

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Study Session
and Closed Executive Session

September 20, 2016

The Board of Education of Salt Lake City School District met in a Board Study Session and Closed Executive Session at 6:01 p.m. on Tuesday, September 20, 2016, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: Vice President Tiffany Sandberg, J. Michael Clára (leaving at 6:20 p.m.), Rosemary Emery, Melissa Ford, Katherine Kennedy, and Omyya Min, Student Member.

Members Excused: President Heather Bennett and Kristi Swett.

Also Present: Superintendent Alexa Cunningham; Janet Roberts, Business Administrator; Kristina Kindl, Director of Policy and Legal Services; Mozelle Orton, Executive Director of Human Resource Services; Brian Conley, Chief School Improvement Officer; Barbara Kuehl, Chief Academic Officer; Larry Madden, Chief Operations Officer; Sam Quantz, Director of Information Systems; Byron Garritson, Director of Human Resources; Logan Hall, Teacher Relations Supervisor and Co-Director for Educational Technology; Michael Williams, Director of Development and External Relations; Susan McFarland, President, Salt Lake Education Association; Jared Wright, representing the Salt Lake Association of School Administrators and Dilworth Elementary School Principal; Janet Clark, representing the Child Nutrition Employees Association; Cindy Mills, representing the Salt Lake Educational Office Personnel Association; High School Principals, Greg Maughan, East, Chris Jenson, Highland, and Paul Sagers, West; Gina Sanzenbacher, Principal Salt Lake Center for Science Education; Robin Hough, Board Chair, Salt Lake School for the Performing Arts; Rickie McCandless, representing the Salt Lake City Mayor's Office; Jason Stevenson, Board Candidate Precinct #5; Jason Olsen, Public Information Officer; Allison Sisam, Business Administration Office; and others in the audience.

In accordance with the agenda prepared for the Board Study Session of September 20, 2016, four motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by Vice President Sandberg, who presided.

1. BOARD CONVENES

- General Pronouncements

2. CLOSED EXECUTIVE SESSION

A. Litigation, Negotiations, and/or Property

There was no Closed Executive Session for Litigation, Negotiations, and/or Property.

B. Character, Professional Competence, or Physical or Mental Health of an Individual and/or Deployment of Security Personnel, Devices, or Systems

VOTE RECORD	AYE	NAY	ABSENT
BENNETT			X
CLÁRA		1	2, 3 & 4
EMERY	1, 2 & 4	3	
FORD	X		
KENNEDY	X		
SANDBERG	X		
SWETT			X
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

At 6:01 p.m. a motion was made, after which members excused the audience and remained in the Board Room:

^N(1) That the board meet in Closed Executive Session to consider character, professional competence, or physical or mental health of an individual and/or deployment of security personnel, devices, or systems. Approval was given to the motion on a vote of 4 to 1 with Mr. Clára voting "No".

** (Kennedy and Emery)

Present for Closed Session were Tiffany Sandberg, J. Michael Clára (leaving at 6:20 p.m.), Rosemary Emery, Melissa Ford, Katherine Kennedy, Alexa Cunningham, Janet Roberts, Kristina Kindl, and Florence Vincent, board legal counsel from Prince, Yeates and Geldzahler.

Board members adjourned from the Closed Executive Session for character, professional competence, or physical or mental health of an individual and/or deployment of security personnel, devices, or systems at 6:25 p.m. and returned to the Board Business Meeting at 6:31 p.m.

3. BOARD STUDY SESSION

- Vice President Sandberg welcomed everyone in the audience. She excused Board Members Heather Bennett and Kristi Swett and said Board Member Clára had left during the Closed Executive Session. She recognized the presence of Jared Wright representing the Salt Lake Association of School Administrators; Susan McFarland, President, Salt Lake Education Association; Janet Clark representing the Child Nutrition Employees Association, and Cindy Mills, representing the Salt Lake Educational Office Personnel Association. She also acknowledged the presence of Rickie McCandless representing the Salt Lake City Mayor's Office, and Jason Stevenson, Board Candidate from Precinct #5.

- Valerie Gates led the audience in reciting the Pledge of Allegiance to the Flag.
- Board Member Kennedy recognized Valerie Gates, West High School teacher, for being named the 2017 Teacher of the Year for the State of Utah. Ms. Kennedy said Ms. Gates has a passion for language education. She teaches English as a Second Language and AVID classes. Ms. Kennedy said she is a wonderful teacher, noted what a difference she is making in the community, and said the district is lucky to have her. She also recognized Ms. Gates family members who were present to show their support. Ms. Gates thanked the board for having her here tonight. Said she has worked with English language learners for 34 years and feels her recognition is an indication things are changing, that English language learners are being thought of a little more. On behalf of herself, and all her students, she said she is grateful for the award.

