



575 Cutler Drive, N.S.L., UT 84054  
801-936-0318 – Fax 801-936-0568

- Full Board
- Executive Board
- Committee/Advisory
- Other \_\_\_\_\_

## Spectrum Academy Board Meeting Minutes

**Date & Time** December 13, 2011: 7:00 PM – 8:00 PM  
**Location** Spectrum Academy High School, North Salt Lake  
**Members Expected** Marney DeVroom, Brandon Savage, Andrew Marsh, Veronica Hobby, Marcy Johnson, Kyle Andersen, Dennis Bullard  
**Spectrum Staff** Brad Nelson, Annette Davis, Rebecca Peterson  
**Members Excused**  
**Guests** Rozanne Marsh, Mike Russell and Jeff Whiting

### BUSINESS TO BE DISCUSSED

#### Public Session

- Crosswalk and school zone proposals for North Salt Lake (Mike)
  - Big issue is the amount of traffic from Redwood and speeding cars through the round-a-bout. Proposal is to conduct an engineer study to recognize the need for light, street markings. The crosswalk may need to be pushed back.
  - A no parking zone needs to be created on the east side of Cutler Drive near the entrance to the elementary school. Cars are trying to pass on the wrong side of the road and it is becoming dangerous.
  - Mike Russell: 801-865-0970: [ah1gcobraw3@hotmail.com](mailto:ah1gcobraw3@hotmail.com)
- Spectrum boys' basketball team won their first game, 31-19.
- Review and approval of audit (Marney) – Motion was moved to approve annual audit by Kyle, seconded by Dennis, and unanimously approved by the board
- Review and approval of financials (Marney) – Motion was moved to approve financial statements by Marcy, seconded by Kyle, and unanimously approved by the board
- Merit pay (Rebecca) – New movement in education to reward teachers for exceptional performance and participation. Currently there is not enough incentive for teachers to improve. What is the cost for them to take more on versus what the students might be missing? How can additional payments be funded to reward the teachers? Which behaviors should be rewarded? This issue was tabled pending further study including budget issues.
- 2012 Calendar (Rebecca) –
  - Shift the days off schedule to allow for teacher development. The teachers need more preparation time. How much time will be needed to set-up the new classrooms. Three options are to be presented to the faculty to vote on.
- Medical adviser (Rebecca) –
- Status of health care plan training (Rebecca) – Changes will be submitted by this Friday and then a vote conducted on the final plan.
- Change Kyle's email address to [kyleandersen@spectrumcharter.org](mailto:kyleandersen@spectrumcharter.org)
- Funding appropriation for girls and boys basketball teams (Dennis) – \$1,500 is the requested allocation amount for the boys and girls basketball team for equipment and other items. Motion moved by Dennis to accept proposal, seconded by Kyle, and unanimously approved by the board.
- Decision was made to move forward with grades 4-6 upstairs with other functions. The development is now left to the design committee. Motion was moved by Kyle, seconded by Marcy, and unanimously approved by the board.
- Discussion for holiday bonuses for the teachers. Motion was moved to approve bonuses using prior year's formula by Dennis, seconded by Kyle, and unanimously approved by the board.
- Review of Chad Hobby's application (Veronica) – A few ideas were expressed regarding Chad's involvement that will be revisited next month.
- Motion to approve November board meeting minutes was moved by Kyle, seconded by Marcy, and unanimously approved by the board.
- Jeff Whiting introduced himself to the board and provided some information regarding his background.

- Motion was moved to close board meeting by Kyle, seconded by Marcy, and unanimously approved by the board.

<u>ACTION ITEMS</u>		
Name	Description	Status
Andrew	Determine best path, through City Council, to fix crosswalk area.	New

Meeting adjourned: December 13, 2011 @ 8:00 PM

Next meeting: January 10, 2012 @ 7:00 PM

Approved by the Board:

1-10-2011  
Date

  
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H. Andrew Marsh, Secretary