BOARD OF COUNTY COMMISSIONERS, UTAH COUNTY, UTAH MINUTES OF PUBLIC MEETING

COMMISSION CHAMBERS, ROOM 1400 OF THE UTAH COUNTY ADMINISTRATION BUILDING

March 21, 2017 - 9:00 A.M.

PRESENT: COMMISSIONER WILLIAM C. LEE, CHAIR

COMMISSIONER GREG GRAVES, VICE-CHAIR

COMMISSIONER NATHAN IVIE

ALSO PRESENT:

Jeffrey R. Buhman, Utah County Attorney

David Shawcroft, Civil Div. Chief Deputy Attorney

Robert J. Moore, Deputy Attorney Paul Jones, Deputy Attorney Carl Hollan, Deputy Attorney

Lisa K. Nielson, Commission Office Spring Kenton, Commission Office Brian Voeks, Commission Office

Robert Baxter, Utah County Purchasing Manager Bryan E. Thompson, Utah County Clerk/Auditor

Kris Poulson, Utah County Assessor

Ralph Clegg, County Health Department Director Bryce C. Larsen, County Health Department Steve Mickelson, County Health Department Eric Edwards, County Health Department

Richard Nielson, Utah County Public Works Director

Jeff Smith, Utah County Recorder

Andrea Allen, Utah County Recorder's Office

Gary Ratcliffe, Utah County Surveyor Kim Jackson, Utah County Treasurer

Cammie Taylor, County Human Resources Director Mark Brady, County Human Resources Assist. Dir.

Kendra Arbon, County Human Resources Sarah Ruiz, County Human Resources Jane Ivie, County Human Resources

Judy Hamaker-Mann, County Human Resources Brandon Chambers, County Human Resources

Robin Davis, County Human Resources Karen Allen, County Human Resources Jillian Rose, County Human Resources Dalene Higgins, Utah County Sheriff's Office

Darin Durfey, Utah County Sheriff's Office Laura Hanson, Jordan River Commission Ryan Hatch, Utah Local Governments Trust Brent Oakeson, Utah Local Governments Trust Paul Warner, America's Freedom Festival Nathan Anderson, Union Pacific Railroad

Robert J. Stevens, -No further information given-Katie England, The Daily Herald

Mike Stansfield, Fairways Media

Renée Caron, Clerk/Auditor Administrative Assistant

Commissioner Lee called the meeting to order at 9:03 A.M. and welcomed those present. The following matters were discussed:

PRAYER/READING/THOUGHT: Paul Warner, America's Freedom Festival PLEDGE OF ALLEGIANCE: Paul Jones, Utah County Attorney's Office

Commissioner Lee explained for the general public that anyone wishing to comment on an agenda item is welcome to approach the microphone at any time to speak to the issue.

CONSENT AGENDA (Track A, 03:03)

- 1. RATIFY THE SIGNATURE OF THE COMMISSION CHAIR SIGNATURE ON THE SECURITY CENTER PROPOSAL TO BE SUBMITTED TO MOUNTAINLAND ASSOCATION OF GOVERNMENTS FOR THEIR MEALS ON WHEELS REQUEST FOR PROPOSALS
- APPROVE NOTICE OF CANCELLATION OF MEETING OF THE BOARD OF COUNTY 2. COMMISSIONERS OF UTAH COUNTY, UTAH, FOR TUESDAY, MAY 23, 2017 AT 9:00 A.M.

