



**MINUTES**  
**MEETING OF THE BOARD OF EDUCATION**  
**Washington County School District**  
**121 West Tabernacle, St. George, Utah 84770**  
**February 12, 2019**  
**4:30 p.m.**

Reverence offered by Member Hutchinson.

*Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Vice President Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Technology Director Lawrence Esplin, Communications Director Steven Dunham, Communications Specialist Cody Plumhof, Washington City Mayor Ken Neilson, Washington City Council Member Douglas Ward, Washington City Council Member Kolene Granger, Washington City Manager Roger Carter, Washington City Recorder Danice Bulloch.*

*Minutes: Executive Secretary Kajsia Boyer*

**WORK SESSION**  
**Washington City**

Mayor Ken Neilson reported on meeting with the Crimson Cliffs principals. He asked if there is anything the city needs to do to help with the schools. Superintendent Larry Bergeson said the four-way stop near the schools has helped, but he is concerned a light may be needed to help with the traffic flow. He mentioned that in talking with St. George that 2450 S. will run through behind the school and they are anticipating putting lights in the area. Mayor Ken Neilson said St. George City has three lights scheduled this year. Superintendent Larry Bergeson is concerned that traffic may be heavy. There may be other places in Washington City to consider lights, such as near the new Washington Fields Intermediate and Majestic Fields Elementary. Roger Carter suggested the District keep in mind to not having kids crossing the main roads in Washington Fields when building new schools. Kelly Blake mentioned an access point coming off Washington Fields road by Stucki Farms. There is a dirt road, but there is really no road yet. Roger Carter said it was anticipated that the road would come with the development and is not too far off. The commitment included widening the road. Kolene Granger asked about additional construction projects in Washington City. Craig Hammer said the Washington Fields Intermediate property has been annexed into Washington City. He mentioned working to purchase additional property in Washington that has not come through. There are really no other school plans at this point. Rex Wilkey reported that Majestic Field Elementary and Riverside Elementary will have 800 students next year. Craig Hammer said the school will need to add another portable. He suggested that Washington City could help by asking developers to sell property to the School District for schools. Craig Hammer said the District prefers to situate the schools so students don't have to cross large roads and would like property on the east side. Roger Carter said 3650 S. will eventually have an interchange connection. It was mentioned that a new development near Horizon Elementary is under way and another 180 entry-level homes are being developed in Washington that will feed into Riverside Elementary. The group also discussed property in Long Valley that is being annexed. There are plans for development in place, but the city officials are unsure if a school site is included. The next elementary will open a year from this fall. There will be some boundary shifts, but the District will try to keep the kids on the east side of Washington Fields Road. Roger Carter said the east side of the road has really taken off. Roger Carter said crossing guards is a

major challenge for the city. Mayor Neilson reported that there is a preferred location for the freeway exit. LaRene Cox said Main Street is the preferred exit location at this point. Roger Carter shared some of the proposed plans for the freeway exit which are not final yet. Kolene Granger asked about plans for rebuilding Washington Elementary. Brent Bills said the District has put a lot of funding into the school to fix it up. The property is RP&P limited use land and the District would not be able to sell the land part of it. Roger Carter reported on development to the north. He said growth in Green Springs has been as rapid as the fields only it is not as large of an area. He said SITLA is pretty aggressive on the development between Washington parkway to Warm Springs and feels it will continue to develop. Craig Hammer said he has talked with SITLA about a school site on the north side and was told they would secure a spot for a school. Craig Hammer asked about the canal behind Riverside Elementary. Roger Carter said when the property is sold, the new owner would need to cover and put the trail on top. Brent Bills said the District agreed to give an easement on the side of the property for a walking trail. The city had agreed to put a fence in. Mayor Neilson said growth is a big challenge for the city. Last year the city issued about the same number of building permits as St. George City. Roger Carter said over the last fiscal year, from July through June, the city had 760 building permits. This year they are down a little and will be closer to 500. They are still growing faster than two years ago. He said about 80% of the homes are from large developers. Kolene Granger mentioned that with land so expensive it is being difficult for the developers to do what they are asking them to do to have the type of community people want to live in. Roger Carter mentioned that legislation may set more how cities need to perform related to affordable housing. It will be a concern for the District also in looking at density issues. Terry Hutchinson mentioned that affordable housing is needed to bring in the people to fill jobs. Douglas Ward asked about growth in the District. The growth between elementary and secondary schools is growing about the same. Brent Bills mentioned a cliff in grades where we drop. Next year it will hit the 6th grade. Elementary grades are growing about the same at 3.5%, but there is not being a lot of growth in the high schools. Superintendent Larry Bergeson said we are still growing about 1000 students a year. Craig Seegmiller asked about the status of Green Springs. City officials said it has reached the reserve. David Stirland stressed that the District wants to be partners with Washington City in planning for students.

