

**SCHOOL BOARD MINUTES**  
**REGULAR MEETING OF THE BOARD OF EDUCATION**  
Boulder Elementary, 50 School House Lane, Boulder, UT 84716  
April 16, 2019

Board Members Present: President Mike Savage, Vice President Cheryl Cox, April LeFevre, Myron Cottam, and Frank Houston.

District Staff in Attendance: Superintendent Tracy Davis and Business Administrator Bruce Williams.

**BOARD MEETING**

**1. Open Meeting - 4:00 P.M.**

**A. Welcome – 4:04 P.M.**

Mike Savage opened the meeting and welcomed everyone in attendance.

**B. Pledge of Allegiance**

The Pledge of Allegiance was led by Cheryl Cox.

**C. School Presentation**

Elizabeth Julian presented information concerning the Boulder Elementary School. She discussed the Boulder Bookaroo program, monthly presentations, and she commended the School Community Council.

**2. Consent Agenda Items**

**A. Approve School Board Meeting Minutes**

The March 2019 School Board Minutes were emailed for approval.

**B. Approve Financial Reports**

The March 2019 Financial Reports were reviewed.

**C. Approve Hiring Recommendations**

Panguitch Middle School - Christy Stowe, Food Service Manager  
Panguitch Middle School - Tina Frandsen, Food Service Worker  
District Office - Kerri Justus, Payroll Specialist  
Panguitch Elementary School - Taylor Steed, Substitute  
Bryce Valley High School - Chelsea Thompson, Substitute

District Office - Martin Ormond, Temporary Carpenter  
District Office - Dace Chynoweth, Temporary Carpenter

**D. Letters of Resignation**

Bryce Valley Elementary School - Megan Cottam,  
1st Grade Teacher  
Bryce Valley Elementary School - Melanie Hill, Paraprofessional  
Escalante High School - Kaeli Madsen, Teacher  
Boulder Elementary School - 0.5 FTE Molly Benson  
Bryce Valley - Steven Hill, Substitute Bus Driver  
Escalante High School - Rebecca Harris, Teacher

**E. Letters of Recognition**

None.

**F. Lvl 1 to Lvl 2 Apps and Tenure Grant**

No discussion.

**G. Home School Affidavit**

No Home School Affidavits were reviewed.

**H. Sports & Transportation Approvals**

Antimony Elementary School - SLC Clark Planetarium,  
May 15, 2019  
Bryce Valley High School, Panguitch High School - Logan,  
FFA State Contests, April 22nd-24th, 2019  
Panguitch High School - National FCCLA, Anaheim, CA,  
June 29th-July 5th, 2019  
Bryce Valley High School - National FCCLA, Anaheim, CA,  
June 29th-July 5th, 2019  
Panguitch High School - National FBLA, San Antonio, TX,  
June 28th-July 3rd, 2019

Cheryl Cox made a motion to approve the items on the Consent Agenda excluding the movement from Level 1 to Level 2 and Tenure Grant. Frank Houston seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

**3. Public Comment (15 Min)**

**A. Public Comment**

Mike Nelson, Boulder expressed his concerns for the retention of teachers.

Alyssa Thompson, Boulder gave suggestions for recruiting new teachers.

Ben Blaugrund, discussed schedule and curriculum adjustment and adjustment in the policy concerning when teachers must declare whether they are returning.

Allysia Angus discussed use of facilities for the Arts Festival and art sales going to community groups.

Sheila White, Escalante discussed communication from the District to parents and a schedule change.

Molly Benson discussed retention of committed paraprofessionals.

Heather Logan, GEA President will present a letter to start negotiations.

Leilani Navar is in favor of the four-day work week.

Toriann Nelson, would like a counselor at the elementary level and has concerns about hiring issues and fees.

#### **B. Enrollment Report**

No discussion.

#### **4. Student CTE Discussion 4:45 PM**

##### **A. Web Meeting with BVHS and PHS CTE Students**

The Board listened to a video presentation by students from Panguitch High School who have qualified to go to the national FBLA and FCCLA competitions.

#### **5. Executive Session - 5:00 PM**

##### **A. Discussion of the character, professional competence, or physical or mental health of an individual.**

At 5:05 p.m. Myron Cottam made a motion to go into Executive Session for the purpose of discussion of the character, professional competence, or physical or mental health of an individual. Cheryl Cox seconded the motion. A roll call vote was held. Cheryl Cox, Mike Savage, Frank Houston, Myron Cottam, and April LeFevre voted in favor of the motion. The motion passed 5-0.

At 6:29 p.m. Frank Houston made a motion to return from Executive Session. April LeFevre seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

## **6. Board Action Items**

### **A. Employee Contract Action**

Myron Cottam made a motion to rescind the motion passed in the March 21st meeting non-renewing Adam Griffin's contract for the 2019-20 school year. Tenure will not be extended and a contract will be signed by Mr. Griffin outlining stipulations concerning efforts to become endorsed in subject areas negotiated between Mr. Griffin and District Administration. Cheryl Cox seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, Myron Cottam, and Mike Savage voted in favor. April LeFevre voted against. The motion passed 4-1.