- 3. DECLARE AS SURPLUS A GLOCK MODEL 17, SERIAL NUMBER WBW931, WITH AN ESTIMATED VALUE OF \$330.00 TO BE PRESENTED TO SERGEANT STEPHEN AMOS FOR SERVING THE UTAH COUNTY SHERIFF'S OFFICE AND THE CITIZENS OF UTAH COUNTY
- 4. ADOPT A RESOLUTION AWARDING COUNTY PERSONAL PROPERTY AS A GIFT TO SERGEANT STEPHEN AMOS IN RECOGNITION OF HIS MERITORIOUS SERVICE TO UTAH COUNTY
- 5. AUTHORIZE A CHANGE TO THE PUBLIC WORKS' STAFFING PLAN TO DELETE A FULL-TIME, CAREER SERVICE FINANCIAL ANALYST POSITION FROM THE ADMINISTRATION DIVISION; AND ADD A FULL-TIME, CAREER SERVICE FINANCE MANAGER-PUBLIC WORKS POSITION [DELETING POSITION ADMIN PW 008, FINANCIAL ANALYST, JOB CODE 2014; AND ADDING JOB CODE 2411, FINANCE MANAGER-PUBLIC WORKS]
- 6. ADOPT A RESOLUTION RENAMING THE UTAH COUNTY PERSONNEL DEPARTMENT TO THE UTAH COUNTY OFFICE OF HUMAN RESOURCE MANAGEMENT, AND REVISING AND ADOPTING UTAH COUNTY HUMAN RESOURCE RULES AND REGULATIONS TO REFLECT THE NAME CHANGE (Continued from the March 7 and March 14, 2017 Commission meetings)
- 7. APPROVE TAX CREDITS AND REFUNDS RECOMMENDED BY THE COUNTY TREASURER'S OFFICE IN CANCELLATION LETTER NO. 20381, DATED MARCH 15, 2017
- 8. ADOPT RESOLUTION OF APPOINTMENT OF THOMAS MERRILL TO THE ADMINISTRATIVE CONTROL BOARD OF THE NORTH FORK SPECIAL SERVICE DISTRICT
- 9. ADOPT RESOLUTION OF APPOINTMENT OF KIM T. JACKSON TO THE MULTI-COUNTY APPRAISAL TRUST (MCAT) AS A BOARD REPRESENTATIVE
- 10. ADOPT A RESOLUTION APPOINTING ALTERNATE MEMBERS TO THE UTAH VALLEY DISPATCH SPECIAL SERVICE DISTRICT ADMINISTRATIVE CONTROL BOARD
- 11. ADOPT RESOLUTION OF APPOINTMENT OF NATHAN IVIE TO THE VOLKSWAGEN ENVIRONMENTAL PLAN ADVISORY COMMITTEE
- 12. ADOPT A RESOLUTION APPROVING VOLUNTEERS WHO WISH TO DONATE THEIR SERVICES TO UTAH COUNTY
- 13. RATIFICATION OF PAYROLL FOR PAY PERIOD 6
- 14. RATIFICATION OF WARRANT REGISTER SUMMARY FOR MARCH 21, 2017

Consent Agenda Item Nos. 1 through 14 were approved as written. Commissioner Lee recommended the following Regular Agenda items be moved to Consent:

- 2. APPROVE THE MINUTES OF THE MARCH 7, 2017 COMMISSION MEETING (Continued from the March 14, 2017 Commission meeting)
- 3. APPROVE THE MINUTES OF THE MARCH 14, 2017 COMMISSION MEETING
- 5. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO SIGN AN AGREEMENT WITH SOS PUMPING SERVICE FOR WASTE PUMPING AND DISPOSAL

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- 10. APPROVE THE ATTACHED RESOLUTION AMENDING SECTION D.1 OF THE UTAH COUNTY PAY PLAN REGARDING VOLUNTARY OR INVOLUNTARY DEMOTIONS, AND MAKING OTHER TECHNICAL AND CONFORMING CHANGES RELATED TO THE NAME CHANGE OF THE UTAH COUNTY OFFICE OF PERSONNEL MANAGEMENT TO THE UTAH COUNTY OFFICE OF HUMAN RESOURCE MANAGEMENT
- 11. APPROVE THE IMPLEMENTATION PROCESS FOR SALARY ADJUSTMENTS FOR TWO POSITIONS
- 12. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO EXECUTE AN AGREEMENT BETWEEN UTAH COUNTY AND AMERICA'S FREEDOM FESTIVAL, INC.
- 13. APPROVE A MOUNTAINLAND ASSOCIATION OF GOVERNMENTS UTAH COUNTY COMMUNITY DEVELOPMENT BLOCK GRANT AWARD OF UP TO \$59,300.00 TO PAYSON CITY CORPORATION FOR THE 500 WEST SIDEWALK PROJECT

The commissioners requested Regular Agenda Item No. 13 be continued to the next meeting of the Board. CONTINUED TO MARCH 28, 2017

ACTIONS TAKEN

Consent Agenda Item Nos. 1 through 14 were ratified, approved, declared, adopted, and authorized. Regular Agenda Item Nos. 2, 3, 5, 10, 11 and 12 were approved and authorized; and No. 13 was continued to the March 28, 2017 meeting of the Board.

