MINUTES
BOARD OF NURSING
MEETING

SEPTEMBER 14, 2017
HEBER M. WELLS BLDG.
NORTH CONFERENCE ROOM, 1ST FLOOR – 8:30 A.M.
SALT LAKE CITY, UT 84114

CONVENCED: 8:40 A.M.  
ADJOURNED: 2:04 P.M.

DOPL STAFF PRESENT:

Bureau Manager: Jeff Busjahn
Board Secretary: Lisa Martin
Compliance Officer: Sharon Bennett

CONDUCTING:
Sheryl Steadman, PhD, RN

BOARD MEMBERS PRESENT:

Steven Higginson, MSN, RN
Diana Parrish, BS, public member
Sheryl Steadman, PhD, RN
Megan Christensen, BS, public member
Debra Mills, MSN, RN
Cescilee Rall, BSN, RN
Sami Weese, APRN
Calvin Kremin, MSN, CRN

BOARD MEMBERS NOT PRESENT:
Alisa Bangerter, BS, RN

GUESTS:
Janalee Gugse, WSU
Huda Dago, WSU
ADMINISTRATIVE BUSINESS:
Call Meeting to Order
Mr. Higginson called the meeting to order at 8:40 am

Read and Approve August 10, 2017 Minutes (0:02)
Ms. Parrish made a motion to approve the minutes with corrections as submitted.
Ms. Rall seconded the motion.
The board motion passed unanimously.

ENVIRONMENTAL SCAN (0:03)
Mr. Busjahn states nine schools have requested second quarter NCLEX results. Mr. Busjahn states the vacant board positions have been filled and the new appointees should attend the November meeting. The board discussed the relationship between law enforcement and medical professionals.

BOARD BUSINESS

COMPLIANCE REPORT (0:21)
Nathan Beesley has one positive result and one missed check-in. Mr. Beesley has submitted an employment change request.

Alia Anzai continues with the same employer and has no missed check-ins.

Rena Holverson attended the PACE course and completed the required continuing education. Ms. Holverson has not paid her DOPL fine at this time.

Lisa Pledger has a positive drug screen, seven missed check-ins, and two no shows.

Juanita Peterman has submitted a request to allow general supervision and any home health employment.

Kendall Kirkham has submitted all required reports. Mr. Kirkham is requesting his controlled substance prohibition be lifted.

Marsha Taylor will meet with the board for her initial interview. Ms. Taylor’s license is currently on suspension pending required document submissions.
Julie Wilson will meet with the board for her initial interview. Ms. Wilson has submitted all required reports.

Hailey Burns will meet with the board for her initial interview. Ms. Burns has submitted required reports. Ms. Burns has not submitted her employer report as she is not currently working in the profession.

Annetta Ukena will meet with the board for her initial interview. Ms. Ukena’s license is currently on suspension pending required document submissions.

Sherrie Sutch has experienced several life stressors that contributed to her missed appointments. Ms. Sutch has contacted the division to state her intent to attend the board meeting today.

Lisa Roper continues with the same employer. Ms. Roper has submitted all required reports.

Stephanie Thomas has submitted a request to lift her controlled substance restriction. Ms. Thomas has not completed the required continuing education.

Shalise Harvey has a no show and one missed check-in. Ms. Harvey has submitted reports however her physical evaluation has not been submitted.

Kathleen Woznicki is unavailable for the meeting.

Siana Ostler has submitted her required essay however her employer report, 12-step report, mental health evaluation, and physical evaluation have not been submitted. Ms. Ostler has one no show.

**Probationer Requests and Review of Documents (0:32 and 2:20)**

Ms. Bennett states Terri Judd has submitted a request to allow general supervision. Mr. Higginson made a motion to approve the request. Ms. Weese second the motion. The board motion passed unanimously.

Ms. Bennett states Zach Roper has submitted a request to attend volunteer work in Kansas. Ms. Bennett states Mr. Roper has a current Kansas license. Mr. Harrington stated a motion is not required as this is an informational letter rather than a request.
Ms. Bennett states Wendy Watson has submitted a request for early termination.
Ms. Parrish made a motion to approve early termination of probation.
Ms. Weese seconded the motion.
The board motion passed unanimously.

