

MINUTES
MEETING OF THE BOARD OF EDUCATION
Washington County School District
121 West Tabernacle, St. George, Utah 84770
November 13, 2018
4:30 p.m.

Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Vice President Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Executive Director Bob Sonju, Technology Director Lawrence Esplin, Executive Director Steven Dunham, Communications Specialist Cody Plumhof, Hurricane City Mayor John Bramall, Hurricane City Council Member Kevin Thomas, Hurricane City Council Member Pam Humphries, Hurricane City Council Member Kevin Tervort, Hurricane City Council Member Darin Larson, Hurricane City Council Member Cheryl Reeve, Hurricane City Manager Clark Fawcett.

Minutes: Executive Secretary Kajsia Boyer

Reverence offered by Member Blake.

WORK SESSION

Hurricane City

Mayor John Bramall reported on projects completed in Hurricane last year including the expansion of Lighthouse Foods, with 180 jobs and \$125,000,000 in gross sales. They are the number one salad dressing maker in North, Central, and South America, and Canada. They will produce over one billion items this year in the Hurricane plant. Spray Force is also doing well and pays employees between \$25-\$50 per hour. The city is selling five to seven building permits a week and should see about 350-500 this year. Dixie Springs continues to grow, and Elim Valley has several new houses under construction. He reported on plans of an investor to build Elim Valley with 8,000 new homes and Copper Rick with 2,700 new homes. The Copper Rock Golf Course is completed. He mentioned several other developments in the planning stages. Interest rates and Water Conservancy District impact fees have slowed things a little, but the city still continues to grow. He mentioned some recreational activities and trails in the area, including the Iron Man race, that draw people to the area. There are also several businesses coming to the area. There are more plans to develop near Sand Hollow to bring in tourism. Hurricane City does need additional lower-income housing. Richard Holmes reported that the Hurricane schools are the second largest growth area in the District. Hurricane High School is near 1,000 students and should read near 1,200 over the next two years with students moving up grades. Superintendent Larry Bergeson said opening the CT high school will take some of the pressure off the need to build another high school as soon. High schools are full when they reach 1,500 students. Mayor John Bramall mentioned that busing could become a problem with the amount of traffic and road construction in the area. Superintendent Larry Bergeson said that the District is growing at about 1000 students a year. There are plans if the bond passes to build a preschool by Hurricane Elementary. Mayor John Bramall mentioned that some community members have voted against the bond as the traffic in the Hurricane Elementary area is so busy and the school just says it is the city who needs to fix it. Hurricane City Manager Clark Fawcett

shared that the developer of the nearby property was suppose the finish the road by the school. Hurricane City Council Member Kevin Thomas shared a copy of the Hurricane Elementary School exit road plans. The developer never developed the property and ended up selling it. Mayor John Bramall suggested he would like to have a meeting with all involved entities and develop a safety plan and road, then have all the entities help pay the cost for the road. He would also like his police department to meet with the principals and teachers to discuss the safety concerns. Hurricane City Manager Clark Fawcett asked about plans for a new elementary in the Dixie Springs area. Brent Bills said the area would need to have about 180 more students in the area. The District would need about 350 students before something is built. Hurricane City would like to know for zoning and planning. Brent Bills said the soonest a school would be built would be 2020 or 2021. The District may also need to build secondary schools in the area. Brent Bills reported that the bond in-favor votes are up by about 1,020 votes. The county is still working to validate some of the signatures. He reviewed some of the projects included with the bond. Craig Hammer mentioned that the bond includes about 14 pages of projects and maintenance that the District will start working on. The group talked about school safety. Mayor Bramall mentioned having prayer in schools. We need to exercise our freedoms to support religion. He feels that we need to save the next generation of kids that are being desensitized. Brent Bills suggested meeting together with members in the community to talk about the importance of the District being able to bond for growth and new schools. There are many people who do not understand the affects to our area if the bond doesn't pass. It was suggested that the District could give a list of the projects to the city councils, so they would know what projects are included and could help to promote the bond. The District administration did meet with many of the city councils and held meetings in schools to share information about the bond. Hurricane City Council Member Pam Humphries express appreciation to the District for the sharing of facilities between the city and the schools. Mayor John Bramall suggested holding a meeting to share what the District is doing to make schools safer. David Stirland said that everything on the bond and everything the Board does is to benefit the students in Washington County.

