired:		0%

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GENERAL FUND - CATEGORICAL PROGRAMS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ -	$ -	$ -	$ -	$ -	0%
Other local revenue	1,277,000	1,277,000	-	6,013	1,270,987	0%
Total local sources	1,277,000	1,277,000	-	6,013	1,270,987	0%
State sources	50,011,555	50,011,555	-	7,349,733	42,661,822	15%
Federal sources	11,521,112	11,521,112	-	-	11,521,112	0%
Total revenues	**62,809,667**	**62,809,667**	**-**	**7,355,746**	**55,453,921**	**12%**
Expenditures						
Salaries						
Teachers	16,089,643	16,089,643	-	30,626	16,059,017	0%
Teachers on special assignment	4,109,430	4,109,430	-	38,787	4,070,643	1%
Technicians	9,206,328	9,206,328	-	120,415	9,085,913	1%
Administrators	339,065	339,065	-	28,258	310,807	8%
Coordinators and managers	248,680	248,680	-	20,723	227,957	8%
Secretaries and clerks	523,233	523,233	-	37,002	486,231	7%
Media personnel	-	-	-	-	-	0%
Counselors	561,688	561,688	-	-	561,688	0%
Social workers and psychologists	1,467,234	1,467,234	-	-	1,467,234	0%
Health services personnel	3,910,723	3,910,723	-	-	3,910,723	0%
Custodial personnel	-	-	-	1,235	(1,235)	0%
Bus drivers	10,450	10,450	-	7,180	3,270	69%
Training stipends	2,125,000	2,125,000	-	1,856	2,123,144	0%
Overtime	-	-	-	-	-	0%
Extra duty	997,400	997,400	-	167,504	829,896	17%
Total salaries	39,588,874	39,588,874	-	453,586	39,135,288	1%
Benefits						
Retirement	8,003,331	8,003,331	-	87,760	7,915,571	1%
Social Security	3,107,976	3,107,976	-	34,714	3,073,262	1%
Health, LTD, and life insurance	4,496,174	4,496,174	-	323	4,495,851	0%
Other	105,806	105,806	-	94,423	11,383	89%
Total benefits	15,713,287	15,713,287	-	217,220	15,496,067	1%
Purchased services						
Contracted Services	2,930,550	2,930,550	907,907	203,346	1,819,297	38%
Training and Development	414,500	414,500	3,200	17,591	393,709	5%
Travel	398,500	398,500	-	22,093	376,407	6%
Communications	57,500	57,500	160	52	57,288	0%
Utilities	-	-	-	48	(48)	0%
Indirect Costs	772,500	772,500	-	-	772,500	0%
Other	2,358,117	2,358,117	-	-	2,358,117	0%
Total Purchased Services	6,931,667	6,931,667	911,267	243,130	5,777,270	17%

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GENERAL FUND - CATEGORICAL PROGRAMS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	1,634,551	1,634,551	31,886	130,492	1,472,173	10%
Textbooks	100,000	100,000	-	92,911	7,089	93%
Library and audio visual	50,000	50,000	-	6,707	43,293	13%
Custodial	-	-	-	-	-	0%
Food	60,500	60,500	-	3,054	57,446	5%
Fuel	30,000	30,000	-	4,021	25,979	13%
Total supplies and materials	1,875,051	1,875,051	31,886	237,185	1,605,980	14%
Property						
Equipment	2,323,537	2,323,537	210,892	130,234	1,982,411	15%
Construction and improvements	50,000	50,000	-	2,547	47,453	5%
Total property	2,373,537	2,373,537	210,892	132,781	2,029,864	14%
Total expenditures	**66,482,416**	**66,482,416**	**1,154,045**	**1,283,902**	**64,044,469**	**4%**
Excess (deficiency) of revenues	**(3,672,749)**	**(3,672,749)**	**(1,154,045)**	**6,071,844**	**(8,590,548)**	**8%**
Other sources (uses)						
Transfers in (out)	3,622,749	3,622,749	-	-	3,622,749	0%
Sale of assets	50,000	50,000	-	3,563	46,437	7%
Total other sources (uses)	3,672,749	3,672,749	-	3,563	3,669,186	0%
Net change in fund balance	**$ -**	**$ -**	**$ (1,154,045)**	**$ 6,075,407**	**$ (4,921,362)**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ -**	**$ -**		Percent of school year expired:		0%

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GENERAL FUND - COMBINED PROGRAMS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 42,820,772	$ 42,820,772	$ -	$ 22,333	$ 42,798,439	0%
Interest income	2,000,000	2,000,000	-	26,596	1,973,404	1%
Other local revenue	4,064,000	4,064,000	-	94,203	3,969,797	2%
Total local sources	48,884,772	48,884,772	-	143,132	48,741,640	0%
State sources	192,339,454	192,339,454	-	19,582,305	172,757,149	10%
Federal sources	11,531,112	11,531,112	-	-	11,531,112	0%
Total revenues	**252,755,338**	**252,755,338**	**-**	**19,725,437**	**233,029,901**	**8%**
Expenditures						
Salaries						
Teachers	82,715,056	82,715,056	-	31,750	82,683,306	0%
Teachers on special assignment	6,626,229	6,626,229	-	123,000	6,503,229	2%
Technicians	11,244,061	11,244,061	-	149,319	11,094,742	1%
Administrators	8,225,784	8,225,784	-	688,489	7,537,295	8%
Coordinators and managers	2,508,390	2,508,390	-	196,975	2,311,415	8%
Secretaries and clerks	9,042,676	9,042,676	-	638,020	8,404,656	7%
Media personnel	1,288,644	1,288,644	-	-	1,288,644	0%
Counselors	4,264,176	4,264,176	-	-	4,264,176	0%
Social workers and psychologists	1,544,222	1,544,222	-	-	1,544,222	0%
Health services personnel	4,161,182	4,161,182	-	-	4,161,182	0%
Custodial personnel	6,343,875	6,343,875	-	499,421	5,844,454	8%
Maintenance personnel	3,500,986	3,500,986	-	306,934	3,194,052	9%
Warehouse and delivery personnel	186,533	186,533	-	10,777	175,756	6%
Bus drivers	3,597,025	3,597,025	-	52,370	3,544,655	1%
Bonuses	150,000	150,000	-	500	149,500	0%
Training stipends	2,425,000	2,425,000	-	30,596	2,394,404	1%
Overtime	250,000	250,000	-	-	250,000	0%
Extra duty	2,101,864	2,101,864	-	294,839	1,807,025	14%
Total salaries	150,175,703	150,175,703	-	3,022,990	147,152,713	2%
Benefits						
Retirement	31,386,164	31,386,164	-	604,029	30,782,135	2%
Social Security	11,264,128	11,264,128	-	231,326	11,032,802	2%
Health, LTD, and life insurance	19,670,935	19,670,935	-	58,280	19,612,655	0%
Other	6,410,152	6,410,152	71,563	5,665,671	672,918	90%
Total benefits	68,731,379	68,731,379	71,563	6,559,306	62,100,510	10%
Purchased services						
Contracted Services	7,911,780	7,911,780	1,820,627	591,048	5,500,105	30%
Training and Development	698,000	698,000	5,196	23,435	669,369	4%
Travel	1,125,944	1,125,944	-	48,468	1,077,476	4%
Communications	476,000	476,000	10,280	19,733	445,987	6%
Utilities	5,405,000	5,405,000	21,334	387,816	4,995,850	8%
Indirect Costs	(723,500)	(723,500)	-	-	(723,500)	0%
Other	2,463,117	2,463,117	-	4,016	2,459,101	0%
Total Purchased Services	17,356,341	17,356,341	1,857,437	1,074,516	14,424,388	17%

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GENERAL FUND - COMBINED PROGRAMS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	4,491,103	4,491,103	196,653	436,935	3,857,515	14%
Textbooks	1,196,394	1,196,394	61,698	112,276	1,022,420	15%
Library and audio visual	429,308	429,308	-	6,707	422,601	2%
Custodial	544,608	544,608	4,320	31,657	508,631	7%
Maintenance	564,500	564,500	-	78,122	486,378	14%
Food	114,500	114,500	-	9,194	105,306	8%
Transportation	525,000	525,000	17,555	36,132	471,313	10%
Fuel	960,000	960,000	-	23,087	936,913	2%
Total supplies and materials	8,825,413	8,825,413	280,226	734,110	7,811,077	11%
Property						
Equipment	5,355,882	5,355,882	435,314	498,320	4,422,248	17%
Property purchases	-	-	-	-	-	0%
Construction and improvements	165,000	165,000	-	5,567	159,433	3%
Total property	5,520,882	5,520,882	435,314	503,887	4,581,681	17%
Total expenditures	**250,609,718**	**250,609,718**	**2,644,540**	**11,894,809**	**236,070,369**	**6%**
Excess (deficiency) of revenues	**2,145,620**	**2,145,620**	**(2,644,540)**	**7,830,628**	**(3,040,468)**	**2%**
Other sources (uses)						
Transfers in (out)	(715,894)	(715,894)	-	-	(715,894)	0%
Sale of assets	52,500	52,500	-	3,613	48,887	7%
Total other sources (uses)	(663,394)	(663,394)	-	3,613	(667,007)	-1%
Net change in fund balance	**$ 1,482,226**	**$ 1,482,226**	**$ (2,644,540)**	**$ 7,834,241**	**$ (3,707,475)**	
Fund balances - beginning						
Nonspendable	$ 500,000	$ 500,000				
Restricted	-	-				
Committed	12,000,000	12,000,000				
Assigned	22,332,478	22,332,478				
Unassigned	18,606,475	18,606,475				
Total fund balances - beginning	53,438,953	53,438,953				
Fund balances - ending						
Nonspendable	500,000	500,000				
Restricted	-	-				
Committed	12,500,000	12,500,000				
Assigned	23,776,814	23,776,814				
Unassigned	18,144,365	18,144,365		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 54,921,179**	**$ 54,921,179**		Percent of school year expired:		0%

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SCHOOL ACTIVITIES FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	$ 50,000	$ 50,000	$ -	$ -	$ 50,000	0%
Other local revenue	12,450,000	12,450,000	-	-	12,450,000	0%
Total local sources	12,500,000	12,500,000	-	-	12,500,000	0%
Total revenues	**12,500,000**	**12,500,000**	**-**	**-**	**12,500,000**	**0%**
Expenditures						
Purchased services						
Travel	250,000	250,000	-	-	250,000	0%
Total Purchased Services	250,000	250,000	-	-	250,000	0%
Supplies and materials						
Supplies	11,050,000	11,050,000	-	-	11,050,000	0%
Textbooks	500,000	500,000	-	-	500,000	0%
Library and audio visual	200,000	200,000	-	-	200,000	0%
Total supplies and materials	11,750,000	11,750,000	-	-	11,750,000	0%
Property						
Equipment	500,000	500,000	-	-	500,000	0%
Total property	500,000	500,000	-	-	500,000	0%
Total expenditures	**12,500,000**	**12,500,000**	**-**	**-**	**12,500,000**	**0%**
Excess (deficiency) of revenues	**-**	**-**	**-**	**-**	**-**	**0%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	-	-				
Committed	-	-				
Assigned	9,358,307	9,358,307				
Unassigned	-	-				
Total fund balances - beginning	9,358,307	9,358,307				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	9,358,307	9,358,307				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 9,358,307**	**$ 9,358,307**		Percent of school year expired:		0%

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NON K - 12 PROGRAMS FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 1,736,501	$ 1,736,501	$ -	$ 960	$ 1,735,541	0%
Interest income	22,500	22,500	-	-	22,500	0%
Other local revenue	795,000	795,000	-	4,145	790,855	1%
Total local sources	2,554,001	2,554,001	-	5,105	2,548,896	0%
State sources	2,925,580	2,925,580	-	243,840	2,681,740	8%
Federal sources	607,552	607,552	-	-	607,552	0%
Total revenues	**6,087,133**	**6,087,133**	**-**	**248,945**	**5,838,188**	**4%**
Expenditures						
Salaries						
Teachers	1,395,000	1,395,000	-	168	1,394,832	0%
Teachers on special assignment	100,000	100,000	-	8,144	91,856	8%
Technicians	1,018,250	1,018,250	-	5,377	1,012,873	1%
Administrators	54,322	54,322	-	4,532	49,790	8%
Coordinators and managers	48,411	48,411	-	6,088	42,323	13%
Secretaries and clerks	11,450	11,450	-	1,702	9,748	15%
Counselors	15,000	15,000	-	-	15,000	0%
Health services personnel	99,635	99,635	-	-	99,635	0%
Coaches and advisors	1,225,498	1,225,498	-	-	1,225,498	0%
Extra duty	149,418	149,418	-	19,415	130,003	13%
Total salaries	4,116,984	4,116,984	-	45,426	4,071,558	1%
Benefits						
Retirement	675,353	675,353	-	9,102	666,251	1%
Social Security	300,774	300,774	-	3,475	297,299	1%
Health, LTD, and life insurance	265,811	265,811	-	47	265,764	0%
Other	11,419	11,419	-	10,591	828	93%
Total benefits	1,253,357	1,253,357	-	23,215	1,230,142	2%
Purchased services						
Contracted Services	65,800	65,800	-	1,836	63,964	3%
Training and Development	10,000	10,000	-	105	9,895	1%
Travel	20,200	20,200	-	3,056	17,144	15%
Communications	5,000	5,000	-	-	5,000	0%
Indirect Costs	23,500	23,500	-	-	23,500	0%
Other	521,346	521,346	-	-	521,346	0%
Total Purchased Services	645,846	645,846	-	4,997	640,849	1%

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NON K - 12 PROGRAMS FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	197,100	197,100	9,414	12,648	175,038	11%
Textbooks	-	-	-	-	-	0%
Food	3,000	3,000	-	-	3,000	0%
Fuel	2,000	2,000	-	567	1,433	28%
Total supplies and materials	202,100	202,100	9,414	13,215	179,471	11%
Property						
Equipment	49,000	49,000	-	8,200	40,800	17%
Total property	49,000	49,000	-	8,200	40,800	17%
Total expenditures	**6,267,287**	**6,267,287**	**9,414**	**95,053**	**6,162,820**	**2%**
Excess (deficiency) of revenues	**(180,154)**	**(180,154)**	**(9,414)**	**153,892**	**(324,632)**	**2%**
Other sources (uses)						
Transfers in (out)	215,894	215,894	-	-	215,894	0%
Total other sources (uses)	215,894	215,894	-	-	215,894	0%
Net change in fund balance	**$ 35,740**	**$ 35,740**	**$ (9,414)**	**$ 153,892**	**$ (108,738)**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	849,708	849,708				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	849,708	849,708				
Fund balances - ending						
Nonspendable	-	-				
Restricted	885,448	885,448				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 885,448**	**$ 885,448**		Percent of school year expired:		0%

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Financial Report

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TAX INCREMENT FINANCING FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 1,989,515	$ 1,989,515	$ -	$ -	$ 1,989,515	0%
Total local sources	1,989,515	1,989,515	-	-	1,989,515	0%
Total revenues	**1,989,515**	**1,989,515**	**-**	**-**	**1,989,515**	**0%**
Expenditures						
Purchased services						
Other	1,989,515	1,989,515	-	-	1,989,515	0%
Total Purchased Services	1,989,515	1,989,515	-	-	1,989,515	0%
Total expenditures	**1,989,515**	**1,989,515**	**-**	**-**	**1,989,515**	**0%**
Excess (deficiency) of revenues	**-**	**-**	**-**	**-**	**-**	**0%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Total other sources (uses)	-	-	-	-	-	0%
Net change in fund balance	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	-	-				
Fund balances - ending						
Nonspendable	-	-				
Restricted	-	-				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ -**	**$ -**		Percent of school year expired:		0%

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Financial Report

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DEBT SERVICE FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 31,082,409	$ 31,082,409	$ -	$ 17,176	$ 31,065,233	0%
Interest income	350,000	350,000	-	-	350,000	0%
Total local sources	31,432,409	31,432,409	-	17,176	31,415,233	0%
Federal sources	-	-	-	-	-	0%
Total revenues	**31,432,409**	**31,432,409**	**-**	**17,176**	**31,415,233**	**0%**
Expenditures						
Property						
Equipment	-	-	-	-	-	0%
Total property	-	-	-	-	-	0%
Total expenditures	**-**	**-**	**-**	**-**	**-**	**0%**
Excess (deficiency) of revenues	**31,432,409**	**31,432,409**	**-**	**17,176**	**31,415,233**	**0%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Paying agent and bond issuance costs	(25,000)	(25,000)	-	-	(25,000)	0%
Principal	(26,615,000)	(26,615,000)	-	-	(26,615,000)	0%
Interest	(4,965,514)	(4,965,514)	-	-	(4,965,514)	0%
Total other sources (uses)	(31,605,514)	(31,605,514)	-	-	(31,605,514)	0%
Net change in fund balance	**$ (173,105)**	**$ (173,105)**	**$ -**	**$ 17,176**	**$ (190,281)**	
Fund balances - beginning						
Nonspendable	$ -	$ -				
Restricted	1,149,374	1,149,374				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	1,149,374	1,149,374				
Fund balances - ending						
Nonspendable	-	-				
Restricted	976,269	976,269				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 976,269**	**$ 976,269**		Percent of school year expired:		0%

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CAPITAL PROJECTS FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 11,573,444	$ 11,573,444	$ -	$ 5,881	$ 11,567,563	0%
Interest income	850,000	850,000	-	-	850,000	0%
Other local revenue	100,000	100,000	-	-	100,000	0%
Total local sources	12,523,444	12,523,444	-	5,881	12,517,563	0%
State sources	8,552,485	8,552,485	-	712,707	7,839,778	8%
Total revenues	**21,075,929**	**21,075,929**	**-**	**718,588**	**20,357,341**	**3%**
Expenditures						
Purchased services						
Contracted Services	15,000	15,000	-	-	15,000	0%
Travel	-	-	-	-	-	0%
Utilities	-	-	-	-	-	0%
Total Purchased Services	15,000	15,000	-	-	15,000	0%
Supplies and materials						
Maintenance	-	-	-	-	-	0%
Food	-	-	-	-	-	0%
Total supplies and materials	-	-	-	-	-	0%
Property						
Equipment	2,540,000	2,540,000	617,036	1,464,954	458,010	82%
Property purchases	10,000,000	10,000,000	-	1,999,330	8,000,670	20%
Construction and improvements	50,474,637	50,474,637	34,306,994	5,066,742	11,100,901	78%
Total property	63,014,637	63,014,637	34,924,030	8,531,026	19,559,581	69%
Total expenditures	**63,029,637**	**63,029,637**	**34,924,030**	**8,531,026**	**19,574,581**	**69%**
Excess (deficiency) of revenues	**(41,953,708)**	**(41,953,708)**	**(34,924,030)**	**(7,812,438)**	**782,760**	**-66%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Bond sale proceeds	55,000,000	55,000,000	-	-	55,000,000	0%
Sale of assets	860,000	860,000	-	-	860,000	0%
Paying agent and bond issuance costs	(550,000)	(550,000)	-	-	(550,000)	0%
Total other sources (uses)	55,310,000	55,310,000	-	-	55,310,000	0%
Net change in fund balance	**$ 13,356,292**	**$ 13,356,292**	**$ (34,924,030)**	**$ (7,812,438)**	**$ 56,092,760**	

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CAPITAL PROJECTS FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Fund balances - beginning						
Nonspendable	$ 300,000	$ 300,000				
Restricted	12,067,878	12,067,878				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	12,367,878	12,367,878				
Fund balances - ending						
Nonspendable	300,000	300,000				
Restricted	-	-				
Committed	25,424,170	25,424,170				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 25,724,170**	**$ 25,724,170**		Percent of school year expired:		0%

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FOOD SERVICE FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Interest income	$ 10,000	$ 10,000	$ -	$ -	$ 10,000	0%
Other local revenue	3,125,000	3,125,000	-	8,370	3,116,630	0%
Total local sources	3,135,000	3,135,000	-	8,370	3,126,630	0%
State sources	1,900,000	1,900,000	-	-	1,900,000	0%
Federal sources	5,975,000	5,975,000	-	-	5,975,000	0%
Total revenues	**11,010,000**	**11,010,000**	**-**	**8,370**	**11,001,630**	**0%**
Expenditures						
Salaries						
Coordinators and managers	1,064,782	1,064,782	-	16,413	1,048,369	2%
Secretaries and clerks	836,000	836,000	-	6,784	829,216	1%
Maintenance personnel	60,088	60,088	-	5,024	55,064	8%
Warehouse and delivery personnel	201,163	201,163	-	16,166	184,997	8%
Cooks	1,804,250	1,804,250	-	925	1,803,325	0%
Overtime	-	-	-	-	-	0%
Extra duty	-	-	-	82	(82)	0%
Total salaries	3,966,283	3,966,283	-	45,394	3,920,889	1%
Benefits						
Retirement	653,124	653,124	-	10,031	643,093	2%
Social Security	297,825	297,825	-	3,473	294,352	1%
Health, LTD, and life insurance	327,450	327,450	-	120	327,330	0%
Other	98,675	98,675	-	92,851	5,824	94%
Total benefits	1,377,074	1,377,074	-	106,475	1,270,599	8%
Purchased services						
Contracted Services	395,550	395,550	13,105	14,060	368,385	7%
Training and Development	5,000	5,000	-	849	4,151	17%
Travel	15,000	15,000	-	70	14,930	0%
Communications	5,000	5,000	-	-	5,000	0%
Indirect Costs	700,000	700,000	-	-	700,000	0%
Other	-	-	-	-	-	0%
Total Purchased Services	1,120,550	1,120,550	13,105	14,979	1,092,466	3%

