



**SOUTH SALT LAKE CITY**  
**ON THE MOVE**

#### **CITY COUNCIL**

BEN PENDER  
COREY THOMAS  
SHARLA BYNUM  
PORTIA MILA  
SHANE SIWIK  
MARK KINDRED  
RAY DEWOLFE

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**CHERIE WOOD**  
MAYOR

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## **South Salt Lake City Council REGULAR MEETING AGENDA**

Public notice is hereby given that the South Salt Lake City Council will hold a Regular Meeting on **Wednesday, July 25, 2018** in the City Council Chambers, 220 East Morris Avenue, Suite 200, commencing at **7:00 p.m.**, or as soon thereafter as possible.

Conducting: Corey Thomas, District 2  
Council Chair: Ben Pender  
Sergeant at Arms: Cody Coggle

### **Opening Ceremonies**

- |  |              |
|--|--------------|
| 1. Welcome/Introductions                             | Corey Thomas |
| 2. Serious Moment of Reflection/Pledge of Allegiance | Mark Kindred |

### **Approval of Minutes**

May 30, 2018 Work Meeting  
June 6, 2018 Work Meeting  
June 6, 2018 Regular Meeting  
June 13, 2018 Regular Meeting

### **No Action Comments**

- |   |               |
|---|---------------|
| 1. Scheduling   | City Recorder |
| 2. Citizen Comments/Questions   |               |
| a. Response to Comments/Questions<br>(at the discretion of the conducting Council Member) |               |
| 3. Mayor Comments   |               |
| 4. City Attorney Comments   |               |
| 5. City Council Comments  |               |
| 6. Council Attorney Comments  |               |
| 7. Information  |               |
| a. New K9 – Police Service Dog Kelley   | Mayor Wood    |
| b. Jordan River Legislative Funding Update  | Mayor Wood    |

### **Action Items**

#### **Appointments by the Mayor**

Beth Floyd – Appointment to the Planning Commission

#### **Public Hearing- 7:40 P.M. (Or As Soon Thereafter As Possible)**

To receive public comment regarding consideration of an adjustment to the salaries of elected officials.

1. Mayor Wood, for the City, to present information and answer questions
2. Open Public Hearing
3. Receive Public Input
4. Close Public Hearing
5. Discussion, Consideration and Potential Action by the City Council;
  - a. An Ordinance of the City of South Salt Lake City Council amending 2.04.065 of the South Salt Lake Municipal Code adjusting the Salary of the Mayor of South Salt Lake

See Page Two for Continuation of Agenda

- b. An Ordinance of the City of South Salt Lake City Council Amending 2.08.075 of the South Salt Lake Municipal Code Adjusting the Salary of the City Council Members

**Motion for Closed Meeting**

**Adjourn**

Posted July 20, 2018

Those needing auxiliary communicative aids or other services for this meeting should contact Craig Burton at 801-483-6027, giving at least 24 hours' notice.

In accordance with State Statute and Council Policy, one or more Council Members may be connected via speakerphone.

**Citizen Comments/Question Policy**

Time is made available for anyone in the audience to address the Council and/or Mayor concerning matters pertaining to City business. When a member of the audience addresses the Council and/or Mayor, he or she will come to the podium and state his or her name and address. Citizens will be asked to limit their remarks/questions to five (5) minutes each. In meetings during which numerous individuals wish to comment, the time for all citizen comments may be limited to three (3) minutes each, at the discretion of the conducting Council Member. The conducting Council Member shall have discretion as to who will respond to a comment/question. In all cases the criteria for response will be that comments/questions must be pertinent to City business, that there are no argumentative questions and no personal attacks. Some comments/questions may have to wait for a response until the next regular council meeting. The conducting Council Member will inform a citizen when he or she has used the allotted time. Grievances by City employees must be processed in accordance with adopted personnel rules.

CITY OF SOUTH SALT LAKE  
CITY COUNCIL MEETING

COUNCIL MEETING	Wednesday, July 25, 2018 7:02 p.m.
CITY OFFICES	220 East Morris Avenue South Salt Lake, Utah 84115
PRESIDING	Council Chair Ben Pender
CONDUCTING:	Corey Thomas
SERIOUS MOMENT OF REFLECTION/ PLEDGE OF ALLEGIANCE	Mark Kindred
SERGEANT AT ARMS	Cody Coggle

COUNCIL MEMBERS PRESENT:  
Sharla Bynum, Ray deWolfe, Mark Kindred, Portia Mila,  
Ben Pender, Shane Siwik and Corey Thomas

STAFF PRESENT:  
Mayor Wood  
Jack Carruth, Police Chief  
Craig Burton, City Recorder  
Ariel Andrus, Deputy City Recorder

OTHERS PRESENT:  
See attached list.

