

Price Utah  
November 14, 2018

The Board of Education of the Carbon School District, Carbon County, Utah met in a regular board meeting held at its offices located at 251 West 400 North, Price, Utah, on Wednesday, November 14, due legal and timely notice of said meeting having been given.

### **Working Session 3:30 pm**

The meeting was called to order at 3:40 pm. On roll call the following board members were present:

Wayne Woodward	President
Jeff Richens	Vice President
Lee McCourt	Member
Kristen Taylor	Member
Melanie Fausett	Member
Jon Banasky	Student Member

#### **A. Discussion Items**

##### **1. Update on Baseball Field Project**

Russell Seeley, Price City Engineer, gave a report on the baseball field construction project. He discussed the timeline of the project (which is on schedule to be completed in the spring of 2019), as well as the budget. He also reviewed the change orders that have been submitted (there have been some to the positive and some to the negative, with the net effect leaving the project right on budget).

##### **2. Assessment of Helper Middle School**

Superintendent Hatch presented cost estimates for the seismic upgrades that have been recommended for Helper Middle School. Kristen Taylor asked about the life that would be added to the building with these repairs. Superintendent Hatch responded that the seismic upgrades are to improve the safety of the building, but do not directly increase the life of the structure or systems of the building. However, the hope is that the district could safely continue to use the building for the next 10-15 years or more. There was discussion about the current status of the roof, mechanical, electrical and other systems of the building. Superintendent Hatch suggested that the board could bond for the cost of the seismic upgrades and include some additional costs to improve other aspects of the structure and

systems of the building. Kristen Taylor suggested that there should also be consideration of aesthetic issues addressed in these upgrades.

### 3. Potential Future Bond Discussion

Superintendent Hatch reviewed some of the suggestions that were made for the public survey regarding a potential bond. Kristen Taylor talked about the need to be realistic in the current political and economic environment. Wayne Woodward suggested that although several initiatives did not pass (namely Proposition 1), there is reason to be optimistic that a tangible project that improves the community, with a clear argument for the need, would pass. There was much discussion about the different approaches that could be taken in building community support. Wayne Woodward suggested forming working committees to make suggestions of what should be done at each school. Wayne Woodward asked Kristen Taylor to be on the committees, along with Jon Banasky representing the student body, as well as Superintendent Hatch, Kerry Jensen, Darin Lancaster and Lee McCourt. The principal from each school will also be included. There was discussion about community members that could serve on the committees. It was decided that the principals will invite one or two community members from their school. The purpose of the committees would be to identify what improvements they would like to see (broken down into absolute needs versus wants). Superintendent Hatch said he would be hesitant to have the committees meet before the Texas trip, as that may impact what the high school committee members may want.

### 4. School Fees

Administration has collected and reviewed data of the costs of each team and activity at the high school. There was much discussion about the fees. District administration is still waiting on additional direction from USBE regarding student fees. Superintendent Hatch said USBE feels some urgency, but it will probably take a while before we get specific guidelines. The board was supportive of the direction the changes are going with student fees because they feel there are students that are not participating because of the cost. The board supports the concept of keeping the costs to the lowest amount possible. Superintendent Hatch said he plans to follow up with each group to see that they have included all costs.

Wayne Woodward said the closed meeting will be held at the end of the meeting to allow time for the Superintendent's evaluation.

The board adjourned the work meeting at 4:47 and took a break prior to the 5:00 pm regular session.

### **Regular Session 5:00 pm**

#### **A. Opening**

##### 1. Call to Order

The meeting was called to order at 5:00 pm. The following board members were present:

Wayne Woodward	President
Jeff Richens	Vice President
Lee McCourt	Member
Melanie Fausett	Member
Kristen Taylor	Member
Jon Banasky	Student Member

##### 2. Pledge

##### 3. Public Comments

None

##### 4. Recognitions

Superintendent Hatch recognized students who were named to the Academic All-State Team or received Academic All-Region Honors. The following were named to the All-State Team:

Football - Makade Bradley

Boys Cross Country - Parker Humes

Girls Soccer - Elley Cowdell and Ronni Williams

Girls Cross Country - Emma Haddock, Regan Hansen and Britlie Sharp

Girls Tennis - Jewelianna Nielsen and Sherisse Pendleton

The following students received Academic All-Region Honors:

Boys Cross Country - Jack Christensen

Girls Tennis - Aubrey Fausett

Girls Cross Country - Hannah Miller

Boys Golf - Tyler Yoklavich and Carson Martines

Girls Soccer - Emma Haddock

Volleyball - Samantha Scoggins and McKenna Leonard

Superintendent Hatch also recognized Levi Diamond, a student at Creekview Elementary, for organizing a club called the Kindness Club to combat bullying. He asked Levi and his teacher, Michael Johnson, to come forward to be recognized. Levi addressed the board to describe the club that he organized. Board members thanked Levi for taking the initiative to do something. Board members and Superintendent Hatch came down to shake Levi's hand.

## **B. Reports/Correspondence**

### **1. Superintendent Report**

Superintendent Hatch reported on the Carbon Growth Cycle. He talked about the valuable information the district gained from the trainings from Solution Tree. The struggle the schools were having was determining how to implement the theories that were being taught. Initially the district worked with EdDirection to help with that implementation. The training was good, but administration felt there was a great deal of confusion among the teachers. Administration then developed the Carbon Growth Cycle to provide the clarity and competency that was lacking in the EdDirection training. Superintendent Hatch reviewed what the Carbon Growth Cycle is, which he described as the “nuts and bolts of how to implement the theory”. Some of the principals discussed their opinion of the process. They are very supportive of the Carbon Growth Cycle and the current direction the district is going. Kristen Taylor asked about the accountability component. Wayne Woodward added how success will be measured. Superintendent Hatch talked about the artifacts that the PLC teams are creating as they go through this process. Principals and administrators are reviewing the artifacts to make sure they are complete and in line with what is expected.

