

MINUTES OF THE SALT LAKE CITY COUNCIL WORK SESSION MEETING

TUESDAY, MARCH 19, 2019

The City Council met in Work Session on Tuesday, March 19, 2019, in Room 326, Committee Room, City County Building, 451 South State Street.

In Attendance: Council Members Andrew Johnston, Amy Fowler, Chris Wharton, Erin Mendenhall, Charlie Luke, and Analia Valdemoros.

Absent: Councilmember James Rogers.

Staff in Attendance: Jennifer Bruno, Council Executive Deputy Director; David Litvack, Mayor's Deputy Chief of Staff; Patrick Leary, Mayor's Chief of Staff; Nick Tarbet, Council Policy Analyst; Allison Rowland, Council Policy Analyst; Kira Luke, Council Policy Analyst; Libby Stockstill, Council Policy Analyst; Cindy Lou Trishman, Council Staff Assistant; Molly Farmer, Council Public Engagement & Communication Specialist; Benjamin Luedtke, Council Policy Analyst; Jonathan Larsen, Transportation Director; Julianne Sabula, Transit Program Manager; Jennifer McGrath, Community & Neighborhoods Deputy Director; Randy Hillier, Finance Senior Budget & Policy Analyst; Mary Beth Thompson, Chief Financial Officer; John Vuyk, City Budget Director; Wayne Mills, Planning Manager; Ashley Scarff, Principal Planner; Elizabeth Buehler, Community & Neighborhoods Civic Engagement Manager; John Delaney, Senior City Attorney; Catherine Brabson, Senior City Attorney; Katherine Lewis, Senior City Attorney; Lisa Shaffer, Public Services Director; Matthew Cassel, City Engineer; Lorna Vogt, Public Services Deputy Director of Operations; David Salazar, Compensation Program Administrator; and DeeDee Robinson, Deputy City Recorder.

Guests in Attendance: David Paul, Mercer Consulting Consultant (Item #5); Allie Wisialowski, Mercer Consulting (Item #5); Jeff Herring, Chair of CCAC (Citizens Compensation Advisory Committee) (Item #7); and Scott Riding, Y2 Analytics Managing Partner (Item #10).

Councilmember Luke presided at and conducted the meeting.

The meeting was called to order at 2:13 p.m.

AGENDA ITEMS

#1. [2:13:36 PM](#) UPDATE FROM THE CITY'S TRANSPORTATION DIVISION ABOUT TRANSIT-RELATED SALES TAX PROJECTS. *Funding Our Future is an initiative to address four critical needs: public safety,*

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affordable housing, improved streets, and better transit options. The Council approved a 0.5% sales tax increase in May 2018, and during the City's budget process, allocated funding from anticipated sales tax revenue to each of those needs. The Council anticipates continuing updates for Funding Our Future initiatives.
[View Attachments](#)

Kira Luke, Jonathan Larsen, Matthew Cassel, Jennifer McGrath, David Litvack, and Julianne Sabula briefed the Council with attachments. Discussion was held regarding implementation of a Frequent Transit Network (FTN), development of pilot programs/partnerships for employer shuttles, development of enhanced bus corridors, increased bus service, capital enhancements, home-to-transit (on-demand low-density residential ride services), work-to-transit (east/west focus), fare pass analysis, marketing and outreach, Transportation Planner (new employee for project support and reporting), transit-related investments/prioritization in the Homeless Resource Center (HRC) areas, and next steps.

#2. [2:50:06 PM](#) UPDATE FROM THE CITY'S STREETS DIVISION ABOUT STREETS-RELATED SALES TAX EXPENDITURES. *Funding Our Future is an initiative to address four critical needs: public safety, affordable housing, improved streets, and better transit options. The Council approved a 0.5% sales tax increase in May 2018, and during the City's budget process, allocated funding from anticipated sales tax revenue to each of those needs. The Council anticipates continuing updates for Funding Our Future initiatives.*
[View Attachments](#)

Kira Luke, Lisa Shaffer, and Lorna Vogt briefed the Council with attachments. Discussion was held regarding newly hired Streets crew, how citizens submitted pothole complaints, trackable metrics (materials/equipment usage, personnel costs, lane-miles, etc.), and community engagement.