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FOOD SERVICE FUND

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Supplies and materials						
Supplies	550,000	550,000	8,014	11,925	530,061	4%
Food	4,677,500	4,677,500	1,198,477	62,420	3,416,603	27%
Transportation	-	-	-	-	-	0%
Fuel	10,000	10,000	-	-	10,000	0%
Total supplies and materials	5,237,500	5,237,500	1,206,491	74,345	3,956,664	24%
Property						
Equipment	152,500	152,500	-	619	151,881	0%
Total property	152,500	152,500	-	619	151,881	0%
Total expenditures	**11,853,907**	**11,853,907**	**1,219,596**	**241,812**	**10,392,499**	**12%**
Excess (deficiency) of revenues	**(843,907)**	**(843,907)**	**(1,219,596)**	**(233,442)**	**609,131**	**-12%**
Other sources (uses)						
Transfers in (out)	500,000	500,000	-	-	500,000	0%
Sale of assets	10,000	10,000	-	-	10,000	0%
Total other sources (uses)	510,000	510,000	-	-	510,000	0%
Net change in fund balance	**$ (333,907)**	**$ (333,907)**	**$ (1,219,596)**	**$ (233,442)**	**$ 1,119,131**	
Fund balances - beginning						
Nonspendable	$ 500,000	$ 500,000				
Restricted	769,940	769,940				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-				
Total fund balances - beginning	1,269,940	1,269,940				
Fund balances - ending						
Nonspendable	500,000	500,000				
Restricted	436,033	436,033				
Committed	-	-				
Assigned	-	-				
Unassigned	-	-		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 936,033**	**$ 936,033**		Percent of school year expired:		0%

NEBO SCHOOL DISTRICT

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ALL FUNDS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Revenues						
Local sources						
Property taxes	$ 89,202,641	$ 89,202,641	$ -	$ 46,350	$ 89,156,291	0%
Interest income	3,282,500	3,282,500	-	26,596	3,255,904	1%
Other local revenue	20,534,000	20,534,000	-	106,718	20,427,282	1%
Total local sources	113,019,141	113,019,141	-	179,664	112,839,477	0%
State sources	205,717,519	205,717,519	-	20,538,852	185,178,667	10%
Federal sources	18,113,664	18,113,664	-	-	18,113,664	0%
Total revenues	**336,850,324**	**336,850,324**	**-**	**20,718,516**	**316,131,808**	**6%**
Expenditures						
Salaries						
Teachers	84,110,056	84,110,056	-	31,918	84,078,138	0%
Teachers on special assignment	6,726,229	6,726,229	-	131,144	6,595,085	2%
Technicians	12,262,311	12,262,311	-	154,696	12,107,615	1%
Administrators	8,280,106	8,280,106	-	693,021	7,587,085	8%
Coordinators and managers	3,621,583	3,621,583	-	219,476	3,402,107	6%
Secretaries and clerks	9,890,126	9,890,126	-	646,506	9,243,620	7%
Media personnel	1,288,644	1,288,644	-	-	1,288,644	0%
Counselors	4,279,176	4,279,176	-	-	4,279,176	0%
Social workers and psychologists	1,544,222	1,544,222	-	-	1,544,222	0%
Health services personnel	4,260,817	4,260,817	-	-	4,260,817	0%
Coaches and advisors	1,225,498	1,225,498	-	-	1,225,498	0%
Custodial personnel	6,343,875	6,343,875	-	499,421	5,844,454	8%
Maintenance personnel	3,561,074	3,561,074	-	311,958	3,249,116	9%
Warehouse and delivery personnel	387,696	387,696	-	26,943	360,753	7%
Cooks	1,804,250	1,804,250	-	925	1,803,325	0%
Bus drivers	3,597,025	3,597,025	-	52,370	3,544,655	1%
Bonuses	150,000	150,000	-	500	149,500	0%
Training stipends	2,425,000	2,425,000	-	30,596	2,394,404	1%
Overtime	250,000	250,000	-	-	250,000	0%
Extra duty	2,251,282	2,251,282	-	314,336	1,936,946	14%
Total salaries	158,258,970	158,258,970	-	3,113,810	155,145,160	2%
Benefits						
Retirement	32,714,641	32,714,641	-	623,162	32,091,479	2%
Social Security	11,862,727	11,862,727	-	238,274	11,624,453	2%
Health, LTD, and life insurance	20,264,196	20,264,196	-	58,447	20,205,749	0%
Other	6,520,246	6,520,246	71,563	5,769,113	679,570	90%
Total benefits	71,361,810	71,361,810	71,563	6,688,996	64,601,251	9%

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ALL FUNDS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Purchased services						
Contracted Services	8,388,130	8,388,130	1,833,732	606,944	5,947,454	29%
Training and Development	713,000	713,000	5,196	24,389	683,415	4%
Travel	1,411,144	1,411,144	-	51,594	1,359,550	4%
Communications	486,000	486,000	10,280	19,733	455,987	6%
Utilities	5,405,000	5,405,000	21,334	387,816	4,995,850	8%
Indirect Costs	-	-	-	-	-	0%
Other	4,973,978	4,973,978	-	4,016	4,969,962	0%
Total Purchased Services	21,377,252	21,377,252	1,870,542	1,094,492	18,412,218	14%
Supplies and materials						
Supplies	16,288,203	16,288,203	214,081	461,508	15,612,614	4%
Textbooks	1,696,394	1,696,394	61,698	112,276	1,522,420	10%
Library and audio visual	629,308	629,308	-	6,707	622,601	1%
Custodial	544,608	544,608	4,320	31,657	508,631	7%
Maintenance	564,500	564,500	-	78,122	486,378	14%
Food	4,795,000	4,795,000	1,198,477	71,614	3,524,909	26%
Transportation	525,000	525,000	17,555	36,132	471,313	10%
Fuel	972,000	972,000	-	23,654	948,346	2%
Total supplies and materials	26,015,013	26,015,013	1,496,131	821,670	23,697,212	9%
Property						
Equipment	8,597,382	8,597,382	1,052,350	1,972,093	5,572,939	35%
Property purchases	10,000,000	10,000,000	-	1,999,330	8,000,670	20%
Construction and improvements	50,639,637	50,639,637	34,306,994	5,072,309	11,260,334	78%
Total property	69,237,019	69,237,019	35,359,344	9,043,732	24,833,943	64%
Total expenditures	**346,250,064**	**346,250,064**	**38,797,580**	**20,762,700**	**286,689,784**	**17%**
Excess (deficiency) of revenues	**(9,399,740)**	**(9,399,740)**	**(38,797,580)**	**(44,184)**	**29,442,024**	**-11%**
Other sources (uses)						
Transfers in (out)	-	-	-	-	-	0%
Bond sale proceeds	55,000,000	55,000,000	-	-	55,000,000	0%
Bond sale premiums (discounts)	-	-	-	-	-	0%
Payments to bond escrow agent	-	-	-	-	-	0%
Sale of assets	922,500	922,500	-	3,613	918,887	0%
Paying agent and bond issuance costs	(575,000)	(575,000)	-	-	(575,000)	0%
Principal	(26,615,000)	(26,615,000)	-	-	(26,615,000)	0%
Interest	(4,965,514)	(4,965,514)	-	-	(4,965,514)	0%
Total other sources (uses)	23,766,986	23,766,986	-	3,613	23,763,373	0%
Net change in fund balance	**$ 14,367,246**	**$ 14,367,246**	**$ (38,797,580)**	**$ (40,571)**	**$ 53,205,397**	

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ALL FUNDS

	FY2020					
	Adopted Budget	Working Budget	Encumbrances	Year to Date Receipts or Expenditures	Working Budget Balance	% Rec or Exp
Fund balances - beginning						
Nonspendable	$ 1,300,000	$ 1,300,000				
Restricted	14,836,900	14,836,900				
Committed	12,000,000	12,000,000				
Assigned	31,690,785	31,690,785				
Unassigned	18,606,475	18,606,475				
Total fund balances - beginning	78,434,160	78,434,160				
Fund balances - ending						
Nonspendable	1,300,000	1,300,000				
Restricted	2,297,750	2,297,750				
Committed	37,924,170	37,924,170				
Assigned	33,135,121	33,135,121				
Unassigned	18,144,365	18,144,365		Percent of fiscal year expired:		8%
Total fund balances - ending	**$ 92,801,406**	**$ 92,801,406**		Percent of school year expired:		0%

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FY2020 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Tax Increment Financing Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Food Services Fund	Total
Revenues								
Local sources								
Property taxes	$ 42,820,772	$ -	$ 1,736,501	$ 1,989,515	$ 31,082,409	$ 11,573,444	$ -	$ 89,202,641
Interest income	2,000,000	50,000	22,500	-	350,000	850,000	10,000	3,282,500
Other local revenue	4,064,000	12,450,000	795,000	-	-	100,000	3,125,000	20,534,000
Total local sources	48,884,772	12,500,000	2,554,001	1,989,515	31,432,409	12,523,444	3,135,000	113,019,141
State sources	192,339,454	-	2,925,580	-	-	8,552,485	1,900,000	205,717,519
Federal sources	11,531,112	-	607,552	-	-	-	5,975,000	18,113,664
Total revenues	**252,755,338**	**12,500,000**	**6,087,133**	**1,989,515**	**31,432,409**	**21,075,929**	**11,010,000**	**336,850,324**
Expenditures								
Salaries								
Teachers	82,715,056	-	1,395,000	-	-	-	-	84,110,056
Teachers on special assignment	6,626,229	-	100,000	-	-	-	-	6,726,229
Technicians	11,244,061	-	1,018,250	-	-	-	-	12,262,311
Administrators	8,225,784	-	54,322	-	-	-	-	8,280,106
Coordinators and managers	2,508,390	-	48,411	-	-	-	1,064,782	3,621,583
Secretaries and clerks	9,042,676	-	11,450	-	-	-	836,000	9,890,126
Media personnel	1,288,644	-	-	-	-	-	-	1,288,644
Counselors	4,264,176	-	15,000	-	-	-	-	4,279,176
Social workers and psychologists	1,544,222	-	-	-	-	-	-	1,544,222
Health services personnel	4,161,182	-	99,635	-	-	-	-	4,260,817
Coaches and advisors	-	-	1,225,498	-	-	-	-	1,225,498
Custodial personnel	6,343,875	-	-	-	-	-	-	6,343,875
Maintenance personnel	3,500,986	-	-	-	-	-	60,088	3,561,074
Warehouse and delivery personnel	186,533	-	-	-	-	-	201,163	387,696
Cooks	-	-	-	-	-	-	1,804,250	1,804,250
Bus drivers	3,597,025	-	-	-	-	-	-	3,597,025
Bonuses	150,000	-	-	-	-	-	-	150,000
Training stipends	2,425,000	-	-	-	-	-	-	2,425,000
Overtime	250,000	-	-	-	-	-	-	250,000
Extra duty	2,101,864	-	149,418	-	-	-	-	2,251,282
Total salaries	150,175,703	-	4,116,984	-	-	-	3,966,283	158,258,970
Benefits								
Retirement	31,386,164	-	675,353	-	-	-	653,124	32,714,641
Social Security	11,264,128	-	300,774	-	-	-	297,825	11,862,727
Health, LTD, and life insurance	19,670,935	-	265,811	-	-	-	327,450	20,264,196
Other	6,410,152	-	11,419	-	-	-	98,675	6,520,246
Total benefits	68,731,379	-	1,253,357	-	-	-	1,377,074	71,361,810
Purchased services								
Contracted Services	7,911,780	-	65,800	-	-	15,000	395,550	8,388,130
Training and Development	698,000	-	10,000	-	-	-	5,000	713,000
Travel	1,125,944	250,000	20,200	-	-	-	15,000	1,411,144
Communications	476,000	-	5,000	-	-	-	5,000	486,000
Utilities	5,405,000	-	-	-	-	-	-	5,405,000
Indirect Costs	(723,500)	-	23,500	-	-	-	700,000	-
Other	2,463,117	-	521,346	1,989,515	-	-	-	4,973,978
Total Purchased Services	17,356,341	250,000	645,846	1,989,515	-	15,000	1,120,550	21,377,252

NEBO SCHOOL DISTRICT

Financial Report

July 31, 2019

FY2020 WORKING BUDGET SUMMARY

	Fund 10, General Fund	Fund 21, Student Activities Fund	Fund 23, Non K-12 Programs Fund	Fund 26, Tax Increment Financing Fund	Fund 31, Debt Service Fund	Fund 30, Capital Projects Fund	Fund 50, Food Services Fund	Total
Supplies and Materials								
Supplies	4,491,103	11,050,000	197,100	-	-	-	550,000	16,288,203
Textbooks	1,196,394	500,000	-	-	-	-	-	1,696,394
Library and Audio Visual	429,308	200,000	-	-	-	-	-	629,308
Custodial	544,608	-	-	-	-	-	-	544,608
Maintenance	564,500	-	-	-	-	-	-	564,500
Food	114,500	-	3,000	-	-	-	4,677,500	4,795,000
Transportation	525,000	-	-	-	-	-	-	525,000
Fuel	960,000	-	2,000	-	-	-	10,000	972,000
Total Supplies and Materials	8,825,413	11,750,000	202,100	-	-	-	5,237,500	26,015,013
Fuel								
Property								
Equipment	5,355,882	500,000	49,000	-	-	2,540,000	152,500	8,597,382
Total supplies and materials	-	-	-	-	-	10,000,000	-	10,000,000
Construction and Improvements	165,000	-	-	-	-	50,474,637	-	50,639,637
Total Property	5,520,882	500,000	49,000	-	-	63,014,637	152,500	69,237,019
Total expenditures	**250,609,718**	**12,500,000**	**6,267,287**	**1,989,515**	**-**	**63,029,637**	**11,853,907**	**346,250,064**
Excess (deficiency) of revenues	**2,145,620**	**-**	**(180,154)**	**-**	**31,432,409**	**(41,953,708)**	**(843,907)**	**(9,399,740)**
Other sources (uses)								
Transfers in (out)	(715,894)	-	215,894	-	-	-	500,000	-
Bond sale proceeds	-	-	-	-	-	55,000,000	-	55,000,000
Bond sale premiums (discounts)	-	-	-	-	-	-	-	-
Payments to bond escrow agent	-	-	-	-	-	-	-	-
Sale of assets	52,500	-	-	-	-	860,000	10,000	922,500
Paying agent and bond issuance costs	-	-	-	-	(25,000)	(550,000)	-	(575,000)
Principal	-	-	-	-	(26,615,000)	-	-	(26,615,000)
Interest	-	-	-	-	(4,965,514)	-	-	(4,965,514)
Total other sources (uses)	(663,394)	-	215,894	-	(31,605,514)	55,310,000	510,000	23,766,986
Net change in fund balance	**$ 1,482,226**	**$ -**	**$ 35,740**	**$ -**	**$ (173,105)**	**$ 13,356,292**	**$ (333,907)**	**$ 14,367,246**
Fund balances - beginning								
Nonspendable	$ 500,000	$ -	$ -	$ -	$ -	$ 300,000	$ 500,000	$ 1,300,000
Restricted	-	-	849,708	-	1,149,374	12,067,878	769,940	14,836,900
Committed	12,000,000	-	-	-	-	-	-	12,000,000
Assigned	22,332,478	9,358,307	-	-	-	-	-	31,690,785
Unassigned	18,606,475	-	-	-	-	-	-	18,606,475
Total fund balances - beginning	53,438,953	9,358,307	849,708	-	1,149,374	12,367,878	1,269,940	78,434,160
Fund balances - ending								
Nonspendable	500,000	-	-	-	-	300,000	500,000	1,300,000
Restricted	-	-	885,448	-	976,269	-	436,033	2,297,750
Committed	12,500,000	-	-	-	-	25,424,170	-	37,924,170
Assigned	23,776,814	9,358,307	-	-	-	-	-	33,135,121
Unassigned	18,144,365	-	-	-	-	-	-	18,144,365
Total fund balances - ending	**$ 54,921,179**	**$ 9,358,307**	**$ 885,448**	**$ -**	**$ 976,269**	**$ 25,724,170**	**$ 936,033**	**$ 92,801,406**

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
01	00156640	-426.59	07/15/19	62529	CHRISTINE RILEY	CV
01	00162674	-45.52	07/23/19	162523	ACE HARDWARE SOUTHGATE	CV
01	00163890	-300.00	07/22/19	13626	NEBO LIBRARIAN ASSOCIATION	CV
01	00166062	304.00	07/01/19	64793	HEATHER BALLI	C
01	00166063	427.50	07/01/19	129445	TYSON BARLOW	C
01	00166064	456.00	07/01/19	16941	CHERI CAMPBELL	C
01	00166065	363.00	07/01/19	2312	CAMILLE S CANTO	C
01	00166066	525.60	07/01/19	13853	KATHY CARLING	C
01	00166067	389.10	07/01/19	39918	MATTHEW CHRISTENSEN	C
01	00166068	319.50	07/01/19	17140	BEN FORD	C
01	00166069	389.10	07/01/19	49921	JO LYNN FORD	C
01	00166070	363.00	07/01/19	12427	KARALEE GALINDO	C
01	00166071	456.00	07/01/19	20891	DAVID GNEITING	C
01	00166072	48.30	07/01/19	209317	MCKAYLA HALLOWS	C
01	00166073	453.60	07/01/19	4746	LANA H HISKEY	C
01	00166074	304.00	07/01/19	20747	TERESA JORDAN	C
01	00166075	389.10	07/01/19	18838	EVERETT KELEPOLO	C
01	00166076	310.60	07/01/19	114316	KHRISTEN MASSIC	C
01	00166077	389.10	07/01/19	11613	D LYNN MECHAM	C
01	00166078	389.10	07/01/19	54208	TIFFANIE MILEY	C
01	00166079	389.10	07/01/19	11852	DEANN NIELSEN	C
01	00166080	75.00	07/01/19	28886	ORCHARD HILLS ELEMENTARY SCHOOL	C
01	00166081	363.00	07/01/19	208914	MARY QUIST	C
01	00166082	75.00	07/01/19	7723	REES ELEMENTARY SCHOOL	C
01	00166083	432.60	07/01/19	15121	SPENCER SAINSBURY	C
01	00166084	389.10	07/01/19	11466	RASHEL ANDERSON SHEPHERD	C
01	00166085	301.00	07/01/19	149004	LINDSY THOMAS	C
01	00166086	995.00	07/01/19	202851	TOTEM PD	C
01	00166087	14.91	07/01/19	148466	JANNA VOSS	C
01	00166088	295.00	07/01/19	201995	AIRCRAFT OWNERS AND PILOTS ASSOCIATION	C
01	00166089	23,760.00	07/01/19	197602	ARMOUR CONSTRUCTION LLC	C
01	00166089	-23,760.00	07/10/19	197602	ARMOUR CONSTRUCTION LLC	CV
01	00166090	1,534.50	07/01/19	155446	CMT ENGINEERING LABORATORIES	C
01	00166091	124.00	07/01/19	155446	CMT ENGINEERING LABORATORIES	C
01	00166092	206,541.40	07/01/19	20540	HERITAGE ROOFING	C
01	00166093	63,525.00	07/01/19	203416	HORIZON MECHANICAL CONTRACTING, LLC	C
01	00166094	600.00	07/01/19	207950	INFINITE CAMPUS INC	C
01	00166095	23,490.00	07/01/19	18210	J & L CONTRACTING INC	C
01	00166096	3,546.64	07/01/19	191779	KITCHEN RESTOCK	C
01	00166097	66.88	07/01/19	5967	MACEY'S SUPERMARKET	C
01	00166098	1,500.00	07/01/19	169722	SANITY SOLUTIONS INC	C
01	00166099	760.00	07/01/19	17041	VLCM	C
01	00166100	354,951.82	07/01/19	207586	WARNER & ASSOCIATES CONSTRUCTION, INC	C
01	00166101	2,753,228.25	07/01/19	19386	WESTLAND CONSTRUCTION	C
01	00166102	130.25	07/01/19	14876	BANKCARD CENTER - ZIONS	C
01	00166103	269.13	07/01/19	14876	BANKCARD CENTER - ZIONS	C
01	00166104	3,783.77	07/01/19	14876	BANKCARD CENTER - ZIONS	C
01	00166105	270.00	07/03/19	208620	GRACIELA A BARTHOLOMEW	C
01	00166106	80.04	07/03/19	152030	NATALIE BILLIE	C
01	00166107	270.00	07/03/19	20459	AMY BIRD	C
01	00166108	1,068.27	07/03/19	10486	SUSAN J BOOTHE	C
01	00166109	270.00	07/03/19	78301	KELLIE BRANDLEY	C
01	00166110	1,070.79	07/03/19	170810	COMCAST BUSINESS	C
01	00166111	270.00	07/03/19	171026	REBECCA DOOLEY	C
01	00166112	270.00	07/03/19	68659	MICHELLE FABIS	C