AGREEMENT NOS.: 2017-139 through 2017-142 **RESOLUTION NOS.:** 2017-51 through 2017-58

REGULAR AGENDA

1. PRESENTATION OF 2016 TRUST ACCOUNTABILITY PROGRAM AWARD OF \$9,357.25 FROM UTAH LOCAL GOVERNMENTS TRUST

(Track A, 05:08)

Ryan Hatch and Brent Oakerson with the Utah Local Governments Trust came forward. The Trust has partnered with Utah County for eight years, expanding into property and liability risk about four years ago. Mr. Hatch and Mr. Oakerson talked about accountability and measures taken to reduce losses, handle investigations, and maximize efforts to keep county employees and citizens safe. They presented the Board with an award and a check in the amount of \$9,357.25.

4. APPROVE AND AUTHORIZE THE COMMISSION CHAIR TO SIGN AN AMENDMENT TO AGREEMENT NO. 2012-838 WITH PROJECT ENGINEERING CONSULTANTS FOR THE ELK RIDGE CONNECTOR (SALEM PARKWAY) PROJECT

(Track A, 08:45)

Utah County Public Works Director Richard Nielson explained this amendment is a modification to the ongoing Salem Parkway project. Utah County's contractor, Project Engineering Consultants, have been working with the Corps of Engineers. Though an additional \$20,000 is needed to move forward, the Corps of Engineers is planning to issue the permit within the next sixty days.

Commissioner Graves made the motion to approve the amendment to Agreement No. 2012-838 with Project Engineering Consultants for the Elk Ridge Connector (Salem Parkway) Project as outlined in Regular Agenda Item No. 4. The motion was seconded by Commissioner Ivie and carried with the following vote:

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AYE: William C. Lee

Greg Graves Nathan Ivie

NAY: None

AGREEMENT NO. 2017-143

6. APPROVE OR DENY A LATE VETERAN ABATEMENT APPLICATION FOR VICTOR GONZALEZ, SERIAL NO. 51:333:0022, WITH A FINDING THAT THE FAILURE OF THE CLAIMANT TO TIMELY FILE THE APPLICATION WAS BEYOND THE CLAIMANT'S REASONABLE CONTROL AND TO NOT EXTEND THE DEADLINE WOULD BE AGAINST EQUITY OR GOOD CONSCIENCE

(Track A, 11:10)

Commissioner Graves made the motion to approve the late veteran abatement application for Victor Gonzalez on Property Serial No. 51:333:0022 as specified in Regular Agenda Item No. 6, with the finding that the failure of the claimant to timely file the application was beyond the claimant's reasonable control and to not extend the deadline would be against equity or good conscience. The motion was seconded by Commissioner Ivie and carried with the following vote:

AYE: William C. Lee Greg Graves Nathan Ivie

NAY: None

APPROVED

7. APPROVE OR DENY A LATE VETERAN ABATEMENT APPLICATION FOR RONALD PETERSEN, SERIAL NO. 09:096:0011, WITH A FINDING THAT THE FAILURE OF THE CLAIMANT TO TIMELY FILE THE APPLICATION WAS BEYOND THE CLAIMANT'S REASONABLE CONTROL AND TO NOT EXTEND THE DEADLINE WOULD BE AGAINST EQUITY OR GOOD CONSCIENCE

(Track A, 11:50)

Commissioner Ivie made the motion to approve the late veteran abatement application for Ronald Petersen on Property Serial No. 09:096:0011 as specified in Regular Agenda Item No. 7, with the finding that the failure of the claimant to timely file the application was beyond the claimant's reasonable control and to not extend the deadline would be against equity or good conscience. The motion was seconded by Commissioner Graves and carried with the following vote:

