

PRE-EMPLOYMENT TRANSITION SERVICES



**WORKFORCE
SERVICES**
REHABILITATION

For Students with Disabilities

What are Pre-Employment Transition Services?

Pre-Employment Transition Services, also called “Pre-ETS,” — offered to any student with a disability — aids students in exploring and planning for successful future employment, through targeted training in:

- Career exploration
- Workplace readiness
- Counseling on postsecondary education
- Self advocacy
- Work-based learning

Eligible Students for Pre-ETS

1. Must be aged 14-21, and
2. Eligible for and receiving services under the Individuals with Disabilities Education Act (IDEA) or is an individual with a disability for purposes of section 504, and
3. Is enrolled in a secondary or postsecondary educational program

Services Offered

Vocational Rehabilitation (VR) Counselors and Pre-ETS Instructors:

- Attend individualized education program (IEP) meetings with parents and students
- Conduct Job Readiness workshops at schools
- Provide one-on-one counseling and coordination services with eligible clients

Community Partners*: Provide Pre-ETS instruction for clients in either one-on-one or group settings, in the following ways:

- **Contracted Service:** The Utah State Office of Rehabilitation (USOR) has contracted with community partner agencies to provide Pre-ETS instruction for eligible and potentially eligible students, helping to ensure these services are available statewide.
- **Fee-for-Service:** Community partner agencies provide specific Pre-ETS allowable services for eligible clients, authorized by a VR Counselor.

**See page 2 for a list of USOR Sponsored contracts and description of services for more information.*

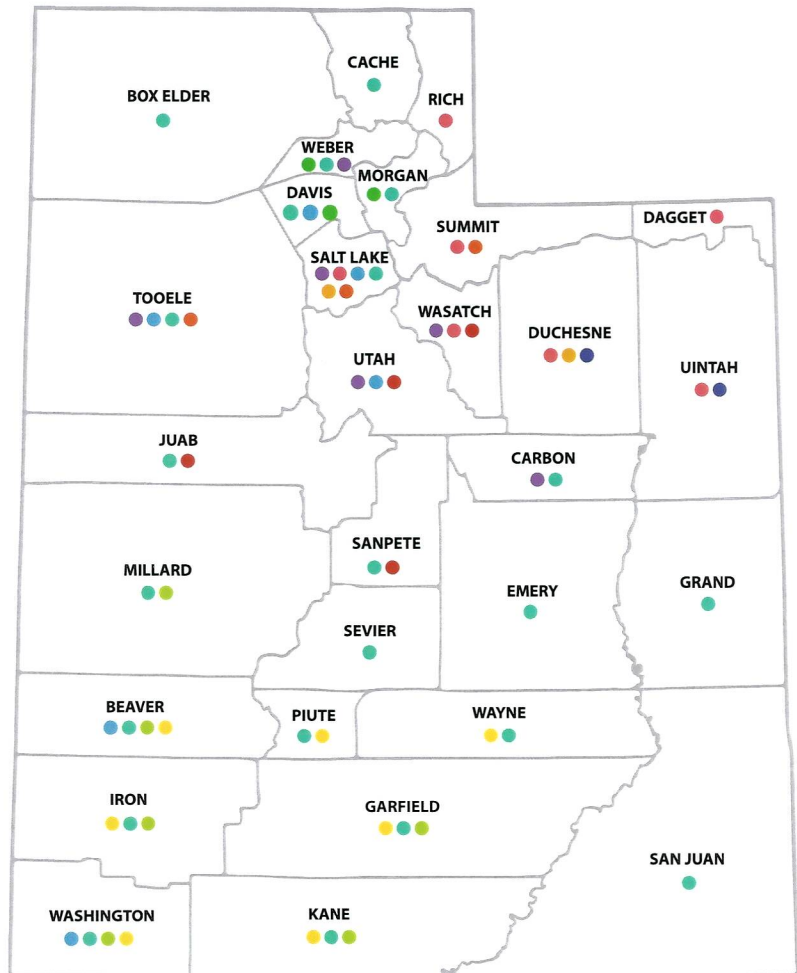
NOTE: Receiving Pre-ETS instruction provided by one of our USOR Sponsored contracts is the beginning of a continuum of services USOR offers to students with disabilities. Students with disabilities do not need to be a USOR-Vocational Rehabilitation client to receive Pre-ETS through our contracts, but may apply for VR services at any time. However, contractors will confirm that students meet criteria to participate in their services prior to commencing with services.

Utah State Office of Rehabilitation • jobs.utah.gov/usor/students

Service Areas of Pre-ETS Providers

Pre-ETS Providers

- Ability 1st Utah: 1, 2, 4
- Columbus Community Center: 1-5
- Community Options: 1-5
- Duchesne School District: 1-5
- Easter Seals: 1-5
- Logistics Specialists: 1-5
- Roads to Independence: 1-5
- RRCI: 2, 4
- Southern Utah University: 1-5
- University of Utah: 1, 2, 4, 5
- Utah Independent Living Center: 2, 4



Pre-ETS Offered

1. CAREER EXPLORATION COUNSELING

Explore skills, abilities and interests, and what options for careers are available for each individual through review of in-demand occupations, career pathways and local labor market information.