Bank	Check No	Amount	Date	Vendor	Type
01	00166113	100.86	07/03/19	208760 MIKKELE GALLIER	C
01	00166114	205.36	07/03/19	209422 KODY GARVIN	C
01	00166115	244.09	07/03/19	209325 WHITNEY HANCOCK	C
01	00166116	57.22	07/03/19	14202 VERALYNN ISAMAN	C
01	00166117	157.74	07/03/19	209430 NATELLI JOHNSTON	C
01	00166118	158.92	07/03/19	181013 JOE KENNEDY	C
01	00166119	270.00	07/03/19	134279 MELANIE KUNZ	C
01	00166120	294.52	07/03/19	18420 MIKE LARSEN	C
01	00166121	58.00	07/03/19	116483 SARAH LEMMONS	C
01	00166122	376.38	07/03/19	5887 LOGAN SCHOOL DISTRICT	C
01	00166123	3,474.00	07/03/19	49026 MAPLE MOUNTAIN HIGH SCHOOL	C
01	00166124	4,240.61	07/03/19	6036 MAPLETON CITY	C
01	00166125	270.00	07/03/19	208833 CRISTINA MARSHALL	C
01	00166126	103.00	07/03/19	201502 LARA MARLIES MATHEWS	C
01	00166127	270.00	07/03/19	205001 KRISTEN MORGAN	C
01	00166128	128.57	07/03/19	177687 ANGELA S NEDERHAND	C
01	00166129	776.90	07/03/19	28886 ORCHARD HILLS ELEMENTARY SCHOOL	C
01	00166130	270.00	07/03/19	208744 CORRIN OWENS	C
01	00166131	20,000.00	07/03/19	7215 PAYSON HIGH SCHOOL	C
01	00166132	270.00	07/03/19	115789 JEANEEN PENROD	C
01	00166133	260.00	07/03/19	30848 LESLIE PERSCHON	C
01	00166134	270.00	07/03/19	129550 MARTHA PRIOR	C
01	00166135	66.87	07/03/19	208973 LINDSEY R PRUSAK	C
01	00166136	39.27	07/03/19	208566 JAMAL PUGMIRE	C
01	00166137	73.54	07/03/19	201588 RAEANN REIBER	C
01	00166138	36,928.57	07/03/19	9369 ROCKY MOUNTAIN POWER	C
01	00166139	46,006.04	07/03/19	7998 SALEM CITY CORP	C
01	00166140	42,832.45	07/03/19	43206 SALEM HILLS HIGH SCHOOL	C
01	00166141	103,164.95	07/03/19	8510 SPANISH FORK CITY	C
01	00166142	220.00	07/03/19	19777 SWEETBRIAR COVE FLORAL/SALEM FLORAL	C
01	00166143	397.42	07/03/19	184136 GERALD TALBOT	C
01	00166144	1,188.39	07/03/19	8880 TAYLOR ELEMENTARY SCHOOL	C
01	00166145	270.00	07/03/19	148679 TRISHA TAYLOR	C
01	00166146	213.00	07/03/19	200476 COREY WARREN	C
01	00166147	270.00	07/03/19	37621 MANDEE WEBSTER	C
01	00166148	270.00	07/03/19	209244 CHANLA WEIGHT	C
01	00166149	225.36	07/03/19	204480 ERYN WOOD	C
01	00166150	180.00	07/03/19	1125 ALARM CONTROL SYSTEMS INC	C
01	00166151	9,375.00	07/03/19	18077 THE APPRAISERS INC	C
01	00166152	109,674.15	07/03/19	197602 ARMOUR CONSTRUCTION LLC	C
01	00166153	36,368.00	07/03/19	146986 CANYON ELECTRIC	C
01	00166154	9,977.50	07/03/19	17281 CHRISTENSEN BROTHERS & ASSOCIATES	C
01	00166155	2,078.75	07/03/19	185884 ELECTRICALUT	C
01	00166156	6,154.00	07/03/19	189669 HYDROPOINT DATA SYSTEMS	C
01	00166157	2,882.88	07/03/19	24716 PLAYPOWER LT FARMINGTON INC	C
01	00166158	3,695.00	07/03/19	20095 RENAISSANCE LEARNING INC	C
01	00166159	215.00	07/03/19	169722 SANITY SOLUTIONS INC	C
01	00166160	46.17	07/03/19	14415 SHI INTERNATIONAL CORP	C
01	00166161	1,038.81	07/03/19	201391 VERITIV OPERATING COMPANY	C
01	00166178	-804.93	07/03/19	60038 CONSTANTINO LAW OFFICE	CV
01	00166196	501.16	07/10/19	12078 A-ONE CASTERS & EQUIPMENT INC	C
01	00166197	170.14	07/10/19	194557 ACE HARDWARE	C
01	00166198	302.21	07/10/19	162523 ACE HARDWARE SOUTHGATE	C
01	00166199	33,420.00	07/10/19	197602 ARMOUR CONSTRUCTION LLC	C
01	00166200	245.00	07/10/19	1019 AUTOMOTIVE & INDUSTRIAL SUPPLY	C

Bank	Check No	Amount	Date	Vendor		Type
01	00166201	405.00	07/10/19	11794	BECK'S SANITATION INC	C
01	00166202	66.40	07/10/19	3517	ECONOMY STEEL AND PIPE	C
01	00166203	163.30	07/10/19	209260	HANNAH BRANCH	C
01	00166204	350.59	07/10/19	52205	MICHAEL BROWN	C
01	00166205	2,397.69	07/10/19	2154	BRYSON SALES & SERVICE	C
01	00166206	170.75	07/10/19	3649	BSE ELECTRICAL WHOLESALE SUPPLY	C
01	00166207	322.96	07/10/19	27901	CENTRACOM INTERACTIVE	C
01	00166208	3,100.00	07/10/19	135666	CENTURY EQUIPMENT CO	C
01	00166209	15.26	07/10/19	9277	CENTURYLINK	C
01	00166210	650.95	07/10/19	192406	COMMERCIAL SERVICE PROS LLC	C
01	00166211	5,566.76	07/10/19	176370	COMMERCIAL TIRE INC.	C
01	00166212	23,073.44	07/10/19	28762	CREATIVE SIGNS	C
01	00166213	403.63	07/10/19	3033	CRUS DISTRIBUTING CO	C
01	00166214	107.71	07/10/19	6537	DOMINION ENERGY	C
01	00166215	10,249.69	07/10/19	6537	DOMINION ENERGY UTAH	C
01	00166216	370.70	07/10/19	4273	GRAINGER	C
01	00166217	237.00	07/10/19	149136	HILLSIDE MEDICAL CLINIC PLLC	C
01	00166218	1,178.00	07/10/19	19817	HOME DEPOT CREDIT SERVICES	C
01	00166219	3,323.55	07/10/19	197424	HONSTEIN OIL & DISTRIBUTING, LLC	C
01	00166220	198.59	07/10/19	137570	HOSE & RUBBER SUPPLY	C
01	00166221	36.28	07/10/19	15786	HUMPHRIES INC	C
01	00166222	406.37	07/10/19	5052	INTERMOUNTAIN FARMER ASSN	C
01	00166223	1,602.40	07/10/19	15909	INTERSTATE BATTERY SYSTEM	C
01	00166224	298.00	07/10/19	198030	IT UNITE TECHNOLOGIES	C
01	00166225	46.95	07/10/19	72222	KEYSTONE BROS	C
01	00166226	73.67	07/10/19	5967	MACEY'S SUPERMARKET	C
01	00166227	75,405.37	07/10/19	6551	MOUNTAIN STATE SCHOOLBK DEP	C
01	00166228	5,000.00	07/10/19	14092	MT LOAFER ELEMENTARY SCHOOL	C
01	00166229	100.57	07/10/19	18259	LISA MUIRBROOK	C
01	00166230	180.00	07/10/19	12682	NELSON FIRE SYSTEMS	C
01	00166231	325.00	07/10/19	194891	SHERRI NELSON	C
01	00166232	4,641.00	07/10/19	169692	NUTRI MULCH	C
01	00166233	43.50	07/10/19	14582	PAYSON MARKET	C
01	00166234	1,500.00	07/10/19	7723	REES ELEMENTARY SCHOOL	C
01	00166235	262.00	07/10/19	201588	RAEANN REIBER	C
01	00166236	23,708.63	07/10/19	14857	REPUBLIC SERVICES #864	C
01	00166237	40.85	07/10/19	11459	RON GORDON'S TIRE PROS (MAINTENANCE)	C
01	00166238	1,043.35	07/10/19	11459	RON GORDON'S TIRE PROS (TRANSPORTATION)	C
01	00166239	6,699.07	07/10/19	78646	INTERSTATE BILLING SERVICE, INC	C
01	00166240	369.70	07/10/19	8058	SANTAQUIN CITY	C
01	00166241	1,484.29	07/10/19	8507	SPANISH FORK AUTO SUPPLY INC	C
01	00166242	248.88	07/10/19	8508	SPANISH FORK BUILDERS SUPPLY	C
01	00166243	83.95	07/10/19	20578	SPEED-E-CONCRETE LLC	C
01	00166244	53,789.52	07/10/19	8538	SPRINGVILLE CITY OFFICES	C
01	00166245	8.48	07/10/19	8707	STRINGHAM'S HARDWARE	C
01	00166246	187.49	07/10/19	73296	SUNROC BUILDING MATERIALS	C
01	00166247	928,511.00	07/10/19	19868	UTAH SCHOOL BOARD RISK MGMT MUTUAL INSUR	C
01	00166248	590.00	07/10/19	166545	WORKFORCEQA	C
01	00166249	30,780.00	07/10/19	12521	HP INC	C
01	00166250	69.95	07/10/19	11459	RON GORDON'S TIRE PROS (TRANSPORTATION)	C
01	00166251	1,809.00	07/16/19	200891	APPLE VALLEY ELEMENTARY	C
01	00166252	1,959.00	07/16/19	1476	ART CITY ELEMENTARY	C
01	00166253	3,401.00	07/16/19	1681	BARNETT ELEMENTARY SCHOOL	C
01	00166254	93.15	07/16/19	44822	TERRY BRINDLEY	C
01	00166255	2,649.00	07/16/19	2102	BROCKBANK ELEMENTARY SCHOOL	C

Bank	Check No	Amount	Date	Vendor		Type
01	00166256	1,809.00	07/16/19	2118	BROOKSIDE ELEMENTARY SCHOOL	C
01	00166257	1,184.00	07/16/19	14937	CANYON ELEMENTARY SCHOOL	C
01	00166258	130.00	07/16/19	208612	TEANCUM AARON CARLSON	C
01	00166259	2,118.00	07/16/19	29394	CHERRY CREEK ELEMENTARY	C
01	00166260	164.51	07/16/19	194646	CHINEN CALLIE	C
01	00166261	214.92	07/16/19	34592	JULIE P CHRISTOFFERSON	C
01	00166262	96.11	07/16/19	13297	BRENT COFFMAN	C
01	00166263	113.56	07/16/19	202045	MARK V COMSA	C
01	00166264	76.04	07/16/19	192856	JOSEPH DAVIES	C
01	00166265	8,180.00	07/16/19	14180	DIAMOND FORK JUNIOR HIGH SCHOOL	C
01	00166266	50.00	07/16/19	209490	NATHANAEL ANDREW DODGEN	C
01	00166267	2,368.00	07/16/19	28894	EAST MEADOWS ELEMENTARY SCHOOL	C
01	00166268	153.58	07/16/19	20910	LORALENE EDVALSON	C
01	00166269	211.76	07/16/19	150720	TIM ERNST	C
01	00166270	240.00	07/16/19	121355	RACHELLE ETSITTY	C
01	00166271	1,759.00	07/16/19	28878	FOOTHILLS ELEMENTARY SCHOOL	C
01	00166272	50.00	07/16/19	209457	AILEE QUINN T FREGOSO	C
01	00166273	28,250.28	07/16/19	24465	STATE OF UTAH GAS CARD	C
01	00166274	114.55	07/16/19	12427	KARALEE GALINDO	C
01	00166275	103.07	07/16/19	15618	MATTHEW S GLEDHILL	C
01	00166276	909.00	07/16/19	4266	GOSHEN ELEMENTARY SCHOOL	C
01	00166277	61.71	07/16/19	10239	RUSSELL G GRAHAM	C
01	00166278	23.66	07/16/19	183407	SHAYANN GUTHRIE	C
01	00166279	115.42	07/16/19	44296	BRYAN HANKS	C
01	00166280	32.48	07/16/19	161195	ZACK HANKS	C
01	00166281	1,409.00	07/16/19	19617	HOBBLE CREEK ELEMENTARY	C
01	00166282	1,049.10	07/16/19	57398	ERIC H KERN	C
01	00166283	1,040.00	07/16/19	5640	LANDMARK HIGH SCHOOL	C
01	00166284	2,493.50	07/16/19	5661	LARSEN ELEMENTARY SCHOOL	C
01	00166285	127.00	07/16/19	14970	LEGACY SCHOOL	C
01	00166286	22.39	07/16/19	115533	ROSS LESLIE	C
01	00166287	82.01	07/16/19	19988	CORY LITTLE	C
01	00166288	3,080.00	07/16/19	49026	MAPLE MOUNTAIN HIGH SCHOOL	C
01	00166289	1,588.00	07/16/19	172200	MAPLE RIDGE ELEMENTARY	C
01	00166290	2,259.00	07/16/19	6039	MAPLETON ELEMENTARY SCHOOL	C
01	00166291	1,887.50	07/16/19	32468	MAPLETON JUNIOR HIGH SCHOOL	C
01	00166292	1,759.00	07/16/19	179841	MEADOW BROOK ELEMENTARY	C
01	00166293	181.54	07/16/19	6264	WADE R MENLOVE	C
01	00166294	862.34	07/16/19	205800	RANDI LYNN MERRILL	C
01	00166295	100.00	07/16/19	200514	CHELSEA MOHAWK	C
01	00166296	1,316.00	07/16/19	14092	MT LOAFER ELEMENTARY SCHOOL	C
01	00166297	2,120.00	07/16/19	7212	MT NEBO JUNIOR HIGH SCHOOL	C
01	00166298	118.96	07/16/19	134872	THRESA NELSON	C
01	00166299	186.00	07/16/19	17459	PAM NORTON	C
01	00166300	2,325.00	07/16/19	21571	OAKRIDGE SCHOOL	C
01	00166301	51.39	07/16/19	183393	JACOB OLSON	C
01	00166302	4,176.43	07/16/19	28886	ORCHARD HILLS ELEMENTARY SCHOOL	C
01	00166303	1,184.00	07/16/19	7157	PARK ELEMENTARY SCHOOL	C
01	00166304	909.00	07/16/19	7159	PARK VIEW ELEMENTARY SCHOOL	C
01	00166305	3,446.00	07/16/19	7215	PAYSON HIGH SCHOOL	C
01	00166306	3,130.00	07/16/19	7209	PAYSON JUNIOR HIGH SCHOOL	C
01	00166307	38.57	07/16/19	12650	WENDI L PRAY	C
01	00166308	2,001.00	07/16/19	7723	REES ELEMENTARY SCHOOL	C
01	00166309	572.46	07/16/19	188638	VANIKA REID	C
01	00166310	75.81	07/16/19	14698	DONALD REMY	C

Bank	Check No	Amount	Date	Vendor		Type
01	00166311	4,157.31	07/16/19	39152	RIVERVIEW ELEMENTARY SCHOOL	C
01	00166312	909.00	07/16/19	7987	SAGE CREEK ELEMENTARY SCHOOL	C
01	00166313	2,116.50	07/16/19	8001	SALEM ELEMENTARY SCHOOL	C
01	00166314	2,295.00	07/16/19	43206	SALEM HILLS HIGH SCHOOL	C
01	00166315	2,485.00	07/16/19	125571	SALEM JUNIOR HIGH	C
01	00166316	1,151.00	07/16/19	8059	SANTAQUIN ELEMENTARY SCHOOL	C
01	00166317	1,713.50	07/16/19	111406	SIERRA BONITA ELEMENTARY SCHOOL	C
01	00166318	100.00	07/16/19	200883	CODY SINGER	C
01	00166319	360.00	07/16/19	209503	TRENT SINGER	C
01	00166320	2,092.50	07/16/19	8520	SPANISH FORK HIGH SCHOOL	C
01	00166321	3,461.25	07/16/19	8515	SPANISH FORK JUNIOR HIGH SCHOOL	C
01	00166322	2,534.00	07/16/19	17999	SPANISH OAKS ELEMENTARY SCHOOL	C
01	00166323	1,872.00	07/16/19	18350	SPRING LAKE ELEMENTARY SCHOOL	C
01	00166324	2,845.00	07/16/19	8554	SPRINGVILLE HIGH SCHOOL	C
01	00166325	2,630.00	07/16/19	8546	SPRINGVILLE JUNIOR HIGH SCHOOL	C
01	00166326	3,600.00	07/16/19	172219	SUMMIT CENTER	C
01	00166327	1,668.00	07/16/19	8880	TAYLOR ELEMENTARY SCHOOL	C
01	00166328	480.00	07/16/19	170011	CHELSEA THOMPSON	C
01	00166329	450.00	07/16/19	181110	MATTHEW THOMPSON	C
01	00166330	94.54	07/16/19	16401	JOANN TUTTLE	C
01	00166331	300.00	07/16/19	19549	MARCUS WALKER	C
01	00166332	146.86	07/16/19	19882	JAMES WELBURN	C
01	00166333	1,030.00	07/16/19	9782	WESTSIDE ELEMENTARY SCHOOL	C
01	00166334	1,668.00	07/16/19	9913	WILSON ELEMENTARY SCHOOL	C
01	00166335	129.34	07/16/19	9896	SCOTT WILSON	C
01	00166336	514.50	07/17/19	19157	BARBARA ALLISON	C
01	00166337	2,392.00	07/17/19	11248	APPLE COMPUTER INC	C
01	00166338	138.84	07/17/19	20374	MARK BAILEY	C
01	00166339	70.00	07/17/19	122424	WESLEY C BAKER	C
01	00166340	577.50	07/17/19	13850	JOHN BALLARD	C
01	00166341	50.00	07/17/19	20509	ALBERT BILLIE	C
01	00166342	6,160.77	07/17/19	82503	BLOMQUIST HALE CONSULTING GROUP INC	C
01	00166343	108.00	07/17/19	201383	MICAH BRADSHAW	C
01	00166344	91.00	07/17/19	209511	CAPITOL PRESERVATION BOARD	C
01	00166345	124.95	07/17/19	16218	CENTER FOR EDUCATION & EMPLOYMENT LAW	C
01	00166346	6,572.77	07/17/19	9277	CENTURYLINK	C
01	00166347	1,735.00	07/17/19	155446	CMT ENGINEERING LABORATORIES	C
01	00166348	956.20	07/17/19	188921	COMPLETE SUPPLY COMPANY, LLC	C
01	00166349	2,870.40	07/17/19	136956	COSTCO WHOLESALE	C
01	00166350	300.00	07/17/19	190454	HILARIO CRUZ V	C
01	00166351	759.50	07/17/19	159026	JULIE CRUZ	C
01	00166352	750.00	07/17/19	184470	DERBEST LLC	C
01	00166353	24,604.10	07/17/19	57495	SUMSION CONSTRUCTION	C
01	00166354	15,000.00	07/17/19	207560	EDGENUITY	C
01	00166355	999.00	07/17/19	209350	EKAHAU, INC	C
01	00166356	13,438.98	07/17/19	185884	ELECTRICALUT	C
01	00166357	2,550.00	07/17/19	177504	SHANNON FERENCE	C
01	00166358	58.75	07/17/19	4017	FREEWAY PROPANE INC	C
01	00166359	220.80	07/17/19	150541	GAMEDAY PROMOS LLC	C
01	00166360	1,215.12	07/17/19	4273	GRAINGER	C
01	00166361	463.31	07/17/19	4292	GRAYBAR ELECTRIC COMPANY INC	C
01	00166362	111.52	07/17/19	13831	BONNY GRONEMAN	C
01	00166363	1,600.00	07/17/19	42838	SARA HACKEN	C
01	00166364	34,398.00	07/17/19	12521	HP INC	C
01	00166365	473.15	07/17/19	43761	KIRSTEN HULLINGER	C