**Board Member Blake presented a motion to go into a closed session at 1:12 p.m. Board Member Cox seconded the motion that passed unanimously.**

## **CLOSED SESSION**

### **Property and Personnel Items**

*Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Technology Director Lawrence Esplin, Executive Secretary Kajsia Boyer, and Attorney Russ Mitchell.*

### **Property Items**

*Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Technology Director Lawrence Esplin, Communications Director Steven Dunham, and Executive Secretary Kajsia Boyer.*

### **Property Items**

*Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, and Executive Director Lyle Cox.*

### **Personnel Items**

**Board Member Hutchinson presented a motion to go out of the closed session at 3:10 p.m. Board Member Blake seconded the motion that passed unanimously.**

## **WORK SESSION**

### **School Re-purposing/Boundary Change Discussion – Rex Wilkey**

Rex Wilkey reported that enrollment is lower on the west side of the District. In looking at solutions, one option was to adjust boundaries of 19 elementary schools. Another option was to close Dixie Sun Elementary. After meeting with parents, it has now been proposed to re-purpose Coral Cliffs Elementary. He shared a map showing that there are not many neighborhoods around the school. He proposed that the school be re-purposed as a professional development school. Dixie State University is very excited. Future teachers will be able to work with students and see best practices. This adds another level to the S.E.E. program. Dixie University would have a presence in the school. Rex Wilkey said one negative in this plan is not gaining as much on the M&O for the school. The school re-purposing will cost approximately \$150,000, but the energy we put toward training teachers is worth the cost. We are still saving \$350,000. Students in the area will benefit from the resources brought to the school. The teacher student ratio will be smaller by adding additional practicing teachers. The District will look for teachers who are flexible and collaborative to work at the school. Teachers are still in control of the classroom but will collaborate with other teachers in the program. Parents who do not want their student to participate will be bused to Red Mountain. Parents who do not want their student to attend Dixie Sun can choose to enroll at Coral Cliffs or another area school. All of the schools in that area are open for enrollment. Rex Wilkey said parents will be contacted about attending Coral Cliffs to get a count. There are 189 that opted out of Dixie Sun this year. There are 177 that have opted in to Dixie Sun. The Sunset Plateau students will remain at Arrowhead. The Lexington students would attend Sunset, except those attending Chinese Dual Immersion. There could be additional changes to boundaries if needed. Dixie Sun started as a full immersion school but has moved into a strand school where English is taught. It was also mentioned that there may be some inequity issues with kindergarten students. Parents are not happy to lose the kindergarten dual language program. Not all students were attending full day kindergarten. Rex Wilkey said it is something they need to still look at. Superintendent Larry Bergeson mentioned the District would like to offer a dual language program in each cone-site. Laura Hesson asked about the support staff at Coral Cliffs Elementary. Rex Wilkey said they would all be placed in the other schools. Lyle Cox said there may be a few at-will teachers that are not placed, but the majority will be placed in other schools. Becky Dunn shared concern that by doing the professional development lab school at Coral Cliffs, the District is not saving as much money. She keeps hearing that the District needs to strengthen the dual immersion program at Dixie Sun. She was looking for an added draw at Dixie Sun to put them over the 500 mark. She suggested having the lab school at Dixie Sun with the dual immersion would draw students in. Superintendent Larry Bergeson said they would not have enough space for offices and for the college program. Brent Bills said some of the positions will serve dual purposes. Rex Wilkey said the principal of Dixie Sun will need to work to draw students to the school. Adding an English stand will help bring neighborhood students back to the school. Rex Wilkey said another option would be to move the professional development program to Red Mountain if the Board does not want to use Coral Cliffs for that purpose. Superintendent Larry Bergeson said professional development schools are owned by the district. He mentioned that Nate Esplin and Amy Mitchell would be attending a conference on professional development schools. It was also mentioned that having a professional development school would free up some room at the District Office. Laura Hesson asked about the bond money for Coral Cliffs. Craig Hammer said the only project for Coral Cliffs was the HVAC which still needs to be done. There are some projects that need to be done at Dixie Sun with bond money. The school needs to see improvements. It is planned to use the \$350,000 savings to help with mental health in schools.