**APPROVAL OF MINUTES**

**May 30, 2018 Work Meeting.** Council Member Bynum made a motion to approve these minutes.

MOTION: Sharla Bynum  
SECOND: Portia Mila  
Voice Vote:  
Bynum: Yes  
deWolfe: Yes  
Kindred: Yes  
Mila: Yes  
Pender: Yes  
Siwik: Yes  
Thomas: Yes

**June 6, 2018 Work Meeting.** Council Chair Pender made a motion to approve these minutes.

MOTION: Ben Pender  
SECOND: Sharla Bynum  
Voice Vote:  
Bynum: Yes  
deWolfe: Yes  
Kindred: Yes  
Mila: Yes  
Pender: Yes  
Siwik: Yes  
Thomas: Yes

**June 6, 2018 Regular Meeting.** Council Member Mila made a motion to approve these minutes.

MOTION: Portia Mila  
SECOND: Sharla Bynum  
Voice Vote:  
Bynum: Yes  
deWolfe: Yes  
Kindred: Yes  
Mila: Yes  
Pender: Yes  
Siwik: Yes  
Thomas: Yes

**June 13, 2018 Regular Meeting.** Council Member Bynum made a motion to approve these minutes.

MOTION: Sharla Bynum  
SECOND: Ben Pender  
Voice Vote:  
Bynum: Yes  
deWolfe: Yes  
Kindred: Yes  
Mila: Yes  
Pender: Yes  
Siwik: Yes  
Thomas: Yes

#### **NO ACTION COMMENTS**

1. **SCHEDULING.** The City Recorder informed those at the meeting of upcoming events, meetings, activities, etc.
2. **CITIZEN COMMENTS/QUESTIONS.** **Tammi Diaz, 292 Welby Ave.** She thanked Council Chair Pender and Council Members Kindred, Thomas and

Siwik for believing in the residents of South Salt Lake having a voice in the City. Those Council members always make her feel welcome in the City.

**Albert Larson, 2130 Blair Street.** He is having issues with homeless people living in the field next to his house. He would like to see if code enforcement and the police could come by to check the area.

3. **MAYOR COMMENTS.** Mayor Wood gave the Council an update on Senate Bill 235 which is the funding request for the homeless resource center in the City. The City received the Kaboom Playground Grant. This grant will provide a new playground at Lion's park and the City is looking for volunteers to help build this playground on August 9<sup>th</sup>.

Police Chief, Jack Carruth, presented the new police recruitment video to the Council.

4. **CITY ATTORNEY COMMENTS.** None

5. **CITY COUNCIL COMMENTS.** Council Member Bynum said that she had another complaint about Maxwell Lane this week. Maxwell Lane is in disrepair and this is one of the reasons she is a supporter of the storm water utility fund.

Council Member Siwik said the Cool Summer Nights event a couple of weeks ago was great and he is looking forward to the next one.

Council Chair Pender received an email from a resident that had some concerns about the weeds along I-80 and wondered if UDOT was the correct entity to take care of that problem.

Mayor Wood said UDOT is the correct entity to contact but sometimes the City can organize a volunteer group faster than UDOT so she will put that on the list.

Council Member Kindred would like an update on Pioneer Craft House at a future meeting.

6. **COUNCIL ATTORNEY COMMENTS.** City Council Attorney, Doug Ahlstrom, said he emailed the Council a document on what other cities are doing for sidewalk repair. Ahlstrom offered he could help update the City's ordinance after the Council has reviewed the subject matter.

7. **INFORMATION**

- a. **New K9 – Police Service Dog Kelley.** Chief Carruth introduced Police Service Dog Kelley to the Council. She is an 18-month old bloodhound and the police department is happy to have her.

- b. **Jordan River Legislative Funding Update.** Mayor Wood gave the Council an update on the Jordan River Legislative Funding. These funds can be used for enhancing safety, recreation and conservation around the Jordan River as well as capital improvement and lighting. Tracy Aviary is very interested in locating a second location at the Jordan River and 3300 South.

## **ACTION ITEMS**

### **APPOINTMENTS BY THE MAYOR**

Council Member Beverly made a motion to give advice and consent to appoint Beth Floyd to the Planning Commission.

MOTION: Sharla Bynum

SECOND: Ben Pender

#### **Roll Call Vote:**

Bynum: Yes

deWolfe: Yes

Kindred: Yes

Mila: Yes

Pender: Yes

Siwik: Yes

Thomas: Yes

The Council took a break to wait for the public hearing to begin.

The Council reconvened at 7:40 p.m.