AYE: William C. Lee Greg Graves

Nathan Ivie

NAY: None

APPROVED

8. APPROVE OR DENY A LATE VETERAN ABATEMENT APPLICATION FOR JAMES PRATHER, SERIAL NO. 52:011:0049, WITH A FINDING THAT THE FAILURE OF THE CLAIMANT TO TIMELY FILE THE APPLICATION WAS BEYOND THE CLAIMANT'S REASONABLE CONTROL AND TO NOT EXTEND THE DEADLINE WOULD BE AGAINST EQUITY OR GOOD CONSCIENCE

(Track A, 12:30)

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Commissioner Graves made the motion to approve the late veteran abatement application for James Prather on Property Serial No. 52:011:0049 as specified in Regular Agenda Item No. 8, with the finding that the failure of the claimant to timely file the application was beyond the claimant's reasonable control and to not extend the deadline would be against equity or good conscience. The motion was seconded by Commissioner Ivie and carried with the following vote:

AYE: William C. Lee Greg Graves Nathan Ivie

NAY: None

APPROVED

9. ADD ONE FULL-TIME CAREER SERVICE ASSISTANT COUNTY RECORDER POSITION TO THE STAFFING PLAN OF THE COUNTY RECORDER'S OFFICE, AND ELIMINATE ONE FULL-TIME APPOINTED CHIEF DEPUTY-COUNTY RECORDER POSITION [DELETING POSITION RECORDER 036, CHIEF DEPUTY-COUNTY RECORDER, JOB CODE 1601, AND ADDING JOB CODE TBD, ASSISTANT COUNTY RECORDER]

(Track A, 13:05)

Utah County Human Resources Director Cammie Taylor came forward to discuss the differences between merit-based and appointed employees with the commissioners. Commissioner Lee mentioned concerns of switching back and forth too often between merit or appointed positions for one job description. Ms. Taylor noted the county rules and regulations state an elected official may be entitled to an appointed employee, but placing that employee within the merit-based system assists in following the compensation 'steps' table. Commissioner Lee pointed out for the record the incumbent would be allowed either an appointed employee, or a merit employee, but not both; there would not be two employees slated for the same position. Ms. Taylor confirmed, with Utah County Deputy Attorney Robert J. Moore adding the commissioners would need to approve a secondary position through the budget. Ms. Taylor also added another position in the department would need to be eliminated to accommodate the second job.

Commissioner Ivie made the motion to approve the change to the County Recorder's Office Staffing Plan as outlined in Regular Agenda Item No. 9. The motion was seconded by Commissioner Graves and carried with the following vote:

AYE: William C. Lee Greg Graves Nathan Ivie NAY: None

APPROVED

14. ACCEPT THE SELECTION COMMITTEE RECOMMENDATION OF A VENDOR FOR THE NEW HRIS (HUMAN RESOURCE INFORMATION SYSTEM) FOR UTAH COUNTY, PER REQUEST FOR PROPOSALS 2017-1, AND AUTHORIZE THE COUNTY ATTORNEY'S OFFICE TO ENTER INTO CONTRACT NEGOTIATIONS WITH A VENDOR

(Track A, 16:50)

Commissioner Lee invited public comment on this agenda item. Utah County Human Resources Director Cammie Taylor was first to come forward, noting confusion over the supplemental information provided by the contesting companies: Workday and ADP. Ms. Taylor mentioned Workday included additional costs for services which can already be handled by county employees. She and Commissioner Lee discussed this in detail.

(Track A, 26:00)

Robin Davis of the Human Resources Office also commented it would not be necessary to outsource certain functions included in the Workday proposal. When she mentioned that a good and efficient system would cover county needs, Commissioner Graves asked her opinion on both Workday and ADP meeting those requirements. Ms. Davis indicated yes, both would meet the needs.

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(Track A, 27:30)

Utah County Deputy Attorney Robert J. Moore came forward to comment on the process selection to find the vest vendor for the new Human Resource Information System, noting the committee has recommended the county choose Workday. He and Cammie Taylor continued to discuss the benefits and shortcomings of Workday and ADP with the commissioners.