### **District Organization Chart Restructuring and Implementation – Larry Bergeson**

Superintendent Larry Bergeson shared a copy of the new Organization Chart with the updated changes. The District will move forward with the changes on March 18<sup>th</sup>. The District will be interviewing principals in March, but the Principal Leader positions won't go into effect until July 1<sup>st</sup>.

### **District Goals – Larry Bergeson**

Superintendent Larry Bergeson briefly reviewed the District Strategic Plan. Much of the work has been accomplished.

### **Open/Closed Meeting Training – Brent Bills**

Brent Bills reviewed the Open/Closed Meeting law 52-4-204. The training is required annually. There must be a quorum present and 2/3 of the members present must vote to go into a closed session or a closed meeting cannot be held. When going into a closed meeting you must record the purpose of the closed session, the board members votes, and everyone who is present for the closed session. During a closed session the board is allowed to talk about the character, professional competence, or physical or mental health of an individual; a strategy session for collective bargaining; pending or imminent litigation; the purchase, exchange, or lease of real property including water rights or shares; the sale of property; deployment of security personnel, devices, or systems; investigating proceedings of allegations of criminal misconduct; trade secret information used to properly conduct a procurement process. Anything discussed in closed session can only be discussed outside if it is with someone who was in the session or by court order. Board members can request to review closed session information only for sessions during their time of service.

### **ESS Measures and Results – Lyle Cox**

Lyle Cox shared the ESS fill rates. There is currently a 96% fill rate. ESS has really worked to get highly quality substitutes. Schools are also using a lot of paraprofessional support. He suggested that the District may want to look at that and tighten things up. The District meets with ESS on a weekly basis and has been very satisfied with them. Data from absences shows that our teachers are involved with a lot of professional development.

### **Health Insurance Vendor – Lyle Cox**

Lyle Cox reported on the health insurance bids. The committee recommendation would be to select EMI. Becky Dunn expressed concerns with employees being able to use other facilities, even out of the area. Tammara Robinson said it only eliminated the University of Utah Hospital. She will be working with the University Hospital on a reduced option for services. Brent Bills said the insurance committee was concerned about the limited access in Washington County. Lyle Cox said EMI has the best options for our employees locally. EMI has its own network but cannot contract outside of the IHC facilities. Locally there would not be a lot of change and it would be a savings being on an IHC network. Lyle Cox said he feels we can establish a long-term relationship with EMI. They understand the business and work with educators. Craig Seegmiller reported on the committee meeting, which came out almost unanimous for EMI. Amy Barton said there is a difference in Select Health and having access to the IHC network. EMI is a local Utah company that cares about educators. Lyle Cox said GBS was very helpful and provided both sides on all of the vendors. Their recommendation was also EMI at the end of the day. Out-of-state service would include Las Vegas. Anywhere else out-of-state would fall under Signa. The contract would remain one year. Tammara Robinson said that the District is working to get a 2 to 3-year rate hold. Our dental health is under EMI, which will combine services.

### **Follow-up from Previous Meeting**

## **OPEN DISCUSSION OF THE BOARD**

**Healthy Dixie Update - Craig Seegmiller**

**USBA Update - LaRene Cox**

**MBA Update - Laura Hesson**

**Dixie Tech Update - Terry Hutchinson**

**Foundation Update - David Stirland**

**FCAOG Update –**

**Audit Committee Update - Becky Dunn**

No Board updates were given.