Ms. Bennett states Jessica Jarvis has submitted a request to remove her work place restriction.
Mr. Kremin made a motion to approve early termination.
Christensen seconded the motion.
The board motion passed unanimously.

Ms. Bennett states Betty Edwards has submitted a request for early termination.
Ms. Christensen made a motion to deny the request for early termination as Ms. Edwards has only been compliant for four months.
Ms. Mills seconded the motion.
The board motion passed unanimously.
Ms. Christensen recommended the request be reconsidered after Ms. Edwards has been compliant and working for a full year which will be June 2018.

Ms. Bennett states Kerri Larson has submitted the required essay for approval.
Ms. Mills made a motion requiring Ms. Larson to revise and resubmit her essay with a focus on accountability and what she has learned. Further, Ms. Larson is to complete the cognitive restructuring and thinking errors course due in 6 months.
Mr. Kremin seconded the motion.
The board motion passed unanimously.

Ms. Bennett states Michelle McArdle submitted a request to lift the restrictions of medications she is permitted to administer to patients.
Ms. Rall made a motion to lift Ms. McArdle’s medication prohibition with the exception of narcotics.
Ms. Weese seconded the motion.
The board motion passed unanimously.

NCSBN Annual Meeting Information (00:10)
Mr. Busjahn reviewed regulation changes discussed at the national conference.

Bon Award (00:09)
Mr. Busjahn states at the national conference the Utah board was recognized and presented an award.
ENLC REPORT AND IMPLEMENTATION PLAN (00:18)

Mr. Busjahn states the effective date will be 1/19/18. Mr. Busjahn states there are two phases within the next couple of months that will allow the division’s website to connect with the Nursys website.

INTERVIEWS:

NATHAN BEESLEY, PROBATIONARY INTERVIEW (1:42)

Ms. Parrish conducted the interview asking about Mr. Beesley’s employment.

Mr. Beesley states he was offered a position at Alta Ridge assisted living.

Ms. Parrish recommends reviewing the stipulation and ensuring the position follows all the requirements. Ms. Parrish states employment documentation needs to be submitted to Ms. Bennett. Ms. Parrish asks about the missed check-in and positive result.

Mr. Beesley states he contacted the division when he realized there was a missed check-in. Mr. Beesley states he has kept a prescription that he uses occasionally for breakthrough pain. Mr. Beesley states it was his understanding that this was an appropriate use of the medication.

Ms. Parrish suggests Mr. Beesley make specific requests of his provider and care to ensure he remains compliant with his stipulation.

Mr. Higginson made a motion to close the meeting in accordance with the Open and Public Meetings Act, 52-4-250(1)(a) to discuss the character, professional competence or physical or mental health of an individual. Mr. Kremin seconded the motion. All board members voted in favor of closing the meeting. Meeting was closed at 11:32 a.m. The meeting was opened at 11:38 a.m.

Ms. Parrish made a motion that Mr. Beesley complete a cognitive restructuring and thinking errors class within six months. Mr. Higginson seconded the motion. The board motion passed unanimously.

ALIA ANZAI, PROBATIONARY INTERVIEW (1:30)

Mr. Kremin conducted the interview asking how Ms. Anzai is doing.
Ms. Anzai states she was three years sober in June and continues to attend two recovery meetings a week. Ms. Anzai states she continues to work at Copper Hills youth center.

Mr. Kremin made a recommendation to lift the restriction of calling in pharmaceuticals.
Ms. Rall seconded the motion.
The board motion passed unanimously.

Mr. Higginson suggests Ms. Anzai submit a request letter for early termination that includes what she has learned through the probation process.

RENA HOLVERSON, PROBATIONARY INTERVIEW (0:38)
Ms. Steadman conducted the interview stating the board has received documentation concerning the PACE course and continuing education. Ms. Steadman asks about Ms. Holverson's employment.