2. WORKPLACE READINESS TRAINING

Develop social and employment skills, including financial literacy, social skills and independent living skills.

3. COUNSELING ON POSTSECONDARY EDUCATION

Understand options for higher education, including requirements for attending, ability to be successful, accommodations available to students and financial aid.

4. SELF-ADVOCACY

Learn to effectively express interests and desires, be able to appropriately request accommodations, and learn how to network and advertise skills and abilities to others.

5. WORK-BASED LEARNING

Gain experience in utilizing social and employment skills in a real-world environment through job shadowing, work-based training, or summer work experiences.

CONTRACTED COMMUNITY PARTNER AGENCIES'

Contact Information

ABILITY 1ST UTAH

Lacey Rice
801-850-5567
lacey@ability1stutah.org

Ability 1st Utah provides classroom instruction, which includes a variety of topics, such as independent living, communication, job readiness, advocacy and money management. The student's participation in our program can help them to gain the knowledge, confidence and self-esteem necessary to preparing to enter the world of work.

COLUMBUS COMMUNITY CENTER

Debbie Downs
385-715-5374
ddowns@columbusseves.org

Columbus works with participants to pair them with a Pre-Employment Specialist who works with each student to determine their strengths, interests and needs. The Pre-Employment Specialist will explore each student's interest field, in order to set up short internships and explore postsecondary options.

COMMUNITY OPTIONS

Shannon Wilkins
801-649-7143
shannon.wilkins@comop.org

Community Options will provide a variety of classroom lessons and individualized services in order to explore and develop each student's skills, interests and abilities. Community Options will provide each student with an Employment Specialist who will customize the lesson and activities to the student and their unique objectives in order to successfully prepare for the transition from school to work.

DUCHESNE SCHOOL DISTRICT

Janalee Goodrich
435-823-6366
jgoodrich@dcsd.org

Duchesne School District (DSD) will provide Pre-ETS instruction in a classroom format for students attending school in DSD. DSD will offer Pre-ETS seminars, Pre-ETS classes each semester and Reality Town activities.

EASTER SEALS

Crystal Emery
801-376-6012
crystale@esgw.org

Easter Seals provides an opportunity for students to explore a variety of experiences that will guide future higher education, employment, and independent living decisions. Students will participate in a real world experience in an employment setting with the support of peers and staff where they learn to overcome obstacles they may face in a work environment. Students will actively participate in goal-setting and feedback sessions throughout the program to encourage more independent self-evaluation skills.

LOGISTIC SPECIALITIES, INC

Alisha Byron
801-499-4997
abyron@lsiwins.com

Logistic Specialities, Inc provides personalized one-on-one mentoring through Career Advocates and partnerships with local employers. The program is designed to help students explore career options and prepare for the transition from high school to either college, trade school, military, or the world of work.

RRCI

Allison Muir
435-673-7501
allison@rrci.org

RRCI provides classes on workplace readiness and instruction on self-advocacy. The program focuses these educational opportunities toward students in nine southwestern counties. Services are provided in school and after-school settings.

ROADS TO INDEPENDENCE

More information coming soon.

SOUTHERN UTAH UNIVERSITY

More Information coming soon.

UNIVERSITY OF UTAH

More information coming soon.

UTAH INDEPENDENT LIVING CENTER

Kathy Self
801-466-5565
kself@uilc.org

The Utah Independent Living Center will provide classroom instruction in workplace readiness, independent living skills and advocacy to eligible students at local schools or the UILC.



Need help contacting a Pre-ETS provider?

Call 801-887-9500 and ask for the Pre-ETS Program Specialist.

Department of Workforce Services

Utah State Office of Rehabilitation

The Utah State Office of Rehabilitation (USOR) provides transition services, including Pre-ETS, to eligible students with disabilities as they transition from high school to adulthood and employment.

Our goal

We assist students with disabilities who are eligible, and potentially eligible, for services in preparing for employment and adulthood. Through our services, we help students with disabilities prepare for, obtain and maintain employment.

How We Help

USOR provides designated Vocational Rehabilitation (VR) Transition Counselors to serve as a liaison to high schools and charter schools in the state. We partner with members of the school, family, and Individualized Education Program (IEP) team, as well as other adult service agencies, to help ensure that transition-aged youth with disabilities have the support needed to successfully transition from high school to adulthood, independence and employment.

To access information regarding your school's liaison, visit: jobs.utah.gov/usor/students

Our Services

Work Preparation and Pre-Employment Transition Services

- Vocational training and work-based learning opportunities
- On the job training and employment supports
- Career exploration counseling
- Job readiness workshops

General Disability Support

- Vocational counseling and guidance
- Disability evaluation and assessment
- Restoration and treatment
- Work adjustment and self-advocacy training

Other Services

- Assistive technology
- Work incentive planning for Social Security benefits
- Vocational Rehabilitation representation at IEP and 504 planning meetings



To learn more about services or how to apply, visit jobs.utah.gov/usor/students.



Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities by calling (801) 526-9240. Individuals with speech or hearing impairments may call the Relay Utah by dialing 711. Spanish Relay Utah: 1-888-346-3162.

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