

**ORDINANCE NO. 2019-\_\_\_\_\_**

**AN ORDINANCE OF THE CITY OF SOUTH SALT LAKE CITY COUNCIL  
ENACTING SECTION 2.32.050, ELECTED OFFICIALS COMPENSATION  
COMMISSION**

WHEREAS, this Council finds it to be in the best interest of the City to establish a commission to review the salaries and other compensation matters of the elected officials and make recommendations to the Council based on a salary survey conducted by the Human Resources Department, and for the Council to thereafter consider the compensation recommendation and make necessary adjustments by ordinance; and

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of South Salt Lake:

Section 1. Section 2.32.050 of the City of South Salt Lake City Code is enacted to read:

**2.32.050. Elected Officials' Compensation Commission.**

A. There is hereby created an Elected Officials' Compensation Commission which shall consist of three residents of the City of South Salt Lake selected by the Mayor, three residents of the City of South Salt Lake selected by a majority of the City Council, and one additional resident of the City selected by a majority of the other six members of the Commission.

B. Prior to March of each year in which there is a mayoral election, the Human Resources Division shall complete a salary and benefits survey of:

1. mayors in similar cities in Utah with a full-time elected mayor; and
2. council members in similar cities in Utah with part-time council members.

C. The Elected Officials' Compensation Commission shall review the results of the salary and benefits survey and, no later than the second regularly scheduled Council meeting in April in each year of a mayoral election, recommend to the City Council:

1. an annual salary for the Mayor;
2. an annual salary for City Council members; and
3. any other compensation or benefits matters the Commission considers pertinent.

D. After receipt of the recommendations of the Commission, the City Council shall consider the recommendations and establish by ordinance the Mayor's and Council Members' annual compensation for the next four years. Compensation for the Mayor and City Council members shall be considered in two separate ordinances. The Council is not bound to adopt the recommendations of the Commission.

*Ordinance Enacting Section 2.32.050,  
Elected Officials Compensation Commission*

E. Compensation adjustments occurring under this section shall be effective:

1. at the beginning of the pay period that includes the first Monday in January of the following year for incumbents who are re-elected or continuing their term; and
2. on the first day of the term of office for newly elected officials.

F. The term of the Elected Officials' Compensation Commission members shall expire at the time the City Council acts pursuant to Subsection D of this Section.

Section 2. General Repealer. Ordinances in conflict herewith are hereby repealed.

Section 3. Effective Date. This ordinance shall take effect upon execution by the Mayor or after fifteen days from transmission to the office of the Mayor if neither approved nor disapproved by the Mayor.

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

BY THE CITY COUNCIL:

\_\_\_\_\_  
Ben Pender, Council Chair

ATTEST:

\_\_\_\_\_  
Craig D. Burton, City Recorder

City Council Vote as Recorded:

Bynum	_____
deWolfe	_____
Kindred	_____
Mila	_____
Pender	_____
Siwik	_____
Thomas	_____

*Ordinance Enacting Section 2.32.050,  
Elected Officials Compensation Commission*

Transmitted to the Mayor's office on this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

\_\_\_\_\_  
Craig D. Burton, City Recorder

MAYOR'S ACTION: \_\_\_\_\_

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

\_\_\_\_\_  
Cherie Wood, Mayor

ATTEST:

\_\_\_\_\_  
Craig D. Burton, City Recorder