(Track A, 40:00)

Utah County resident Robert Stevens came forward and urged the commissioners to be cautious in entering any contracts for the type of computer work discussed during today's meeting. Referring to himself as a software expert, Mr. Stevens noted there are potentially many options available that would not require major expense from the county. He volunteered to research software options for the county. Commissioner Lee provided an analogy of vehicles compared to this situation, explaining the county is currently "pushing the car down the road" and is looking to invest in an immediate solution after following a very in-depth and detailed process. There are concerns regarding liability during the time it would take Mr. Stevens to gather additional information.

(Track A, 47:00)

Brandon Chambers of the Human Resources Office shared his experiences with paper charts at doctor's offices, and the time wasted – of both clients and practitioners – in filing and searching for paperwork before switching to electronic systems. Mr. Chambers supported choosing Workday as the new HRIS for the county, citing especially the usability and superior recruitment process for Workday compared to ADP.

(Track A, 53:40)

Utah County Health Department Director Ralph Clegg encouraged the Board taking any action that will help simplify internal processes for Human Resources and county supervisors. He noted the Health Department uses upwards of 100 applications for grants and contracts, however, and cautioned against creating issues that may arise from making mass and overall changes to the system.

(Track A, 56:25)

Utah County resident Robert Stevens returned to the stand to echo Ralph Clegg's comments, advising against replacing many spall programs with one large system. Commissioner Graves noted the Board is taking that into consideration.

(Track A, 57:50)

Darin Durfey of the Utah County Sheriff's Office added comments in the vein of the county needing an updated and functional system to efficiently handle business.

(Track A, 58:50)

Utah County Purchasing Manager Robert Baxter noted he did not vote in the selection as he thought it would be more appropriate to be separated from the decision. Mr. Baxter personally would have chosen ADP over Workday, but encouraged the Board to honor the committee's recommendation in an eight-to-three vote in favor of Workday.

(Track A, 1:00:15)

Utah County Public Works Director Richard Nielson reiterated the need for a high-functioning system to best serve county needs, and endorsed the recommendations for Workday as chosen by the Human Resources Office as they are the experts in this field.

(Track A, 1:01:10)

The discussion returned to the bench, and the commissioners compared the vendor proposals from Workday and ADP. Commissioner Lee noted his personal preference for ADP. Commissioner Graves talked about user buy-in, using an analogy of the extreme consumer surge for Apple/Macintosh products compared to customers fifteen years ago. Commissioner Ivie expressed his desire to do what is best for the people, and his impression county employees will use Workday moreso than ADP. The commissioners discussed the types of negotiations which should be sought for a Workday contract with Utah County Deputy Attorney Robert Moore, including liability protections, ten-year cycles, and fixed implementation rates rather than hourly rates – even for additional staff.

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Commissioner Ivie made the motion to accept the Selection Committee recommendation of Workday as the vendor for the new Human Resource Information System, authorizing the County Attorney's Office to enter into the recommended contract negotiations detailed in Regular Agenda Item No. 14. The motion was seconded by Commissioner Graves, and discussion continued.

(Track A, 1:26:25)

Commissioner Lee asked what would happen if the negotiations do not pan out as directed, and Utah County Deputy Attorney Robert Moore assured the commissioners he would return with an update for the Board if there are any deficiencies.

The motion carried with the following vote:

AYE: William C. Lee Greg Graves Nathan Ivie NAY: None

AGREEMENT NO. 2017-146

Jane Ivie of the Utah County Human Resources Office thanked the commissioners for taking this action.

At this point, the commissioners determined which closed meetings would be necessary to set and which could be stricken from the Regular Agenda. (*Track A*, 1:28:45)

- 15. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE PURCHASE, EXCHANGE, OR LEASE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES (Suggested for today's date, at this location, following the completion of the Regular Agenda items) (Announce the vote of each commissioner) STRICKEN
- 16. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS THE SALE OF REAL PROPERTY, WATER RIGHTS, OR WATER SHARES, PREVIOUSLY PUBLICLY NOTICED FOR SALE (Suggested for today's date, at this location, following the completion of the Regular Agenda items) (Announce the vote of each commissioner)

