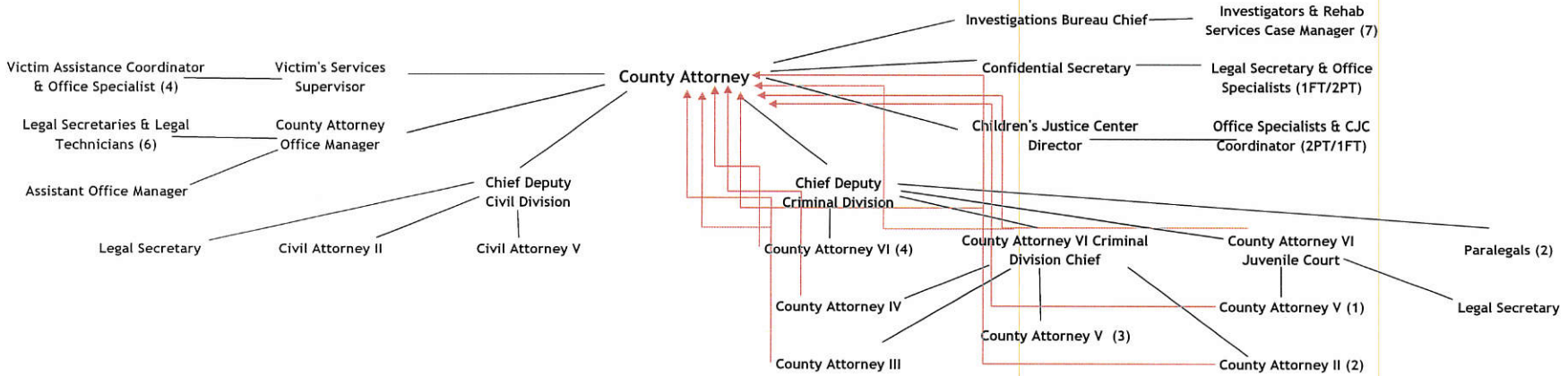
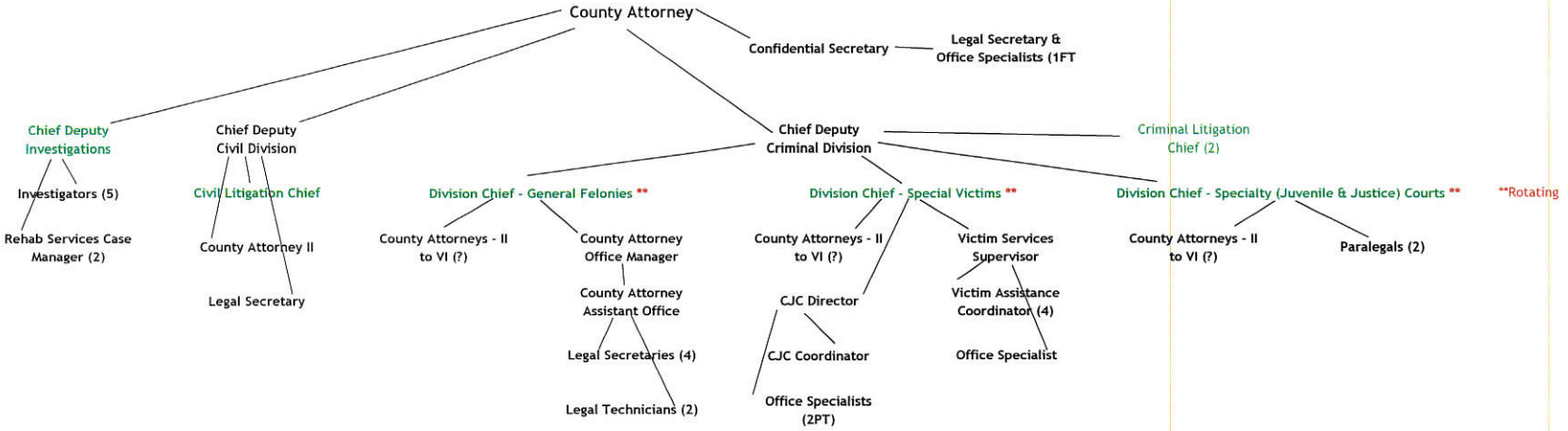
Davis County Attorney's Office
Current Organizational Chart
August 2019



F1

Davis County Attorney's Office
Proposed Organizational Chart
August 2019

Proposed new position titles are in green



F2

Proposed Reorganization - Cost Analysis
August 2019

1. Division Chief positions

Assumption: Those promoted, if this proposal is approved, will come from the County Attorney V and County Attorney VI positions.

Assumption: Promotional Increase @ 10%	Hourly Rate	Total Comp (w/Benefits)
A. Average hourly pay rate - County Attorney V	$55.00	$71.57
B. Average hourly pay rate - County Attorney VI	$61.14	$79.56
A. If an Attorney V is selected, hourly cost increase is:	$60.50	$78.72
B. If an Attorney VI is selected, hourly cost increase is:	$67.25	$87.51
A. If an Attorney V is selected, annual cost increase is:	$11,440.00	$14,885.73
B. If an Attorney VI is selected, annual cost increase is:	$12,717.12	$16,547.52
A. Annual cost for three Attorney V promotions:	$34,320.00	$44,657.18
B. Annual cost for three Attorney VI promotions:	$38,151.36	$49,642.55
A. Cost for remainder of 2019 - Three Attorney V promotions:	$13,200.00	$17,175.84
B. Cost for remainder of 2019 - Three Attorney VI promotions:	$14,673.60	$19,093.29

2. Senior Litigation Counsel

Assumption: Those promoted, if this proposal is approved, will come from the County Attorney V and County Attorney VI positions.

Assumption: Promotional Increase @ 7.5%	Hourly Rate	Total Comp (w/Benefits)
A. Average hourly pay rate - County Attorney V	$55.00	$71.57
B. Average hourly pay rate - County Attorney VI	$61.14	$79.56
A. If an Attorney V is selected, hourly cost increase is:	$59.13	$76.93
B. If an Attorney VI is selected, hourly cost increase is:	$65.73	$85.52
A. If an Attorney V is selected, annual cost increase is:	$8,580.00	$11,164.30
B. If an Attorney VI is selected, annual cost increase is:	$9,537.84	$12,410.64
A. Annual cost for three Attorney V promotions:	$25,740.00	$33,492.89
B. Annual cost for three Attorney VI promotions:	$28,613.52	$37,231.91
A. Cost for remainder of 2019 - Three Attorney V promotions:	$9,900.00	$12,881.88
B. Cost for remainder of 2019 - Three Attorney VI promotions:	$11,005.20	$14,319.97

3. Chief Deputy - Investigations

Assumption: Existing Investigation Bureau Chief will be promoted to Chief Deputy. Consistent with other similar positions, the Chief Deputy position will be a Grade 33. Incumbent's pay presently sits at the lower end of the range.

Assumption: Promotional Increase @ 10%	**Hourly Rate**	**Total Comp (w/Benefits)**
Incumbent's current hourly pay:	$49.96	$72.81
Incumbent's hourly pay after promotion:	$54.96	$80.09
Annual cost for promotion:	$10,391.68	$15,143.80
Cost for remainder of 2019:	$3,996.80	$5,824.54