

MINUTES  
BOARD OF NURSING  
MEETING

November 8, 2018  
Heber M. Wells Bldg.  
Herbert Conference Room, 2nd Floor – 9:00 A.M.  
Salt Lake City, UT 84114

CONVENED: 8:35 A.M.

ADJOURNED: 4:18 A.M.

**DOPL STAFF PRESENT:**

Bureau Manager: Jeff Busjahn  
Board Secretary: Thomas Togisala  
Compliance Specialist: Sharon Bennett

**CONDUCTING:**

Sheryl Steadman, Ph.D., RN - Chair

**BOARD MEMBERS PRESENT:**

Sheryl Steadman, Ph.D., RN – Chair  
Debra Mills, MSN, RN  
James Stimpson, CRNA  
Jessica Kunz, RN  
Megan Christensen, BS, Public Member  
Luisa Echeverria, RN  
Cecilee Rall, BSN, RN  
Sami Weese, APRN  
Diana Parrish, Public Member

**BOARD MEMBERS EXCUSED:**

Emory Smith IV, LPN  
Lori Barber MN, RN

**GUESTS:**

Diane Forster-Burke – UNA  
Kathleen Kaufman – UNA  
Alecia Grimes

## **ADMINISTRATIVE BUSINESS:**

### **CALL MEETING TO ORDER**

Dr. Steadman called the meeting to order at 8:35 a.m.

### **READ AND APPROVE THE OCTOBER 11, 2018 MINUTES.**

Ms. Parrish motioned to approve the minutes.

Ms. Kunz seconded the motion.

The vote in favor was unanimous.

### **ENVIRONMENTAL SCAN:**

Mr. Busjahn presented the Controlled Substances Advisory Committee's 2019 recommendations.

Refer to audio for specifics – 03:00

### **NURSE DELEGATION PROPOSED RULE UPDATE R156-31B-701 AND R156-701(A)**

Mr. Busjahn explained that the content has been submitted and is currently going through DOPL's internal review process.

### **REQUIRED ANNUAL OPEN AND PUBLIC MEETINGS ACT TRAINING:**

The Board completed their training prior to the meeting.

### **INTERVIEW:**

#### **ALECIA GRIMES**

Interview conducted by Mr. Busjahn.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Ms. Rall. The vote in favor was unanimous. The meeting was closed at 9:02 and reopened at 9:10.

Dr. Steadman motioned for Ms. Grimes to be placed on a three year stipulation and order with the following items to be completed: Critical Thinking Errors Course, Ethics Course, Professional Accountability Course, an Essay, and Monthly Employer Reports to be submitted.

Ms. Mills seconded the motion.

The vote in favor was unanimous.

## **PROBATIONER INTERVIEWS:**

### **BRENT MCDONALD**

Interview conducted by Ms. Kunz.

Mr. McDonald requested early termination.

Mr. McDonald has one missed check-in due to being out of town.

Mr. McDonald has two abnormal results due to drinking too much water.

Ms. Kunz denied Mr. McDonald's request for early termination due to being non-compliant.

No motions were made.

### **SHERRIE SUTCH**

Interview conducted by Ms. Rall.

Ms. Sutch is currently working, doing well, and stays active with exercise.

Ms. Sutch had a positive UA test for alcohol.

Ms. Sutch has not submitted in her employer reports.

Ms. Rall motioned to have Ms. Sutch complete a PEth test.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

### **HEIDI MATLOCK**

Interview conducted by Ms. Echeverria.

Ms. Matlock is currently working and doing well.

Ms. Matlock has great employer reports.

Ms. Matlock paid her fine in full.

Ms. Matlock has no missed check-ins.

Ms. Echeverria motioned to approve Ms. Matlock's physical evaluation.

Ms. Parrish seconded the motion.

The vote in favor was unanimous.

Ms. Echeverria motioned to approve Ms. Matlock's mental health evaluation.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Ms. Echeverria motioned for Ms. Matlock to complete a thinking errors course by July 2019.

Ms. Parrish seconded the motion.

The vote in favor was unanimous.

### **TAMRA WALKER**

Interview conducted by Ms. Christensen.

Ms. Walker has a great support system and is doing well.

Ms. Walker has great employer reports.