#3. [3:01:16 PM](#) BRIEFING REGARDING THE ADMINISTRATION'S PROGRESS ON LEGISLATIVE INTENT STATEMENTS FOR FISCAL YEAR 2018-19, AS WELL AS THOSE STILL PENDING FROM PREVIOUS YEARS. *Legislative Intentions are formal requests the Council makes of the Administration. This briefing will include updates on a variety of subjects, including special programs for neighborhoods adjacent to the new Homeless Resource Centers, streamlining the business permitting process, fleet insurance for high-risk City vehicles, and the Golf Fund.*
[View Attachments](#)

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Allison Rowland, David Litvack, Lisa Shaffer, and Randy Hillier briefed the Council with attachments. Discussion was held regarding performance measures for homeless services funding, neighborhood safety program for HRCs, streamlining the permitting process (Fire and Public Utilities Departments), housing program outcome report (Funding Our Future), and General Fund subsidy for Golf (including discussion on Parks/Open Space integration).

#4. [3:45:35 PM](#) BRIEFING REGARDING AN ORDINANCE AMENDING THE FINAL BUDGET OF SALT LAKE CITY, INCLUDING THE EMPLOYMENT STAFFING DOCUMENT, FOR FISCAL YEAR 2018-2019. *Budget amendments happen several times each year to reflect adjustments to the City's budgets, including proposed project additions and modifications. The proposed amendment includes funding for reconstructing 2700 South and 1500 South, expanding the Parks maintenance yard to accommodate the new streets maintenance crew, and an engineering study of structural and water conditions at the Warm Springs Plunge historic building, among other changes. (Budget Amendment No. 5)* [View Attachments](#)

Benjamin Luedtke, Mary Beth Thompson, David Litvack, Lisa Shaffer, Matthew Cassel, and John Vuyk briefed the Council with attachments. Discussion was held regarding the United Nations (UN) Conference, relocating City department (Human Resources to 5th Floor of Plaza 349), revenues/expenditures/Fund Balance update, Impact Fee update, east-side police precinct update, request for new full-time Airport ORAT Director (Operational Readiness, Activation and Transition), Delong Street yard improvements (for Streets and Fleet Department's use), and repurpose 300 West Class C Funds to General Appropriation for street improvements.

Straw Poll: Unanimous support for early approval for hiring of ORAT Director at the Salt Lake City Airport. All Council Members present voted aye.

#5. [4:13:57 PM](#) BRIEFING FROM MERCER, A HUMAN RESOURCES CONSULTING FIRM, ABOUT THEIR FINDINGS OF A NATIONAL COMPENSATION SURVEY. *The survey focused on cash compensation and primary benefits for sworn public safety personnel in the City's Police and Fire departments. The intent of this survey was to compare Salt Lake City's compensation and primary benefits with a sample of comparable U.S. cities. The City conducts a public safety compensation survey approximately every three years.* [View Attachments](#)

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David Salazar, David Paul, and Allie Wisialowski briefed the Council with attachments. Discussion was held regarding methodology (comparable city selection, cost of labor analysis, compensation/benefits analysis), Fire compensation compared to the market median (including Executive, Basic EMT, Firefighter Paramedic, Firefighter Engineer, Fire Captain, Fire Battalion/Division Chief, Assistant Fire Chief, Deputy Fire Chief, supplemental pay), Police compensation compared to market median (Executive, Police Officer/Sergeant/Lieutenant/Captain, Deputy Police Chief, Assistant Police Chief, supplemental pay), and summary of Fire and Police benefits (retirement, medical insurance, and tuition reimbursement).

#6. Tentative Break

#7. [5:14:41 PM](#) **BRIEFING FROM THE CITIZENS' COMPENSATION ADVISORY COMMITTEE TO REVIEW THE 2019 ANNUAL REPORT.** *The report includes information and recommendations pertaining to the compensation levels of the City's employees, executives, and turnover data, and is presented for consideration each year prior to the City's budget review process.* [View Attachments](#)

David Salazar and Jeff Herring briefed the Council with attachments. Discussion was held regarding salary budget forecast, Salt Lake City recruitment/turnover/labor statistics, City living wage, local market pay comparison, gender pay equity, special report on public safety, and response to a City Council letter.

