

MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING held Tuesday, December 19, 2017 at 2:00 p.m. in the conference room "D" and in the school board room in the district office building.

The following Board Members were present to begin the meeting: President Stephen Allen, Vice-President Harold Haynie, Mary Ann Kemp, Becki Bronson, and Michelle Jorgenson. Shannon Dulaney, Superintendent; Kent Peterson, Business Administrator; Kevin Garrett, Steve Burton, Rich Nielsen, and Monica Torres were also present.

President Allen called the meeting to order at 2:02 p.m.
Ms. Jorgenson offered prayer.

- Our Schools Now Update

Superintendent Dulaney updated the board on the Our Schools Now initiative. She informed the board that there will be a petition coming around for signatures. She reminded them that by signing the petition they are just supporting taking the initiative to voters, not actually voting for it. The signatures are just to get the initiative on the ballot. A draft of the initiative will be presented to the school boards in January at the USBA Conference.

- SUMA discussion

Superintendent Dulaney led a discussion on the district's artwork that is currently being housed at SUMA, Southern Utah Museum of Art. Under SUMA's previous director/curator, the district loaned artwork to the museum to be restored by SUU students and displayed in the museum. The new director, Jessica Farling, would like the district to decide if they would like to permanently donate the artwork to the museum or take it back. She is also wanting the district to pay for any restorations to the art rather than having the students restore them as was the plan under the old curator. Mr. Haynie suggested having the paintings reappraised and then decide from there what would be best to do with them. The paintings we have in storage have most likely lost value because they are not being properly stored. He suggested having an auction for the public. The board agreed that since the artwork is an asset that the district owns they should make it a priority to get what they can out of it and use the funds for the district. Mr. Peterson suggested having a silent auction, or have the artwork appraised and then find someone to sell it for a percentage of the profit. Mr. Haynie agreed to make some phone calls and start researching appraisal options. All money acquired from the sell of the artwork will go to the Iron County School District Foundation.

- Iron County Economic Development Advisory Committee
Tabled until further notice.

- South Preschool Addition discussion

Hunter Shaheen informed the board that the district is getting ready to go out with an RFP for construction manager general contractor for the South Preschool addition. In the past our RFP's have called for school building experience. Most districts require contractors to have school building experience. Because the South Preschool project is a smaller project, he asked the board for their feedback and direction on how they would like to see the structure of the RFP as far as school building experience is concerned. Mr. Haynie suggested using the term "or comparable" in the RFP. Meaning if a contractor hasn't built a school, but they have built buildings of that nature, office buildings, etc. they could be considered. Mr. Shaheen indicated one of the reasons school districts require "school building" experience is there are different requirements you have to consider when you work with the State Board of Education such as fire codes, etc. This may slow down the building process if the contractor doesn't have the experience with the specific requirements. The current verbiage in our RFP's is we do ask for experience in similar projects of scope and size. The question is how important is it to us to require public education school building experience? Mr. Shaheen also explained the difference between using the Construction Manager/General Contractor method and using a General Contractor. With a CMGC they are assuming the liability of taking care of the whole project. Anything that goes wrong during construction is on them. With a general contractor the district is at risk of assuming liability. Another benefit of using a CMGC is lower cost. They can get a better cost on supplies across the state which saves taxpayer money. There are RFP's that do not demand school building experience, but builders get extra points if they do. We can change the scoring on our rubric how we want. Ms. Jorgenson asked Mr. Shaheen what he would like to see in the RFP since he will be the one overseeing the project. Mr. Shaheen indicated he would like to see school experience as a priority. Contractors who have built schools can see things differently, they can pick up on things like design flaw, etc. President Allen expressed his desire to error on the side of quality and experience.