Ms. Walker asked for a restriction to be lifted. Ms. Christensen advised Ms. Walker to be

100% compliant for six months for restrictions to be up for consideration.  
No motions were made.

#### **SHAUN BELLAND**

Interviewed by Mr. Stimpson.  
Mr. Belland had a missed check-in in October.  
Mr. Belland has not submitted in his self-assessment report.  
Mr. Stimpson recommended for Mr. Belland to come back in January 2019.  
Mr. Belland requested to have his controlled substance restriction lifted. Mr. Stimpson recommended for Mr. Belland to resubmit his request and it can be discussed in the January meeting.  
No motions were made.

#### **ASHLEY CARRELL**

Interview conducted by Ms. Christensen.  
Ms. Carrell requested to have a supervisor who is not an RN.

Ms. Christensen motioned to allow Ms. Carrell to have a supervisor that is not an RN.  
Ms. Rall seconded the motion.  
The vote in favor was unanimous.

#### **RACHELLE PERRY**

Interview conducted by Ms. Parrish.  
Ms. Perry is doing well.  
Ms. Perry's sobriety date is April 6, 2018.  
Ms. Perry attends her recovery meetings weekly.  
Ms. Perry has a sponsor and attends AA meetings twice a week.  
Ms. Perry has a great support system within her family and friends.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.  
The motion was seconded by Ms. Rall.  
The vote in favor was unanimous.  
The meeting was closed at 9:56 and reopened at 10:04.

#### **BETSY ROSS**

Interview conducted by Ms. Echeverria.  
Ms. Ross has no missed check-ins.  
Ms. Ross attends her AA meetings weekly.  
Ms. Ross' sobriety date is June 2016.  
Ms. Ross is having difficulty finding employment as a nurse.  
Ms. Ross has until March 2019 to find a nursing job.  
Ms. Echeverria recommended for Ms. Ross to visit with the Board in February 2019.  
No motions were made.

### **CHARLES JASON CULPEPPER**

Mr. Culpepper is not currently working as a nurse.  
Mr. Culpepper has no missed check-ins.  
Mr. Culpepper goes to the gym to help with his focus on sobriety.  
Mr. Culpepper understands what's expected of him and from his stipulation and order.  
Ms. Parrish encouraged Mr. Culpepper to keep up the good work.  
No motions were made.

### **KRISTINA WITHERS**

Interview conducted by Ms. Mills. (Audio not available)  
Ms. Withers is currently working and doing well.  
Ms. Withers had a positive UA test for alcohol.  
Ms. Withers submitted her ethics course certificate.

Ms. Mills motioned to fine Ms. Withers \$250.00 for testing positive for alcohol.  
Ms. Kunz seconded the motion.  
The vote in favor was unanimous.

Ms. Mills motioned to accept Ms. Withers' mental health and substance abuse evaluations.  
Ms. Christensen seconded the motion.  
The vote in favor was unanimous.

### **JERILYNN ERICKSON**

Interview conducted by Mr. Stimpson.  
Ms. Erickson has one missed check-in.  
Ms. Erickson has not started her new nursing job yet. The employer is still processing her background check.  
Ms. Erickson discussed a plan of action for a payment plan for her fine.  
The Board discussed different options for Ms. Erickson to set reminders for her check-ins.  
Mr. Stimpson recommended for Ms. Erickson to visit with the Board in January 2019.  
No motions were made.

### **LISA JESSOP**

Review conducted by Ms. Mills.  
Ms. Jessop did not show up to her scheduled meeting with the Board.

Ms. Mills motioned to have Ms. Jessop's file sent back to the Division for further review.  
Ms. Christensen seconded the motion.  
The vote in favor was unanimous.

## **PROBATIONER REQUESTS AND REVIEW OF DOCUMENTS:**

Dustin Garner – Reviewed by Ms. Mills.

Ms. Mills motioned to accept Mr. Garner's mental health and substance abuse evaluations.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Katherine Church – Reviewed by Ms. Echeverria.

Ms. Echeverria motioned to accept Ms. Church's essay.

Ms. Kunz seconded the motion.

The vote in favor was unanimous.

Ms. Echeverria motioned to accept Ms. Church's mental health and substance abuse evaluations.

Ms. Weese seconded the motion.

The vote in favor was unanimous.

Alia Anzai – Reviewed by Mr. Stimpson.