A. CONSENT AGENDA

^A(2) A motion was made that the board approve the Purchasing Report dated September 20, 2016, and Board Policy C-1, Family and Community Engagement from the Consent Agenda. Board Policies B2, School Board Meetings, and P-11, Employee Immunizations, were moved to the Action Agenda. Approval was given to the motion on a vote of 4 to 0 with Mr. Clára absent at the time of the vote.

** (Ford and Emery)

1. The Purchasing Report dated September 20, 2016, included a breakdown of items costing over and under \$50,000, and increases to existing purchase orders.
2. Board Policies:
 - a. Policy B-2, School Board Meetings. *This item was moved to the Action Agenda.*
 - b. Policy C-1, Parent and Community Engagement.
 - c. Policy P-11, Employee Immunizations, *This item was moved to the Action Agenda.*

Prior to approval of the motion, it was noted high school yearbooks are expensive and interest was expressed to look for ways to fund yearbooks, bring the cost down, or find alternative ways to pay for them for students who cannot afford a yearbook.

B. REQUEST TO SPEAK

Dominique Westenskow, Horizonte graduate, addressed the board to share his feelings of the importance Mr. Kimball Young's support and the various opportunities he had helped provide were to him as a Horizonte student. He said Mr. Young recently left Horizonte, he requested the board find a way to have him continue, and said he feels the outcome for some Horizonte students will be greatly impacted without Mr. Young's efforts.

C. STUDY TOPICS

1. HB277 Digital Learning Grant/Computer Update. Mr. Quantz and Mr. Hall provided the board with an update on Computer Device Inventory and the HB277 Digital Learning Grant. They thanked the board for the opportunity to come and update board members and to answer any questions they have.

Mr. Quantz updated board members on a handout entitled Computer Inventory by School. The handout includes the total computer count by school, what funds were used to purchase the computers, and student to computer ratios. A copy of the handout has been added to the official minutes.

Mr. Quantz provided the board with a presentation on the Digital Teaching and Learning Grant. He said last year approximately \$10,000,000 was set aside for school districts throughout the state and districts are responsible for developing a plan. He told the board the grant is a “qualifying grant” and the goals of the district’s plan must be related to student learning outcomes.

Mr. Quantz went through the presentation with the board. The presentation included a review of Technology Funding in Salt Lake City School District and a breakdown of the current number of devices. He said the district’s plan calls for replacement at 5 years, noted schools can keep computers for another 2 years, but said after 7 years a computer is past its useful life. He outlined the challenges which include: most schools do not feel they have enough devices; many devices are part of computer labs which can be difficult to schedule; during testing all computers are used which doesn’t leave any available for classroom instruction; the older computer do not perform well; and space constraints schools have when adding additional computers. He said the District Coordination Committee’s recommendation is to “go mobile”. He outlined what that would look like and how the district would get there.

Mr. Quantz said it is estimated the Salt Lake City School District will receive about \$94,000 in one-time funds and \$330,000 in ongoing funds for three years. The plan for the grant would be to support the Student Achievement Plan centered around the Curriculum and Instruction Essentials and the goal to provide teachers the resouces and skills they need to instill a love of learning and teach students the academic skills required for success in college, career, and life. The presentation also outlined the Committee’s proposal for how the one time and on-going funds provided through the grant would be utilized.

Mr. Quantz concluded the presentation by going through the final steps and answering questions from the board. A copy of the presentation has been added to the official mintues. One of the suggestions made by the board was to expand the District Coordination Committee to include teachers and it was requested the board review the plan every year. Vice President Sandberg thanked them for the presentation.

2. Shared Governance Video. Board members viewed the Shared Governance Video. Vice President Sandberg said she had requested the board have the opportunity to view the video. Superintendent Cunningham said the video will be shared with all school sites as well.
3. High School Modernization Discussion. Superintendent Cunningham said the High School Modernization Discussion had been included on the agenda to give the board the opportunity to list issues they have talked about and would like to be explored relative to modernizing and helping the district’s high schools move forward. She said she would like to look at the issues in conjunction with one another so as not to form multiple

committees to look at issues individually but rather under one umbrella of high school modernization. She said the principals and others were present tonight to listen and to get a head start on what issues the board would like to explore further. The following items were noted.