CLOSED SESSION

Property and Personnel Items

Member Cox presented a motion to go into a closed session at 1:30 p.m. Member Seegmiller seconded the motion that passed unanimously.

Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Vice President Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Executive Director Bob Sonju, Technology Director Lawrence Esplin, Executive Director Steven Dunham, Executive Secretary Kajsia Boyer.

Property Items

Present: Board President David Stirland, Board Member Craig Seegmiller, Board Member Terry Hutchinson, Board Member Laura Hesson, Board Member Becky Dunn, Board Vice President Kelly Blake, Board Member LaRene Cox, Superintendent Larry Bergeson, Business Administrator Brent Bills, Assistant Superintendent Richard Holmes, Assistant Superintendent Rex Wilkey, Executive HR Director Lyle Cox, Executive Director Craig Hammer, Technology

Director Lawrence Esplin, Executive Director Steven Dunham, Executive Secretary Kajsia Boyer.

Personnel Items

Property Items

Member Cox presented a motion to go out of the closed session at 3:46 p.m. Member Blake seconded the motion that passed unanimously.

WORK SESSION

Learn Platform and Digital Citizenship – Lawrence Esplin and Tony Campbell

Tony Campbell and Lawrence Esplin shared information about Digital Citizenship. There are three pieces to the program: Respect, educate, and protect. Jim Black said Technology has been working with the schools on a digital response intervention plan to teach students what is appropriate first. They have also provided an individual teacher Digital Citizenship Training. They have been working with Impero, which allows students to be monitored with working on the computers. It works with all types of devices. It allows them to flag students who type questionable information. Tony Campbell said the second piece is to educate. The District has developed a Digital Citizenship scope and sequence. It allows community councils to have a good resource. They want to teach when a mistake is made. It is an instructional process. The educator training piece has been done. There are personalized and targeted instructional resources. Digital content has been gathered for every grade level. Templates have been built for teachers to use. Students can do the work independently. They are finalizing the Digital Driver's License to allow students to use their own device to do what they would like. Jeremy Cox said they are helping to educate on protection. Training teachers that there is a privacy component with software use and data. The District is also using filters. There is a plan in place that is comprehensive and can teach the kids how to use the online environment. Tony Campbell said teachers will be able to see which components have a privacy agreement.

Elementary Boundaries – Rex Wilkey

No discussion at this time.

Dual Immersion – Rex Wilkey and Marybeth Fuller

Rex Wilkey asked the Board to consider starting a dual immersion Portuguese program in the new elementary school opening in 2021. He said there is no dual language offered in the Desert Hills cone-site. There is still time to plan. He also mentioned the need to discuss help for the intermediate schools with dual languages.

EBS Excess Airtime Agreement – Jeremy Cox

Jeremy Cox said four EBS licenses were obtained. We have leased the frequencies to AWI for several years and receive connectivity in trade. AWI would like to continue to lease the frequencies. The contract has been reviewed by our legal counsel. The recommendation is to continue the lease for another 10 years.

Equity Training – Richard Holmes

Richard Holmes shared that Heidi Alder recently held an equity training for principals. Snow Canyon High School did not intend to create disparity with their recent boy's week activity. The training was well received. Superintendent Larry Bergeson shared a letter from girls at the

school in support of the activity. Heidi Alder said the girl's week/boy's week activities could continue with some adjustments to be all inclusive and not promote one gender over another. Richard Holmes mentioned that Pine View High School does a similar event with Mr. PVHS. He said the schools need to be careful with royalty events if another gender is selected for the royalty. Bringing Heidi Alder in was a proactive approach. Becky Dunn shared some frustration with students who felt they were volunteering and serving in their school and then were told "no more." The letter to stop the week-long activity was to help stop the news being carried nationally.

Board Agenda Discussion – Larry Bergeson

Follow-up from Previous Meeting

OPEN DISCUSSION OF THE BOARD

Healthy Dixie Update – Craig Seegmiller

USBA Update – Kelly Blake

MBA Update – Laura Hesson

Laura Hesson reminded the Board that MBA requirements are due.

Dixie Tech Update – LaRene Cox

Foundation Update – David Stirland

The Foundation approved to fund half of the grants submitted. They are reviewing the Foundation accounts to see what other funds could be used to cover grants.