Ms. Holverson states she lost her job at Utah Optimum; however she has the second job working with a physician group. Ms. Holverson states she is no longer paneled with Medicaid.

Ms. Weese states without a DEA license a provider is not permitted to have Medicaid privileges due to the new regulations.

Ms. Steadman states Ms. Holverson needs to keep in contact with the compliance officer, Ms. Bennett, concerning changes of employment especially as there are several changes occurring.

Ms. Bennett asks if the division has the information concerning the job with the physician's group.

Ms. Holverson states she believed she didn't need to send information as she has the same supervisor.

Ms. Steadman states even with the same supervisor information concerning all employment needs to be submitted. Ms. Steadman states the division has received the fine payment however the documentation concerning the fine has not been submitted.

Ms. Holverson states it was her understanding that there needed to be updates to the documents prior to signing. Ms. Holverson states she believes there are errors concerning the length of probation in the documents. Ms. Holverson states she is waiting for an updated document prior to signing and submitting anything to the division.
Mr. Busjahn requests Ms. Holverson submitted a letter that specifically states the requested changes which will allow the division to review the documents with the division attorney.

Ms. Holverson agrees to compose and submitted a request letter.

Ms. Steadman made a motion requiring Ms. Holverson to write a letter with questions, requests, and concerns about the stipulation, fine documents, and controlled substance license.
Ms. Mills seconded the motion.
The board motion passed unanimously.

An appointment was made for Ms. Holverson to meet with the board on October 12, 2017.

Mr. Higginson made a motion to close the meeting in accordance with the Open and Public Meetings Act, 52-4-250(1) (a) to discuss the character, professional competence or physical or mental health of an individual. Ms. Parrish seconded the motion. All board members voted in favor of closing the meeting. Meeting was closed at 10:31 a.m.
The meeting was opened at 10:35 a.m.

Lisa Pledger, Probationary Interview (1:01)
Mr. Higginson conducted the interview asking about missed check-ins, no shows, and a positive drug screen which included THC.

Ms. Pledger states she was ill for one no show and was stung by a wasp for another. Ms. Pledger states her positive drug screen was due to taking an expired prescription and drinking alcohol. Ms. Pledger states she had been working outside and with excessive perspiration lingering THC can be excreted.

Ms. Steadman states the timeline of entering probation and when the positive result occurred would not explain the positive test result.

Mr. Higginson states it is concerning that the initial issues that brought Ms. Pledger before the board was substance related and there is now a positive result. Mr. Higginson states the missed check-ins, no-shows for tests, and positive result are all violations of the stipulation. Mr. Higginson states to maintain a license Ms. Pledger must comply with her stipulation.

Ms. Pledger states she has chosen not to change her behaviors.
Mr. Busjahn asks if Ms. Pledger would like to surrender the license.

Ms. Pledger states she will always be a nurse.

**Mr. Higginson states there are continuing education classes due in November.**

Ms. Pledger states she has already completed the courses the first time she was placed on probation.

Ms. Bennett states with the new stipulation and order new courses need to be completed and submitted.

Mr. Higginson made a motion requiring Ms. Pledger to complete a cognitive restructurings and thinking errors class within six months as well as imposing a $100 fine for the positive drug screen.

Ms. Parrish seconded the motion.

The board motion passed unanimously.

An appointment was made for Ms. Pledger to meet with the board on October 12, 2017.

**JUANITA PETERMAN, PROBATIONARY INTERVIEW (1:58)**

Ms. Rall conducted the interview asking about the continuing education course and meeting attendance.

Ms. Peterman states the course provided new ways to recognize, process and react to situations. Ms. Peterman states she has obtained a new sponsor and is attending weekly meetings. Ms. Peterman made a request to remove her home health care prohibition and to allow general supervision.

Ms. Rall made a motion allowing general supervision.

Mr. Kerman seconded the motion.

The board motion passed unanimously.

Ms. Rall made a motion approving Ms. Peterman to work in all home health care settings.

Mr. Higginson seconded the motion.