#8. [5:48:17 PM](#) **BRIEFING REGARDING AN ORDINANCE THAT WOULD AMEND VARIOUS SECTIONS OF SALT LAKE CITY CODE PERTAINING TO SINGLE ROOM OCCUPANCY (SRO) USES.** *The proposed amendments would redefine SRO housing and permit SROs in more zoning districts than currently allowed. Generally, SRO housing contains individual rooms with combined sleeping and living areas. Kitchen and/or toilet facilities are often common spaces to be shared by all residents. The proposal also includes qualifying provisions that address minimum floor areas, communal areas, a requirement that a property manager be on-site 24 hours a day, and security camera monitoring.* [View Attachments](#)

Ashley Scarff, Wayne Mills, and Nick Tarbet briefed the Council with attachments. Discussion was held regarding scope/purpose, description of an SRO type housing, specific proposed text amendments, zoning districts that permit SRO use and where they could be expanded, qualifying provisions for SRO use,

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additional minor amendments, primary concerns raised by the public (via Planning Commission meetings), and goals/objectives within Growing SLC: A Five Year Housing Plan.

#9. BRIEFING REGARDING A PROPOSED ORDINANCE RELATING TO DOGS IN CITY PARKS, TRAILS AND OPEN SPACES. *The proposed changes would streamline the process for designating off-leash dog areas by repealing current designation guidelines (often referred to as Resolution 52), and delegating the process to the Administration. The proposal would also allow the Public Services Department director to temporarily close parks and open space areas to domesticated animals for reasons of public safety or the protection of sensitive environmental resources. The Council would maintain final approval of creating or closing any off-leash dog parks.* [View Attachments](#)

Item pulled from the agenda.

#10. [6:12:12 PM](#) BRIEFING REGARDING THE UPCOMING CITY RESIDENT SURVEY. *The survey will be conducted online and by phone by Y2 Analytics, a Salt Lake City-based market research and data analytics group. The survey is designed to measure the current mood of residents and compare to years past, determine if City resources are aligned with resident values, and validate the relevance of communication messages coming from the City.* [View Attachments](#)

Libby Stockstill, Elizabeth Buehler, and Scott Riding briefed the Council with attachments. Discussion was held regarding methodology (how the survey could be completed, random selection of a sub-section of the population), objectives (over-all performance), review of topics (safety, transit, roads, etc.), and constraints (all citizens were expected to respond, and time the survey takes).

#11. DISCUSSION REGARDING THE 2019 UTAH STATE LEGISLATIVE SESSION.

No discussion was held.

STANDING ITEMS

#12. [6:34:26 PM](#) REPORT OF THE EXECUTIVE DIRECTOR, INCLUDING A REVIEW OF COUNCIL INFORMATION ITEMS AND ANNOUNCEMENTS. The Council may give feedback or staff direction on any item related to City

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Council business, including but not limited to scheduling items.

See File M 19-5 for [announcements](#).

No discussion was held.

#13. REPORT OF THE CHAIR AND VICE CHAIR

No discussion was held.

#14. CONSIDER A MOTION TO ENTER INTO CLOSED SESSION, IN KEEPING WITH UTAH CODE §52-4-205 FOR ANY ALLOWED PURPOSE.

Councilmember Fowler moved and Councilmember Johnston seconded to enter into Closed Session to discuss pending or reasonably imminent litigation pursuant to Utah Code 52-4-205(1)(c); Attorney-Client matters that are privileged pursuant to Utah Code 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act. A roll call vote was taken. Council Members Johnston, Luke, Mendenhall, Fowler, Wharton, and Valdemoros voted aye. Councilmember Rogers was absent. See File M 19-1 for [Sworn Statement](#)

In Attendance: Council Members Johnston, Wharton, Mendenhall, Luke, Fowler, and Valdemoros.

Absent: Councilmember Rogers.

Others in Attendance: Benjamin Luedtke, John Delaney, Catherine Brabson, Katherine Lewis, Patrick Leary, Molly Farmer, Cindy Lou Trishman, Nick Tarbet, David Litvack, Jennifer Bruno, and DeeDee Robinson.

The Closed Session adjourned at 7:30 p.m.

The meeting adjourned at 7:30 p.m.

COUNCIL CHAIR

CITY RECORDER

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This document is not intended to serve as a full transcript as other items may have been discussed; please refer to the audio or video for entire content pursuant to Utah Code §52-4-203(2)(b).

This document along with the digital recording constitute the official minutes of the City Council Work Session meeting held March 19, 2019.

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