Bank	Check No	Amount	Date	Vendor		Type
01	00166366	460.00	07/17/19	18210	J & L CONTRACTING INC	C
01	00166367	118.00	07/17/19	19976	LEXISNEXIS	C
01	00166368	1,711.79	07/17/19	208590	LITERACY RESOURCES INC	C
01	00166369	75.56	07/17/19	65595	JARED MASSIC	C
01	00166370	48.30	07/17/19	15542	MYRA MILLER	C
01	00166371	16,212.00	07/17/19	12088	MORETON & COMPANY	C
01	00166372	4,500.00	07/17/19	181137	TIMOTHY G MORRISON	C
01	00166373	29,640.00	07/17/19	173509	MPI SERVICES	C
01	00166374	715.00	07/17/19	6619	MVP SPORTS	C
01	00166375	956.00	07/17/19	194891	SHERRI NELSON	C
01	00166376	13,000.00	07/17/19	198226	NEWSELA, INC	C
01	00166377	32,500.00	07/17/19	141526	OBSERVERTAB, LLC	C
01	00166378	35,854.10	07/17/19	7204	PAYSON CITY CORP	C
01	00166379	85.70	07/17/19	22853	PRINTING REPAIR SERVICE INC	C
01	00166380	950.00	07/17/19	116653	PRO-LINE INC	C
01	00166381	720.00	07/17/19	170046	ALFREDO QUINTANA	C
01	00166382	5,012.78	07/17/19	12087	REAMS SPRINGVILLE MARKET	C
01	00166383	3,695.00	07/17/19	20095	RENAISSANCE LEARNING INC	C
01	00166384	2,379.00	07/17/19	169722	SANITY SOLUTIONS INC	C
01	00166385	1,800.63	07/17/19	14415	SHI INTERNATIONAL CORP	C
01	00166386	54.40	07/17/19	10510	SOUTH UTAH VALLEY SOLID WASTE DIST	C
01	00166387	128,896.05	07/17/19	8510	SPANISH FORK CITY	C
01	00166388	225.00	07/17/19	14076	STATE OF UTAH	C
01	00166389	6,795.50	07/17/19	60402	STEADMAN'S RECREATION INC	C
01	00166390	1,999,290.00	07/17/19	198340	STEWART TITLE INSURANCE	C
01	00166391	284.37	07/17/19	73296	SUNROC BUILDING MATERIALS	C
01	00166392	86.00	07/17/19	13529	TOWN OF GOSHEN	C
01	00166393	250.00	07/17/19	136492	UACTT	C
01	00166394	12,050.00	07/17/19	30759	UINTAH BASIN JR LIVESTOCK SHOW	C
01	00166395	1,462.32	07/17/19	14933	UTAH DEPT OF WORKFORCE SERVICES	C
01	00166396	35,889.00	07/17/19	9372	UTAH SCHOOL BOARDS ASSOCIATION	C
01	00166397	220.00	07/17/19	9378	UTAH SCHOOL SUPERINTENDENTS ASSN	C
01	00166398	1,144.85	07/17/19	9412	UTAH STATE OFFICE OF RISK MANAGEMENT	C
01	00166399	8,873.20	07/17/19	9416	UTAH STATE TAX COMMISSION	C
01	00166400	287.31	07/17/19	30422	UTAH VALLEY UNIVERSITY	C
01	00166401	48.30	07/17/19	19910	BRADLEY WARREN	C
01	00166402	45.95	07/17/19	105422	WIGGY WASH LLC (SPANISH FORK)	C
01	00166403	111.75	07/17/19	114669	JANE WILKINS	C
01	00166404	10.50	07/17/19	209465	BRIAN WING	C
01	00166405	135.30	07/17/19	206148	JONATHAN YOUNG	C
01	00166406	1,215.00	07/17/19	109851	WHITEWATER WHIRLPOOL BATHS & SYSTEMS INC	C
01	00166407	29.08	07/19/19	162523	ACE HARDWARE SOUTHGATE	C
01	00166408	5,000.00	07/19/19	134139	ADVANCED LEARNING CENTER	C
01	00166409	2,978.00	07/19/19	11248	APPLE COMPUTER INC	C
01	00166410	199.05	07/19/19	14611	CHAD ARGYLE	C
01	00166411	153.63	07/19/19	20648	RAQUEL BAUM	C
01	00166412	38,068.50	07/19/19	177180	BRECHTS DATABASE SOLUTIONS INC	C
01	00166413	205.94	07/19/19	80551	LORI CARAS	C
01	00166414	2,500.00	07/19/19	135291	CONSONUS MUSIC INSTITUTE LLC	C
01	00166415	3,000.00	07/19/19	170623	DAWAN LYNN COOMBS	C
01	00166416	2,346.12	07/19/19	136956	COSTCO WHOLESALE	C
01	00166416	-2,346.12	08/05/19	136956	COSTCO WHOLESALE	CV
01	00166417	220.35	07/19/19	130060	DAVE DESCHAMPS	C
01	00166418	3,000.00	07/19/19	209406	GARDNER ENGINEERING	C
01	00166419	704.06	07/19/19	20567	GOVCONNECTION, INC.	C

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01	00166420	803.20	07/19/19	203092 GSBS ARCHITECTS	C
01	00166421	79.00	07/19/19	149136 HILLSIDE MEDICAL CLINIC PLLC	C
01	00166422	256.95	07/19/19	197424 HONSTEIN OIL & DISTRIBUTING, LLC	C
01	00166423	152.12	07/19/19	137570 HOSE & RUBBER SUPPLY	C
01	00166424	32,670.00	07/19/19	18210 J & L CONTRACTING INC	C
01	00166425	720,000.00	07/19/19	12389 KMA ARCHITECTS	C
01	00166426	500.00	07/19/19	5661 LARSEN ELEMENTARY SCHOOL	C
01	00166427	150.00	07/19/19	209600 MARY LAURITZEN	C
01	00166428	2,000.00	07/19/19	25283 MARY LYNN LEWIS	C
01	00166429	311.57	07/19/19	5967 MACEY'S SUPERMARKET	C
01	00166430	1,400.00	07/19/19	39799 JODI MANTILLA	C
01	00166431	1,640.00	07/19/19	16137 DARLYNN MENLOVE	C
01	00166432	956.22	07/19/19	7204 PAYSON CITY CORP	C
01	00166433	6.29	07/19/19	14582 PAYSON MARKET	C
01	00166434	756.00	07/19/19	110701 PENDLETON SERVICES, LLC	C
01	00166435	2,105.30	07/19/19	209341 PHOENIX TREE PUBLISHING, INC	C
01	00166436	1,500.00	07/19/19	170640 KRISTIN LEE PIERCE	C
01	00166437	9,182.36	07/19/19	177512 REALLY GREAT READING	C
01	00166438	220.60	07/19/19	154555 RED RHINO INDUSTRIAL	C
01	00166439	625.68	07/19/19	189561 ROBYN ROBINSON	C
01	00166440	981.51	07/19/19	78646 INTERSTATE BILLING SERVICE, INC	C
01	00166441	33.25	07/19/19	78646 RUSH TRUCK CENTERS OF UTAH	C
01	00166442	107.10	07/19/19	19893 KELLY SEALE	C
01	00166443	909.60	07/19/19	8507 SPANISH FORK AUTO SUPPLY INC	C
01	00166444	8,400.00	07/19/19	8510 SPANISH FORK CITY	C
01	00166445	1,057.50	07/19/19	189863 STS	C
01	00166446	42.92	07/19/19	144924 SARAH SUMSION	C
01	00166447	47,608.88	07/19/19	209295 TOP JOB ASPHALT	C
01	00166448	122.10	07/19/19	177628 TRI STATE OIL	C
01	00166449	80.95	07/19/19	197939 UTAH DEPARTMENT OF TECHNOLOGY SERVICES	C
01	00166450	1,420.00	07/19/19	188891 UTAH HOMECARE	C
01	00166451	529.00	07/19/19	17041 VLCM	C
01	00166452	450.68	07/19/19	199320 ADRIANE WILSON	C
01	00166453	121.68	07/19/19	40762 UNIFIRST CORPORATION	C
01	00166454	391.16	07/22/19	194123 BENJAMIN SANSOM	C
01	00166455	397.00	07/23/19	209783 SHEPS AUTO BODY & TOWING INC	C
01	00166456	80.27	07/26/19	12078 A-ONE CASTERS & EQUIPMENT INC	C
01	00166457	196.35	07/26/19	194557 ACE HARDWARE	C
01	00166458	93.50	07/26/19	162523 ACE HARDWARE SOUTHGATE	C
01	00166459	6,237.00	07/26/19	11248 APPLE COMPUTER INC	C
01	00166460	5,400.00	07/26/19	15136 ARLENCO DISTRIBUTION INC	C
01	00166461	455.18	07/26/19	20314 BATTERIES + BULBS (STORE #357)	C
01	00166462	29.06	07/26/19	152030 NATALIE BILLIE	C
01	00166463	3,035.55	07/26/19	2154 BRYSON SALES & SERVICE	C
01	00166464	566.53	07/26/19	3649 BSE ELECTRICAL WHOLESALE SUPPLY	C
01	00166465	3,713.25	07/26/19	2690 CODALE ELECTRIC SUPPLY	C
01	00166466	275.00	07/26/19	192406 COMMERCIAL SERVICE PROS LLC	C
01	00166467	549.00	07/26/19	188921 COMPLETE SUPPLY COMPANY, LLC	C
01	00166468	3,128.92	07/26/19	4273 GRAINGER	C
01	00166469	962.33	07/26/19	4292 GRAYBAR ELECTRIC COMPANY INC	C
01	00166470	387.59	07/26/19	19817 HOME DEPOT CREDIT SERVICES	C
01	00166471	17.88	07/26/19	137570 HOSE & RUBBER SUPPLY	C
01	00166472	375.00	07/26/19	207950 INFINITE CAMPUS INC	C
01	00166473	110.90	07/26/19	15909 INTERSTATE BATTERY SYSTEM	C
01	00166474	32.89	07/26/19	58289 CASEY JOHNSON	C

Bank	Check No	Amount	Date	Vendor		Type
01	00166475	114.40	07/26/19	5311	JOHNSTONE SUPPLY	C
01	00166476	164.70	07/26/19	141925	KELLY SERVICES INC	C
01	00166477	28.83	07/26/19	23183	MEGAN LANGFORD	C
01	00166478	374,062.50	07/26/19	19943	MHTN ARCHITECTS	C
01	00166479	3,850.00	07/26/19	165972	MOUNTAIN WEST SECURITY SYSTEMS	C
01	00166480	32.28	07/26/19	110078	NAPA AUTO PAYSON	C
01	00166481	3,500.00	07/26/19	164810	NEARPOD INC	C
01	00166482	419.25	07/26/19	12523	NEOPOST USA INC	C
01	00166483	85.65	07/26/19	132381	ANDREW NEVES	C
01	00166484	1,893.22	07/26/19	15791	NORTHWEST FENCE INSTALLATION, INC	C
01	00166485	412.38	07/26/19	53112	PHIL HANSEN UPHOLSTERY	C
01	00166486	4,129.40	07/26/19	177512	REALLY GREAT READING	C
01	00166487	35.57	07/26/19	154555	RED RHINO INDUSTRIAL	C
01	00166488	127.50	07/26/19	21458	ROCKY MOUNTAIN ATV	C
01	00166489	2,492.44	07/26/19	208876	ROCKY MOUNTAIN COMPETITIVE SOLUTIONS	C
01	00166490	150.00	07/26/19	10598	ROTARY CLUB OF SPANISH FORK	C
01	00166491	430.00	07/26/19	169722	SANITY SOLUTIONS INC	C
01	00166492	266.49	07/26/19	8507	SPANISH FORK AUTO SUPPLY INC	C
01	00166493	162.93	07/26/19	8520	SPANISH FORK HIGH SCHOOL	C
01	00166494	1,456.00	07/26/19	152005	SPECTRUM LLC	C
01	00166495	292.26	07/26/19	73296	SUNROC BUILDING MATERIALS	C
01	00166496	226.53	07/26/19	9380	SUNROC CORPORATION	C
01	00166497	268.21	07/26/19	8777	SVENDSEN	C
01	00166498	1,674.00	07/26/19	38202	TANDY LEATHER FACTORY	C
01	00166499	145.31	07/26/19	20312	UNITED PARCEL SERVICE	C
01	00166500	895.75	07/26/19	9390	UTAH ST BUREAU CRIML IDNT	C
01	00166501	50.00	07/26/19	9425	UTAH TAXPAYERS ASSOCIATON	C
01	00166502	367.75	07/26/19	30422	UTAH VALLEY UNIVERSITY	C
01	00166503	895.06	07/26/19	201391	VERITIV OPERATING COMPANY	C
01	00166504	101,718.56	07/26/19	17041	VLCM	C
01	00166505	1,159.00	07/26/19	11248	APPLE COMPUTER INC	C
01	00166506	8,691.30	07/26/19	154970	Swivl	C
01	00166507	40.00	07/29/19	19682	UTAH COUNTY RECORDER	C
01	00166508	493.37	07/31/19	17345	A DEZIGN	C
01	00166509	175.00	07/31/19	145793	BEAR SERVICES	C
01	00166510	13,500.00	07/31/19	18775	CABINET MASTERS	C
01	00166511	772.20	07/31/19	188921	COMPLETE SUPPLY COMPANY, LLC	C
01	00166512	2,500.00	07/31/19	202355	COURTNEY CLARK AND ASSOCIATES LLC	C
01	00166513	11,827.28	07/31/19	185884	ELECTRICALUT	C
01	00166514	203.94	07/31/19	4273	GRAINGER	C
01	00166515	399.64	07/31/19	4292	GRAYBAR ELECTRIC COMPANY INC	C
01	00166516	342.36	07/31/19	208590	LITERACY RESOURCES INC	C
01	00166517	114.30	07/31/19	30414	NATALIE WEIGHT LUKE	C
01	00166518	130.54	07/31/19	5967	MACEY'S SUPERMARKET	C
01	00166519	1,800.00	07/31/19	185892	MANDARIN MATRIX INC	C
01	00166520	1,657.95	07/31/19	16137	DARLYNN MENLOVE	C
01	00166521	1,500.00	07/31/19	209619	BRUCE K PARKER	C
01	00166522	12,478.80	07/31/19	209287	PINE COVE CONSULTING, LLC	C
01	00166523	2,700.00	07/31/19	52876	DANIEL ROACH	C
01	00166524	8,004.98	07/31/19	169722	SANITY SOLUTIONS INC	C
01	00166525	46.17	07/31/19	14415	SHI INTERNATIONAL CORP	C
01	00166526	544.25	07/31/19	73296	SUNROC BUILDING MATERIALS	C
01	00166527	5,237.80	07/31/19	52434	TALES FOR TEACHING	C
01	00166528	183,907.00	07/31/19	9306	UTAH COUNTY AUDITOR	C
01	00166529	821.84	07/31/19	126063	UTAH STATE UNIVERSITY	C

Bank	Check No	Amount	Date	Vendor		Type
01	00166530	29,764.00	07/31/19	17041	VLCM	C
01	00166531	5,846.00	07/31/19	207381	WARDS MEDIA TECH INC	C
Total Bank No 01		**9,416,394.59**				
02	00007271	86,765.00	07/01/19	15230	TROXELL COMMUNICATIONS	C
02	00007272	1,613.72	07/03/19	19939	HERFF JONES	C
02	00007273	907.50	07/03/19	139408	IDENTISYS INC	C
02	00007274	171.34	07/03/19	12915	OFFICE DEPOT	C
02	00007275	19,763.75	07/03/19	19052	VARSITY SPIRIT FASHIONS	C
02	00007276	2,128.00	07/10/19	57665	BARBER METALS AND FABRICATION	C
02	00007277	3,317.84	07/10/19	1836	BEST DEAL SPRING INC	C
02	00007278	11.58	07/10/19	9364	BLUEFIN OFFICE GROUP	C
02	00007279	9.99	07/10/19	15849	C-A-L- RANCH STORE	C
02	00007280	3,667.19	07/10/19	2845	CONTRACTORS HEATING COOLING SUPPLY	C
02	00007281	151.76	07/10/19	14393	FASTENAL CO	C
02	00007282	295.00	07/10/19	5051	INTERMOUNTAIN EQUIPMENT SALES CO	C
02	00007283	613.00	07/10/19	5057	INTERMOUNTAIN LOCK & SECURITY SUPPLY CO	C
02	00007284	123.89	07/10/19	5339	JONES PAINT AND GLASS	C
02	00007285	2,625.88	07/10/19	166529	L&W SUPPLY BUILDING SPECIALTIES	C
02	00007286	970.67	07/10/19	5704	LAWSON PRODUCTS INC	C
02	00007287	9,292.12	07/10/19	6542	MOUNTAINLAND SUPPLY CO	C
02	00007288	633.07	07/10/19	80179	O'REILLY AUTO PARTS	C
02	00007289	88.51	07/10/19	7888	ROCKY MOUNTAIN TURF EQUIPMENT	C
02	00007290	254.40	07/10/19	7945	ROYAL WHOLESALE ELECTRIC	C
02	00007291	16.20	07/10/19	38628	SESD	C
02	00007292	1,603.91	07/10/19	8252	THE SHERWIN-WILLIAMS COMPANY	C
02	00007293	6,623.47	07/10/19	19627	SPRINKLER SUPPLY COMPANY	C
02	00007294	126.32	07/10/19	8783	SWANSON BUILDING MATERIAL	C
02	00007295	103.15	07/10/19	40762	UNIFIRST CORPORATION	C
02	00007296	302.82	07/10/19	2154	BRYSON SALES & SERVICE	C
02	00007296	-302.82	06/30/19	2154	BRYSON SALES & SERVICE	CV
02	00007297	3,630.00	07/10/19	13449	AUDIO ENHANCEMENT	C
02	00007298	1,580.10	07/10/19	1836	BEST DEAL SPRING INC	C
02	00007299	750.90	07/10/19	14355	DISCOUNT GLASS, LLC	C
02	00007300	10,585.93	07/17/19	2155	BSN SPORTS INC	C
02	00007301	39,400.50	07/17/19	15895	FOLLETT SOFTWARE COMPANY	C
02	00007302	449.92	07/17/19	12931	INTERWEST SAFETY SUPPLY INC	C
02	00007303	3,796.00	07/17/19	25275	MOUNTAIN ALARM	C
02	00007304	1,124.80	07/17/19	16980	SBR TECHNOLOGIES	C
02	00007305	4,284.23	07/17/19	33855	STATE FIRE DC SPECIALTIES	C
02	00007306	761.00	07/17/19	68926	THYSSENKRUPP ELEVATOR	C
02	00007307	6,031.26	07/17/19	158135	TREMCO ROOFING	C
02	00007308	5,196.00	07/17/19	15230	TROXELL COMMUNICATIONS	C
02	00007309	2,436.00	07/17/19	57711	UTAH EDUCATION NETWORK	C
02	00007310	20,538.50	07/17/19	19214	VITAL SMARTS	C
02	00007311	4,183.49	07/19/19	14581	ACTION TRANSMISSION INC	C
02	00007312	142.66	07/19/19	80179	O'REILLY AUTO PARTS	C
02	00007313	1,200.00	07/26/19	135267	ADVANCE EDUCATION INC	C
02	00007314	9.00	07/26/19	13449	AUDIO ENHANCEMENT	C
02	00007315	1,033.00	07/26/19	57665	BARBER METALS AND FABRICATION	C
02	00007316	1,722.62	07/26/19	1836	BEST DEAL SPRING INC	C
02	00007317	436.20	07/26/19	3251	DELVIES PLASTICS INC	C
02	00007318	343.85	07/26/19	14355	DISCOUNT GLASS, LLC	C
02	00007319	30.19	07/26/19	14393	FASTENAL CO	C
02	00007320	896.20	07/26/19	166529	L&W SUPPLY BUILDING SPECIALTIES	C

A/P Summary Check Register FPREG01A

Bank	Check No	Amount	Date	Vendor		Type
02	00007321	30.00	07/26/19	6060	MARSHALL INDUSTRIES INC	C
02	00007322	7,054.15	07/26/19	6542	MOUNTAINLAND SUPPLY CO	C
02	00007323	1,422.57	07/26/19	20302	PETERSON PLUMBING SUPPLY	C
02	00007324	3,119.60	07/26/19	49786	PRO-ED INC	C
02	00007325	235.94	07/26/19	9275	ROCKY MOUNTAIN AIR SOLUTIONS	C
02	00007326	7,078.76	07/26/19	19627	SPRINKLER SUPPLY COMPANY	C
02	00007327	85.96	07/26/19	122343	STOKES MARKET/ACE HARDWARE	C
02	00007328	5,389.89	07/26/19	15230	TROXELL COMMUNICATIONS	C
02	00007329	22,203.60	07/26/19	19052	VARSITY SPIRIT FASHIONS	C
02	00007330	28,890.88	07/26/19	10032	XEROX CORPORATION	C
02	00007331	1,624.00	07/26/19	40266	HANSEN ALL SEASONS INSULATION	C
02	00007332	15.50	07/31/19	1836	BEST DEAL SPRING INC	C
02	00007333	12.12	07/31/19	2845	CONTRACTORS HEATING COOLING SUPPLY	C
02	00007334	30,937.00	07/31/19	6060	MARSHALL INDUSTRIES INC	C
02	00007335	235.26	07/31/19	6542	MOUNTAINLAND SUPPLY CO	C
02	00007336	10,478.00	07/31/19	9884	REX WILLIAMS DIVISION 10 SPECIALTIES	C
02	00007337	409.00	07/31/19	20257	ROCKY MOUNTAIN RADIATOR	C
02	00007338	155.87	07/31/19	170720	SHRED-IT USA	C
Total Bank No 02		**371,817.71**				

Total Manual Checks	**.00**
Total Computer Checks	**9,816,198.28**
Total ACH Checks	**.00**
Total Other Checks	**.00**
Total Electronic Checks	**.00**
Total Computer Voids	**-27,985.98**
Total Manual Voids	**.00**
Total ACH Voids	**.00**
Total Other Voids	**.00**
Total Electronic Voids	**.00**
Grand Total	**9,788,212.30**
Number of Checks	**511**

Batch Yr	Batch No	Amount
18	002214	-426.59
19	001883	-45.52
19	002346	-300.00
19	003248	2,400.95
19	003355	30,780.00
19	003369	4,183.15
19	003380	5,254.00
19	003398	9,850.30
19	003439	-804.93
20	000041	9,311.31
20	000042	191,410.96
20	000043	3,496,928.49
20	000046	27,264.71
20	000053	928,511.00
20	000054	232,802.08
20	000055	5,924.37
20	000059	34,748.99
20	000062	72,269.52
20	000070	15,275.83
20	000072	9,321.62
20	000077	23,749.38
20	000082	4,480.12

Bank	Check No	Amount	Date	Vendor			Type
					Batch Yr	**Batch No**	**Amount**
					20	**000087**	**267,674.22**
					20	**000088**	**42,454.83**
					20	**000089**	**54,128.68**
					20	**000103**	**13,103.04**
					20	**000123**	**244,244.07**
					20	**000124**	**2,078,797.55**
					20	**000126**	**102,623.49**
					20	**000127**	**7,445.83**
					20	**000128**	**42,512.87**
					20	**000135**	**28,250.28**
					20	**000145**	**872,842.94**
					20	**000146**	**19,695.35**
					20	**000150**	**16,840.24**
					20	**000155**	**41,619.04**
					20	**000158**	**24,533.69**
					20	**000167**	**391.16**
					20	**000172**	**3,063.08**
					20	**000173**	**577,301.03**
					20	**000174**	**40.00**
					20	**000196**	**397.00**
					20	**000213**	**241,591.92**
					20	**000214**	**5,772.25**

NEBO SCHOOL DISTRICT
BOARD MEETING MINUTES
Wednesday, July 10, 2019

The Board of Education of Nebo School District met in a Board Meeting on Wednesday, July 10, 2019. The meeting commenced at 3:05 p.m. Board members present were Christine Riley, Lisa Rowley, Dean Rowley, Rick Ainge, Scott Card, Shannon Acor and Randy Boothe. Administrative Staff members present were Superintendent Rick Nielsen, Tracy Olsen, Reed Park, Julie Warren, Matt Gledhill, Scott Wilson, Dave Rowe, Mike Larsen, Ann Anderson, John DeGraffenried and Ken VanAusdal.