**Board Member Cox presented a motion to go into a closed session at 4:17 p.m. Board Member Hesson seconded the motion that passed unanimously.**

## **CLOSED SESSION**

### **Property & Personnel Items**

*Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Member Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Technology Director Lawrence Esplin, Communications Director Steven Dunham, and Executive Secretary Kajsia Boyer.*

**Board Member Seegmiller presented a motion to go out of the closed session at 4:24 p.m. Board Member Hutchinson seconded the motion that passed unanimously.**

## **ITEMS FOR BOARD REVIEW**

**Enrollment**

**Safe Schools**

**GRAMA Requests**

**Department Reports**

*A regular meeting of the Board of Education of the Washington County School District was held after due, legal, and timely notice being given to all members and interested parties. Board President David Stirland called the meeting to order and welcomed all visitors. Board members present were Craig Seegmiller, Terry Hutchinson, Laura Hesson, Becky Dunn, and LaRene Cox. Board Member Kelly Blake was excused. Staff members present were Superintendent Larry Bergeson and Business Administrator Brent Bills.*

## **OPENING MEETING - 4:30 p.m.**

Board President Welcome – David Stirland

Pledge of Allegiance - Member Seegmiller

Reverence – President Stirland

## **NOTICE OF PUBLIC HEARING – PROPOSED BOUNDARY CHANGE AND SCHOOL RE-PURPOSING**

**The Washington County Board of Education will hold a Public Hearing on Tuesday, February 12, 2019 at 4:30 p.m. The purpose of this hearing is to receive public comment on a proposed change to the boundaries of Coral Cliffs Elementary and Dixie Sun Elementary schools. The boundaries of Arrowhead Elementary, Diamond Valley Elementary, Red Mountain Elementary, Santa Clara Elementary, and Sunset Elementary schools would also be adjusted to take in additional students. As part of this change, the Coral Cliffs Elementary building will be re-purposed as a professional development school and as a District program facility. In addition, Dixie Sun Elementary will begin a dual-language strand/hybrid in order to accommodate the increased enrollment from the new**

**boundary students. A map of the proposed boundary changes and adjustments can be viewed at [www.washk12.org](http://www.washk12.org).**

Rex Wilkey reviewed the proposed changes for a boundary change and school re-purposing for five schools that are under enrolled. Proposed to re-purposing Coral Cliffs as a professional development center and as a professional development school for approximately 150 students. Both Dixie State University and Southern Utah University are excited to participate. He reviewed the boundary changes at Sunset Elementary, Red Mountain Elementary, Santa Clara Elementary, Dixie Sun Elementary, Diamond Valley Elementary, and Coral Cliffs Elementary. Dixie Sun Elementary started out as a full immersion school but with the dropping enrollment has moved to a hybrid. There will be some savings for the District to use for social/emotional learning. The District has met with parents and information has been on the website.

Public comments received:

Jill Hunt – The west side of town has lost enrollment in the schools. The charter school has pulled some students away from public schools. She is not seeing any increase to the enrollment at Dixie Sun on the maps and is not sure how the boundary will boost enrollment. She suggested rebranding Dixie Sun with a new school name and identity, adding a technology focus that could feed into the new CT high school. She mentioned some of the programs at the surrounding schools including dual immersion, Gifted & Talented, and now a professional development program. She would like to leave the dual program at Dixie Sun but add a technology component to help them stand out and draw students to schools in Washington County School District.

Alan Crooks – The process has been good involving the community. He appreciated the District administration listening to balance the hard decisions. He said parents at Dixie Sun would like a more sophisticated name. Parents who have not sent their children to Dixie Sun previously would come and would like a rebranding of the school and asked the Board to consider a change.

Beckie Basso – Appreciates the feedback and questions being answered. She is grateful for the bond money being used to help with security in schools. She is concerned about the portables not being secure and asked about bathrooms being put in and a fence being put around the property to help with security. There are people who cut through the property with no fence. Her other concern is that stable neighborhoods have been cut from or not included in the Dixie Sun boundaries. The school has sometimes been perceived as the “ghetto school” and they have relied on out-of-boundary parents to help add stability and strength. She is concerned that the boundary has not added anyone. The state model recommends 50/50 native English, native Spanish speaking population. She suggested adding some of the established neighborhoods back into the boundary. She is concerned that there will be language and racial divisions if the numbers don’t increase.