The board motion passed unanimously.
KENDALL KIRKHAM, PROBATIONARY INTERVIEW (2:11)
Ms. Rall conducted the interview asking how Mr. Kirkham is doing.

Mr. Kirkham states at the time of his last appointment he had relapsed and returned to the behaviors that brought him before the board initially. Mr. Kirkham states the board meeting caused him to self-reflect and choose to change his behaviors. Mr. Kirkham requests the restrictions of controlled substances be removed.

Ms. Rall made a motion lifting the controlled substance and pharmacy restrictions. Ms. Mills seconded the motion. The board motion passed unanimously.

WORKING LUNCH

M ARSHA TAYLOR, INITIAL PROBATIONARY INTERVIEW (2:57)
Ms. Christensen conducted the interview stating the division has received Ms. Taylor’s physical evaluation.

Ms. Christensen made a motion to accept the physical evaluation. Ms. Mills seconded the motion. The board motion passed unanimously.

Ms. Christensen asks about the mental evaluation and blood born pathogen test.
Ms. Taylor states she has completed the evaluation and will follow up on the submission. Ms. Taylor states she has completed the pathogen test and will submit a copy.

Ms. Christensen reviewed the requirements and due dates listed in the stipulation. Ms. Christensen states Ms. Taylor’s license will remain suspended until her mental health evaluation is submitted.

JULIE WILSON, INITIAL PROBATIONARY INTERVIEW (2:31)
Ms. Weese conducted the interview stating Ms. Wilson has submitted an essay.

Ms. Weese made a motion to accept the essay. Ms. Christensen seconded the motion. The board motion passed unanimously.

Ms. Weese made a motion to approve the mental health and physical evaluations. Ms. Mills seconded the motion.
The board motion passed unanimously.

Ms. Bennett asked about Ms. Wilson's employment.

Ms. Wilson states she has obtained employment at a hospital will begin working on Sunday.

**HAILEY BURNS, INITIAL PROBATIONARY INTERVIEW (2:45)**

Ms. Mills conducted the interview asking Ms. Burns to explain the events that brought her before the board.

Ms. Burns states she began abusing substances, and once she recognized the problem she approached her manager. Ms. Burns states she was admitted to inpatient treatment and has continued with an aftercare program.

Ms. Mills made a motion to accept the physical exam.  
Mr. Higginson seconded the motion.  
The board motion passed unanimously.

Ms. Burns states she attends recovery meetings several times a week as well as personal therapy. Ms. Burns states she is not currently working in the medical field.

Ms. Mills reviewed the stipulations and the requirements listed.

**ANNETTE UKENA, INITIAL PROBATIONARY INTERVIEW (2:36)**

Ms. Weese conducted the interview asking how Ms. Ukena is doing.

Ms. Ukena states she has with her several forms and documents to submit to the division.

Ms. Weese states the recommendations include therapist appointments twice a month, recovery meetings three times a week, as well as drug screens.

Ms. Ukena asks about the prescription requirements in the Affinity program.

Ms. Bennett states each prescription needs to be entered into Affinity with a photo of the prescription receipt.

Ms. Weese made a motion to accept Ms. Ukena's mental health evaluation.  
Ms. Christensen seconded the motion.  
The board motion passed unanimously.
Ms. Weese states the physical report submitted is a summary however the full report is required to lift the suspension. Ms. Weese states the essay is due in November as well as the complete the physical report.

Ms. Ukena states she requested the full report be submitted however she will repeat the request.

**SHERRIE SUTCH, PROBATIONARY INTERVIEW (3:21)**
Ms. Christensen conducted the interview stating the board has been concerned due to missed appointments with the board.

Ms. Sutch states she is working through several life stressors however she has not relapsed. Ms. Sutch states her intent was not to dismiss the board. Ms. Sutch asks for clarification of dates reports are due.

Ms. Christensen states the board commends Ms. Sutch for not relapsing during stressful times.

Ms. Bennett states the next reports are due on October first.

**LISA ROPER, PROBATIONARY INTERVIEW (3:16)**
Mr. Kremin conducted the interview asking how Ms. Roper is doing.

Ms. Roper states she submitted a letter to Ms. Bennett requesting early termination of probation.