President, Christine Riley, welcomed everyone to the Board Meeting.

1. Board Work Session

   A. Discussion of Board Meeting Agenda and Review of Consent Agenda. It was mentioned that there will be a Closed Session and that Item 7G will be omitted due to no requests for retirement.
   B. Board Member Reports
      i. Shannon Acor mentioned receiving parent calls and concerns regarding Lacrosse at the high schools.
      ii. Shannon Acor mentioned a letter regarding Club Men's Volleyball.
   C. Committee Reports & Board Training

      CTE Director, John DeGraffenried invited Joann Tuttle to introduce and share a power point of the 1st Annual Summer STEM Camp. The camp was held during the month of June and gave 64 fifth and sixth grade students the opportunity to inspire interests in Science, Technology, Engineering, and Mathematics. Parents and students felt that it was a positive experience and look forward to future camps.

      Associate Superintendent, Julie Warren introduce Selene Carlson, Instructional Coach Leader, to share the K-3 Early Literacy State and Nebo goal results and the 2019-2020 new Acadience (DIBELS) Progress on Pathway and Benchmark Goals. The goal for 2019-2020 will be approved by the Board in the General Board Meeting.

      Tracy Olsen led the discussion and shared a power point explaining the Property Tax Rate of .008749. The tax rate is going down again this year and is the lowest it has been for several years.

      Dale Okerlund took a few minutes to explain and review the issuance and sale of not more than $62,000.000 aggregate principal amount of its General Obligation Bonds and related matters that will be approved in the 6:00 Board Meeting.

      Matt Gledhill and Ken VanAusdal led the Board on a tour of the Nebo Clinic construction site.

   D. Items from Superintendent
      i. The Superintendent shared a calendar and confirmed Committee Meeting dates with the Board. Raquel will post the dates on the Board calendar.
      ii. The Superintendent reviewed the Board brochure that will be made available at Board Meetings. He asked that the Board review sections "What We Value" and "Board Responsibilities" and give him feedback or any additional updated information.
      iii. The Superintendent reviewed New Teacher Orientation being held on Aug. 7. President Christine Riley will share a few Welcoming remarks from the Board in the morning. Christine, Shannon, Lisa and Randy will meet at 12:15 for lunch at the Summit Center and then join Special Education at Brookside Elementary.
      iv. The Superintendent mentioned that due to Nebo Opening Institute, the August Board Meeting will begin at 4:00 pm. Nebo Institute speakers will be Scott Card for the 9:00 am session and Christine Riley for 1:00 pm session.

v. The Superintendent mentioned the upcoming Fitch and Moody Rating Meetings. Dean Rowley and Rick Ainge will attend on July 22 and Rick Ainge and Lisa Rowley will attend on July 23. They plan to meet at 9:30 am.

vi. The Superintendent mentioned the Delegate Assembly on Saturday, August 10th, Lisa Rowley and Dean Rowley will be attending along with Rick Ainge and Superintendent Rick Nielsen.

vii. The Superintendent mentioned the USBA Leadership Academy, September 12-14. It has been expanded to all Board Members and will be held at Zermatt in Heber City. Please let Raquel know if you are interested in attending.

viii. The Superintendent mentioned that some local Golf Pros and cities have concerns with the extra use of the courses by junior high golf teams.

ix. The Superintendent gave the Board an update on the bus incident with an antifreeze leak while traveling on the freeway. The Superintendent has talk to Greg Bryson of Bryson Buses about the issue.

2.

A. Adjourn

President Christine Riley mentioned that this concluded this portion of the agenda at 5:12 pm. We will continue the General Board agenda at 6:00 pm.

The Board of Education of Nebo School District reconvened the Board Meeting at 6:03 p.m. with the following agenda;

1. OPENING
   A. Pledge of Allegiance

2. AGENDA APPROVAL
   A. Approval of Board Agenda

3. CONSENT AGENDA
   A. Financial Report
   B. Claims
   C. Minutes of the Work Session and General Board Meeting held on June 10, 2019.
   D. New Employees and Separations
   E. Compulsory Attendance Exemption List
   F. Requests for Leave Without Pay
   G. Requests for Trustlands Amendments

4. PROGRAM REVIEW AND REPORT
   A. Report on Skills USA – Jared Massic
   B. Review of 2019-2020 Property Tax Rates

5. PUBLIC PARTICIPATION
   A. Public Participation

6. ITEMS FOR BOARD DISCUSSION

7. ITEMS FOR BOARD ACTION
   A. Consideration for adoption of a resolution authorizing the issuance and sale of not more than $62,000,000 aggregate principal amount of General Obligation Bonds and related matters.
   B. Consideration of Tax Rate
   C. Consideration of Nebo School District 2019-2020 Reading Goals
   D. Consideration of Policy #DLC – Personnel Travel
   E. Consideration of SRO Interlocal Agreement
   F. Consideration of Questar Utility Easement
   G. Consideration of Request for Early Retirement Incentive Plans

President Christine Riley welcomed everyone to the Board Meeting.

Agenda Item 1: OPENING

Item No. 1A: Pledge of Allegiance: Rick Ainge

Agenda Item 2: AGENDA APPROVAL

Item No. 2A: Scott Card presented a motion to approve the Board Agenda. He mentioned that there would be a Closed Session to discuss property matters after the General Session.
Randy Boothe seconded the motion. All members present voted in favor.

Agenda Item 3: CONSENT AGENDA

Item No. 3: Lisa Rowley presented a motion to approve the following items listed on the Consent Agenda:
A. Financial Report
B. Claims
C. Minutes of Work Session & General Board Meeting held on June 10, 2019.
D. New Employees and Separations
E. Compulsory Attendance Exemption List
F. Requests for Leave Without Pay
G. Requests for Trustlands Amendments
Scott Card seconded the motion. All members present voted in favor.

Agenda Item 4: PROGRAM REVIEW AND REPORT

Item No. 4A: John DeGraffenried invited Jared Massic, Welding Advisor at Maple Mountain High School, to take a few minutes to talk about SkillsUSA. Nebo's Maple Mountain High welding students did it again! National Champions for the second time. Jared introduced Tosh Davis, a 2017 graduate and the National Champion SkillsUSA Welding Fabrication team consisting of Ladd Davis, Sam Christmas and Wyatt Justensen. The competition consisted of building donation boxes that were detailed and complicated. Out of 75 teams, only 10 teams completed the challenge in the allotted seven-hour competition time. The welded boxes will be used by WaterStep to collect shoes to help micro businesses in third-world communities. WaterStep also helps provide drinkable water to these countries through kits and proper training.

Item No. 4B: Review of 2019-2020 Property Tax Rates – The Board held a lengthy discussion on Property Taxes in the Work Session.

Agenda Item 5. PUBLIC PARTICIPATION

Item No. 5A: Public Participation

NAME	CITY	SUBJECT	REPRESENTING

No one signed up to address the Board

Agenda Item 6: ITEMS FOR BOARD DISCUSSION

No items to discuss at this time.

Agenda Item 7: ITEMS FOR BOARD ACTION

Item No. 7A. Dean Rowley presented the motion to approve the resolution authorizing the issuance and sale of not more than $62,000,000 aggregate principal amount of General Obligation Bonds and related matters.
Rick Ainge seconded the motion. All members present voted in favor.

Item No. 7B. Randy Boothe presented the motion to approve the Tax Rate
Shannon Acor seconded the motion. All members present voted in favor.

Item No. 7C. Shannon Acor presented the motion to approve the Nebo School District 2019-2020 Reading Goals.
Dean Rowley seconded the motion. All members present voted in favor.

Item No. 7D. Rick Ainge presented the motion to approve Policy #DLC – Personnel Travel.
Randy Boothe seconded the motion. All members present voted in favor.

Item No. 7E. Scott Card presented the motion to adopt the Board Resolution approving the Mapleton Junior High School & Maple Grove Middle School – School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Mapleton City for the purpose of jointly providing for a school resource officer to serve at Mapleton Junior High School and Maple Grove Middle School.
Dean Rowley seconded the motion. All members present voted in favor.

Item No. 7F. Lisa Rowley presented the motion to adopt the Board Resolution approving the execution of the Right-of-Way and Easement Agreement between Nebo School District and Questar Gas Company dba Dominion Energy Utah, wherein the District grants to Questar an easement across a portion of the District's property located at the District Office for utilities and access for maintenance and repair of the same.
Scott Card seconded the motion. All members present voted in favor.

Item No. 7G. This item was tabled, there were no requests for Early Retirement Incentive Plans.

President Christine Riley mentioned that this concluded the General Board Meeting agenda.

Dean Rowley presented a motion to adjourn the General Board meeting at 6:25 p.m. to convene a Closed Session.
Rick Ainge seconded the motion. All members present voted in favor.

The Board convened a Closed Session at 6:27 p.m.
Lisa Rowley presented a motion to adjourn the Closed Session at 6:40 p.m.
Shannon Acor seconded the motion. All members present voted in favor.

NEW EMPLOYEES HIRED

July 1, 2019 - July 31, 2019

ADMINISTRATION

NAME	SCHOOL	ASSIGNMENT	UNIVERSITY	STEP/ LANE	DATE HIRED

CERTIFIED

NAME	SCHOOL	ASSIGNMENT	UNIVERSITY	STEP/ LANE	DATE HIRED
Aubrey, Kaitlin	Brockbank Elementary	Teacher	Brigham Young University	1-Jan	8/13/2019
Chandler, Jeremy	Diamond Fork Jr. High	Teacher	Brigham Young University	1-Jan	8/13/2019
Goulding, Deeana	Meadow Brook Elementary	Teacher	Brigham Young University Hawaii	1-Jan	8/13/2019
Keisel, Marjie	Mt. Nebo Jr. High	Teacher	Utah State Univeristy	1-Jan	8/13/2019
Pope, Natlie	Westside Elementary	Teacher	Weber State University	1-Jan	8/13/2019
Pugh, Matthew	Maple Mountain High	Teacher	Brigham Youn University Idaho	1-Jan	8/13/2019
Taylor, Lesa	Spring Lake Elementary	Teacher	Southern Utah University	1-Jan	8/13/2019
Walker, Jeremy	Spanish Fork High	Teacher	Brigham Young University	1-Jan	8/13/2019
Wright, Sydney	Larsen Elementary	Teacher	Brigham Young University	1-Jan	8/13/2019

INTERNS

NAME	SCHOOL	ASSIGNMENT	UNIVERSITY		DATE HIRED
Burrows, Amanda	Diamond Fork Jr. High	Teacher	Brigham Young University		8/13/2019
Gunner, Savannah	Spanish Fork High	Teacher	Brigham Young University		8/13/2019
Johnson-Blanchard, Simone	Diamond Fork Jr. High	Teacher	Brigham Young University		8/13/2019
Kent, Amber	Oakridge	Teacher - SPED	Brigham Young University		8/13/2019

CLASSIFIED

NAME	SCHOOL	ASSIGNMENT	HRS/WK	STEP/ LANE	DATE HIRED

Adams, Brittany	Taylor Elementary	Title I Technician	25	Lane 1	8/13/2019
Applegarth, Brennon	Spanish Oaks Elementary	Temporary Summer Sweeper	2	Lane C	7/18/2019
Baldwin, Jessica	Transportation	Substitute Bus Driver		Lane 2	7/31/2019
Beckstead, Molly	East Meadows Elementary	Instructional Technician	28.75	Lane 2	8/13/2019
Bird, Cindy	District Wide	Sub Child Nurtition Worker	1	Lane C	8/13/2019
Black, Andrea	Salem Elementary	Instructional Technician	13.75	Lane 1	8/13/2019
Blake, Katie	Apple Valley Elementary	SPED Resource Technician	13.75	Lane 1	8/13/2019
Bodell, Kristin	Orchard Hills Elementary	Instructional Technician	15	Lane 1	8/13/2019
Casalino, Karly	Park View Elementary	Planning Time Technician	15.66	Lane 2	8/13/2019
Child, Brooke	Summit Center	Temporary Summer Sweeper	28.75	Lane C	6/4/2019
Cox, Madison	Springville High	Assistant Volleyball Coach		Stipend	6/13/2019
Edwards, Julie	Maple Mountain High	Head Girls Tennis Coach		Stipend	7/1/2019
Fales, Shelley	Cherry Creek Elementary	Planning Time Technician	12	Lane 2	8/13/2019
Fish, Robert	Summit Center	Adult Sweeper	28.75	Lane C	7/25/2019
Griffiths, Breanna	District Wide	Child Nutrition Worker	19.6	Lane D	8/1/2019
Harlan, Katrina	Salem Hills High	Assistant Girls Tennis Coach		Stipend	6/13/2019
Hartman, Karl	Salem Hills High	Drumline Instructor		Stipend	7/2/2019
James, Lindsey	Santaquin Elementary	Instructional Technician	25	Lane 1	8/13/2019
Judd, Mikayla	Orchard Hills Elementary	Planning Time Technician	12	Lane 2	8/13/2019
Knight, Jonathan	Maple Mountain High	Assistant Football Coach		Stipend	6/21/2019
Larsen, Jennifer	Mapleton Elementary	Instructional Technician	20	Lane 1	8/13/2019
Markowski, Ashtin	Springville High	Assistant Cross Country Coach		Stipend	7/11/2019
McKinnin, Lin	Salem Jr. High	Instructional Technician	19.6	Lane 1	8/13/2019
Medina, Erika	Sierra Bonita Elementary	Planning Time Technician	17.5	Lane 2	8/13/2019
Morales, Celene	Taylor Elementary	Title I Technician	25	Lane 1	8/13/2019
Nielsen, Janice	Mt. Loafer Elementary	Adult Sweeper	17.5	Lane C	8/13/2019
Palmer, Benjamin	Spanish Fork High	Community School Instructor		Stipend	9/12/2019
Peterson, Jennifer	Sierra Bonita Elementary	Planning Time Technician	17	Lane 2	8/13/2019
Robbins, Edith	District Wide	Child Nutrition Worker	19.6	Lane D	8/13/2019
Steele, Shae	Santaquin Elementary	Instructional Technician	25	Lane 1	8/13/2019
Teeples, Heidi	Foothills Elementary	SPED Cluster Technician	28.75	Lane 2	8/13/2019
Terry, Sara	Apple Valley Elementary	SPED Cluster Technician	25	Lane 2	8/13/2019
Weakley, Zim	Salem Elementary	Adult Sweeper	19.92	Lane C	5/30/2019

Weidlein, Tiffany	Larsen Elementary	Instructional Technician	10	Lane 1	8/13/2019
Weight, Vivian	Payson High	SPED File Technician	28.75	Lane 2	6/10/2019
Wilson, Hayden	Maple Mountain High	Assistant Girls Soccer Coach		Stipend	6/24/2019

STUDENTS					
NAME	**SCHOOL**	**ASSIGNMENT**	**HRS/WK**	**STEP/ LANE**	**DATE HIRED**
Davies, Samantha	Park Elementary	Student Office Helper	20	Lane A	6/3/2019
Talbot, Cambria	Landmark	Temporary Student Summer Sweeper	28.5	Lane C	7/5/2019
Wilson, Wylie	Mt. Loafer	Student Sweeper	10	Lane A	8/19/2019

Employee Termination Report July 1 - July 31, 2019

NAME	Employee #	Location	Position	Effective Date
Adams, Emily	184330	Springville High	Teacher	5/31/2019
Ainge, Debbie	42358	Salem Jr. High	Child Nutrition	5/24/2019
Alderks, Brooke	119393	Westside Elementary	Teacher	7/15/2019
Alleman, Tess	196681	Springville High	CTE Teacher	6/30/2019
Alexander, Kallie	190799	Brookside Elementary	Planning Time Technician	5/22/2019
Anderson, Brittany	167851	Rees Elementary	Teacher	6/28/2019
Anderson, Katelin	204188	Miscellaneous Employees	Child Nutrition	5/25/2019
Anderson, Rebekah	127108	Payson High	Teacher	5/31/2019
Bailey, Victoria	193739	Payson High	Teacher	5/31/2019
Bakhsh, Nujod	194620	Miscellaneous Employees	Speech Language Pathologist	5/24/2019
Ballard, Diana	178993	Hobble Creek Elementary	Instructional Technician	5/25/2019
Bangerter, Emily	169820	Salem Elementary	Teacher	5/24/2019
Barker, Delicia	177628	Mt. Nebo Jr. High	Teacher	5/24/2019
Bates, Arianna	196835	Rees Elementary	SPED Teacher	6/28/2019
Beck, Chelsey	155810	Springville High	CTE Teacher	6/30/2019
Bus, Hannah	187747	Art City Elementary	Teacher	6/1/2019
Buys, Carly	189090	Taylor Elementary	Title I Technician	5/24/2019
Black, Nanett	35	Spring Lake Elementary	Head Child Nutrition	5/24/2019
Blackburn, Bliss	199940	Santaquin Elementary	SPED Resource Technician	5/24/2019
Blanton, Elizabeth	17809	Salem Hills High	Assistant Principal	6/28/2019
Bramall, Kathleen	166359	Spanish Oaks Elementary	Preschool Technician	5/24/2019
Brandt, Keagan	193216	Foothills Elementary	Intern Teacher	5/24/2019
Call, Nedra	32131	District Office	Curriculum Director	6/30/2019
Camper, Megan	103438	Santaquin Elementary	Teacher	5/24/2019
Carrick, Kaitlin	193488	Meadow Brook Elementary	Intern Teacher	5/24/2019
Child, Brooke	204994	Summit Center	Temporary Summer Sweeper	8/21/2019
Christian, Christine	153125	Art City Elementary	Intern Teacher	6/1/2019
Christiansen, Lindsey	197122	Meadow Brook Elementary	Intern Teacher	5/24/2019
Childs, Tanner	136433	Orchard Hills Elementary	Substitite Custodian	5/28/2019
Cloward, Cameron	200581	Mt. Loafer Elementary	Substitute Adult Sweeper	7/30/2019
Cole, Marcia	69264	Springville High	Intructional Technician	5/31/2019
Compton, Tammy	202061	Landmark High	Instructional Technician	5/24/2019
Cook, Heidi	140228	Landmark High	Instructional Technician	5/24/2019
Cretin, Maria	198331	Diamond Fork Jr. High	Adult Sweeper	7/29/2019
Denison, Zachery	195251	Mt. Nebo Jr. High	Teacher	5/24/2019
Diehl, Aimee	203858	Miscellaneous Employees	Speech Language Pathologist	8/13/2019
Draper, Kyler	190250	Salem Hills High	Adult Sweeper	8/16/2019
Droubay, Kimberly	84549	Art City Elementary	Secretary	6/30/2019
Durrant, Linda	47198	Mt. Nebo Jr. High	Media Specialist	5/24/2019
Dye, Amy	195669	Transportation	Bus Driver	5/31/2019
Eckhardt, Zoey	179604	Larsen Elementary	Student Sweeper	5/24/2019
Egbert, Erin	161543	Spanish Fork Jr. High	Teacher	7/1/2019
Evans, Naomi	193372	Miscellaneous Employees	Sub Child Nutrition Worker	5/24/2019
Ferris, Miranda	186112	Art City Elementary	Teacher	5/24/2019
Folkman, Kayla	198684	Meadow Brook Elementary	Instructional Technician	5/24/2019
Frandsen, Susan	28886	Payson Jr. High	Teacher	5/24/2019