STRICKEN

Commissioner Graves made the motion to strike Regular Agenda Item Nos. 15 and 16 from the calendar. The motion was seconded by Commissioner Ivie and carried with the following vote:

AYE: William C. Lee Greg Graves Nathan Ivie NAY: None

17. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING TO DISCUSS THE CHARACTER, PROFESSIONAL COMPETENCE, OR PHYSICAL OR MENTAL HEALTH OF AN INDIVIDUAL OR INDIVIDUALS (Suggested for today's date, at this location, following the completion of the Regular Agenda items) (Announce the vote of each commissioner)

Commissioner Graves made the motion to set a date, time, and location for a closed meeting to discuss the character, professional competence, or physical or mental health of an individual or individuals to follow the Regular Agenda and Work Session items today in Room 1400 of the County Administration Building. The motion was seconded by Commissioner Ivie and carried with the following vote:

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AYE: William C. Lee

Greg Graves Nathan Ivie

NAY: None

SET

18. APPROVE AND SET A DATE, TIME AND LOCATION FOR A CLOSED MEETING FOR A STRATEGY SESSION TO DISCUSS PENDING OR REASONABLY IMMINENT LITIGATION (Suggested for today's date, at this location, following the completion of the Regular Agenda items) (Announce the vote of each commissioner)

Commissioner Graves made the motion to set a date, time, and location for a closed meeting for a strategy session to discuss pending or reasonably imminent litigation to follow the Regular Agenda and Work Session items today in Room 1400 of the County Administration Building. The motion was seconded by Commissioner Ivie and carried with the following vote:

AYE: William C. Lee

Greg Graves

Nathan Ivie

NAY: None

SET

WORK SESSION

1. UPDATE ON THE JORDAN RIVER COMMISSION BY EXECUTIVE DIRECTOR LAURA HANSON (Continued from the March 14, 2017 Commission meeting)

(Track A, 1:30:20)

Jordan River Commission Executive Director Laura Hanson approached the bench and thanked the Board for their time today. She presented a slide show on the work being performed by the Jordan River Commission (a copy of which can be found attached to these minutes), discussing membership, volunteers, fundraising, puncturevine management, and pond cleanup with the commissioners. The Board thanked her for the presentation.

2. PRESENTATION BY NATHAN ANDERSON OF THE UNION PACIFIC RAILROAD REGARDING RAIL SAFETY AND THE RESPONSE MANAGEMENT COMMUNICATION CENTER (Continued from the March 14, 2017 Commission meeting)

(Track A, 1:53:15)

Nathan Anderson, Director of Public Affairs for the Union Pacific Railroad, came forward to discuss rail safety efforts with the commissioners. He presented a slide show (a copy of which can be found attached to these minutes) and reviewed system operations and statistics regarding accidents and injuries near trains. Mr. Anderson reminded the audience that trains are not the loud, cumbersome locomotives that most individuals think of in the United States; it is very possible to not hear or see an approaching train on a straight line when they are moving quickly and quietly. The Board thanked him for the presentation.

PUBLIC COMMENTS

(Track A, 2:14:30)

Utah County resident Robert Stevens talked about Utah County preventing him from, and denying he be allowed to, develop his land. The commissioners addressed his concerns and referred him to the Utah County Community Development Office, and the Utah County Attorney's Office. Commissioner Lee noted they had previously discussed the issues and are all working together resolve the problem.

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This concluded the public comment portion of the open meeting, and the meeting recessed at 11:35 A.M. to go into closed sessions. The public meeting reconvened at 12:00 P.M. (*Track B*, *00:01*)

Commissioner Graves made the motion to adjourn the March 21, 2017 meeting of the Utah County Board of Commissioners. The motion was seconded by Commissioner Ivie and carried with the following vote:

AYE: William C. Lee Greg Graves Nathan Ivie

NAY: None

There being no further business nor public comment, the meeting adjourned at 12:00 P.M. The minutes of the March 21, 2017 Commission meeting were approved as transcribed on March 28, 2017.

	WILLIAM CLEE Commission Chair
	WILLIAM C. LEE, Commission Chai
ATTEST:	
BRYAN E. THOMPSON	_
Utah County Clerk/Auditor	