Jennifer Beasley – Children have attended Coral Cliffs and opted out of Dixie Sun. She feels that 150 students are not enough for teachers. She said in talking with teachers, they would prefer to have a second teacher at each grade level. If students need time away, they would go to a second classroom instead of another grade. She asked what could be done to help teachers and students who are staying. She said it is stressing everyone out. The kids are talking, and many don’t understand what is going on.

Rex Wilkey said there could be a stronger STEM emphasis at Dixie Sun. Security is something that they are continuing to work on. David Stirland said the Board takes security seriously and talks about it all the time and will always try to find solutions for security at schools. Superintendent Larry Bergson said a discussion was held today regarding the shared park and a possible fence. The District will continue to work with the City of St. George and looking at the best interest of the students. Rex Wilkey said Dixie Sun really has not had boundaries. This is something that was carved out. He said the District will look to make sure the boundaries are where they should be. This is a proposal and can be refined. Many dual

immersion schools have a language division. That could be resolved with a STEM program and something the school administration needs to work on. We can help with things like that through PR for the school. Getting information out is something the District can do better with. Parents will be called to see which school they plan to attend or where they want to send their children. Parents can choose to do out-of-boundary to attend a different school. Rex Wilkey mentioned that Dixie Drive has always been a concern for students crossing or walking near as they go to school. There will be crossing guards, but they are trying to minimize the number. The administration is still working on what the professional development school will look at. They are exploring the program and working with Dixie State University. He also mentioned that the District is still looking at kindergarten dual immersion to see how it would work.

Board Members shared their thoughts and considerations on the proposals. It is forward thinking to have a professional development school and will benefit the students and employees in the District. The Board wants to make sure that the students are taken care of, safe, and taught, and that the tax-payers are taken care of. They expressed appreciation for District administration and parent input throughout the process. Safety was included all over in the bond that was passed. There will be things done at Dixie Sun to improve the building. Parents showed great passion and concern for their school, which is a really good quality to have in our community. The Board is trying to come up with the best solution. Superintendent Larry Bergeson thanked the Board for their time, effort, and input. The District administration will continue to do all they can to meet the need of students.

#### **NOTICE OF PUBLIC HEARING – PRIORITY CHANGE OF BOND ITEM**

**The Washington County Board of Education will hold a Public Hearing on Tuesday, February 12, 2019 at 4:45 p.m. to receive public comment on a proposed priority change to specific items included as part of the approved Bond Projects for 2019-2023.**

Brent Bills explained that the HVAC at Bloomington Elementary School has gone out and must be replaced sooner than planned using bond funds. He asked the Board to consider moving the project from a 2020 project to a 2019 project. The HVAC controller cost will be about \$10,000.

No public comments were given on the priority change of the bond item.

#### **CONSENT AGENDA**

##### **A. Minutes**

- 1. January 8, 2019 Meeting of the Board of Education**
- 2. January 28, 2019 Special Meeting of the Board of Education**

##### **B. Financial Report**

##### **C. Personnel Items**

##### **D. UHSAA 150-mile Requests**

Brent Bills explained that the \$118,000 received under the capital outlay other revenue was a payment as part of a grant to replace four buses. The grant allowed the District to purchase three bus and get one free, which was a great deal for the District.

**Board Member Seegmiller presented a motion to approve the Consent Agenda items. Board Member Dunn seconded the motion that passed unanimously.**

#### **PUBLIC COMMENT ON BOARD ACTION ITEMS**

No public comments were given on Board Action Items.

