

**KANE COUNTY HUMAN RESOURCES SPECIAL SERVICE DISTRICT
dba
KANE COUNTY HOSPITAL
REGULAR BOARD MEETING**

Date: September 6, 2016

Place: KANE COUNTY HOSPITAL BOARD CONFERENCE ROOM
355 NORTH MAIN STREET
KANAB, UTAH 84741

TIME: 7:00 p.m.

Members present

Chad Szymanski, Chairperson; Ben Beckstead, Vice-Chairperson; Karen Alvey, Secretary; Carol Sullivan, Ed Browning, and Jeff Mosdell

Ex-Officio Member

Administrator Sherrie Pandya

Staff Present

Stephen Howells, CFO; Charlene Kelly, Nursing Department; Laurali Noteman, Human Resources; D'Asia Hardy, H.I.M Clerk

Guest Present

None

Meeting called to order by Chairperson Chad Szymanski at 7:01 p.m. at Kane County Hospital Conference Room 355 North Main Kanab, Utah 84741

Mr. Szymanski welcomed everyone.

Ms. Sullivan moved to approve the minutes as corrected for the regular board meeting on August 2, 2016 with a second by Mr. Beckstead. All in favor-motion carried.

County Commission Business

None

Auxiliary Business

Ms. Noteman reported that the Auxiliary had said that they are in need of gates for the storage area, but are able to wait until January. Ms. Noteman also reported that the Auxiliary will be having another meeting next month.

Medical Staff Report

Ms. Pandya presented a list of Telehealth providers for the board to review and approve for credentialing.

Ms. Alvey moved to approve the medical credentialing of all the neonatologists and neurologists on the list supplied to them by Ms. Pandya for Telemed, with a second by Mr. Beckstead. All in favor-motion carried.

Nursing Department Report

Ms. Kelly reported that September 13th the nursing department will be doing training for Telemed on stroke and crisis. September 20th the nursing department will go live with Telecrisis. Ms. Kelly also reported that on September 26th the nursing department and providers will be doing training for Telemed newborns. On September 28th the Telemed newborn will go live. Telestroke will then go live on October 26th.

Ms. Kelly also reported that there was 74 emergency room patients for the month of August. She also reported that 19 of those emergency patients were transferred out.

Ms. Kelly announced that the new RN they hired that was staying in the house on the corner found a place to live. Ms. Kelly also announced that she has hired two more RNs one will be here in mid-September and the other one will be here on the first of October. Ms. Kelly has one full time CNA position available.

Human Resources and Public Relations Report

Ms. Noteman announced that the Navajo Art Weavings are being displayed in the hospital right now and she encouraged the board members to take a look at them. Ms. Noteman also announced that on September 14th Tom Forsythe and Justyne Moore will be displaying their art.

Ms. Noteman reported she has contacted Mr. Evangelista multiple times to ask him when the website will be up and going. Ms. Noteman stated that she is still waiting on several short biographies for the website from a few board members and hospital employees.

Ms. Noteman reported that the build on Ceridian will start in September and will take about 10 to 12 weeks before completion.

Ms. Noteman stated that they have cleared the 5500 form which means that our benefit package does not discriminate in favor of key employees.

Finance Report

Mr. Howells announced that revenue was up again. He also announced that our operating loss was \$51,000 better than they had originally anticipated.

Committee Reports

None

Administration Recommendations and Report Action Items

Ms. Pandya reported that Revere is requesting a higher subsidy amount than the \$50,000 cap. Dr. Hollingshead countered their offer requesting a higher salary guarantee than originally discussed.

Ms. Sullivan moved to approve the higher subsidy amount up to \$75,000 with a second by Ms. Alvey. All in favor-motion carried.

Ms. Pandya reported that at the previous Board meeting the Board members had asked about the number of employees that were required to be tested in regards to the random drug screening policy. Ms. Pandya found that the number of employees that were required to be tested if the random drug screening policy was approved would be up to the board members, but they must be completely random and all employees must be included. Ms. Pandya stated that the Hospitals that she has talked to do not have a random drug screening policy instead they test for cause, pre-employment, drug discrepancies, or worker compensation injuries. The Board decided to not do random drug testing, and asked Ms. Pandya to amend the current drug policy to include drug discrepancies and worker compensation injuries.

Ms. Pandya reported that she looked into the average compensation for EMT's in the surrounding areas and reported that Kane County Hospitals run rate is above average. The Board decided to leave the EMT run rate at its current price.

Ms. Pandya stated that the new ZOLL defibrillators will not fit on the old mounts.

Ms. Sullivan moved to approve the six ZOLL defibrillator mounts for a total of \$6,984, with a second by Ms. Alvey. All in favor-motion carried.

Other

Ms. Pandya reported that the Court of Appeals heard the oral arguments in the hospital retirement lawsuit on August 31st. At the end of the hearing the justices stated that it would be months, rather than weeks, before the Board can expect the courts written decision.

Mr. Beckstead moved to adjourn the meeting at 8:05 p.m. at Kane County Hospital Conference Room 355 North Main Street Kanab, Utah 84741 with a second by Ms. Sullivan.

Mr. Chad Szymanski, Chairperson