FCAOG Update – Terry Hutchinson

Audit Committee Update – Becky Dunn

ITEMS FOR BOARD REVIEW

Enrollment

Safe Schools

GRAMA Requests

Department Reports

A regular meeting of the Board of Education of the Washington County School District was held after due, legal, and timely notice being given to all members and interested parties. Board President David Stirland called the meeting to order and welcomed all visitors. Board members present were Craig Seegmiller, Terry Hutchinson, Laura Hesson, Becky Dunn, Kelly Blake and LaRene Cox. Staff members present were Superintendent Larry Bergeson and Business Administrator Brent Bills.

OPEN MEETING – 4:30 p.m.

Board President Welcome – President Stirland

Pledge of Allegiance – Member Blake

Reverence – Member Dunn

Superintendent Larry Bergeson recognized the Dixie High FFA Agricultural team, under the direction of Mr. Dave Gust, who placed second in the national competition. Dave Gust said he appreciates the support of the Superintendent and the School Board, and the opportunity for students to participate in the CTE programs. He also express appreciation for the support of Principal Campbell. The students represent greatness.

CONSENT AGENDA

A. Minutes

- 1. October 9, 2018 Meeting of the Board of Education**
- 2. October 22, 2018 Special Meeting of the Board of Education**

B. Financial Report

C. Personnel Items

D. Enterprise Elementary School LAND Trust Plan Change

E. Snow Canyon Middle School LAND Trust Plan Change

F. Majestic Fields Elementary School LAND Trust Plan Change

G. Santa Clara Elementary School LAND Trust Plan Change

H. Little Valley Elementary School LAND Trust Plan Change

I. Coral Canyon Elementary School LAND Trust Plan Change

J. Bloomington Elementary School LAND Trust Plan Change

David Stirland said as part of the Personnel Items being approved, the School Board has selected Bob Sonju as the principal of the new Washington Fields Intermediate School opening Fall 2019.

Member Seegmiller presented a motion to approve the Consent Agenda items including the appointment of Bob Sonju as principal of Washington Fields Intermediate School.

Member Hutchinson seconded the motion that passed unanimously.

PUBLIC COMMENT ON BOARD ACTION ITEMS

No comments were given.

BOARD ACTION ITEMS

UCA Goals – Richard Holmes

Richard Holmes said there have been no comments received. This will be the last year for UCA as it will change to the Utah Grants Application. This is how the District receives program funding.

Member Hutchinson presented a motion to approve the UCA Goals. Member Cox seconded the motion that passed unanimously.

2020-2021 School Calendar – Richard Holmes/Rex Wilkey

Craig Hammer said he received several comments to select draft calendar two. School would start on Thursday, August 13, 2020. School will continue the week following Memorial Day as the holiday comes earlier in the calendar year.

Member Blake presented a motion to approve the proposed draft two calendar option as the 2020-2021 School Calendar. Member Hesson seconded the motion that passed unanimously.

Policy 2110 Safe Schools Policy – Karen Bess

Member Dunn presented a motion to table the policy approval. Member Hutchinson seconded the motion that passed unanimously.

EBS Excess Airtime Agreement – Jeremy Cox

Jeremy Cox explained the lease agreement with AWI for the past 20 years. In leasing four frequencies to AWI, they have responded with connectivity to our sites. It has been a great value for the District.

Member Seegmiller presented a motion to approve the EBS Excess Airtime Agreement lease. Member Blake seconded the motion that passed unanimously.

Open Enrollment – Brad Ferguson

Brad Ferguson reviewed the declaration for the 2019-2020 School Year. Open enrollment runs from December to February.

Member Hesson presented a motion to approve the open and closed schools for enrollment as presented. Member Seegmiller seconded the motion that passed unanimously.

Crimson Cliffs Middle School 2018-2019 School LAND Trust Plan

Member Hutchinson presented a motion to approve the Crimson Cliffs Middle School 2018-2019 School LAND Trust Plan. Member Blake seconded the motion that passed unanimously.

DISCUSSION ITEMS

Policy 2800 Parental Involvement in Education Process – Amy Mitchell

Amy Mitchell said there are stipulations under ESSA to receive funding. The District needs to incorporate specific wording into the policy. There were other components that needed change to be in compliance with Title I regulations. Becky Dunn noted a few grammatical changes needed. Amy Mitchell explained that part of the wording changes were copied straight from the state. She also looked at other Districts to see what they have done, but our District appears to be the first to make the needed changes.