#### **BOARD ACTION ITEMS**

**School Repurposing and Elementary Boundary Changes – Rex Wilkey**

**Board Member Hutchinson presented a motion to approve the school repurposing of Coral Cliffs as a professional development school as described; maintain Dixie Sun Elementary; established**

**boundaries for Arrowhead Elementary, Diamond Valley Elementary, Red Mountain Elementary, Santa Clara Elementary, and Sunset Elementary schools; and retaining the Dixie Sun Elementary dual language strand hybrid, understanding that there may be possible movement to the proposed boundaries. Board Member Seegmiller seconded the motion.**

**Board Member Seegmiller voted yes.**

**Board Member Hesson voted yes.**

**Board Member Stirland voted yes.**

**Board Member Dunn voted yes.**

**Board Member Hutchinson voted yes.**

**Board Member Cox voted yes.**

#### **Priority Change of Bond Item – Brent Bills**

**Board Member Hutchinson presented a motion to approve the priority change of bond item at Bloomington Elementary. Board Member Cox seconded the motion that passed unanimously.**

#### **Priority Project Change – Brent Bills**

Brent Bills explained that money needed to be repurposed for an excavator.

**Board Member Seegmiller presented a motion to approve the priority project change. Board Member Dunn seconded the motion that passed unanimously.**

#### **Policy 1332 FMLA, ADA, and District Sick Leave – Tammara Robinson**

**Board Member Hesson presented a motion to approve Policy 1332 FMLA, ADA, and District Sick Leave. Board Member Hutchinson seconded the motion that passed unanimously.**

#### **Joint Evaluation Committee Approval – Cheri Stevenson**

Cheri Stevenson reported on the parent vacancy on the Joint Evaluation Committee. The committee evaluates the evaluation plans. She received a nomination to select Cory Henwood for the position and requested Board approval. Cory Henwood has been involved in education in Iron County but does have children in Washington County School District. The vacancy notice was sent out to principals. Cory Henwood was the only nomination received back. The term of service is indefinite.

**Board Member Cox presented a motion to accept Cory Henwood for the Joint Evaluation Committee. Board Member Hutchinson seconded the motion that passed unanimously.**

#### **Washington Fields Intermediate School Irrigation Well Contract – Craig Hammer**

Craig Hammer reported on the bids for the well contract. With a \$40,000 difference in bids, the committee recommendation would be to select Gardner Brothers Drilling for the contract.

**Board Member Seegmiller presented a motion to approve Gardner Brothers Drilling for the Washington Fields Intermediate School Irrigation Well Contract. Board Member Dunn seconded the motion that passed unanimously.**

#### **Elementary Earth Work Contract – Craig Hammer**

Craig Hammer reported on the need to build a new elementary on the east side of the District. Eight bids were received for the elementary earth work at Aspen Estates. The committee recommendation would be to select Interstate Rock Products with a bid of \$435,683.90. The bid for the school will go out in March.

**Board Member Hesson presented a motion to approve Interstate Rock Products for the earth work contract. Board Member Seegmiller seconded the motion that passed unanimously.**

#### **Policy 2350 Handling Students with Lice Infestation (Rescind) – Lyle Cox**

Lyle Cox proposed that the policy be rescinded as all guidance is now contained in Administrative Letter A140.

**Board Member Dunn presented a motion to rescind Policy 2350 Handling Students with Lice Infestation. Board Member Hutchinson seconded the motion that passed unanimously.**

#### **Health Insurance Vendor – Lyle Cox**

Lyle Cox reported that the Insurance Committee met to review proposals from six vendors. The committee considered the networking and service the vendors could provide, the access to health care providers, and the long-term relations. The committee recommendation would be to select EMI. The District pays for utilization as we are now self-insured. Selecting EMI will consolidate the health and dental into one plan. The Insurance Committee includes 11 members representing the associations, teachers, classified employees, and administration. All the members are focused on the health care needs of the employees. Board members thanked those on the committee for all their work and commitment. Lyle Cox said insurance is the most significant challenge of the District with a \$30,000,000 budget. The costs of insurance increase at about 15% each year. He mentioned that a survey was sent out to get a feel for opening a District health clinic. David Stirland said that one draw for teachers and employees is good health insurance.

**Board Member Seegmiller presented a motion to approve EMI as the Health Insurance Vendor for the District. Board Member Cox seconded the motion that passed unanimously.**

#### **Selection of Tonaquint Intermediate Principal**

Superintendent Larry Bergeson commented on the interviews to replace Principal Bobby Garrett at Tonaquint Intermediate School. He said the District does not have enough openings for all the great candidates. The District has good capable people. The committee recommendation would be to select Desirae Roden as principal of Tonaquint Intermediate.

