



**South Salt Lake City Council
Amended Work Meeting**

Public notice is hereby given that the **South Salt Lake City Council** will hold a Work Meeting on **Wednesday, August 22, 2018** in the City Council Chambers, 220 East Morris Avenue, Suite 200, commencing at **6:30 p.m.**, or as soon thereafter as possible.

CITY COUNCIL

BEN PENDER
COREY THOMAS
SHARLA BYNUM
PORTIA MILA
SHANE SIWIK
MARK KINDRED
RAY DEWOLFE

Conducting: Ben Pender, Council Chair

MATTERS FOR DISCUSSION:

- | | | |
|----|--|--------------|
| 1. | Equal Pay HR Policy | Mark Kindred |
| 2. | Parental Leave Pay HR Policy | Mark Kindred |
| 3. | Elected Officials Salary Compensation | Mark Kindred |
| 4. | Discussion of Open to All (Non-discriminating group) | Ray deWolfe |

Adjourn

Posted August 21, 2018

Those needing auxiliary communicative aids or other services for this meeting should contact Craig Burton at 801-483-6027, giving at least 24 hours' notice.

**CHERIE WOOD
MAYOR**

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CITY OF SOUTH SALT LAKE
CITY COUNCIL WORK MEETING

COUNCIL MEETING Wednesday August 22, 2018
6:30 p.m.

CITY OFFICES 220 East Morris Avenue #200
South Salt Lake, Utah 84115

PRESIDING Council Chair Ben Pender
CONDUCTING Council Chair Ben Pender

COUNCIL MEMBERS PRESENT:
Sharla Beverly, Ray deWolfe, Mark Kindred, Portia Mila,
Ben Pender, Shane Siwik and Corey Thomas

STAFF PRESENT:
Mayor Cherie Wood
Craig Burton, City Recorder
Ariel Andrus, Deputy City Recorder

Matters for Discussion

1. **Equal Pay HR Policy.** Mayor Wood said that staff is working on this. There are other HR policy changes that need to be made as well so that is all being done at the same time.
2. **Parental Leave Pay HR Policy.** Mayor Wood said the City reached out to Midvale to see what their policy entailed. Midvale is still working on their policy and South Salt Lake is currently working on a policy as well.
3. **Elected Officials Salary Compensation.** Council Member Kindred reached out to Provo and they said members of the community that are known by the Mayor or Council are selected for the elected official's salary committee, there is no application process. The salary study is collected by Provo City HR.

The Council had a lengthy discussion on how best to select a committee and when to have the committee meet.

Council Attorney, Doug Ahlstrom, will work on a draft ordinance and the Council will bring this item back at a future meeting date.

4. **Discussion of Open to All.** Council Member deWolfe said Open to All is a nationwide engagement campaign to build understanding and discussion about the importance of our nation's non-discrimination laws and the bedrock principal that when businesses open their doors to the public that they should be open to all. There is a decal available that businesses can display on their door to announce that anyone is welcome.

Mayor Wood has said this group would like a donation for the decals and she has concerns about asking businesses for money in addition to the fees they already pay for their business licenses. The City could look into whether it would be appropriate add it to the business license application as an optional fee and make it clear the fee goes towards the Open to All campaign.

The meeting adjourned at 6:16 p.m.



Ben Pender, Council Chair



Craig D. Burton, City Recorder

August 22, 2018

CITY COUNCIL - WORK MEETING
LIST OF ATTENDEES

NAME

ADDRESS

REPRESENTING

Sarah Thomas

3025 S. Blair St

Susan Bowlden

419 E. Burton Av

MC

Dora Armstrong

City Council Attorney

Amy Dobb

2164 S. Blair St.