Fruchey, Alexandra	202789	Mt. Loafer Elementary	Intern Teacher	6/30/2019
Garcia, Jesus	149888	Summit Center	Adult Sweeper	5/30/2019
Gardner, Lacie	99767	Diamond Fork Jr. High	Instructional Technician	5/24/2019
Giffing, Monica	65064	Springville High	CTE Teacher	6/30/2019
Gonzalez, Andrik	202754	Diamond Fork Jr. High	Substitute Adult Sweeper	5/3/2019
Gonzales, Launa	43273	Spring Lake Elementary	Child Nutrition	5/24/2019
Gubler, Shaynae	173932	Mt. Nebo Jr. High	SPED Teacher	5/24/2019
Gulbransen, Sydney	193526	Brookside Elementary	Intern Teacher	5/24/2019
Haddock, Katherine	176117	Hobble Creek Elementary	Teacher	5/24/2019
Hansen, Laurie	90301	Salem Hills High	CTE Teacher	5/28/2019
Heaton, Cady	185213	Spanish Oaks Elementary	Teacher	7/1/2019
Heaton, Hayden	193690	Advance Learning Center	Adult Sweeper	5/28/2019
Henkle, Jennifer	20245	Larsen Elementary	Instructional Technician	5/24/2019
Hiatt, Denver	186627	Payson Jr. High	Adult Sweeper	5/29/2019
Hines, Brandee	195537	Spring Lake Elementary	Intern Teacher	5/24/2019
Hopes, Sydney	195316	Spanish Fork Jr. High	Teacher	7/30/2019
Huddleston, Robin	184691	Miscellaneous Employees	Psychologist	5/24/2019
Huntington, Carol	84425	Larsen Elementary	Meia Technician	7/22/2019
Issacson, Jessica	36684	Miscellaneous Employees	Child Nutrition	5/24/2019
Jamsa, Ralph	59234	Salem Hills High	Counselor	6/28/2019
Jennings, Carter	183105	Springville High	Teacher	6/30/2019
Jeffers, Tiffany	181978	Summit Center	Preschool Technician	5/28/2019
Jex, Cliffton	42277	Transportation	Supervisor	6/30/2019
Jones, Hunter	189456	Brockbank Elementary	Student Sweeper	5/24/2019
Jones, Nathan	191574	Landmark High	Adult Ed teacher	5/25/2019
Killian, Jesse	198005	Spanish Fork Jr. High	Instructional Technician	5/24/2019
King, Carolle	55042	Spring Lake Elementary	Child Nutrition	5/24/2019
Kjar, Kaleb	195553	Hobble Creek Elementary	Intern Teacher	5/23/2019
Lewis, Deborah	62197	Taylor Elementary	Extended Day Technician	5/16/2019
Looman, Allisan	197572	Miscellaneous Employees	Technology Specialist - Fine Arts	6/30/2019
Lovell, Debra	200425	East Meadows Elementary	SPED Cluster Technician	5/24/2019
Malzl, Laura	193437	Larsen Elementary	ESL Technician	5/30/2019
Magg, Rhonda	183032	Larsen Elementary	Instructional Technician	5/24/2019
McLeod, Sherry	191868	Foothills Elementary	Instructional Technician	8/19/2019
McKee, Lex	29165	Spanish Fork High	Teacher	6/30/2019
Merrell, Danee	162833	Spanish Fork High	Teacher	5/25/2019
Miller, Ramona	54534	Mt. Nebo Jr. High	Head Child Nutrition	5/24/2019
Millett, Quincy	171700	Salem Jr. High	Adult Sweeper	7/24/2019
Mills, Amanda	197637	Springville High	Teacher	6/30/2019
Mills, Baylee	190004	Hobble Creek Elementary	Student Sweeper	5/20/2019
Miner, Margery	51225	Brookside Elementary	Instructional Technician	5/23/2019
Mitton, Ashley	146064	Sage Creek Elementary	Teacher	7/31/2019
Miyagi, Harunori	191337	Landmark High	Teacher	5/25/2019
Moody, Layne	46302	Landmark High	Teacher	5/25/2019
Mortensen, Melony	42129	Maple Mountain High	Finance Secretary	6/30/2019
Moyer, Julia	188948	Cherry Creek Elementary	SPED Resource Technician	5/24/2019
Naranjo, Amy	184799	Sierra Bonita	Adult Sweeper	8/16/2019
Nedreberg, Elinda	178950	Landmark High	Teacher	7/1/2019
Nettleton, Jennifer	77445	Oakridge	SPED Teacher	8/24/2019

Nettleton, Kevin	98663	Diamond Fork Jr. High	SPED Teacher	5/24/2019
Nielson, Cari	193704	Child Nutrition	Child Nutrition	5/25/2019
Nuckols, Marguerite	203599	Meadow Brook Elementary	Intructional Technician	5/24/2019
Obray, Tiffany	183768	Payson High	Teacher	5/31/2019
Oryall, Zane	201618	Orchard Hills Elementary	Adult Sweeper	5/28/2019
Packard, David	153320	Santaquin Elementary	Adult Sweeper	3/18/2019
Penrod, Emily	205214	Goshen Elementary	Instructional Technician	7/2/2019
Peterson, Callie	202096	Salem Elementary	Instructional Technician	5/24/2019
Plake, Ashli	201626	Mapleton Jr. High	Adult Sweeper	7/3/2019
Plake, Wendy	45624	Salem Hills High	Adult Sweeper	5/10/2019
Porter, Chelsea	167819	Park Elementary	Teacher	7/31/2019
Pukahi, Annette	159000	Advance Learning Center	Counselor	6/28/2019
Ramos, Jana	45586	Brookside Elementary	Teacher	5/24/2019
Raymond, Cherie	197610	Miscellaneous Employees	Counselor	5/24/2019
Raymond, Serena	195545	Mt. Loafer Elementary	Intern Teacher	5/24/2019
Raven, Luke	201456	Spanish Oaks Elementary	Student Sweeper	7/12/2019
Reedy, Brenda	184896	Miscellaneous Employees	Sub Child Nutrition Worker	5/24/2019
Regehr, Lindsay	195480	Miscellaneous Employees	Intern Teacher	5/24/2019
Renteria, Ramon	171662	Barnett Elementary	Head Adult Sweeper	5/28/2019
Roberts, Kathryn	57355	Spanish Fork High	Teacher	5/24/2019
Roundy, Colton	181080	Cherry Creek Elementary	Adult Sweeper	11/6/2018
Sanders, Cynthia	156825	Miscellaneous Employees	Intructional Coach	6/30/2019
Schmidt, Shoancee	193232	Sierra Bonita	Intern Teacher	5/24/2019
Simmons, Lisa	60828	Springville High	Teacher	6/30/2019
Simons, Colton	198102	Payson Jr. High	SPED Teacher	5/24/2019
Shields, Jessica	100595	Mapleton Jr. High	Child Nutrition	5/25/2019
Simonsen, Heidi	84344	Maple Ridge Elementary	Substitute Adult Sweeper	6/10/2019
Simpson, Tayva	193283	Meadow Brook Elementary	Intern Teacher	5/24/2019
Smith, Elizabeth	106909	Spring Lake Elementary	SPED Resource Technician	5/24/2019
Sopena, Madison	163082	Salem Hills High	Teacher	5/28/2019
Spencer, Sade	198617	Wilson Elementary	Student Sweeper	5/24/2019
Stevens, Michlle	150924	Mt. Loafer Elementary	Planning Time Technician	5/24/2019
Stevenson, Linda	170437	Taylor Elementary	SPED Teacher	5/24/2019
Sturdivant, Asiah	200468	Diamond Fork Jr. High	Substitite Student Sweeper	4/5/2019
Syme, Francis	192058	Park View Elementary	Adult Sweeper	5/25/2019
Suyak, Machelle	160253	Mapleton Jr. High	Child Nutrition	5/24/2019
Teemant, Anika	195421	Payson Jr. High	Adult Sweeper	5/24/2019
Tetrick, McKayla	193844	Orchard Hills Elementary	Child Nutrition	5/24/2019
Thorne, Kade	197793	Springville High	Adult Sweeper	4/30/2019
Thornton, Rachelle	170992	Goshen Elementary	Extended Day Technician	5/25/2019
Thurgood, M'Kenzy	192031	Santaquin Elementary	Skill Building Technican	5/24/2019
Tullis, Marissa	197580	Foothills Elementary	Planning Time Technician	5/23/2019
Underwood, Shannon	197025	Hobble Creek Elementary	Teacher	5/24/2019
Vance, Julia	201774	Salem Elementary	Media Specialist	5/24/2019
Watts, Rachel	117714	Miscellaneous Employees	Speech Language Pathologist	5/24/2019
Westover, Landyn	169544	Orchard Hills Elementary	Student Sweeper	5/28/2019
Whetten, Kathryn	194816	Spanish Oaks Elementary	Intern Teacher	7/1/2019
Wilson, Colleen	43087	Payson Jr. High	Teacher	5/29/2019
Williams, Cash	147192	Salem Hills High	Teacher	5/28/2019

Williamson, Rebecca	58319	Brookside Elementary	Skill Building Technican	5/10/2019
Willis, Erin	161179	Brookside Elementary	Teacher	5/24/2019
Woodfiled, Linda	119113	Mapleton Jr. High	Teacher	5/24/2019
Wright, Bonnie	37575	Salem Jr. High	Child Nutrition	5/24/2019
Youd, Michele	34029	Rees Elementary	Child Nutrition	5/24/2019
Zeman, Seth	196541	Orchard Hills Elementary	Student Sweeper	5/28/2019
Zookalis, Callie	193470	Foothills Elementary	Teacher	5/24/2019

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

BOARD MEETING-Aug 2019			
Student	School	Grade	Students Attending
Chiara Gruber	SHHS	12	home school
Elisa Gruber	SHHS	11	home school
Josalyn Jelte	PJHS	8	home school
Zacharias Lewis	Park	K	home school
Emily Rae Woodruff	Maple Ridge	K	home school
Everett Hodges	Art City	K	home school
Maggie Ann Christiansen	Riverview	1	home school
Angel Nicholas Hert	Sage Creek	4	home school
Jaiden Lukas Hert	Sage Creek	3	home school
Mikayla Hert	Sage Creek	K	home school
Cora Hert	Sage Creek	6	home school
Quinn Levengood	SJHS	9	home school
Allisa Lubke	SHS	10	home school
Emory Rangel	PJHS	7	home school
Isabella Rangel	Apple Valley	6	home school
Jacob Rangel	Apple Valley	4	home school
Aoife Galyean-Garcia	Mt. Loafer	5	home school
Thomas Silver	DFJH	8	home school
Steven Connor Quigg	Rees	4	home school
Laila Marie Quigg	Rees	1	home school
Esmae Gulbransen		K	home school
Tayton Hinckley Fuja	Salem Jr.	7	home school
Bradley Hebdon	Canyon	6	home school
Brooklyn Hebdon	Canyon	4	home school
Natalie Hebdon	Canyon	2	home school
Michael Macias		4	home school
Gracie Shepherd	SHS	10	home school
Ava L Shepherd	SJHS	8	home school
Breck R Shepherd		6	home school
Jesse W Shepherd		3	home school
Kayla Asay	SFHS	10	home school
Tatum Brandt	Canyon	4	home school
Penny Brandt	Canyon	1	home school
Liesel Marie Krohn			home school
Kaiser David Krohn			home school
Livia Rose Krohn			home school
Danial Kristoffer Krohn			home school
Joseph Catarzaro	SJHS	7	home school
Maxwell Elder	Salem Jr.	7	home school
Isaac Elder	Foothills	5	home school
Ellie Elder	Foothills	2	home school
Olivia Elder	Foothills	K	home school
Sara Buckwalter	SJHS	8	home school
William Ewell	PHS	10	home school

NEBO SCHOOL DISTRICT
COMPULSORY ATTENDANCE
EXEMPTION LIST

Owen Bennion	Meadow Brook	3	home school
Joylynn Bennion	Meadow Brook	1	home school
Charlie Gleave	MNJH	7	home school
Ethan Mayer	Sage Creek	3	home school
Eric Mayer	Sage Creek	1	home school
Samuel VanDyk	DFJH	9	home school
AnnaMarie Barton	SJHS	8	home school
Hyrum Hinton			home school
Gordon Hinton			home school
Jashub Hinton			home school
Avonlea Hinton			home school
Saige Hebbert		4	home school
Daniel Hebbert		3	home school
Corbin Hebbert		k	home school
Harrison Davenport		1	home school
Robert Stone Kidder	Westside		home school
Sarah Katherine Kidder			home school
Eleanor R Mitchell	Rees	3	home school
Malachi Mitchell	Rees	k	home school
Hazel Smith	SJHS	7	home school
Myli Lewis	Salem Jr.	9	home school
Keegan Knudsen	Sierra Bonita	6	home school
Ava Knudsen	Sierra Bonita	4	home school
Jensen Dulan	Meadow Brook	4	home school
Jaxton Dulan	Meadow Brook	k	home school
Kirk Good			home school
Gideon Thorpe	Riverview	k	home school
Jessica Jacobs	MMHS	11	home school
Decian Grotegut	Santaquin	1	home school
Natalie Vargas	Salem Elem	6	home school
Daniel Vasquez	PHS	12	home school
Koehn Tempest	Maple Ridge	4	home school
Ellie Peterson	SFHS	12	home school
Grace Oldham	Maple Ridge	2	home school
William Oldham	Maple Ridge	k	home school
Weslan Levanger	SJHS	9	home school
Emma Sackett	SHHS	10	home school
Samantha Fairbanks		8	home school
Henry Styer		6	home school

LEAVE WITHOUT PAY

NAME	SCHOOL	REASON	APPROVED
SCOTT NEILSON	MMHS	MILITARY	8/14/19

NEBO SCHOOL DISTRICT BOARD OF EDUCATION
POLICIES AND PROCEDURES

SECTION: I – Instruction
POLICY TITLE: Student Instruction and Materials
FILE NO.: IIA
DATED: ~~May 9, 2018~~September 11, 2019

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1. PURPOSE AND PHILOSOPHY

1.1. Utah law requires the Utah State Board of Education (USBE) to establish minimum standards for various elements of public education. Among those, USBE has established required core subjects and graduation requirements as addressed in Nebo School District Policy IKF, *Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading*. In addition, USBE has established Core Standards to identify what individual students should be able to know and do at each grade level.

1.2. The Core Standards established by the USBE provide the framework on which District instructional programs and classroom teaching materials are designed. Curriculum, materials, and teaching style are all determined by the District and its individual schools and teachers. All Instruction and Instructional Materials must support the Core Standards established by the USBE.

1.3. This policy establishes requirements and procedures for Instruction, Instructional Materials, and Library Materials within Nebo School District. It also provides a procedure for parents and patrons to communicate with school and District officials regarding Curriculum, Instruction, Instructional Materials, and Library Materials.

2. DEFINITIONS

2.1. **Core Courses** means those courses identified as Core Curriculum Requirements in UTAH ADMIN. CODE R277-700. The Core Courses and their respective course descriptions are established by the USBE. The Core Courses are listed in Nebo School District Policy IKF, *Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading*.

2.2. **Core Standards** means the statements adopted by the USBE identifying what students are expected to know and be able to do at specific grade levels or following completion of identified courses.

2.3. **Curriculum** means Instruction and Instructional Materials as defined in this policy. It includes content, instructional elements, methods, pedagogy, scope and sequence, materials, and other resources that are used to teach the Utah Core Standards. The District and its schools and teachers choose, develop, and control the Curriculum.

2.4. **Incidental Materials** means pictures, quotations, video clips, and other materials intended to be used as part of a single unit during classroom Instruction.

2.5. **Instruction** means the words and actions used by a teacher to convey information, skills, knowledge, and/or wisdom to students.

2.6. **Instructional Materials** means all physical or electronic materials used by a teacher for the Instruction of students and includes Primary Materials, Supplementary Materials, and Incidental Materials. Classroom displays and decorations are considered Instructional Materials.

2.7. **Library Materials** means all books, pamphlets, magazines, audio/visual materials, software, electronic materials, subscriptions, online access, or other information accessible to students in or through a school library. Library Materials do not include leveled libraries.

2.8. **Primary Materials** means textbooks, workbooks, and other materials intended to be a primary source of information and Instruction throughout an entire course. Materials which students are required to have, use, or access constitute Primary Materials if they are to be used throughout an entire course.

2.9. **Supplementary Materials** means worksheets, manipulatives, and other items intended to be used multiple times in a course but not as the primary source of information. Supplementary Materials include leveled libraries.

3. GENERAL STANDARDS FOR INSTRUCTION AND INSTRUCTIONAL MATERIALS

3.1. All Instruction and Instructional Materials must be age appropriate for the students being instructed.

3.2. All Instruction and Instructional Materials must be supported by generally accepted scientific standards of evidence.

3.3. All Instruction and Instructional Materials must focus on, enhance, or help students achieve mastery of the Core Standards.

3.4. Instruction and Instructional Materials must comply with District policies and procedures, especially, but not limited to, Nebo School District Policy IGAI, *Healthy Responsible Lifestyle Education*.

3.5. Instruction and Instructional Materials must comply with applicable copyright laws and licensing agreements, as more fully described in Section 8 below.

4. GENERAL STANDARDS FOR LIBRARY MATERIALS

4.1. All Library Materials must be age appropriate for the students attending the school.

4.2. All Library Materials must comply with District policies and procedures, especially, but not limited to, Nebo School District Policy IGAI, *Healthy Responsible Lifestyle Education*.

4.3. All Library Materials must comply with applicable copyright laws and licensing agreements.

5. SELECTION OF INSTRUCTIONAL MATERIALS

Except as provided in Nebo School District Policy IGAI, *Healthy Responsible Lifestyle Education*, all Instructional Materials must be selected in accordance with this section.

5.1. Primary Materials

5.1.1. All Primary Materials must be selected by the District Curriculum Committee.

5.1.2. The District Curriculum Committee must include at least the following:

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5.1.2.1. At least one parent of a student currently enrolled in the class for which the Primary Materials are being selected;

5.1.2.2. At least one teacher of the class for which the Primary Materials are being selected;

5.1.2.3. At least one principal of a school in which the Primary Materials will be used;

5.1.2.4. At least one member of the Nebo Board of Education; and

5.1.2.5. The District Curriculum Director.

5.1.3. All courses for which the Primary Materials are selected must be taught using the selected Primary Materials.

5.2. Supplementary Materials

5.2.1. All Supplementary Materials must be approved by the school principal before they can be used for Instruction.

5.2.2. Approval for use of Supplementary Materials must be documented in writing using the Supplementary Materials Approval Form.

5.3. Incidental Materials

5.3.1. Incidental Materials are those materials used as part of a particular lesson or lesson plan. They are meant to help with a single unit of Instruction rather than an extended period of time.

5.3.2. Incidental Materials may be selected by individual teachers but must comply with the general standards listed in Section 3 above.

5.4. Classroom Displays

5.4.1. Materials displayed in and around a classroom are Instructional Materials and must comply with this policy. They may be selected by the classroom teacher but are subject to removal by the principal.

5.4.2. Consistent with Nebo School District Policy KACA, *School Advertising Restrictions*, classrooms are not public forums for the display or distribution of political or personal viewpoints, and employees may not use them for the posting or display of materials to promote or convey a political, religious, or personal message.

~~**5.3.2.**~~**5.4.3.** Because materials visible to students and others who enter the classroom bear the imprimatur of the District, such materials constitute government speech subject to control by the District. Materials that do not convey the District's educational message may be removed by the school principal. An educator or other employee who uses instructional time or space to convey a political, religious, or personal message after being directed not to may be subject to disciplinary action.

6. SELECTION OF LIBRARY MATERIALS

Library Materials are selected by the school librarian in consultation with school and District administration. The selection of Library Materials should include the evaluation of available resources, assessment of curriculum needs, and consideration of reputable, professionally developed recommendations such as those prepared by the American Library Association.