**Board Member Seegmiller presented a motion to approve the selection of Desirae Roden as principal of Tonaquint Intermediate School. Board Member Cox seconded the motion that passed unanimously.**

#### **Selection of Water Canyon High Principal**

Superintendent Larry Bergeson said the committee recommendation would be to place Jack Eves as principal of Water Canyon High School.

**Board Member Hesson presented a motion to approve the selection of Jack Eves as principal of Water Canyon High School. Board Member Seegmiller seconded the motion that passed unanimously.**

### **DISCUSSION ITEMS**

#### **Policy 1200 Pay and Compensation – Tammara Robinson**

Tammara Robinson reported on the proposed changes to the policy related to HRA or HAS for dual covered employees. There are about 122 employees with dual coverage. The District does not regain funds from an HSA when an employee leaves.

#### **Child Nutrition Policy – Sharon Stucki**

Sharon Stucki reviewed the Child Nutrition Policy. The proposed policy puts the procedures in place. Parents have a responsibility for unpaid balances. Meals are offered to all children. Parents are called and letters are sent. The District has a deficit of about \$11,000 dollars. She would like to go further with collections from parents who are not responsive. It would help take the responsibility off the lunch clerks to collect. A policy is mandated through federal regulations. Tax-payer money is used to pay the balance if parents don't pay. Becky Dunn referred to section 3.9 in the policy that would allow schools to deny

privileges to students with unpaid balances. Students are not allowed to be segregated or singled out. A contract would be negotiated for a collection agency. LaRene Cox said parents who cannot afford can apply for free or reduced lunch. Donations to the Foundation have helped with some of those situations. Superintendent Larry Bergeson said we go to great lengths to make sure students who need it can get a free or reduced lunch, that we are fair, and that we work with parents to make up and pay for lunches. We try to be fair and as open as we can be. Brent Bills said the policy states that the principal or assistant principal will be contacting parents before sending to collections. Other districts also used collection agencies when parents refuse. Parents receive a phone call the next morning after a lunch is charged.

## **INFORMATION**

### **Student Achievement – Special Education Program – Suraj Syal**

Suraj Syal invited three schools to report on their focus and ideas to support academics and behavior. Anthony Horrocks, Sunset Elementary, shared photos of the school wellness center implemented this year to address the emotional needs of students. He wants students to know that they see the needs of the students. They have used a Tier I approach. Andrea Johnson said they wanted a more preventative/proactive approach to things happening in homes. They want a place for students to self-regulate. The wellness center allows students to come in and recognize their feelings and work with adults who help them regulate. They have seen remarkable things. There are 40 students a week using the wellness center. Students seem calmer. Anthony Horrocks said they are gathering data from the visits. Matthew Lowe, Hurricane Elementary, explained at the beginning of the year there were many new students move-in, which included 10 emotionally disturbed students. Jennifer Shepherd shared the 6-week intervention program at Hurricane Elementary. She shared some of the disruptions and the work in the classroom to help them deal with situations and behaviors. Students spent 6 weeks in the classroom in a structured atmosphere. Teachers collaborate and parents are met with. There have been major changes in the students. Matthew Lowe said Jennifer Shepherd has done a great job providing resources for teachers on how to integrate students back into the classroom. Michelle North, Bloomington Hills Elementary, shared about “the den” at their school. Students come twice a week to talk. Students are reminded that it takes hard work. They have to articulate how they feel on that day. They are learning and making commitments to themselves. Teachers send notes to parents letting them know how the student is doing. Students feel safe and welcome. Carly Bentley works with students on behavior skills and the counselors teach skills to help the students get through life. Suraj Syal said good things like these presented are happening at other schools also.

