

Minutes of the regular meeting of the Daggett County Commission/Redevelopment Agency Board held on **Tuesday, December 4, 2018** in the Commissioner Chambers at the Daggett County Courthouse. Commissioners Jack Lytle and Randy Asay were present. Auditor/Recorder Keri Pallesen, Sheriff Erik Bailey, Attorney Niel Lund and Clerk/Treasurer Brian Raymond were also present. The meeting was called to order at 9:11 a.m. by Commissioner Lytle.

Also present: Deputy Moser, Sgt. Dupaix, Jerry Steglich, John Morton of BOR, Kym Slagowski, and Wylie Thomas of PXP

Old Business: None presented

Citizen Comments: John Morton introduced himself as the new manager of the Flaming Gorge Field Division for the Bureau of Reclamation. He would like to introduce himself and offer the Bureau's support and cooperation within their authority. He is responsible for Flaming Gorge Dam and Reservoir and Fontenelle Dam and reservoir. Mr. Morton has some concerns and encouraged the County to work with the Town to resolve their differences as it affects their operations and employees.

Mr. Morton took off his BOR hat and expressed his concern for how the closure of the fire station took place and the lack of notice, but not necessarily what was done, just how it was done. He thought there should be some public discussion and a resolution to the issue.

Approve Minutes: The minutes for the Public Hearing held on Wednesday, November 14, 2018 were available for review. Commissioner Asay made the motion approve the minutes and it was amended to conditionally approving the minutes once the names of the Planning and Zoning Board members that attended are added. Commissioner Lytle seconded the motion. All were in favor and the motion carried.

The Open Invoice Register Was Presented For Review And Approval: The Invoice Register of December 3, 2018 for \$63,687.03. Commissioner Asay made the motion to approve the invoice register in the amount of \$63,687.03. Commissioner Lytle seconded the motion. The biggest items this time were the insurance and attorney bills. All were in favor. The motion carried.

Correspondence: Commissioner Lytle said he had correspondence from people in the Acres, at Flaming Gorge Resort and Brown's Park regarding the Dutch John Fire and what is going to happen with the fire station and equipment. These people are willing to help and be a part of the solution.

Mr. Raymond noted that there were several items of correspondence in the packet, so the Economic Development efforts of UAC were discussed briefly and there is notice of an Emergency Management Stakeholder meeting on December 13th in Vernal at the Uintah County EOC that the Commissioners are invited to attend.

Commission Calendar Review: Commissioner Lytle said he would not be able to be here next week and with Commissioner Slaugh's attendance unsure he thought the meeting might need to be rescheduled or just have a short meeting with Commissioner Lytle being on the phone. Neil can not attend on Wednesday and Mr. Raymond said there are only three agenda items at the moment so it could even be cancelled. It was decided to table and come back to this later today.

The morning of the 12th is the Uintah Basin interagency meeting with all the in Vernal. The Community Impact Board (CIB) meeting is on the 13th and the monthly Seven County Infrastructure Coalition (SCIC) meeting is on the 14th.

Sgt. Dupaix said that the Uintah Fire Suppression District would like Sgt. Dupaix and one Commissioner to attend their meeting on December 19th at 5 pm at the Vernal City Office Building to discuss the agreement and answer any questions. The map has been prepared and has been emailed out, but has not been reviewed yet. The map was printed and reviewed and discussed by the Commissioners. There was concern about the MOU area and other areas not specified as focal points of the west half of the County, but part of the MOU. Several areas with structures that were not on the map were discussed and it was suggested that maybe another map that highlights those as informational for the District as to where there are structures are instead of convoluting the agreement. Otherwise it seems to be okay and Sgt. Dupaix will get with Kym Slagowski to finalize. Attorney Niel Lund said we need to take this agreement and then get with Manila and renew a new agreement with them. Lesa Asay may be able to help with where there are more structures.

Weekly Budget Review: Nothing provided for review this week.

Policy and Legislation Items from the Posted Agenda:

Discussion And Consideration Of Resolution 18-23: A Resolution Amending Cell Phone Communication, Equipment Allowance And Cell Phone Reimbursement:

Commissioner Lytle asked if we needed to ratify this and Mr. Lund said that last time we approved the concept but didn't have a resolution available to approve. Mr. Raymond reviewed the minutes regarding this agenda item. Commissioner Asay moved to approve Resolution 18-23 with a monthly maximum of \$80 and the monthly equipment reimbursement of \$15. Commissioner Lytle seconded the motion. All were in favor and the motion carried.

Discussion And Consideration Of The Sheriff's Office Payscale Proposal: Commissioner Lytle turned the time over to Sheriff Bailey and he talked about the many job descriptions that he is trying to simplify with Keri Pallesen. Sgt. Dupaix said there is money in the current year's budget and it's in the requested budget for 2019. Mrs. Pallesen suggested that our HR Consultant Albert, look at this before we approve anything. Sgt. Dupaix said they had researched what are other agencies are paying and the statewide average is about \$24/hr, so we can't compete, but Duchesne is at 19.50, which is closer to what we can do, so the Sheriff's department is suggesting \$18/hr vs. the current rate of \$15/hr. For 2019 they would like to add another officer and there were questions about that as the original proposed budget had an additional price tag of \$100,000 and the county budget as a whole was off at this point in time of \$450K?? There was an error and the price tag is closer to \$50 or 60,000?? The biggest concern of the Sheriff is the retention of his deputies and there might come a day when there are no deputies any longer. The Commissioners agreed this has been a concern for a long time. Pay is not everything, as some people wouldn't live in a rural area like ours no matter how much you pay them and there just isn't money to go too much higher. Commissioner Lytle asked the Sheriff's office to add the current pay schedule so it can be compared with the proposed. There will be more discussion during this afternoon's meeting. Commissioner Asay asked who would take over Sgt. Dupaix's job if he left and he said nobody. The skills he has and the jobs he is doing would make it very difficult to hire someone to replace him. We are struggling to get people to run on the ambulance. Jerry Steglich said that's why we need Economic Development to develop more revenue for the county. Commissioner Asay noted that Tabitha Olorenshaw had found a full-time job with benefits and will only be working until the end of the year, plus we've lost our Victim's Advocate to a full-time position. There were questions on the sale of the Jail and a need for that agreement to be finalized. Sgt. Dupaix said that according to the State "Public Safety is one of our critical infrastructures" and it doesn't seem like we are taking care of it.