The board invited Keith Palmer to come forward and discuss what Mental Models are and how teachers are using them. Mr. Palmer described a Mental Model as “what we are trying to accomplish, and how will we know when we get there”. He discussed how this is being used in his classroom. There was much discussion from principals, administration and board members on this topic.

### **2. Board Member Reports**

Lee McCourt reported on going to Castle Heights Elementary today where she found Mr. Winfree taped to the wall. The activity was part of a quarterly goal for student book reports. She also talked about the USBA Regional meeting with Emery School Board held at Carbon District Office.

Jeff Richens talked about all of the many activities going on throughout the district and community. He also commented on the calendar app the district is using. He noted that it is incomplete. Superintendent Hatch said they are working on that and hope to have it fixed soon. He will report on that next month.

Kristen Taylor said that there is a Dark Sky Initiative in Helper City to provide educational opportunities for students in astronomy.

Melanie Fausett had questions about SITLA; who is over it and how they determine when to sell or lease land. There was some discussion of this.

Jon Banasky reported on a humanitarian trip that he was able to go on to Haiti. He was there for one week. He reported on the conditions there, and showed several pictures of his trip.

Wayne Woodward asked if Jon would invite the Price City Youth Council members and Mayor to the next meeting to be recognized for the great, proactive things they are doing to better our community.

### **C. Agenda Items**

1. Mental Models - Keith Palmer

Presented earlier in the meeting

2. USBA Conference Registration

No additional discussion needed.

3. Capital Outlay Process and Timelines

Superintendent Hatch asked which board members would like to attend the capital outlay school walkthroughs. Lee McCourt and Melanie Fausett are on the Capital Outlay Committee. It was suggested to hold the walkthroughs on December 12-13, and a committee meeting afterwards. It was determined to hold committee meeting on Dec 20 at 11:00am. Superintendent Hatch will notify board members of the walkthrough times.

4. Student Achievement Summary

Superintendent Hatch presented student achievement data. There were several questions about how data is being collected and used to better instruction. The

discussion moved to the Carbon Growth Cycle and how it will fit in this process of evaluating the data and using it to build Mental Models and guide instruction.

5. Policy D - Negotiated Agreement

Robert Cox presented that there are several policies in the board policy that are also covered in the Negotiated Agreement. The recommendation from administration is that since the Negotiated Agreement is reviewed annually and will therefore be more up-to-date, to remove these policies from board policy and in their place include a reference to the Negotiated Agreement. The proposed policy D lists the personnel policies that will be found in the Negotiated Agreement.

Motion: To approve the policy as a second reading.  
 Motion by: Jeff Richens  
 Second by: Lee McCourt  
 Discussion: None  
 Vote: The motion carried unanimously.

6. Policy GB - Public Complaints, First and Second Reading

Superintendent Hatch explained that the only change to the policy is a code reference. Jeff Richens questioned what the process is when administration fails to respond to a complaint in the timeframe mentioned in the policy. There were also questions about what the appropriate time frame is for complaints to be brought to administration. After some discussion, Superintendent Hatch suggested that he would take the policy to administrative forum to get input from the principals and other administrators on these issues.

Motion: To table policy GB until next month  
 Motion by: Kristen Taylor  
 Second by: Melanie Fausett  
 Discussion: None  
 Vote: The motion carried unanimously.

7. Consent Agenda

- a. Approval of minutes and warrants
- b. New hires
- c. Homeschool requests
- d. Guardianship requests
- e. Travel Requests

Jeff Richens question pointed out that the warrants that were included in the board packet were from the wrong month.

Motion: To approve the consent agenda, aside from the warrants.  
 Motion by: Lee McCourt  
 Second by: Jeff Richens  
 Discussion: None  
 Vote: The motion carried unanimously.

8. Carbon School District Board of Education Meeting Schedule 2019

Superintendent Hatch presented a proposed meeting schedule. The February, June and July meetings will be held on the third wednesday of due to other scheduling conflicts.

Motion: To approve the 2019 Meeting Schedule for the Carbon School Board as proposed.  
 Motion by: Jeff Richens  
 Second by: Lee McCourt  
 Discussion: None  
 Vote: The motion carried unanimously.

Motion: To go into closed session to discuss the character, competence or physical or mental

health of an individual, and collective bargaining.

Motion by: Melanie Fausett  
 Second by: Kristen Taylor  
 Discussion: None  
 Vote: Upon a roll call vote, the motion carried unanimously.

The board went into closed session at 6:55 pm.

The board held the evaluation of Superintendent Hatch during the closed session.

**D. Information Items**

None

**E. Adjourn**

The meeting was adjourned at 8:30 pm.

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Wayne Woodward, Board President

Attest: \_\_\_\_\_  
Business Administrator

STATEMENT AFFIRMING THE PURPOSE OF CLOSED MEETING

I, Wayne Woodward, certify that I am the President of the Board of Education of the Carbon School District who presided at the closed meeting of the board held on November 14, 2018. I hereby affirm, pursuant to Utah Code Section 52-4-206(6), that the sole purpose of holding this closed meeting was to discuss the character, professional competence, or physical or mental health of an individual or individuals and/or issues regarding the sale and purchase of property and/or the expulsion of a student.

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Wayne Woodward, Board President