7. USE OF VISUAL MEDIA

Because of the availability of a large variety of movies, television programs, video cassette recordings, digital visual media, digital video discs, etc. (hereinafter all referred to as "visual media"), it is increasingly necessary to exercise judgment and prudence in their classroom use. All visual

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media must be age appropriate and should be used for educational purposes only. They may be used to initiate, enhance, or culminate teaching units. All visual media must be used under the direct supervision of the instructor and in compliance with applicable copyright laws and licensing agreements.

7.1. Guidelines for Appropriate Use of Visual Media

7.1.1. A large collection of visual media is available to teachers through the District's Instructional Media Center (IMC). In addition, media titles purchased by the Utah Instructional Media Consortium, of which Nebo School District is a member, have and will be made available to the Utah Education Network (UEN). Teachers can access this media from the District's IMC or stream it directly to their classroom through UEN. Visual media obtained from any other source must be approved by the principal prior to its school use.

7.1.2. Use of visual media in the classroom is limited to instructional purposes and not for entertainment or as a reward. Use of visual media in connection with school-wide entertainment or reward programs must be approved by the school principal and must have a G or PG rating.

7.1.3. The instructional value of a particular piece of visual media shall be weighed against the value of the academic time it consumes. Only those segments of a program which illustrate the topic or Curriculum content should be shown rather than viewing the program in its entirety. Except as provided in Section 7.2.1 below, no visual media will be used in a classroom without having first been previewed by the teacher.

7.1.4. Scenes from any visual media that contain vulgarity, indecency, nudity, excessive violence, and/or profanity are strictly prohibited in the classroom and in any school sponsored activities.

7.1.4.1. In elementary schools, short segments of G and PG rated media may be used provided they do not contain vulgarity, indecency, nudity, excessive violence, and/or profanity. Movies or short segments of movies rated PG-13, R, or NC-17 will not be shown in elementary schools or at school sponsored activities.

7.1.4.2. In secondary schools, short segments of G, PG, and PG-13 rated media may be used provided they do not contain vulgarity, indecency, nudity, excessive violence, and/or profanity. School administration must approve the use of visual media longer than short segments, and a public performance license must be obtained. Movies or short segments of movies rated R or NC-17 will not be shown in secondary schools or at school sponsored activities.

7.1.5. Any visual media related to maturation or healthy lifestyles must only be used under the limitations of Policy IGAI, *Healthy Responsible Lifestyle Education*.

7.1.6. Students should be guided by the teacher in connecting the visual media to academic content through pre- and post-activities related to the Curriculum.

7.1.7. Visual media marked "For Home Use Only," whether privately owned, rented, or obtained online, may not be shown at school, even with the principal's approval, unless a public performance license has been obtained.

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7.2. Television Programs

7.2.1. Broadcast television programs that give the teacher no opportunity to preview or control content should not be watched by students at school in most circumstances. Exceptions require approval by the school principal.

7.2.2. Recorded programs originally produced for entertainment rather than for instructional purposes are subject to the same limitations on use as if they had been rented or purchased for private home use, as described in Section 7.1.7. above.

7.3. Parent/Guardian Review of Visual Media

7.3.1. In order for parents/guardians to have the opportunity to review visual media that will be utilized as part of a course, a process for parent/guardian review of materials is hereby established. Upon written request from a parent/guardian, the teacher will send home a list and brief description of the visual media that will be viewed as part of the Curriculum during the course. Supplemental lists may be sent home as new materials become available to the teacher.

7.3.2. If the parent/guardian has a specific concern about any of the visual media as they affect his/her student, the parent/guardian is invited to meet with the administrator and individual teacher to discuss the concern. Efforts will be made by the teacher and administrator to resolve the concern. Alternative learning activities of equal curricular value may be offered by the teacher or suggested by the parent/guardian. Students will not be expected to view the work in question until the concern can be resolved.

7.3.3. If the parent and teacher are unable to resolve the concern, the teacher will give the parent a Request Form. The parent will return the completed form to the school administrator, and the procedures outlined in Section 11 will be followed.

8. USE OF COPYRIGHTED MATERIALS

The following summary of copyright laws is provided to guide employees; however, the laws themselves are detailed, comprehensive, and subject to change. When questions arise, employees should consult an appropriate administrator or the Legal Department to guard against copyright infringement.

8.1. Copyright Protections

8.1.1. United States copyright law grants certain rights and protections to the creators and publishers of creative works. Creative works that can be protected by copyright law are numerous and varied and include, but are not limited to, books, magazines, pictures, artwork, sculptures, music, movies, television shows, computer software, websites, dance choreography, and architecture.

8.1.2. The rights and protections granted to copyright owners are automatic and last for many decades. Creative works not in the public domain are protected by copyright law even if they are not registered with the U.S. government or do not carry the copyright symbol.

8.1.3. Except under certain limited conditions, only copyright owners may do the following with their works:

8.1.3.1. Make copies;

8.1.3.2. Create derivative works (i.e. converting copyrighted material from one format to another, such as book to DVD);

8.1.3.3. Distribute copies of the work to the public by sale, rental, lease, or lending;

8.1.3.4. Publicly distribute, display, or perform.

Board Discussion 6/1/2020

8.1.4. Because the rights and protections given to copyright owners are typically exclusive, the unauthorized exercise of those rights constitutes a copyright infringement and violation of law and is therefore prohibited by this policy.

8.2. Allowable Uses of Copyrighted Materials

To allow public benefit of copyrighted works, U.S. law provides certain exemptions to the exclusive rights of copyright owners. Copying, the creation of derivative works, and the public display or performance of copyrighted materials by anyone other than the copyright owner is prohibited unless such use falls under one of the exemptions below.

8.2.1. Permission

Copyright owners may grant permission for protected use of their copyrighted works. Students and employees wishing to copy, create a derivative work of, or publicly display or perform a copyrighted work should first seek permission from the copyright holder. The permission should be in writing and should outline in detail both the work to be used and the permitted use.

8.2.2. Fair Use

8.2.2.1. Fair use is a statutory doctrine allowing certain uses of copyrighted works for limited purposes, such as teaching, research, and scholarship, among others. However, purpose alone is not sufficient to determine whether a particular action falls under the fair use doctrine. For example, fair use does not mean teachers are free to copy any material solely under the rationale that the copies will be used for teaching. Instead, fair use must be evaluated on a case by case basis, and there are many instances where copying for teaching purposes would not be permitted. Under the law, the following criteria must be considered in determining whether the use of a copyrighted work is fair:

8.2.2.1.1. The purpose and character of the use, including whether such use is of a commercial nature or is for nonprofit educational purposes.

8.2.2.1.2. The nature of the copyrighted work.

8.2.2.1.3. The amount and substantiality of the portion used in relation to the copyrighted work as a whole (the larger the portion used, the more likely the copyright violation).

8.2.2.1.4. The effect of the use upon the potential market for or value of the copyrighted work (it is not typically fair use to make educational copies of works intended for educational use, such as textbooks or workbooks).

8.2.2.2. The fact that a work is unpublished shall not itself bar a finding of fair use if such finding is made upon consideration of all the above factors.

8.2.3. License

8.2.3.1. Many copyright owners will issue licenses outlining terms of use for their copyrighted works. If such license is properly obtained, the copyrighted work may be used according to the terms of the license.

8.2.3.2. Schools can legally show copyrighted entertainment movies consistent with Section 7 above by obtaining a public performance site license.

Board Discussion 6/4/2019

8.2.4. Statutory Exemptions for Education

In addition to fair use, U.S. copyright law provides numerous other exceptions to the exclusive control held by copyright owners. The following list provides brief summaries of some of these statutory exceptions. However, because the applicability of any of the following exceptions is narrow in scope and subject to detailed conditions and requirements, employees should consult an appropriate administrator or the Legal Department prior to relying on them.

8.2.4.1. Library Copying. Certain libraries may make and maintain a limited number of copies of certain types of works for security, preservation, and other purposes identified in the law. 17 U.S.C. § 108.

8.2.4.2. Instruction. Educators and students may typically perform or display certain copyrighted works in the course of face to face teaching activities and distance education. 17 U.S.C. § 110.

8.2.4.3. Educational Broadcasting. Non-dramatic literary or musical works may typically be broadcast for educational purposes. However, movies produced for entertainment purposes are not included in this exception.

8.2.4.4. Non-Profit Performance. Non-dramatic literary or musical works may typically be displayed or performed for non-profit purposes. However, movies produced for entertainment purposes are not included in this exception.

8.3. Application to Visual Media

8.3.1. Consistent with Sections 7 and 8.2 above, movies produced for entertainment may be shown for a variety of purposes, including student reward programs for academics, attendance, and good behavior; rainy/snow days during recess or lunch; before/after school programs; children's entertainment during parent meetings; holiday events; graduation parties; school or student club meetings; dances; assemblies; or other school programs, activities, or events.

8.3.2. If a school does not obtain a public performance license, the movie can be shown only if it falls under one of the other allowable uses described in this section.

8.4. Application to Music and Other Audio Recordings

8.4.1. Accompanists must have original music to play from. Copying a single page can be justified, but copying the entire work is copyright infringement.

8.4.2. Except as provided under Section 8.4.3, copying CDs, digital files such as mp3s, or any other copyrighted audio recordings is prohibited unless the copyright holders grant permission. Specifically, employees:

8.4.2.1. Cannot create, replace, or substitute anthologies, compilations, or collective works;

8.4.2.2. Cannot copy for purposes of performances;

8.4.2.3. Cannot copy for the purpose of substituting for purchases; and

8.4.2.4. Cannot copy without the inclusion of copyright notice, which appears on the printed copy.

8.4.3. Subject to various conditions and restrictions, the copying of music may be permissible in the following situations:

8.4.3.1. When purchase copies are not available for an imminent performance and purchased replacement copies will be substituted in due course.

Board Discussion 8/14/2019

8.4.3.2. If the copy is used for academic purposes other than performances and the excerpts used are not enough to make a performable unit (e.g., section, movement, aria, etc.).

8.4.3.3. If the copy is not more than 10% of the whole work.

8.4.3.4. If not more than 1 copy per pupil is used.

8.4.3.5. If it is confirmed by the copyright proprietor to be out of print.

8.4.3.6. If it is unavailable except in a larger work.

8.4.3.7. If the copy is used by a teacher for research or in preparation for class.

8.4.4. Performances and Recordings

8.4.4.1. A performance license is necessary to perform copyrighted music in public. To legally include prerecorded or printed copyrighted music within a teacher or student performance, the Harry Fox Agency (NYC), ASCAP, and BMI should be contacted for copyright release of the mechanical recording and the final performance licenses respectively.

8.4.4.2. A single copy of a videotaped performance may be produced and kept on file for review by a school or instructor, but the production or distribution of multiple copies (with or without charging a fee) without the permission of the copyright owners constitutes infringement.

8.4.5. Music Use

8.4.5.1. Single copies of recordings of copyrighted music can be made from sound recordings owned by an education institution or an individual teacher for the purpose of constructing exercises or examinations and may be retained by the institution or teacher.

8.4.5.2. Sound recordings may be played (not recorded) at a dance assembly, sports or other activity, music-on-hold telephone system, etc.

8.4.5.3. Copying of copyrighted recorded music is not permitted without permission from the publisher of each copyrighted work.

8.4.6. Editing Music

8.4.6.1. Printed copies, which have been purchased, may be edited or simplified provided that the fundamental character of the work is not distorted or the lyrics, if any, altered, or lyrics added if none exist.

8.5. Application to Literary Works

Copying literary works (books, periodicals, etc.) is prohibited except in the following situations:

8.5.1. Single copies for teachers to research or prepare to teach. This could include a chapter from a book or an article from a periodical or newspaper. A short story, short essay, short poem, chart, graph, diagram, drawing, cartoon, or picture from a book, periodical, or newspaper may also be used.

8.5.2. Multiple copies for classroom use if it does not exceed 1 page per pupil. Each copy must bear a copyright notice. Copies used in class must follow the following considerations:

8.5.2.1. Brevity:

8.5.2.1.1. Poetry can be a whole poem if less than 250 words or an excerpt if more than 250 words.

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8.5.2.1.2. Prose can be copied in its entirety if it is less than 2,500 words or if longer, than less than 1,000 words or 10% of the work, whichever is less (minimum of 500 words).

8.5.2.1.3. May be expanded to complete an unfinished line of a poem or an unfinished prose paragraph

8.5.2.1.4. For illustrations, one chart, graph, diagram, drawing, cartoon, or picture per book or per periodical issue may be used.

8.5.2.1.5. All "Special Works" (work in poetry, prose, or poetic prose which often combine language with illustrations and sometimes are intended for children or general audiences that fall short of 2,500 in entirety) cannot be reproduced in its entirety, cannot have more than 2 of the published pages, and cannot contain more than 10% of the words found in the text.

8.5.2.2. Spontaneity:

8.5.2.2.1. Copying must be at the instance and inspiration of the teacher (rather than at the directive of an administrator, for example).

8.5.2.2.2. If the decision to use and moment of use for maximum teaching effectiveness are so close in time that it would be unreasonable to expect a timely reply to request for its permission. (This means it is inappropriate to use the same material year after year without permission).

8.5.2.3. Cumulative Effect:

8.5.2.3.1. The copied material may only be used for one course.

8.5.2.3.2. Not more than one short poem, article, story, essay, or two excerpts may be copied from the same author, nor more than three from the same collective work or periodical volume during one class term.

8.5.2.4. Prohibitions:

8.5.2.4.1. Cannot create, replace, or substitute for anthologies, compilations, or collective works.

8.5.2.4.2. Cannot copy from works intended to be "consumable" in course of study like workbooks, exercises, standardized tests, test booklets, answer sheets, etc.

8.5.2.4.3. Copying shall not: substitute for the purchase of books or periodicals, be directed at higher authority, or be repeated from term to term (using the same item).

8.5.2.4.4. Students cannot be charged beyond the cost of copying.

8.6. Application to Computer Software

Consistent with individual licensing agreements, the following general rules apply to use of computer software.

8.6.1. Allowances.

8.6.1.1. A copy of a computer program for archival purposes can be made.

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8.6.1.2. A software program may be installed onto a network if a network license is obtained for the number of machines used.

8.6.1.3. A software program may be installed onto two computers if there is no possibility both computers will be operated simultaneously.

8.6.1.4. Clip art from purchased collections may be used within other documents if the other documents are not for resale.

8.6.2. Prohibitions

8.6.2.1. Copyright law prohibits making a secondary clip art collection.

8.6.2.2. Putting a single license software program on multiple computers is a violation of copyright laws.

8.7. Application to Websites

8.7.1. The copyright laws and rules outlined in this section apply to digital copies and the creation of web pages and social media sites. Images found online may not be copied and pasted into employee websites, nor can music, movies, and other media be copied and reproduced in another location on the web unless permitted by one of the allowable uses outlined in Section 8.2 above.

8.7.2. Employees should use caution when creating links to material found elsewhere on the internet and comply with all applicable linking agreements.

9. LITERATURE REVIEW

9.1. In order for parents to have the opportunity to review literature that is required as part of a course, each teacher will send home a general list of the major works or novels that may be required reading during the year. The list should include a content description or provide links or references to outside sources available to parents where they can find a content description for the items on the list. The descriptions and references should be objective and fact-based.

9.2. If a parent has a specific concern about a work or selection as it affects his/her student, the parent may request a waiver or alternative as outlined in Section 10 below.

10. WAIVER OF PARTICIPATION

10.1. Pursuant to UTAH CODE ANN. § 53G-10-205, a parent or guardian of a student, or a secondary student, may request a waiver from or alternative to participation in a learning activity that would require the student to affirm or deny a religious belief or right of conscience, or to engage in or refrain from engaging in a practice forbidden or required in the exercise of a religious right or right of conscience. A request under this section may be made only for a specific learning activity and not for an entire course or class. Likewise, requests made under this section are for individual waivers or alternatives only; parents or students requesting review of content for all students to whom it is accessible must do so under Section 11 below.

10.2. If a student makes a request under Section 10.1, the school shall promptly notify the student's parent or guardian.

10.3. A request under Section 10.1 shall be made directly to the teacher responsible for the learning activity and can be made verbally or in writing.

10.4. When a request is made under Section 10.1, the teacher must do one of the following:

10.4.1. Waive the participation requirement;

10.4.2. Provide a reasonable alternative to the requirement; or

10.4.3. Notify the person making the request that participation is required.

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10.5. If the person making the request is notified that participation is required, the person may appeal the decision to the principal. The decision of the principal is final.

10.6. A student for whom a request is made under this section is exempt from the learning activity until a final decision is made.

10.7. A student's academic or citizenship performance may not be penalized for the making of a request under Section 10.1, regardless of whether the request is granted.

11. REQUEST FOR REVIEW OF INSTRUCTION, INSTRUCTIONAL MATERIALS, OR LIBRARY MATERIALS

11.1. Except as provided in Nebo School District Policy IGAI, *Healthy Responsible Lifestyle Education*, parents and patrons who object to a teacher's Instruction or Instructional Materials, or to any Library Materials (hereinafter referred to as "Challenged Content"), may request a review. Requests must be made in writing on the District's Request for Review of Instruction, Instructional Materials, and Library Materials form (hereinafter "Request Form"). Requests made under this section are to review Challenged Content for all students to whom it is accessible. Parents or students requesting an individual waiver or alternative must do so under Section 10 above.

11.2. The procedures outlined in this section may be used only to review Instruction, Instructional Materials, or Library Materials selected or under the control of the District or its individual schools or employees. The procedures in this section may not be used to challenge or review Core Standards, Core Courses, or any other content, material, or methodology prescribed by law, rule, or regulation or otherwise selected by a state or federal entity and which are not chosen or used at the discretion of the District or its schools or employees.

11.3. The Request Form must be submitted to the principal. Challenged Content will not be removed until a final decision is made according to the procedures outlined in this section.

11.4. The Principal will present the Request Form to the School Community Council at the next regularly scheduled council meeting.

11.4.1. If the Challenged Content is specific to a particular teacher, that teacher will be invited to the council meeting. If the Challenged Content includes Library Materials, the school librarian will be invited to the meeting.

11.4.2. The School Community Council should discuss and answer the following questions:

11.4.2.1. Is the Challenged Content age appropriate for the students to whom it is accessible?

11.4.2.2. Is the Challenged Content supported by generally accepted scientific standards of evidence?

11.4.2.3. Except in the case of Library Materials, does the Challenged Content focus on, enhance, or help students achieve mastery of the Core Standards?

11.4.2.4. Does the Challenged Content comply with District policies and procedures, especially, but not limited to, Nebo School District Policy IGAI, *Healthy Responsible Lifestyle Education*?

11.4.2.5. Does the Challenged Content comply with applicable copyright laws and licensing agreements?

11.4.2.6. Is the Challenged Content indecent, vulgar, lewd, or obscene as defined in reference to minors?

11.4.2.7. Is the Challenged Content libelous?

11.4.2.8. Does the Challenged Content promote unhealthy activities?

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11.4.2.9. Does the Challenged Content promote activities that are illegal for minors?

11.4.3. The School Community Council will make a written recommendation to either approve or prohibit the Challenged Content. The recommendation will contain answers to the questions listed in Section 11.4.2. above. The recommendation of the council is advisory in nature and does not supersede the authority of the principal, the District Curriculum Committee, the superintendent, or the Board of Education.

11.4.4. The principal will consider the recommendation of the council and decide whether to approve or prohibit the Challenged Content. A principal may prohibit Instruction, such as assignments, Incidental Materials, or particular learning activities; however, if the Challenged Content consists of Library Materials, Primary Materials, or Supplementary Materials, the principal may not remove such materials but must instead submit the request, the council's recommendation, and a copy of the Challenged Content to the District Curriculum Committee. The principal shall make a written determination indicating his/her decision and provide it to the person(s) who submitted the Request Form and to all school employees affected by the decision.

11.4.5. The principal's decision may be appealed to the District Curriculum Committee. The District Curriculum Committee will consider the Request for Review, the recommendation of the School Community Council, the Challenged Content, and the written determination of the principal in determining whether the Challenged Content should be removed. The decision of the District Curriculum Committee is final and represents the official position of the District. However, if the appeal involves a protected liberty or property right, the decision can be appealed to the Board of Education consistent with the procedures outlined in Nebo School District Policy KLD, *Parent/Patron Dispute Resolution*.

EXHIBITS
None

REFERENCES
17 U.S.C. § 101, et seq.
UTAH CODE ANN. § 53E-3-501
UTAH CODE ANN. § 53G-10-205
UTAH ADMIN. CODE R277-700
Nebo School District Policy IGAI, *Healthy Responsible Lifestyle Education*
Nebo School District Policy IKF, *Curriculum Standards and Graduation Requirements: Academic and Citizenship Credit and Grading*
Nebo School District Policy KACA, *School Advertising Restrictions*
Nebo School District Policy KLD, *Parent/Patron Dispute Resolution*

FORMS
Request for Review of Instruction, Instructional Materials, and Library Materials

HISTORY
Revised 11 September 2019 – added section on classroom displays.
Revised 9 May 2018 – added requirement for content description to accompany materials list; made technical changes.
Revised 10 September 2014 – added paragraph limiting request for review to district-selected materials and excluding review of core standards from process.
Adopted 13 August 2014 – replaced previous policy IIA, *Appropriateness of Instruction and Instructional Materials*, 2/8/1995, and IIAB, *Classroom Use of Visual Media Resources*, 6/17/03, and accompanying forms.