- School schedules: should schedules be a site based decision, should the schedule be the same for all schools, and do the high schools still want to be on the same schedule.
- Start and end times: possibility of 7:00 a.m. to 5:00 p.m., some students might have a need to come early so they can be out early for jobs.
- A true summer program, not just one for students to make-up credit, but one that offers students new credit.
- A vision for the district's buildings and what really meets the needs of our students.
- How the district looks at teacher contracts and how schools are staffed.
- The district needs to be more adaptive to student needs, be more innovative in order to allow for real change. How the district can be flexible within the budget.
- Modernization of facilities: study and look at surrounding school districts, want district schools to be flagship facilities, and have those things that are needed to provide the best education for the students.
- Student health: students eating the right foods and getting enough sleep affects their education.
- Partnerships to help our students graduate with associates degrees, broaden the scope, ensure students get into journeyman classes and can walk into a trade.
- Counselor to student ratio, the opportunity for our counselors to counsel students and provide for the social and emotional needs of students.
- Look at the 9th grade programs and see what can be done to increase 9th grade retention.
- Transportation to the high schools, there are students who cannot get home after activities.
- How to better serve the district's Advanced Placement and IB students.

Superintendent Cunningham thanked the board for the direction. She said she will work with staff and the high school principals to put a process together to begin to address the issues. She will keep the board updated.

D. ACTION AGENDA

1. Items Transferred from the Consent Agenda

Board Policy B-2, School Board Meetings.

^A(4) A motion was made that the board approve Policy B-2, School Board Meetings as outlined in Exhibit A2a. Approval was given to the motion on a vote of 4 to 0 with Mr. Clára absent at the time of the vote.

** (Kennedy and Ford)

Prior to voting on the motion, Superintendent Cunningham said the changes requested at the September 6, 2016, board meeting had been incorporated. Board members said

they felt those discussions had been included in the revisions. They said they felt it is a courtesy to know the reason why an item is moved from the Consent Agenda so everyone can come prepared to the meeting. Also noted was the board's desire for flexibility if the timeframe cannot be met. It was noted sending board agendas out on Thursday, instead of Friday, was in part to help facilitate the timeframe to provide for any clarification.

Board Policy P-11, Employee Immunizations.

N&A (3) A motion was made that the board approve Policy P-11, Employee Immunizations, as outlined in Exhibit A2c. Approval was given to the motion on a vote of 3 to 1 to 0 with Ms. Emery voting "No" and Mr. Clára absent at the time of the vote.

** (Kennedy and Emery)

Prior to voting on the motion, Board Member Emery said she wanted to express her views on the policy. She said to expect employees to have a copy of their immunizations records is not realistic. She also expressed her view to write a policy for a poorly written and poorly thought-out law is not appropriate and she will not be supporting the motion. Other board members expressed their support of the motion and said as parents they would prefer their child's teachers be immunized and have proof. Ms. Roberts said she had requested Human Resources check with the district's insurance providers about immunizations and they had responded they will cover employees on the district's plans at 100% for required immunizations.

E. SUPERINTENDENT'S REPORT

1. Miscellaneous Updates:

Superintendent Cunningham reported the district has 21 National Merit Finalists. She extended her congratulations to the students and her thanks to the teachers for all they do to support the district's students.

Superintendent Cunningham extended congratulations to the district's eight schools who had achieved an "A" grade: Beacon Heights, Bonneville, Dilworth, Ensign, Hawthorne, Highland Park, Uintah, and Wasatch elementary schools. She also congratulated North Star and Parkview for moving up a letter grade. She said these grades represent a lot of work from teachers, principals, and the community.

Superintendent Cunningham thanked Glendale Middle School for hosting this month's breakfast with the Superintendent and also the Legacy of Lowell Event. She said it was nice to see so many community members involved in service.

2. Other Reports.

Board Member Ford reported on the Community Homecoming Carnival at East High School. She said it had been a great celebration and highlighted a lot of the extra-curricular activities that happen at East High School. She also congratulated the East High School Football team for their recent trip to California to compete against De La

Salle High School. She said it was a fun victory for the school and said the district can be proud of how well the players had conducted themselves both on and off the field.

Student Member Omyya Min said she is friends with many of the players and she noted how much fun they had and how grateful they were for the opportunity.

Vice President Sandberg said she had attended a meeting with the Mayor on Early Childhood Education. She said the Mayor was supportive and talked about the possibility of finding more funding sources so there can be Early Childhood Education programs at every one of the schools.

F. ADJOURNMENT

The Board Study Session was adjourned at 8:08 p.m.

Janet M. Roberts
Business Administrator

aps

**Salt Lake City School District
Addition to the Minutes of the Board Study Session 09/20/2016**

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Computer Inventory by School
Digital Teaching and Learning Grant presentation

[Agenda Item C1a](#)
[Agenda Item C1b](#)