

Minutes of Work Session

Board of Education Ogden City School District

Thursday, November 1, 2018 · 5:00 PM · 1950 Monroe Boulevard, Ogden Utah

1. **Offsite: Tour of Weber Valley Detention Center**

Board members met at the Weber Valley Detention Center at 1305 S 700 W, Ogden, for a brief tour of the facility.

Time: 4:00 p.m.

2. **Work Session, Board Room**

President Heiner called the meeting to order at 5:11 p.m. The following were present when the meeting convened:

Members:

Jeff N. Heiner, President
Jennifer Zundel, Vice President
Douglas B. Barker
Don E. Belnap
Nancy Blair
Susan Richards
Joyce Wilson

Staff:

Dr. Rich K. Nye, Superintendent
Zane K. Woolstenhulme, Business Administrator
Paula Bosgieter, Executive Assistant
Chad A. Carpenter, Assistant Superintendent

a. *Discussion Item:* Promise Partnership Regional Council (PPRC)

Presenter: Superintendent Rich K. Nye, PhD

Dr. Nye introduced Tim Jackson and Julie Miller from United Way of Northern Utah, and Scott McLeod and Amy Terpstra from United Way of Salt Lake. They gave a presentation to the board regarding the Promise Partnership with United Way. Mr. McLeod gave an overview of the United Way programs and how they work together within our society in rigorous partnerships. Ms. Miller spoke of the reasons for partnerships and collective impact. She explained the Ogden United Promise Neighborhood program, which serves students from birth to adulthood. Accountability to community results and the same metrics as OSD makes Ogden United unique. Mr. Jackson shared information regarding interventions funded by Ogden United. United Way staff in seven of our schools are connecting families to services in the community. He stated an inter-agency team attended the StriveTogether conference in early October; a framework for building cradle to career civic interventions, to align and integrate Ogden's partnerships into one system that will work to drive change. Ms. Terpstra added information regarding partnerships and the work they are doing. She applauded Dr. Nye for his leadership as co-chair of PPRC.

Board members asked questions regarding zip code areas, grant funding amounts, early childhood preschool and pre-K programs, programs for families of newborns providing information on child development, and high mobility rates in our community. United Way representatives responded. It was noted the partnership is working to solve difficult social problems in communities. Dr. Nye summarized the presentation and thanked the team from United Way.

b. *Information Item:* University of Virginia - Elevate Program

Presenter: Superintendent Rich K. Nye, PhD and Assistant Superintendent Chad A. Carpenter

Assistant Superintendent Chad Carpenter shared the history of our district's partnership with University of Virginia and their Partnership for Leaders in Education (PLE) program which began in 2011. The Education Reform Foundation has provided additional funding to support sustainability. Effective leadership and data-driven instruction has improved outcomes in our schools through participation in the PLE program. Dr. Nye emphasized that the turnaround process we have learned has become embedded in our district culture. He shared data based on improved test scores that Ogden School District has sustained over the past five years; outpacing the state and the rest of districts and charter schools in Weber County in growth and continuous improvement. He introduced Principal Ross Lunceford to share his insight regarding his

experience with University of Virginia.

Mr. Carpenter explained the focus of the University of Virginia’s Elevate Partnership and collaboration with a school district in Gallup, New Mexico. The partnership will provide professional development for central office staff to ensure we have the capacity to provide leadership and support for our schools. Dr. Nye shared recommendations from the two-day observation and focus group input. He indicated that our Cabinet Meetings will operate differently in the future; working more collaboratively in our schools to provide support. Education Reform Foundation is providing financial support for our participation in this program and the cost to the district is minimal. Board members asked questions and Dr. Nye responded.

c. *Information and Discussion Item: Self-Funded Insurance*

Presenter: Zane K. Woolstenhulme, Business Administrator

Mr. Woolstenhulme addressed the board and shared he has been focused on our health insurance program and moving to a self-funded insurance plan. He stated that changing our health insurance carrier this year allowed over \$1M in savings to be pushed out to employees. He introduced Eric Faulk, Shanna Marchant, and Sergio Herrera of Moreton & Company and David Burbidge of the Leavitt Group.

The team from Moreton & Company gave a presentation to the board regarding self-funded insurance. Mr. Burbidge summarized the benefits of moving to a self-funded program. He distributed a handout to the board titled “The Impact Management Spectrum.”

Board member Douglas B. Barker left the meeting at 7:00 p.m.

Board members asked questions regarding the risks and costs of self-funded insurance and the team from Moreton & Company responded. We are spending about \$9 million per year and funding to the maximum will cost approximately 10% of that. Reference-based pricing has more risk but has potential to create higher savings.

d. *Information and Discussion Item: Sharp Survey*

Presenter: Chad A. Carpenter, Assistant Superintendent

Mr. Carpenter gave a presentation to the board regarding the 2019 Sharp Survey. The survey is administered to students in grades 6, 8, 10, and 12. Jerilyn Perkins from the Weber-Morgan Health Department, addressed the board regarding the teen health program and shared a handout titled “Sexual Health SHARP Data.” Proposed additional questions regarding sexual health, pornography, and sexting were discussed. Parents will have access to the survey before they are distributed to students and they must opt-in to participate in the survey. Board members asked questions and Mr. Carpenter responded. Further discussion regarding the Sharp Survey will be discussed in Board Leadership.

Note: A copy of related materials and an audio recording of the meeting can be found at www.ogdensd.org

President Heiner adjourned the meeting at 8:07 p.m.

President

Business Administrator