Superintendent Dulaney brought up the fact that this conversation is being had because this is a smaller project and may be one where we can make some allowances that would give smaller contractors an opportunity to bid. Mr. Shaheen agreed we are very open to having local commercial builders come in and give proposals. President Allen brought up the fact that we have had a good experience with the builders we have hired to build our schools in the recent years. They have typically been on time and on budget and we should keep that in mind. Ms Jorgenson asked if South Preschool would be affected if South Elementary is rebuilt or remodeled in the future? Mr. Peterson assured her it wouldn't impact the preschool at all if we rebuild South Elementary just like we did

North Elementary. Even if we were to sell the campus and rebuild South somewhere else, the preschool would stay.

The board agreed to make school building experience a requirement on the RFP. Mr. Shaheen will get the RFP finalized in the next day or so. The 10 year plan will be finalized and reviewed in January's board meeting.

- Public Relations

Cory Henwood highlighted events from the past month.

Some highlights from the past month include: Senator Vickers visiting South Elementary, Legislators meeting with principals and district administrators, Canyon View High School student Obie Nef returning home after 4 months in the hospital, and Cool to Code kickoff. The featured article for this month is Dasher's Club at Three Peaks Elementary.

An upcoming event is Cool to Code which will take place on January 29th at North Elementary. Students can sign up for summer camps and after school programs.

Cory asked board members for any news stories they would like to see. Mr. Haynie suggested having an article written on how well we are doing with our energy savings. Superintendent Dulaney and Mr. Peterson suggested working with Mr. Shaheen on an energy savings spotlight every month.

- Policy Handbook

The board reviewed policy GCB (Contracts), GBA (Employment), GBCB (Staff Conduct), GCPC (Retirement- Early Retirement Incentive Policy), and GCPD (Retirement- Post-Retirement Employment). Policy GCB will be brought back for a first reading in January after changes are made. After reviewing GBCB it was decided that Mr. Nielsen would check in with the Athletic Directors in the high schools to make sure coaches are signing contracts that include speech and profanity.

The board moved from the work meeting at 3:55 p.m.

The regular board meeting began at 4:00 p.m.

Stephen Allen conducted the meeting.

Scott Sharp offered prayer. Danna Esplin led the Pledge of Allegiance.

Minutes of the Regular Board of Education meeting held on Tuesday, November 28, 2017 were approved on a motion made by Ms Jorgenson, seconded by Mrs. Bronson and passed unanimously by the board members.

President Allen moved to approve the consent agenda. Dr. Kemp seconded the motion and the board members passed it unanimously.

Cedar High Assistant Principal Danny Lewis presented the Volunteer of the Year Award to Michelle Brunson. Michelle has been the Booster Club President for three years. Sets up concessions, organizes workers in the snack shacks, takes care of teams paperwork for funds. She always goes above and beyond.

Principal John Dodds presented his English team with the Employee of the Year Award. Members of the English team include: Kristin Brinkerhoff, Johnathan Chidester, Danna Esplin, Erin Hensel, Kodi Quarnberg, Lana Smith, Tiffany Swindlehurst, and Brittany Uminski.

Principal John Dodds gave the school report for Cedar High School. He presented on At-Risk Student Programs at his school. Some of the programs include: Learning Strategies, Especially 4 Athletes, Multicultural Club, Hope Squad, Student Interventions, Learning Center, School of Life, Juvenile Justice Services, and Southwest Behavioral Center. Mr. Dodds highlighted 3 of the programs.

Especially for Athletes- Danny Lewis explained the Especially for Athletes program. E4A is a program where student athletes use their platform to help students who may be struggling. Trenton Mower, Shaun Bauman, Cali Kucifer, and Talbot Weaver spoke about the pledge they've made to help their fellow students. EYES UP and DO THE WORK is the motto for Especially for Athletes. This motto is printed on bracelets that the students wear once they have committed to participate in the program. Mr. Lewis mentioned we have over 100 members wearing wristbands at our school.

Juvenile Justice System- Wendy Penrod and Shawn Flint from the Juvenile Justice System described what they do to help students succeed. Every high school in the district has a JJS program. They work close with school counselors, SRO's and principals to find students who may need extra help with advanced problem solving and decision making. There are eight to ten students per group who meet for 45 minutes each week.

