

**Salt Lake Arts Academy Governing Board Minutes**  
**Pending Approval**  
**November 16, 2018**  
**844 South 200 East, Room 201**

**Attendance**

Andy Yorkin, Chris Mautz, Denise Begue, Jennifer Goldman-Luthy, Jim Kreeck, Joaquin Mixco, John Bakken, Julie Livers, Lon Huntsman, Matt Nelson, Ron Zamir, Scott Messersmith

**Not Present**

Heather Soderquist, Jeff Stevens, (Jennifer Sanchez), Luna Banuri, Maggie Tesch

**Also Attending**

Amy Wadsworth, Becca Travis, Jen Guillory, Katy Andrews, Moni Schwaerzler

**1. Welcome and Introductions** **Matt Nelson** **3:00**  
John Bakken is now on Finance Comm, thank you!

**2. Review and Approval of Minutes** **All** **3:05**  
from Board Meeting 9-12-18

Chris Mautz moved to approve  
Denise Begue seconded  
Motion passed unanimously

**3. Requests to Speak** **Matt Nelson** **3:10**  
none

**4. Board Housekeeping** **Matt Nelson** **3:15**

2018-19: Confirm placements, meeting times

Committee Placements (see purple handout)

Future Planning--Next big jobs for Board: Campus Master Plan, Bond Refinancing, etc.  
Also performance Metrics - will discuss later in meeting  
We as Board will set the vision as to how Leadership Transition will occur and how "special sauce" will continue.

Open Meetings Training / Background checks

More people have completed; Moni will follow up with remaining people

### Amendment to Ms. Shepherd's Compensation Package

During negotiations, we thought Ms. Shepherd would be exempt from full URS retirement plan and the school would contribute an amount equal to 10% of her salary to her 401k account. However, state regulation requires she be enrolled in the URS state pension plan, which will result in a 10% increase to the overall compensation package the Board approved for Ms. Shepherd. The Board discussed this previously via email and it is documented for the record.

Matt Nelson made the motion that "The Board recognize that SLArts' cost to hire Ms. Shepherd will be 10% more than originally offered."

Lon Huntsman moved to accept

Denise Begue seconded

Motion carried unanimously

### **5. New Principal Hire / Transition Report**

**Amy Wadsworth 3:20**

We are in the midst of transitioning. Heather has been enthused and participating. Important to show that this is a lovely transition with no ego between Amy and Heather. She also needs space to start imparting her style.

Amy suggests inviting her for next board meeting in January, especially for budget discussions. Heather recognizes she is coming into something running well and will continue important culture. Admin is sending Faculty survey to gauge what is needed to help support; will be discussed at Faculty mid-year planning retreat.

Becca Travis offered this: Had discussion with new principal in lower school at Rowland. Similar situation - following former long-time principal.

What was helpful to her: Hiring committee continued on as advisory/liaison committee (teachers, staff, parents?); this provided a communication line for teachers to talk "to" her indirectly

Matt Nelson: Should our Future Planning Committee morph into a Transition Committee?

Chris: Seems like it should be a different committee than Future Planning

This will be an Agenda Item for January's Board meeting.

### **6. Development Report**

**Katy Andrews 3:30**

Annual Campaign

The Annual Campaign has launched, and donations are starting to come in.

Andy: We as board should show 100% commitment to this

Katy: As Board members It is helpful to support the campaign by first making your own gift, then encouraging others to donate. You can write personal notes, e.g.

"Please join me and my spouse in contributing to SLArts"

Point out disparity with state funding -- We get about \$550 less per kid than district schools. We receive \$6700-6800 per kid from the state, so about 8% less per kid than district kids

## 7. Finance Report

Lon Huntsman and Moni Schwaerzler 3:40

See handouts for updates on finances

Moni summarized recent improvements/repairs to facilities

Fenced in outdoor staircase and bike rack

Fixed outside lights and installed photocell on roof to control automatically

Heating issues are being worked on

Sprinklers were winterized

If we have enough money, she wants to fix the faculty parking lot

Moni: Phone call today with the Charter Impact Fund, exploring securing funding to refinancing our bond. This would a loan, not a bond. More information to follow,

Policy adoptions - see handout

Policies are to comply with 2018 legislative changes

Matt: need to adopt these policy changes

How to manage unsolicited proposals; our policy is to not consider them

Designate employee with HR and Board duties

Moni as Business Director makes most sense

School needs to register as "limited purpose entity" (admin can adopt)

Matt moves to accept these policies

Denise seconds

Motion carries unanimously

## 8. Student Achievement / CAO Report – SAGE Scores

Amy Wadsworth 4:10

Every year has new challenges and excitements!

This time of year students are testing boundaries. We have to remember to love them ;)

Upcoming parent night with Jason Sanchez; presentation about vaping, substance abuse

Accreditation team was here for two days; they were very complimentary; full report coming up

3 categories: Leadership, Resources, Learning/student achievement

Student learning comes across most strongly

High expectations

Consistent expectations and delivery

Student Achievement chart (see handout)

SAGE scores

Obviously growth over SLArts tenure; plus they do well in high school  
State averages show relatively flat growth  
we set up interventions, support and SEL to help our kids

**9. Introduction of Proposal**

**Matt Nelson**

**4:30**

to Draft Performance Metrics and Board Vision for CAO and Business Manager

Matt and Julie met with accreditation team; we need some better ways to measure performance  
What vision should we give Heather showing our values as board as she deals with curriculum  
By May, let's draft our Board Vision for what we expect of Heather

Not our role to micromanage or get involved at faculty level

But helpful to state guidelines Amy has used to promote the culture at SLArts

Also useful for prioritizing budgeting

Additional discussion

**Upcoming Meetings and Events:**

Governing Board Winter Social, TBD

Coffee and Conversation, November 30, 8:30, Creek Tea

Holiday Music Concert, December 20, 7 p.m.

Governing Board Meeting, January 25, 3:00 p.m.

Also, Board Winter Social

Amy will host

Sunday, January 13, 4:00 - 7:00 pm

Lon moves to adjourn at 5:00pm

Motion seconded

All approved