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TO: Members, Utah State Board of Education

FROM: Scott Jones
Deputy Superintendent of Operations

DATE: October 6-7, 2016

ACTION: SFY 17 Discretionary Salary Adjustments and Policy on Discretionary Increases

Background:

The Finance Committee will have the opportunity to review the salary adjustments provided to the USBE employees for SFY 17. These are discretionary adjustments and are within the appropriated amounts as a result of input to the compensation preparation (comp prep) system. The USBE staff put together a comprehensive written policy to guide directors/supervisors in the discretionary salary increase process.

Board Strategic Plan:

This item supports the following imperative(s) and strategies in the Board's Strategic Plan:

- Educational Equity
- System Values

Anticipated Action:

It is anticipated the Finance Committee will review the recommended percentage salary increases for USBE employees and the written policy and forward recommendations for approval to the Board.

Contact: Scott Jones, Deputy Superintendent of Operations, 801-538-7514