Learning Strategies Program- Brigham Nielson runs the Learning Strategies program at Cedar High. He presented data on accomplishments from last year and the focus goals for this school year. This program is for students who are behind on classwork and need a little extra time and help catching up. It has proved to be a very beneficial program for Cedar High School.

The board meeting time was next made available for public input to address items not already listed on the published agenda. No additional input was received.

Dr Kemp moved to approve the following individuals for employment in the District for the 2017-2018 school year:

Name	Position	School
Jennifer Harris	Half time Sped	North Elementary

Ms Jorgenson seconded the motion and the board members passed it unanimously.

Mr. Haynie moved to approve the following individual for employment in the District for the 2017-2018 school year:

Maria Engst	4th grade dual immersion	East
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President Allen seconded the motion and the board members passed it unanimously.

Kelly Jones, CPA from Hinton Burdick, presented the annual independent audit report to the Board. The district received a clean report. She thanked the district office personnel for their assistance with the audit.

President Allen moved to approve the annual audit report, Mr. Haynie seconded the motion and the board members passed it unanimously.

Mr. Whittier reviewed North Elementary's School Improvement Plan. North Elementary is currently in the Focus School program based on prior years testing results. Mr. Whittier reviewed the goals and strategies he and his team created: Focus 1: Align expectations, communication, and measurement of improvement plan implementation to ensure supportive conditions for implementation. We will work to narrow the focus, minimize distractions, and support the important implementation work of the administrator(s) and teachers. Focus 2: Systematically strengthen the effectiveness of Tier 1 instruction, particularly in reading, writing, speaking and listening, math, and science through implementation of :

- Systematic teaching of the Utah Core Standards in all classrooms
- Evidence-based Instructional Strategies
- Short, medium and long-term assessment practices supporting effective inquiry at the classroom, team, and school levels.

Focus 3: Create a school culture that is focused on student learning and inclusive for all students, families, and school staff by way of:

- Implementation of school-wide Positive Behavioral Interventions and Supports (PBIS)
- Proactive 2-way communication with all families and community members

- Establishing and maintaining high performing teams (e.g. leadership and PLC's) that are continuously learning and growing.

Mr. Whittier thanked the board for their support. The new school has been fabulous and a morale booster. It is a great place to work.

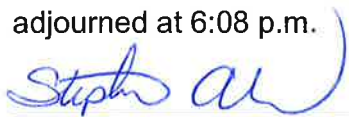
Mr. Haynie moved to approve the North Elementary School Improvement Plan, Dr. Kemp seconded the motion and the board members passed it unanimously.

President Allen moved to approve the 2018 Board Meeting Schedule. Mrs. Bronson seconded the motion and the board members passed it unanimously.

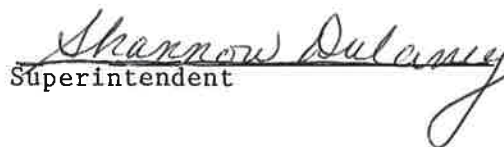
Mr. Peterson updated the board on the Parowan High Tennis Courts. Mr. Peterson, Superintendent Dulaney and Mr. Shaheen attended the Parowan City Council meeting this month to discuss the building of the Parowan High Tennis Courts. Principal Mathews suggested building them on the lot that borders Main Street. Mr. Peterson agreed to take a look at the possibility of putting them there. It is planned to build 4 courts.

The policies EEACC (Student Conduct on Buses), JFI (Transgender Students), and GCPE (Retirement-Exempt Employees) were presented for a first reading. Dr. Kemp expressed concerns with policy JFI. She agrees with the definitions, but does not agree with the part where we allow students to play on teams that do not match their biological gender. She feels it is unfair to the ladies as eventually all the male records and female records will be held by men. The board agreed to take another look at the policy and it was agreed that January 15th would be the deadline for changes to the policy to be submitted so legal counsel could review them before the second reading.

On a motion made by Mr. Haynie and seconded by Mrs. Bronson, the Board meeting adjourned at 6:08 p.m.



Board President



Superintendent