Committee Report: Jerry Steglich said as an Economic Development Board member he's feeling like there is not good communication regarding Economic Development. Commissioner Asay said they just got word on Mrs. Olorenshaw this past Friday. Mr. Steglich said that there needs to be someone taking the lead and pushing this and if it's just budgetary, some people are willing to step up and help!

Discussion And Consideration Of Water And Sewer Rates For Dutch John: Commissioner Lytle said that we got to a point that is close, but we need a little more time to finalize things, so he would like to put it off and maybe get back together later today.

Closed Session: Discussion And Consideration Of Ongoing Litigation: Mr. Lund said there was nothing to discuss.

Discussion And Consideration Of Resolution 18-04RDA: A Resolution Opening And Amending the 2018 RDA Budget: This is the same resolution that was approved last week. Unfortunately, resolution 18-03RDA already exists and so this is a renumbering of the resolution. Commissioner Asay made the motion to go in and out of Redevelopment Agency (RDA) meeting. Commissioner Lytle seconded the motion and all were in favor. The motion carried. Mr. Raymond thought that the previous 18-03RDA was a budget opening, but Keri Pallesen didn't think so. Mr. Raymond double checked and it was an interlocal agreement regarding repayment of debt. Commissioner Asay motioned to approve Resolution 18-04RDA and to change the resolution number to reflect the number on the agenda as they are currently different numbers. Commissioner Lytle seconded the motion. All were in favor and the motion carried.

Next meeting Agenda items: The Marijuana legislation is a moving target and so not sure that we are ready to put much time into discussing this yet. We have had a call about a business license for growing marijuana in our county and how does planning and zoning fit into this and what are the regulations. It was thought that the version passed last night would not allow private growing but would be regulated by the state, but it's still too premature to really discuss this in depth. We should hold off on any business licenses and refer interested parties to the Sheriff.

Commissioner Asay motioned to recess at 10:45 am

Budget Work Session With Concerned Citizens For Emergency Services: This discussion started at 1:03 pm. Chad Reed was spokesman for the group, but Debbie Weaver, Vicky Briggs and Diane Ferrin also participated throughout the discussion. There were several others who have been involved. Mr. Reed had a handout for everyone, but having been notified that there is still a shortfall in revenue he said that maybe some of this won't apply. Currently there are only 4 EMTs and Sgt. Dupaix said its only 3 and 1/2 because he can't always be an EMT. There has been an EMT class, but maybe we might get one or two that complete the course and testing. The challenge is Sgt. Dupaix is being paid from three different pots of money and cutting part is not always possible as they have specific requirements, but it could possibly help with a full-time EMS Director/Emergency Manager. With the overtime it might be possible, but it might leave the Sheriff's Office short to pay for Sgt. Dupaix full-time. There was an idea to set up a Special Service District to help with the shortfall.

There was considerable discussion about hours and budgets. SYSK with the Forest Service was explored and it is reimbursable so you have to spend it to get paid for it. There were questions about whether or not we have the staff to bill the hours we have budgeted for revenue. If we don't have the revenue then the other expenses need to be cut and that could be a problem. Sgt. Dupaix

has been donating time to help the EMS budget work, and he is stretched thin, has a young family and so we need to find some way of finding money to separate out the jobs he currently does. It would free him up for the Sheriff's department which needs help and would give somebody else the opportunity to invest time into CEM and EMS. If something doesn't change there won't be any EMTs after their certifications expire in a year and a half. It was mentioned that the EMTs might not last that long if things don't improve. There are black and white budget issues, but we need to make this work for other reasons that aren't part of the budget. A special service district has been discussed, but that is several years before there will be any money generated even if it was approved right now. The Town of Manila has put in a lot of effort in building their fire department and has lots of questions about how they would fit into and how it would affect their bottom line. Vicky Briggs brought out that she doesn't want to see this discussion dropped. The Sheriff asked about somebody from the State that could help with the Special District. Mr. Raymond said LeGrande Bitter is the Director of the Utah Association of Special Districts (UASD) and he is willing to meet with residents of the County and explain the ins and outs of the different districts and how to go about setting up a district. Highlighting the benefits might be critical. We should work on getting the committee going and not letting this drop. The group just wants to help and don't want to just gripe about a problem. Monday night was a proposal for the next meeting at 6 pm.

Discussion And Consideration Of Website Proposal From PXP: Wylie Thomas was here from PXP to talk about the options to the county for a new or upgraded website. They can work with CivicPlus or start completely over and have been working with the Utah Association of Counties (UAC) to provide affordable web services for the Counties. IT Director, Kym Slagowski asked some questions on options and specifics that were answered by Mr. Thomas. No commitments were made.

Commissioner Asay made the motion to adjourn at 2:35 pm

/s/ Jack Lytle

/s/ Brian Raymond

Excused

Clyde Slaugh

/s/ Randy Asay