### **Public Hearing- To receive public comment regarding consideration of an adjustment to the salaries of elected officials.**

1. **Mayor Wood, for the City, to present information and answer questions.**  
Mayor Wood reminded the Council that elected officials receive their raises by ordinance. During the budget process, the Council allocated money for salary adjustments for all employees, which included compensation for elected officials. But in order for elected officials to receive compensation, the Council needed to hold a public hearing and approve an ordinance setting the compensation. A copy of the ordinances as well as compensation data is attached to these minutes and incorporated by this reference.
2. **Open Public Hearing** – opened at 7:43 p.m.
3. **Receive Public Input** – No comments
4. **Close Public Hearing** – Closed at 7:43 p.m.
5. **Discussion, Consideration and Potential Action by the City Council;**
  - a. **An Ordinance of the City of South Salt Lake City Council amending 2.04.065 of the South Salt Lake Municipal Code adjusting the Salary of the Mayor of South Salt Lake.** Council Members Kindred and Siwik

thought that there was a discussion during budget time excluding elected officials from raises.

Council Member Bynum, deWolfe and Mila expressed support for a compensation adjustment for the position of the Mayor since that is a full time position in the City and the salary had not been adjusted since 2011.

Council Member Thomas believes all elected officials should forgo a salary adjustment due to the possibility of adopting a storm water utility fee in the near future.

Council Member Siwik agreed that the City is asking for an increase in fees for residents and so he doesn't support a raise for the Mayor.

Mayor Wood added that she works over a standard forty hour work week in addition to attending all City events and City Council meetings held outside the normal work week.

Council Member Kindred made a motion to deny this ordinance.

MOTION: Mark Kindred

SECOND: Shane Siwik

Roll Call Vote:

Bynum: No

deWolfe: No

Kindred: Yes

Mila: No

Pender: Yes

Siwik: Yes

Thomas: Yes

Council Member Bynum took a point of personal privilege. This is the second time the Mayor has been denied a raise and she wonders if it is because is a female Mayor.

Council Chair Pender and Council Members Kindred, Thomas and Siwik didn't agree with Council Member Bynum's statement.

- b. An Ordinance of the City of South Salt Lake City Council Amending the South Salt Lake Municipal Code Adjusting the Salary of the City Council Members.** The Council members were against a raise for the City Council.

Council Member Siwik made a motion to deny this ordinance.

MOTION: Shane Siwik

SECOND: Ben Pender

Roll Call Vote:

Bynum: Yes  
deWolfe: Yes  
Kindred: Yes  
Mila: Yes  
Pender: Yes  
Siwik: Yes  
Thomas: Yes

Council Member Siwik made a motion to adjourn.

MOTION: Shane Siwik

SECOND: Ben Pender

Voice Vote:

Bynum: Yes  
deWolfe: Yes  
Kindred: Yes  
Mila: Yes  
Pender: Yes  
Siwik: Yes  
Thomas: Yes

The meeting adjourned at 8:01 p.m.



Ben Pender, Council Chair

  
Craig D. Burton, City Recorder



July 25, 2018

## CITY COUNCIL MEETING LIST OF ATTENDEES

[illegible]

ORDINANCE NO. 2018-\_\_\_\_\_

AN ORDINANCE OF THE CITY OF SOUTH SALT LAKE CITY COUNCIL  
AMENDING 2.04.065 OF THE SOUTH SALT LAKE MUNICIPAL CODE  
ADJUSTING THE SALARY OF THE MAYOR OF SOUTH SALT LAKE

WHEREAS, the City Council periodically adjusts the salary of City officials; and

WHEREAS, the City Council finds that an increase of the Mayor's salary in this amount is appropriate and justified, and

WHEREAS, the City Council has conducted a public hearing and discussed the matter;

BE IT RESOLVED, therefore, by the City Council of the City of South Salt Lake that section 2.04.065 of the City of South Salt Lake Municipal Code is amended as follows:

2.04.065 - Salary of the mayor.

The salary of the mayor of South Salt Lake shall be ~~six thousand seven hundred ninety-one~~ seven thousand two hundred and five dollars (\$~~6,791.00~~ 7,205.00) per month.

If approved by the Mayor, this ordinance will apply retroactively to July 1, 2018. If the Mayor neither approves nor disapproves of this ordinance within fifteen days of transmission to the Office of the Mayor, then this ordinance will apply retroactively to July 1, 2018.