Mr. Stimpson to accept Ms. Anzai's letter from her provider.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Stephanie Thomas – Reviewed by Ms. Rall.

Ms. Rall motioned to accept Ms. Thomas' therapy recommendations.

Ms. Kunz seconded the motion.

The vote in favor was unanimous.

Angela Mendoza – Reviewed by Ms. Kunz.

Ms. Kunz motioned to lift Ms. Mendoza's controlled substance restriction.

Ms. Mills seconded the motion.

The vote in favor was unanimous.

Annette Ukena – Reviewed by Ms. Parrish.

Ms. Parrish motioned to accept Ms. Ukena's essay.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Audra Dangerfield – Reviewed by Ms. Kunz.

Ms. Kunz motioned to have Ms. Dangerfield get an amended evaluation that states she is physically fit to work.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Jennifer Knott – Reviewed by Ms. Weese.

Ms. Weese motioned to accept Ms. Knott's essay.

Ms. Christensen seconded the motion.  
The vote in favor was unanimous.

## **PROBATIONER INTERVIEWS:**

### **IRENE TUCKER**

Interview conducted by Ms. Mills.  
Ms. Tucker is currently not working as a nurse.  
Ms. Tucker has an essay due in December 2018.  
Ms. Tucker has a plan of action for her employer evaluations.  
Ms. Tucker is recommended to come back in three months.  
No motions were made.

### **RICHARD GATT**

Interview conducted by Ms. Weese.

- Ms. Mills motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.  
The motion was seconded by Ms. Rall.  
The vote in favor was unanimous.  
The meeting was closed at 1:11 and reopened at 1:12.

Ms. Weese motioned to accept Mr. Gatt's evaluation.  
Ms. Kunz seconded the motion.  
The vote in favor was unanimous.

Ms. Weese motioned to accept Mr. Gatt's mental health evaluation.  
Ms. Christensen seconded the motion.  
The vote in favor was unanimous.

Ms. Weese motioned for Mr. Gatt to rewrite his essay with more depth and to be due by February 1<sup>st</sup>, 2019.  
Ms. Mills seconded the motion.  
The vote in favor was unanimous.

Ms. Weese motioned to lift Mr. Gatt's suspension.  
Ms. Rall seconded the motion.  
The vote in favor was unanimous.

Mr. Gatt's ethics of nursing, professional accountability, and patient safety courses are due on April 17, 2019.  
Mr. Gatt is requesting general supervision for his nursing job. The Board recommended for Mr. Gatt to be compliant for a period of time and have good employer reports to have his request considered.

**NELSON KINYANJUI**

Interview conducted by Ms. Mills.

Mr. Kinyanjui is currently not working.

Ms. Mills extended Mr. Kinyanjui's essay deadline to December 1, 2018.

No motions were made.

**JUANITA PETERMAN**

Interview conducted by Ms. Parrish.

Ms. Peterman's fine is due in December.

Ms. Peterman tested positive for alcohol.

Ms. Peterman is seeking a therapist.

Ms. Peterman is seeking another sponsor.

Ms. Peterman will continue her AA meetings twice a week.

No motions were made.

**DEREK WALKER**

Interview conducted by Ms. Weese.

Mr. Walker has no missed check-ins.

Mr. Walker is up to date with his paperwork.

Mr. Walker is doing well.

Ms. Bennett advised Mr. Walker to submit his therapy report.

No motions were made.

**JANIS HUBER**

Interview conducted by Dr. Steadman.

Dr. Steadman reviewed Ms. Huber's stipulation and order.

Dr. Steadman listed all the items that Ms. Huber needs to be aware of.

Ms. Huber is not currently employed as a nursing.

Ms. Huber's mother is a great support system.

No motions were made.

**HEIDI PALFREYMAN**

Interview conducted by Ms. Rall.

Ms. Palfreyman checked into rehab in October and will remain in the program for up to 60 days.

Ms. Palfreyman is not currently employed as a nurse.

Ms. Palfreyman plans on getting a sponsor and continuing her meetings.

No motions were made.

**IAN GOWANS**

Interview conducted by Mr. Stimpson.

Mr. Gowans is currently working.

Mr. Gowans had an incident at work where he set aside medication.

Mr. Gowans' employer wrote him up for the incident.

Mr. Gowans had a missed check-in in October.