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NEBO SCHOOL DISTRICT BOARD OF EDUCATION
POLICIES AND PROCEDURES

SECTION: G – Personnel
POLICY TITLE: Employee ~~/~~Student Standards of Conduct
FILE NO.: GBEF
DATED: ~~February 13, 2013~~September 11, 2019

Board Discussion 8/14/2019

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1. PURPOSE AND PHILOSOPHY

1.1. The Board of Education of Nebo School District is committed to establishing and maintaining appropriate standards of conduct between employees and students. These standards of conduct are also known as professional boundaries, and are referred to as such in this policy. Adherence to professional boundaries serves several purposes, including the fostering of mutual respect, the recognition of educational authority, the enhancement of learning, and the prevention of sexual grooming of students.

~~1.1.~~1.2. This policy is intended to protect students and employees by educating them ~~educate employees~~ on appropriate professional boundaries and thereby protect against potential legal and other consequences. Consistent with UTAH CODE ANN. § 63G-7-301(3), it also establishes a professional standard of care for preventing sexual conduct between an employee and a student and the sharing between an employee and student of any sexually explicit or lewd communication, image, or photograph. Accordingly, the Board hereby implements this policy to establish and define the professional boundaries by which Employees must abide.

2. DEFINITIONS

2.1 "**Boundary Invasion**" means the entrance by an employee into a student's personal space and personal life. It includes physical touching and emotional closeness. Some boundary invasions are necessary and appropriate in a school setting, such as physical contact between coaches and students during an athletic practice, or the discussion of sensitive topics between a school counselor and a student during an approved counseling session. However, many other boundary invasions are inappropriate, especially when a pattern of such contacts takes the form of a "special" or "secret" relationship. Boundary invasions are further defined in Section 3 below.

2.2 "**Employee**" means any adult, who is not also a K-12 student, employed by Nebo School District.

2.3 "**Good and Sufficient Cause**" has the same definition as set forth in the applicable Employee ~~Agreements / Memorandums of Understanding~~Handbook.

~~2.3~~2.4 "Grooming" means befriending and establishing an emotional connection with a child or a child's family to lower the child's inhibitions for emotional, physical, or sexual abuse. Grooming is more fully defined in Section 3.

2.5 "Sexual conduct" includes any sexual contact or communication between an employee and a student including but not limited to sexual abuse and sexual battery.

~~2.3.1~~2.5.1 "Sexual abuse" means the criminal conduct described in Utah Code Ann. §76-5-404.1(2).

2.5.2 "Sexual battery" means the criminal conduct described in Utah Code Ann. §76-9-702.1

2.5.3 Sexual conduct includes the sharing between a staff member and student of any sexually explicit or lewd communication, image, or photograph.

~~2.4~~2.6 ~~"**Sexual Grooming**" occurs when an employee engages in increasingly invasive boundary invasions with a student for the purpose of blurring the line between appropriate and inappropriate contact, ultimately leading to sexual misconduct with the student. Sexual grooming is further defined in Section 3 below.~~

~~2.5~~2.7 "**Student**" means a child under eighteen (18) years of age or any K-12 student enrolled in school, in or out of Nebo School District.

3. INAPPROPRIATE BOUNDARY INVASIONS

3.1 Boundary Invasions may be deemed appropriate under certain circumstances for educational, health, safety, emergency, or other legitimate reasons. ~~Also, there are~~Some boundary invasions ~~that~~ may be construed as innocent, singular occurrences due to an employee's inexperience or momentary poor judgment. However, there are many situations in which boundary invasions are inappropriate. Accordingly, all boundary invasions ~~between Employees and Students~~ will be assessed upon examination of the totality of the circumstances.

3.2 ~~Sexual g~~Grooming~~, as defined in Section 2 above,~~ occurs when an adult ~~predator~~ targets a child and ~~then~~ invades the child's personal boundaries by engaging in increasingly invasive boundary invasions, blurring the line between appropriate and inappropriate contact, ultimately leading ~~with the intent~~ to emotional, physical, or~~eventually take~~ sexual ~~advantage~~ abuse of the child. Such boundary invasions may include physical contact that seems harmless or verbal comments designed to flatter and ingratiate the child. The conduct becomes increasingly invasive so that over time physical contact and inappropriate remarks begin to seem normal. The perpetrator thus progressively breaks down the child's normal personal boundaries to more easily engage in ~~commit~~ sexual ~~mis~~conduct or other abuse. ~~Since such~~Because even seemingly ~~in~~appropriate boundary invasions ~~are a part of Sexual~~ may lead to grooming, ~~such~~ all boundary invasions are suspect regardless of their intent, and ~~they cannot~~inappropriate boundary invasions will not be tolerated in an employee's conduct with children.

3.3 The following activities set forth in this Section 3 shall constitute ~~"~~inappropriate boundary invasions~~"~~ and are prohibited unless: (a) they occur~~red~~ for educational, health, safety, emergency, or other legitimate reason; (b) they occur~~red~~ between an employee~~s~~ and student~~s~~ who are relatives (defined as parents, children, grandparents, grandchildren, siblings, cousins, aunts, uncles, nieces, and nephews) or legal guardians; or (c) they occur~~red~~ outside of the school setting in conjunction with a relationship previously established through a ~~religious/~~church group~~s~~, community organization~~s~~, or other ~~activities~~ activity unrelated to the District, and they occur in the context of that relationship.

3.4 ~~These i~~Inappropriate boundary invasions may ~~also~~ constitute ~~"~~good and sufficient cause~~"~~ as determined by the employee's supervisors, thus subjecting the offending employee to disciplinary action, up to and including employment termination.

3.5 Communication

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3.5.1 Private communication with a student via an employee's personal phone, email, blog, or social media page, including texting, chatting, and the "friending" of a student. Electronic communications between employees and students should be conducted only for school-related purposes and in accordance with Nebo School District Policy #GBHB, *Information and Communication Technology/Social Networking*.

3.5.2 Talking to a student about the employee's personal problems or other problems that would normally be discussed among adults (i.e.e.g., marital difficulties).

3.5.3 Talking to a student about the student's personal problems to the extent that the employee becomes the student's confidant when it is not the employee's job to do so and another Employee has been assigned the responsibility of counseling Students on personal problems.

3.5.4 Initiating or continuing to talk to a student about any of the following topics without: (a) obtaining appropriate parental consent; or (b) having an appropriate and legitimate educational, health, safety, emergency, or other reason:

3.5.4.1 Political affiliations;

3.5.4.2 Political philosophies or beliefs of the Student or Student's family, except as provided underin accordance with UTAH CODE ANN.§ 53A-13-101.153G-10-202 or and other applicable federal or state laws, rules, or regulations;

3.5.4.3 Mental or psychological problems of the student or student's family;

3.5.4.4 Sex behavior or attitudes;

3.5.4.5 Illegal, anti-social, self-incriminating, or demeaning behavior;

3.5.4.6 Criminal appraisals of others with whom the student has a close family relationship;

3.5.4.7 Legally recognized privileged relationships, such as with attorneys, doctors, or ministers;

3.5.4.8 Religious practices, affiliations, or beliefs of the student or parents; or

3.5.4.9 Income, other than as required by law to determine program eligibility.

3.5.5 Such dDiscussions between an employees and students on any of above issuesthe topics listed in subsection 3.5.4 without appropriate parental consent or having a legitimate reason constitutes an inappropriate boundary invasion in violation of this policy, and may also be in violation of the federal Protection of Pupil Rights Amendment and the Utah Family Educational Rights and Privacy Act.

3.6 Travel

3.6.1 Transporting a students in a personal vehicle without permission from parents and/or supervisors, unless such transportation is necessary in the event of a health or safety emergency, or other legitimate extenuating circumstance.

3.6.2 Allowing a student to drive an employee's personal vehicle.

3.6.3 Inviting a student to travel, or going somewhere alone or away from protective adults.

3.6.4 Going to a student's home.

3.6.5 Inviting a student to the employee's home.

3.7 Personal Interactions

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3.7.1 Taking an undue interest in a student (i.e., creating a "special friendship" or "special relationship").

3.7.2 Giving gifts or money to a student.

3.7.3 Engaging in "peer-like" behavior with students.

3.7.4 Inviting a student to come to the classroom at non-class times.

3.7.5 Giving a student special privileges.

3.7.6 Getting a student out of class to visit the employee.

3.7.7 Keeping secrets with a student.

3.7.8 Allowing a student to get away with inappropriate behavior.

3.7.9 Initiating or extending contact with a student beyond the school day.

3.7.10 Spending time alone with a student in any area where the view or access is obstructed.

3.7.11 Invading a student's privacy (i.e., walking in on the student in the bathroom or asking questions about intimate topics).

3.7.103.7.12 Physical contact that makes a reasonably objective student feel uncomfortable.

4. STRICTLY PROHIBITED BOUNDARY INVASIONS

The following boundary invasions are strictly prohibited and constitute "good and sufficient cause" subjecting the offending employee to disciplinary action, up to and including employment termination:

4.1 Drinking alcohol or taking illicit drugs in the presence of students, providing alcohol or drugs to students, requesting or allowing students to provide the employee with alcohol or drugs, or permitting students to drink alcohol or take drugs in any context, on or off school grounds.

4.2 Requesting or encouraging a student to model, or taking or distributing photographs of individual students, or promoting a student on a web page or through other means, where such activities contain sexual innuendo or are undertaken without the parent's consent.

4.3 Hot-tubbing or playing inappropriate party games with students.

4.4 Providing, paying for, attending, or covering up medical appointments or procedures for a student, such as tests for pregnancy or sexually transmitted diseases, labor and delivery, or abortion.

4.5 Viewing with a student, or allowing a student to view, pornography or any other sexually explicit or inappropriate images or content, whether video, audio, print, text, or other format.

4.6 Excessive touching of students.

4.74.6 Invading a student's privacy (i.e., walking in on the student in the bathroom or asking questions about intimate topics).

4.84.7 Telling sexual jokes or stories in the presence of students.

4.94.8 Talking about sexual topics outside a classroom setting and a specificapproved curriculum.

4.104.9 Giving students information, verbally or otherwise, that may be illegal, false, inaccurate, threatening, harmful, hateful, abusive, harassing, stalking, tortious, defamatory, libelous, vulgar, obscene, indecent, lewd, profane, invasive of a person's privacy, or that promotes activity that is illegal or unsuitable for minors.

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~~4.11~~4.10 Physical contact of a sexual or romantic nature.

5. DUTY TO REPORT

5.1. Employees who have reason to believe there has been a violation of this policy shall immediately report such conduct to an appropriate school administrator or supervisor. If an employee has reason to believe a school administrator has violated this policy, the employee shall immediately report the conduct to the administrator's supervisor.

5.2. Employees who have reason to believe that a child has been subjected to abuse as outlined in Nebo School District Policy #JHFA, *Child Abuse or Neglect*, shall immediately notify the nearest peace officer, law enforcement agency, or office of the Division of Child and Family Services.

6. VIOLATION

Any employee found in violation of this policy will be subject to disciplinary action. Disciplinary action may include, but is not limited to, suspension, termination, verbal or written warnings/reprimands, or alternate employment placement. In imposing such discipline, all facts and circumstances of the incident(s) shall be taken into account.

EXHIBITS
None

REFERENCES
Protection of Pupil Rights Amendment, 20 USC §1232(h); 34 CFR Part 98
Utah Family Educational Rights and Privacy Act, § ~~53A-13-301~~53E-9-202 through 204~~, et seq.~~
Child Abuse and Neglect Reporting Requirements, Utah Code Ann., §62A-4a-401, et seq.
Public Education Human Resource Management Act, UTAH CODE ANN. § 53G-11-501, et seq. ~~Utah Orderly School Termination Procedures Act, Utah Code Ann., §53A-8-101, et seq.~~
UTAH CODE ANN. § 63G-7-301
Utah Educator Standards, Utah Admin. Code, R277-515, et seq.
UTAH ADMIN. CODE. R277-517
Professional Practices and Conduct for Utah Educators, Utah Admin. Code, R686-103, et seq.
Nebo School District Certified Employees Agreement
Nebo School District Classified Employees Memorandum of Understanding
Nebo School District Management Team Memorandum of Understanding
Nebo School District Policy #JHFA, Child Abuse or Neglect
Nebo School District Policy #GBHB, Information and Communication Technology / Social Networking
Nebo School District Policy #GCPD, Orderly Termination of Employees

FORMS
None

HISTORY
Revised 11 September 2019 – Updated consistent with HB391 (2019) and model USBE policy.
Adopted 13 February 2013.

Board Discussion 8/14/2019

BOARD RESOLUTION

Proposed Motion
I make the motion to adopt the Board Resolutions approving The Hartford to provide long-term disability insurance coverage for Nebo School District's employees effective September 1, 2019.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves The Hartford to provide long-term disability insurance coverage for Nebo School District's employees effective September 1, 2019.

FURTHER RESOLVED that Nebo School District's legal counsel and administration are authorized to negotiate and execute a contract with The Hartford for long-term disability insurance coverage.

FINALLY, BE IT RESOLVED that this approval is contingent upon The Hartford executing and satisfying all the terms and conditions of the contract for long-term disability insurance coverage.

Approved: 14 August 2018



Utah County Parcel Map

Landmark High School

This cadastral map is generated from Utah County Recorder data. It is for reference only and no liability is assumed for any inaccuracies, incorect data or variations with an actual survey

Date: 7/29/2019

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BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Special Warranty Deed Fee Simple Determinable with a Possibility of Reverter, between Nebo School District and Spanish Fork City, wherein the District grants to the City 0.238 acres of property for use as a public roadway near Landmark High School.

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Special Warranty Deed Fee Simple Determinable with a Possibility of Reverter, in the form attached hereto, wherein Nebo School District grants to the Spanish Fork City 0.238 acres of property, identified as Tax ID No. 25:022:0137, for use as a public roadway near Landmark High School. In the event the City ceases to use the property for the permitted uses, title to the property shall automatically revert back to the District.

– SEE ATTACHED SPECIAL WARRANTY DEED FEE SIMPLE DETERMINABLE WITH A POSSIBILITY OF REVERTER –

– SEE ATTACHED PARCEL MAP –

Approved: 14 August 2019

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Real Estate Purchase and Sale Agreement between the Board of Education of Nebo School District, as Purchaser, and John P. Wilson, Trustee, of The Alma N. Wilson Living Trust, dated June 19, 2006, as Seller, for the acquisition of approximately 0.38 of an acre of land located in Payson, Utah (Tax Serial No. 30:027:0001), for the purchase price of Two Hundred Sixty Five Thousand and 00/100 Dollars ($265,000.00).

BOARD RESOLUTION

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Real Estate Purchase and Sale Agreement between the Board of Education of Nebo School District, as Purchaser, and John P. Wilson, Trustee, of The Alma N. Wilson Living Trust, dated June 19, 2006, as Seller, in the form presented hereto, wherein the District agrees to acquire from the Seller approximately 0.38 of an acre of land located in Payson, Utah (identified as Tax Serial No. 30:027:0001), for the purchase price of Two Hundred Sixty Five Thousand and 00/100 Dollars ($265,000.00), in accordance with the terms and conditions set forth in said Agreement, and directs legal counsel and administrative staff to complete the sale as soon as reasonably practicable subject to the satisfaction and resolution of the terms and conditions set forth in the Real Estate Purchase and Sale Agreement attached hereto.

- SEE ATTACHED REAL ESTATE PURCHASE AND SALE AGREEMENT -

Approved: 14 August 2019

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Payson Junior High School & Mt. Nebo Middle School – School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Payson City for the purpose of jointly providing for a school resource officer to serve at Payson Junior High School and Mt. Nebo Middle School.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Payson Junior High School & Mt. Nebo Middle School - School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Payson City, in the form presented hereto, for the purpose of jointly providing for a School Resource Officer to serve at Payson Junior High School and Mt. Nebo Middle School located in Payson, Utah, and to define the parties' respective duties, responsibilities, and considerations.

SEE ATTACHED
PAYSON JUNIOR HIGH SCHOOL & MT. NEBO MIDDLE SCHOOL
SCHOOL RESOURCE OFFICER
INTERLOCAL COOPERATION AGREEMENT

APPROVED: 14 August 2019

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Salem Junior High School & Valley View Middle School – School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Salem City for the purpose of jointly providing for a school resource officer to serve at Salem Junior High School and Valley View Middle School.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Salem Junior High School & Valley View Middle School - School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Salem City, in the form presented hereto, for the purpose of jointly providing for a School Resource Officer to serve at Salem Junior High School and Valley View Middle School located in Salem, Utah, and to define the parties' respective duties, responsibilities, and considerations.

SEE ATTACHED
SALEM JUNIOR HIGH SCHOOL & VALLEY VIEW MIDDLE SCHOOL
SCHOOL RESOURCE OFFICER
INTERLOCAL COOPERATION AGREEMENT

APPROVED: 14 August 2019

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Spanish Fork Junior High School & Diamond Fork Middle School – School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Spanish Fork City for the purpose of jointly providing for a school resource officer to serve at Spanish Fork Junior High School and Diamond Fork Middle School.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Spanish Fork Junior High School & Diamond Fork Middle School - School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Spanish Fork City, in the form presented hereto, for the purpose of jointly providing for a School Resource Officer to serve at Spanish Fork Junior High School and Diamond Fork Middle School located in Spanish Fork, Utah, and to define the parties' respective duties, responsibilities, and considerations.

SEE ATTACHED
SPANISH FORK JUNIOR HIGH SCHOOL & DIAMOND FORK MIDDLE SCHOOL
SCHOOL RESOURCE OFFICER
INTERLOCAL COOPERATION AGREEMENT

APPROVED: 14 August 2019

BOARD MOTION

Proposed Motion

I make the motion to adopt the Board Resolution approving the Springville Junior High School & Spring Canyon Middle School – School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Springville City for the purpose of jointly providing for a school resource officer to serve at Springville Junior High School and Spring Canyon Middle School.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves the Springville Junior High School & Spring Canyon Middle School - School Resource Officer Interlocal Cooperation Agreement between the Board of Education of Nebo School District and Springville City, in the form presented hereto, for the purpose of jointly providing for a School Resource Officer to serve at Springville Junior High School and Spring Canyon Middle School located in Springville, Utah, and to define the parties' respective duties, responsibilities, and considerations.

SEE ATTACHED
SPRINGVILLE JUNIOR HIGH SCHOOL & SPRING CANYON MIDDLE SCHOOL
SCHOOL RESOURCE OFFICER
INTERLOCAL COOPERATION AGREEMENT

APPROVED: 14 August 2019

BOARD RESOLUTION

Proposed Motion
I make the motion to adopt the Board Resolutions approving Enterprise Fleet Management, Inc. of Midvale, UT, as the vendor to provide Nebo School District with fleet management services.

BOARD RESOLUTIONS

RESOLVED that, after due consideration, the Board of Education of Nebo School District hereby approves Enterprise Fleet Management, Inc. of Midvale, UT, as the vendor to provide Nebo School District with fleet management services.

FURTHER RESOLVED that Nebo School District's legal counsel and administration are authorized to negotiate, draft, and execute an appropriate Agreement for fleet management services. Said Agreement shall contain such terms, conditions, equipment, products, services, and pricing that are determined to be fair and reasonable to Nebo School District.

FURTHER RESOLVED that this approval is contingent upon Enterprise Fleet Management, Inc. agreeing to, executing, and satisfying all the terms and conditions of the Agreement with Nebo School District for the fleet management services.

FINALLY, BE IT RESOLVED that in the event Enterprise Fleet Management, Inc. refuses or fails to execute an Agreement for the fleet management services, Nebo School District may pursue any of the following options: (a) award the fleet management services procurement to the next highest ranked vendor selected by the Evaluation Committee (this process may continue with each successive vendor, in order of ranking, until an Agreement is agreed upon and executed); (b) proceed with a new Request for Proposals ("RFP") procurement process for an fleet management services; or (c) District legal counsel and administration determines that it would not be in the best interest of Nebo School District to proceed at this time with an fleet management services.

BACKGROUND INFORMATION

On May 17, 2019, Nebo School District advertised a Request for Proposals ("RFP") soliciting proposals from qualified professional fleet management services providers to assist in the establishment of a district fleet management service. In response to the RFP, a total of six (6) companies submitted proposals that were due on June 5, 2019. An Evaluation Committee (comprised of Matt Gledhill, Frank Daybell, Tracy Olsen, Michael Harrison, and Troy Bohling) evaluated the proposals on June 12, 2019 and June 20, 2019. The Evaluation Committee determined that Enterprise Fleet Management, Inc. was the best qualified fleet service company to provide the School District with fleet management services. Accordingly, it is the recommendation of the Evaluation Committee that the Board of Education approve Enterprise Fleet Management, Inc. to provide the School District with fleet management services.