(signatures appear on separate page)

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

BY THE CITY COUNCIL:

\_\_\_\_\_  
Ben B. Pender, Council Chair

ATTEST:

\_\_\_\_\_  
Craig D. Burton, City Recorder

City Council Vote as Recorded:

Bynum	_____
Kindred	_____
deWolfe	_____
Mila	_____
Pender	_____
Thomas	_____
Siwik	_____

Transmitted to the Mayor's office on this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Craig D. Burton, City Recorder

MAYOR'S ACTION: \_\_\_\_\_

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Cherie Wood, Mayor

ATTEST:

\_\_\_\_\_  
Craig D. Burton, City Recorder

APPROVED AS TO FORM

DATE: 7/20/18

\_\_\_\_\_  
CITY ATTORNEY

Salary Increase History  
Since July 1, 2011

Effective Date Of Increase	Type Of Increase	Public Employee Increase	Public Safety Increase	Appointed Official Increase	City Council Increase (**)	Mayor Increase
July 1, 2011	Merit	3%	4%	0%	0.0%	4.0%
July 1, 2012	None	0%	0%	0%	0.0%	0.0%
July 1, 2013	None	0%	0%	0%	0.0%	0.0%
July 1, 2014	Merit	3%	4%	0%	0.0%	0.0%
July 1, 2015	None	0%	0%	0%	0.0%	0.0%
January 1, 2016 (*)	Market	0%	8%	0%	0.0%	0.0%
April 1, 2016	Performance	0%	0%	2%	0.0%	0.0%
July 1, 2016	Merit	3%	0%	0%	0.0%	0.0%
July 1, 2016	Market/COLA	0%	1%	0%	0.0%	0.0%
July 1, 2017	Performance	0%	0%	2%	0.0%	0.0%
July 1, 2017	Merit	3%	4%	0%	0.0%	0.0%
July 1, 2018	Market/COLA	3%	3%	3%	0.0%	0.0%
July 1, 2018	Merit	3%	4%	0%	0.0%	0.0%
		18%	28%	7%	0%	4%

(\*) Public Safety received an average of 8% increase to reach market equity.

(\*\*) Not Included: Benefit contribution to retirement (17.46%) in 2014 and Council Chair stipend added in 2017.

Mayoral Salaries\*

City	Mayor	Salary
Sandy	Tom Dolan	\$147,795.68
Ogden	Michael Caldwell	\$128,699.67
Provo	John Curtis	\$118,506.97
Murray	David Eyre	\$105,951.87
Tooele	Patrick Dunlavy	\$95,502.16
Logan	Harold Peterson	\$89,772.29
Taylorsville	Laurence Johnson	\$85,522.21
South Salt Lake	Cherie Wood	\$81,493.00
Grantsville	Brent Marshall	\$78,711.62

\*Transparency.utah.gov (2017)

ORDINANCE NO. 2018-\_\_\_\_\_

AN ORDINANCE OF THE CITY OF SOUTH SALT LAKE CITY COUNCIL  
AMENDING 2.08.075 OF THE SOUTH SALT LAKE MUNICIPAL CODE  
ADJUSTING THE SALARY OF THE CITY COUNCIL MEMBERS

WHEREAS, the City Council periodically adjusts the salary of City officials; and

WHEREAS, the City Council finds that an increase of the salary of the city Council members in this amount is appropriate and justified; and

WHEREAS, the City Council has conducted a public hearing and discussed the matter;

BE IT RESOLVED, therefore, by the City Council of the City of South Salt Lake that Section 2.08.075 of the City of South Salt Lake Municipal Code is amended as follows:

2.08.075- Salary and Retirement Contribution of the Councilmembers.

The salary of the city councilmembers shall be ~~one thousand and three nine hundred forty six~~ dollars (\$~~1003.00 946.00~~) per month. In addition to the base salary, and subject to annual review by the city council, the council chair shall receive a pay differential of three hundred dollars (\$300) per month. So long as the city council member does not qualify for benefits under the Utah State Retirement System, city councilmembers shall receive a contribution into a retirement account of 17.29 percent of their monthly salary.

If approved by the Mayor, this ordinance will apply retroactively to July 1, 2018. If the Mayor neither approves nor disapproves of this ordinance within fifteen days of transmission to the Office of the Mayor, then this ordinance will apply retroactively to July 1, 2018.

(signatures appear on separate page)

DATED this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

BY THE CITY COUNCIL:

\_\_\_\_\_  
Ben B. Pender, Council Chair

ATTEST:

\_\_\_\_\_  
Craig D. Burton, City Recorder

City Council Vote as Recorded:

Bynum	_____
Kindred	_____
deWolfe	_____
Mila	_____
Pender	_____
Thomas	_____
Siwik	_____

Transmitted to the Mayor's office on this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Craig D. Burton, City Recorder

MAYOR'S ACTION: \_\_\_\_\_

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

\_\_\_\_\_  
Cherie Wood, Mayor

ATTEST:

\_\_\_\_\_  
Craig D. Burton, City Recorder

APPROVED AS TO FORM

DATE: 7/20/18

\_\_\_\_\_  
CITY ATTORNEY