Mr. Stimpson motioned for Mr. Gowans to complete a thinking errors course and to be due by January 2019.

Mr. Christensen seconded the motion.

The vote in favor was unanimous.

Mr. Stimpson motioned to amend Mr. Gowans' thinking errors course due date to February 2019.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

Mr. Stimpson motioned to fine Mr. Gowans \$500.00 for being non-compliant.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

#### **KATHLEEN STILLION-ALLEN**

Interview conducted by Dr. Steadman.

Ms. Stillion-Allen is working as a staff nurse.

Ms. Stillion-Allen's patient safety continuing education course is due in May 2019.

No motions were made.

#### **KERIANN CARLSON**

Interview conducted by Ms. Echeverria.

Ms. Carlson's mental health evaluation is due in January 2019.

Ms. Carlson's essay is due in January 2019.

Ms. Carlson has one missed check-in on October 2018.

Ms. Echeverria stressed the importance of staying compliant.

No motions were made.

#### **RACHEL ZIMMERMANN**

Interview conducted by Ms. Weese.

Ms. Zimmermann is not currently working.

Ms. Zimmermann's mental health evaluation is due January 2019.

Ms. Zimmermann's physical evaluation is due January 2019.

Ms. Zimmermann's essay is due January 2019.

Ms. Zimmermann's ethics of nursing, professional accountability, and patient safety continuing education courses are due April 2019.

Ms. Zimmermann's pathogen test is due in November 11, 2018.

No motions were made.

#### **MICHELLE BROSIER**

Interview conducted by Ms. Weese.

Ms. Brosier is currently not working.

Ms. Brosier's mental health evaluation is due on January 11, 2019.

Ms. Brosier's physical evaluation is due on January 11, 2019.

Ms. Brosier's essay is due on January 11, 2019.

Ms. Brosier's ethics of nursing, professional accountability, and patient safety continuing education courses are due April 11, 2019.

No motions were made.

### **MOHSEN GHANIZADEH**

Interview conducted by Ms. Christensen.

Mr. Ghanizadeh has great employer reports.

Mr. Ghanizadeh enjoys his job.

Mr. Ghanizadeh plans on continuing his education to become a CRNA.

Ms. Christensen motioned to lift Mr. Ghanizadeh's controlled substance restriction.

Ms. Rall seconded the motion.

The vote in favor was unanimous.

### **ANNE BOULTER**

Interview conducted by Dr. Steadman.

Ms. Boulter has a payment plan for her fine.

Ms. Boulter is working part time as a nurse.

No motions were made.

### **CAROL GITTINS**

Interview conducted by Ms. Rall.

Ms. Gittins has two missed check-ins in September.

Ms. Gittins attends AA meetings and is actively looking for a sponsor.

No motions were made.

### **MISTY SMITH**

Interview conducted by Ms. Rall.

Ms. Smith has two missed check-ins.

Ms. Smith started attending AA meetings in September and has a sponsor.

Ms. Smith acknowledges her the choices that she made and is willing to seek help.

The Board suggested for Ms. Smith to attend AA meetings twice a week.

Ms. Rall motioned to fine Ms. Smith \$750.00 for a positive PEth test.

Ms. Kunz seconded the motion.

The vote in favor was unanimous.

### **JULIA LOVE**

Interview conducted by Ms. Kunz.

- Ms. Parrish motioned to close the meeting in accordance with 52-4-205(1)(a) to discuss the character, professional competence, or physical or mental health of an individual.

The motion was seconded by Ms. Christensen.

The vote in favor was unanimous.

The meeting was closed at 4:01 and reopened at 4:10.

Ms. Love paid her fine.  
Ms. Love is actively looking for employment.  
Ms. Love has one missed check-in and one no-show.

Ms. Kunz motioned to have Ms. Love's essay due by January 1, 2019.  
Ms. Weese seconded the motion.  
The vote in favor was unanimous.

**NEXT SCHEDULED MEETING:            JANUARY 24, 2019**

**ADJOURN: 4:18 P.M.**  
**Meeting adjourned at 4:18 P.M.**

**Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.**

1-24-19

**Date Approved**

1-24-19

**Date Approved**

S. Steadman

**Sheryl Steadman - Chairperson, Board of Nursing**

Jeff Busjahn

**Jeff Busjahn - Bureau Manager, DOPL**