Policy 4220 Review of Instructional Media – Bob Sonju

Bob Sonju said the policy has been reviewed by Tony Campbell and the school media coordinators. Most of the changes are grammatical changes and a small change from “patron” to “stakeholder.”

INFORMATION

Student Achievement – Title I Changes – Amy Mitchell

Amy Mitchell shared information on the Title I program changes. There were several meetings last year to determine what to do with the Title I funds. Some of the proposed ideas were to cut the number of schools, add additional coaches, and eliminate lab managers. Amy Mitchell reported that the lab manager positions were eliminated, except for one manager to keep the iReady labs functioning. Enterprise Elementary was dropped as a Title I school. Amy Mitchell said that we do have to serve any school, including high schools, that are over 75% low income. Grade level specialists were hired. All the specialists have experience teaching in Title I schools. The learning coaches are like the coach for the whole team, which allows them to be specific with the teachers. All of these coaches have successes in their own classroom. Amy Mitchell shared several trainings that have been attended and are now being taken back to train the teachers. Each coach has 45 teachers they are coaching. Teachers love the targeted help. She reported already seeing progress with DIBELS and reading assessments.

Instructional Technology – Learn Platform and Digital Citizenship – Lawrence Esplin and Tony Campbell

Tony Campbell shared a summary of the Learn Platform and Digital Citizenship. The three pieces include: Respect, educate, and protect. The programs are helping to make sure students are safe as they use the Internet. Part of the protection deals with the new law. Jeremy Cox reviewed the Data Protection Privacy Act. It calls into question how the vendors are using the information from our students. The District is using 1000s of apps. Vendors are required to sign a privacy agreement on how they are using the student data. The data is being collected on school owned devices. They are also teaching students how to protect their own data on private devices through digital citizenship. If the students are required to put an app on a private device, the vendor is still required to sign a privacy agreement. Tony Campbell shared how teachers can use the list to determine if the privacy agreement is in place.

Bond Update – Brent Bills

Brent Bills reported on the bonds being issued. Last year the District came in just over 2.3%. This year the low bid was 2.875%. We only increased .5%, while the market has gone up 1%. The District received 2.4 million in bond premium. The bond premium allows the District to capture a little extra revenue. This year the law changed, and the statute does not allow districts to capture the premium.

What’s Right in WCSD Schools

Hurricane Elementary School – Matthew Lowe

Matthew Lowe expressed appreciation for being a Title I school. He shared information about the CHAMPs program in the school. CHAMPs stands for: Conversation, Help, Activity, Movement, and Participation. Before a teacher starts a lesson, the teacher will explain to the student the behavior that is expected of them through CHAMPs. The school has also implemented the SEOIC framework: Structure, Expectations, Observe, Interact, and Correct. Training was done this past summer with all teachers. Matthew Lowe shared how the program was implemented in the school. They have set volume levels at the school and set expectations of spaces in the school. Students are taught behavior expected for different areas in the school. Parents have appreciated what is being done. It helps students get back to learning. When implemented correctly, 80-95% of the students will get it. Kids are not perfect, but they are treated with kindness and subtle reminders. It has helped solve problems of many students. The programs have been a great support this year and were implemented with Title I funds.

Water Canyon High School – Jack Eves

Jack Eves shared a video showing students and some of the progress made and successes at Water Canyon High School. Students shared that they appreciate the friendships and experiences of a smaller school. Teachers are helpful with grades and keeping students on track. There are 36 seniors this year. The community members love that the wall was taken down. Student growth percentiles are going up. The school has aligned their goals and expectations with CHAMPs. The school is offering Concurrent Enrollment classes with Dixie State, and has increased the academic rigor.

REPORTS

Superintendent

Board

Association

No report was given.

PTA/PTO/Community Council

No report was given.

PUBLIC OPPORTUNITY TO ADDRESS THE BOARD – 3 minutes each

No comments were given.

ADJOURNMENT – 5:38 p.m.

Member Seegmiller presented a motion to convene as a Board of Canvassers. Member Blake seconded the motion that passed unanimously.

The Board discussed rescheduling the meeting of the Board of Canvassers to November 20, 2018 at 5:15 p.m. for the final count from the election office.

Member Dunn presented a motion to postpone the Board of Canvassers meeting to November 20, 2018. Member Hutchinson seconded the motion that passed unanimously.

Member Blake presented a motion to adjourn as the Board of Canvassers. Member Cox seconded the motion that passed unanimously.