### **B. DED - Overtime Policy, 2nd Reading**

Cheryl Cox made a motion to approve the DED - Overtime Policy, 2nd Reading. April LeFevre seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

### **C. CTE Student Support**

April LeFevre made a motion to approve funding for FCCLA (3) and FBLA (1) students from Panguitch High School and Bryce Valley High School to go to national competitions at \$500 per student. Frank Houston seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

### **D. Bus Purchase Approval**

Cheryl Cox made a motion to accept the recommendation made by Curtis Barney and purchase the bus as outlined. April LeFevre seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

### **E. Access System for PES K-Ctr and BVES**

Cheryl Cox made a motion to accept the two bids as listed for the Access System for Panguitch Elementary School K-Center and Bryce Valley Elementary School. Frank Houston seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April

LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

**F. MasteryConnect Approval**

Frank Houston made a motion to approve the MasteryConnect contract. Myron Cottam seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

**G. Approval of Amended School Year 2018-19 School Land Trust Plans**

Myron Cottam made a motion to approve the Amended School Year 2018-2019 School Land Trust Plans for Panguitch High School, Panguitch Middle School, Bryce Valley High School, and Bryce Valley Elementary School. Frank Houston seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

**H. Approval of School Year 2019-20 School Land Trust Plans**

Cheryl Cox made a motion to accept the School Year 2019-2020 School Land Trust Plans. Myron Cottam seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

**7. Reports**

**A. School Board Report**

Cheryl Cox attended a Community Council meeting. She also participated in the interview process for the Escalante Sterling Scholars.

Myron Cottam attended a Community Council meeting.

Frank Houston did substitute teaching at Panguitch High School.

April LeFevre attended Community Council.

Mike Savage met with Escalante community members regarding concerns for their schools.

**B. Rebecca Harris NSTA Report**

Rebecca Harris reported on a National Science Teacher Conference that she attended.

**C. BA Discussion of FY 2020 Legislative Financial Issues**

Business Administrator Bruce Williams reviewed with the Board financial information for the 2020 fiscal year from the recent legislative session.

**8. Superintendent's Report**

**A. Follow-up on Assigned Duties**

Superintendent Davis reviewed progress on his assigned duties.

**B. Legislative Finalized**

Superintendent Davis presented a Legislative Summary.

**C. SB 234 - School Turnaround and Leadership Development Act**

Superintendent Davis informed the Board on the "Low Performing" schools.

**D. New Building Update**

Progress on the new building was discussed.

**E. TSSA - SB 149, Teacher and Student Success Act**

The Teacher Student Success act was reviewed.

**F. Construction Updates**

Superintendent Davis updated the Board on construction issues.

**G. Graduation Dates**

Graduation dates and times have been confirmed.

Garfield County Jail - May 17, 2019 at 11:00 am (Friday)

Bryce Valley High School - May 22, 2019 at 8:00 pm (Wednesday)

Escalante High School - May 23, 2019 at 8:00 pm (Thursday)

Panguitch High School - May 24, 2019 at 7:00 pm (Friday)

**9. Board Business**

**A. Goals**

Board goals were reviewed.

**B. What's Coming Up**

Upcoming events were discussed.

**C. Plaque for BVES**

The Dedication Plaque for the new Bryce Valley Elementary school was discussed.

**D. Health Textbook Approval - Revisited**

Superintendent Davis reported that the Health textbook recently approved by the Board was not on the State approved list. He asked if the Board would like to revisit the prior approval. Direction was given to move forward with the purchase of the book approved in the prior meeting.

**E. Capital Projects List**

The Capital Projects list was reviewed.

**F. Current and Future Staffing**

Current and future staffing issues were discussed.

**G. Set Next Month's Meeting**

The next board meeting will be held May 15, 2019 at 4:00 p.m. at Escalante High School. The work meeting will be held at 2:00 p.m. prior to the Board Meeting.

**H. Future Board Items**

No discussion.

**10. Public Comments (15 Min)**

**A. Public Comments**

Torriann Nielson asked for clarification on absence policies, bus service, and school meals.

Peg Smith appreciates the Board rotating between schools. She also commented on increased Paraprofessional pay.

**11. Executive Session**

**An Executive Session may be necessary for the following:**

**A. GCSD Rules for CLOSED MEETINGS**

**B. Discussion of the character, professional competence, or physical or mental health of an individual.**

**C. Strategy sessions to discuss collective bargaining.**

**D. Strategy sessions to discuss pending or reasonably imminent litigation.**

**E. Strategy sessions to discuss the purchase, exchange, or lease of real property.**

**F. Strategy sessions to discuss the sale of real estate.**

**G. Discussion regarding deployment of security personnel, devices, or systems.**

**H. Investigative proceedings regarding allegations of criminal conduct.**

At 7:58 p.m. Cheryl Cox made a motion to go into Executive Session for the purpose of discussion of the character, professional competence, or physical or mental health of an individual and strategy sessions to discuss collective bargaining. Myron Cottam seconded the motion. A roll call vote was held. Cheryl Cox, Mike Savage, Frank Houston, Myron Cottam, and April LeFevre voted in favor of the motion. The motion passed 5-0.

At 9:44 p.m. Frank Houston made a motion to return from Executive Session. Myron Cottam seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted Aye. The motion passed 5-0.

## **12. Board Action Items**

None.

## **13. Adjournment**

At 9:44 p.m. Frank Houston made a motion to adjourn. Myron Cottam seconded the motion. A vote was called for. Cheryl Cox, Frank Houston, April LeFevre, Myron Cottam, and Mike Savage voted in favor. The motion passed 5-0.

## **NOTICE OF SPECIAL ACCOMMODATION DURING PUBLIC MEETINGS**

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and service) during this meeting should notify LyNese Miller at 676-8821 at least three days prior to the meeting.