### **What’s Right in WCSD Schools**

#### **Horizon Elementary – Mona Haslem**

Mona Haslem is proud that Horizon Elementary is a well-rounded school. They try to meet the needs of all of their kids. She is also proud of the Dual immersion program in the school and said the students are doing well. The school is a Beverly Taylor Sorenson school and works to bring fine arts into the school as much as they can. They have prepared and applied to be a STEM school and are looking forward to adding that program. Mona Haslem shared a little information about what the school has been doing with classroom management and expectations of students. The school has started setting high expectations for the students and are helping students to know they are capable of meeting those expectations. An important part of this has been to build the kids intrinsic motivation. They have stopped giving rewards or prizes for anything. Students are expected to do good things because that is what a good person does. Rewards don't make lasting changes. Students quickly stopped asking what they get for doing things. They are working to build student self-confidence. Teachers feel it is so much easier and it puts the responsibility on the kids. It is helping to build the intrinsic motivation. Students don't feel their teacher doesn't like them if they don't get something. She said the school as good support from parents, the PTA and their Community Council.

#### **Desert Hills High School – Justin Keate**

Justin Keate and Linda Brown shared a highly successful program at Desert Hills High School. Linda Brown mentioned some of the technology classes offered at Desert Hills High School including: computer repair; networking; information security; web development; computer programming; and gaming development. Of the 13 classes offered, students can earn industry certification in 11 of the classes. In the last two years, the school has had students earn top awards in Utah for the Microsoft Technology Associate Industry Certification. Students who achieve two of the Microsoft certification become a Microsoft Certified Professional. Many students have received certifications and are showcased at the school. In some of the classes that are related she is able to teach multiple courses in the same class period. The peer mentoring is amazing. Students are able to participate at a simulated help desk, allowing repair students to help with problems while the rest of the students are listening. She shared a video showcasing the students in the technology classes. Linda Brown also shared a Microsoft Academy case study spot light on the program at Desert Hills High. Linda Brown mentioned that through the CyberCore program, interns have been able to work with District IT to provide tech support. A couple of students have received paid internships. She encouraged continued support from the Board. Linda Brown also mentioned that a new Amazon Engineer program has been approved for Desert Hills High. Amazon will pay the cost of the program.

## **REPORTS**

### **Superintendent**

Superintendent Larry Bergeson briefly commented on Linda Brown's program and the good results from her program. Superintendent Bergeson reported that the Desert Hills High School Boy's and Girl's Swim Team took the state championship for 2019. Superintendent Bergeson recognized Kayln Gubler who was selected as the UASSP Utah Middle School Principal of the Year for 2019. Kayln Gubler also mentioned that Lava Ridge Intermediate received notification today that the school was selected as an ALL PLC School. Superintendent Bergeson recognized Caroline Harris from Lava Ridge Intermediate School who was selected as the Music for All's 2019 Advocacy in Action Bronze Medalist Award in the category of Outstanding Community Event for her project entitled Giving Back. Superintendent Bergeson recognized Mike Winslow, Hayley Winslow, Robert Schmidt, Kirsten Candland, Ryan Adair, and Audry Wood who were selected as the Music for All's 2019 Advocacy in Action Bronze Medalist in the category of Outstanding Beginning Recruitment Program for your project entitled Desert Hills Cone Site Beginning Program Recruitment.

### **Board**

There were no Board reports given.

### **Association**

Amy Barton, WCEA, shared the names of those who serve on the Insurance Committee. She said it is a weighty burden to be responsible for \$30,000,000 and the health care of 5000 employees and is one of the hardest things she has done. No decision is made lightly. She also mentioned that the Joint Educator Evaluation Committee exists by statute in Utah Code. She was not aware of the parent opening. Her school's Community Council was not made aware of it. She wishes that there was a better mechanism to get the word out. The work done there is important. Amy Barton reported that four teachers will be attending the Educator Day on the Hill. None of the four teachers have attended before. Two of the teachers are early career educators and two are Special Education teachers. A couple of veteran teachers will be going with them. She feels it is important for the legislators to hear the impact of legislative decisions directly from those who are in the classroom.

### **PTA/PTO/Community Council**

There were no PTA/PTO/Community Council reports given.

**PUBLIC OPPORTUNITY TO ADDRESS THE BOARD – 3 minutes each**

No public comments were given.

**Board President David Stirland adjourned the meeting at 6:38 p.m. as there was no further business to discuss.**

**ADJOURNMENT**