Mr. Kremin made a motion approving the request for early termination. Ms. Christensen seconded the motion. The board motion passed unanimously.

Ms. Bennett states Ms. Roper needs to continue with following her stipulation requirements until the termination amendment has been processed.

**STEPHANIE THOMAS, PROBATIONARY INTERVIEW (3:28)**
Ms. Weese conducted the interview asking how Ms. Thomas is doing.

Ms. Thomas requested that restrictions on controlled substances be removed. Ms. Thomas states if the restriction is not removed she would request adding an additional 12 hours of approved work for each two week period.
Ms. Weese states requests are granted based upon compliance and length of time on probation.

Ms. Thomas states that for one missed check-in she was out with family and self-tested the next day. Ms. Thomas states the other missed check-in was on a weekend and after several failed login attempts she contacted Affinity and Ms. Bennett. Ms. Thomas states she tested just prior to those two days of missed check-ins.

Mr. Higginson made a motion to close the meeting in accordance with the Open and Public Meetings Act, 52-4-250(1) (a) to discuss the character, professional competence or physical or mental health of an individual. Mr. Kremin seconded the motion. All board members voted in favor of closing the meeting. Meeting was closed at 1:47 p.m. The meeting was opened at 1:49 p.m.

Ms. Weese states the board will not approve the requests until Ms. Thomas has been compliant on probation for a longer period of time.

SHALISE HARVEY, PROBATIONARY INTERVIEW (3:41)
Ms. Parrish conducted the interview stating the mental evaluation has been submitted however the physical exam has not been submitted.

Ms. Harvey states she has completed the physical evaluation and it should have been submitted.

Ms. Parrish suggest Ms. Harvey request a copy of the mental evaluation as the board will follow recommendations listed in the report.

Ms. Parrish made a motion to approve the mental evaluation and recommendations. Ms. Rall seconded the motion.
The board motion passed unanimously.

Ms. Parrish asked about the no-show and missed check in.

Ms. Harvey states she has several programs which she is required to check-in with and must have completed the wrong check-in. Ms. Harvey states she did not have the funds to complete the test the day she was selected. Ms. Harvey states she self-tested the next week.

Ms. Parrish states no-shows are not acceptable to remain compliant. Ms. Parrish suggests Ms. Harvey contact Ms. Bennett if similar situations arise.
Kathleen Woznicki, Probationary Interview
Ms. Woznicki was unavailable for the board meeting.

Siana Ostler, Probationary Interview (3:05)
Mr. Higginson made a motion to close the meeting in accordance with the Open and Public Meetings Act, 52-4-250(1) (a) to discuss the character, professional competence or physical or mental health of an individual. Ms. Parrish seconded the motion. All board members voted in favor of closing the meeting. Meeting was closed at 1:18 p.m. The meeting was opened at 1:20 p.m.

Ms. Mills made a motion approving the submitted essay.
Mr. Higginson seconded the motion.
The board motion passed unanimously.

Ms. Mills asked about Ms. Ostler’s missing reports including her employer, 12 step, physical evaluation and mental health evaluation and continuing education courses.

Ms. Ostler states she has the records however they are not with her today. Ms. Ostler states she is scheduled for the mental health evaluation at the end of September. Ms. Ostler states the physical exam is completed and should have been submitted. Ms. Ostler states she had submitted the employer report however she will send it again.

Ms. Bennett states the affinity website allows you to enter meeting dates as they are attended and then they can all be submitted at the end of the month.

An appointment was made for Ms. Ostler to meet with the board on October 12, 2017.

Formal Adjudicative Proceedings
Sara Garside
See independent record.

Next Scheduled Meeting: October 12, 2017

Adjourn:
Meeting adjourned at 2:04 P.M.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.
10-12-17
Date Approved

10-12-17
Date Approved

(ss)  
Sheryl Steadman, Chair Board of Nursing

(ss)  
Jeff Busjahn, Bureau Manager,
Division of Occupational & Professional Licensing