DUCHESNE COUNTY SCHOOL DISTRICT BOARD OF EDUCATION

REGULAR SESSION

Thursday, January 3, 2019

Altamont High School, 200 West Main, Altamont, Utah

OFFICERS: President Bart Morrill presided with Board Members Kim Harding, Mark Thacker, and Tony Smith present, as well as Superintendent David Brotherson, and Business Administrator Dee E. Miles. Board Member Gordon Moon was absent.

VISITORS:

Scott Forsyth	LeeNichole Marrett	Elizabeth Sauve	Trinity Jenkins	Braxton Hyde
Jason Young	Trent Birchell	Jazmine McGee	Tyler Powell	Aubrey Evans
Gwen Prescott	Janalee Goodrich	Marci Benson	McKenna Terry	Curtis Nielson
Michael Weldon	Darin Jenkins	Wesley Thacker	Kimberley Murray	
Carla McGee	Glen Simkins	Braxton Lawton	Jackie Loertscher	
Jesse Fieldsted	James Gallyer	Emrey Maxfield	Emily Loertscher	
Lori Oman	Ben Felder	Brian Maxfield	Kurt Loertscher	

WORK SESSION: The Board discussed upcoming events.

REGULAR SESSION: President Morrill called the regular session to order at 6:57 p.m. Mr. Harding offered prayer. Mr. Thacker led the pledge of Allegiance to the Flag of the United States of America.

AGENDA, **MINUTES**: Mr. Thacker moved and Mr. Smith seconded to approve the agenda and the minutes of the regular board meeting held December 13, 2018; voting was unanimous in the affirmative.

RECOGNITION: Marci Benson and McKenna Terry were recognized for excellent service.

ADMINISTRATIVE REPORTS: The Board reviewed reports from the administration. Scott Forsyth reported on good results from hiring the past few years and being fully staffed each year. Hiring fairs and traditional means supply 30% of the need. 45% are now using alternate routes to obtain licenses and are many more times likely to stay long term. Teacher salary ranking compared with the rest of the State has made good gains moving from close to the bottom to close to the middle.

OPEN TIME: At 7:03 pm President Morrill opened the meeting for anyone to make comment. The track and baseball coaches and teams expressed appreciation for the new track surface and baseball field. The FFA reported on their educational field trip and thanked the Board. President Morrill closed open time at 7:13 pm.

ACTION ITEMS:

- 1. Swearing-in of New Board Members The new board members were sworn in by taking the oath of office.
- 2. Board Reorganization: President, Vice, Committees President Morrill opened nominations for president. Mr. Thacker nominated Mr. Harding for President, Mr. Harding moved nominations cease and Mr. Smith seconded. Voting was unanimous. President Harding opened nominations for vice-president and Mr. Morrill nominated Tony Smith; Mr. Thacker moved nominations cease; voting was unanimous. Mr. Morrill nominated Mr. Thacker as UBTech representative, Mr. Morrill moved nominations cease, voting was unanimous. Mr. Thacker nominated Mr. Morrill as Curriculum Committee representative; Mr. Smith moved nominations cease; voting was unanimous.

- 3. <u>DCSD Mission, Vision, PLC & Grading Policies 1st Reading</u> Superintendent Brotherson reviewed the items and the progress of the District along with a summary of procedures in a new board member handbook. Mr. Morrill moved to approve, Mr. Smith seconded; passed unanimously.
- 4. <u>Policy 3.0111.02 Sick Leave/Newborn Care -1st Reading (Effective 7/1/18)</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 5. <u>Policy 2.0120 CAC (New) Budget 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 6. <u>Policy Surveillance (New) 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 7. <u>Policy 2.08 CJAC Transportation Route Planning (New) 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 8. <u>Policy CEB Emergency Response Plan 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 9. <u>Policy BF Community Involvement 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 10. <u>Policy CE School Safety Plan 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 11. <u>Policy CH Accessibility by Disabled Persons 1st Reading</u> Mr. Morrill moved to approve and Mr. Thacker seconded. Passed unanimously.
- 12. <u>Policy 1.0100.08 BBG Board Member Expenses 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 13. <u>Policy 2.0110.02 Foundation 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 14. <u>Policy 2.0120 Bonds & Levies 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 15. <u>Policy 2.0810.01 Director of Transportation 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 16. <u>Policy 6.0320 GD Teacher Education and Internships 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 17. <u>Policy 1.1015 CBF Exceptions to Standard Procurement Process 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 18. <u>Policy 1.1016 CBG Procurement Contracts and Contract Limitations 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 19. <u>Policy 1.018 CBI Records of Procurement 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 20. <u>Policy 1.1022 CCB Construction Bonds and Security 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.
- 21. <u>Policy 1.1026 CCF Procurement of Design Professional Services 2nd Reading</u> Mr. Thacker moved to approve and Mr. Morrill seconded. Passed unanimously.

DISCUSSION ITEMS:

- 1. Master Boards Award Mr. Morrill and Mr. Moon have made progress in the training and further training would be covered in future work sessions.
- 2. Board Member Handbook The material would be posted online.
- 3. E3 Pamphlet The mission and vision would be published in a handy format for all staff.

EXECUTIVE SESSION: Mr. Morrill moved and Mr. Thacker seconded that the Board go into executive session to discuss the character, professional competence, or physical or mental health of an individual; aye votes: Mr. Smith, Mr. Harding, Mr. Morrill, Mr. Thacker. Nay votes: none. Motion passed. President Harding closed the regular

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session at 7:49 p.m. Mr. Morrill moved and Mr. Smith seconded that the Board go out of executive session at 8:21 p.m.; passed unanimously. President Harding reopened the regular session.

ADJOURNMENT / FUTURE PLANNING: At 8:22 p.m. Mr. Morrill moved to adjourn, Mr. Smith seconded, passed unanimously. The next Regular Meeting will be held Thursday, February 14, 2019, at Union High School, 850 East Lagoon Street, Roosevelt, Utah.