

NORTH SANPETE SCHOOL DISTRICT
SCHOOL BOARD OF EDUCATION MEETING

District Office
September 20, 2016

Minutes for the Board of Education meeting held September 20, 2016 in the District Office. President Brotherson conducted the meeting and led the pledge. Mr. Brotherson offered the prayer. Board members in attendance were President Richard Brotherson, Vice President Greg Bailey, Board Members Robert Garlick, and Stacey Goble. Others in attendance were Superintendent Sam Ray, Business Administrator Darin Johansen, Assistant Superintendent Randy Shelley, Secretary Claudia Christensen, Principal Nan Ault, John Thomas, and O'Dee Hansen, NSEA Representative Cindy Johansen, Cindy Larsen, Lori Johansen, Kami Hathaway, Carey Ivory, Eric Thatcher, Daniela Vazquez, Stephanie Nuttall, Julie Miller, and David Miller.

BOARD RECOGNITION/REPORTS

Mr. Garlick recognized singing the school song after the games.

Mrs. Goble recognized Hollie Anderson and Natalie Stansfield for visiting and placing yellow ribbons at the Mt. Pleasant Elementary honoring a student that has cancer.

Mr. Shelley recognized the schools that are participating in the Assessment to Achievement program. Another training was held in Ogden this past week to develop plans to impact student achievement.

Principal Hansen indicated that the Middle School teachers and students are happy to be back in school.

Principal Ault recognized Jon Hafen and Ben Cox for the organization of the High School Hope Squad.

Ms. Johansen thanked the board for the new parent drop off at the Middle School.

Superintendent Ray recognized the parents and community members that are working on the High School Baseball and Softball Fields.

SCHOOL REPORT

Principal Thomas gave a report on the Spring City Elementary. There are a total of 136 students enrolled. The SAGE and Dibbles Test results were discussed.

The School Improvement/Trust Land Plan goals are as follows:

I -Language Arts – Reading

Target: By the end of the year, 80% of the students will be on level in reading = fluency and comprehension.

September baseline = 62% on level

II - Writing

Target: by the end of the year, 80% of students will be able to write a grade level appropriate informational paper using a 4 point rubric scale.

III - Mathematics

Target: by the end of the year, at least 70% of students will be on level in Mathematics as measured by end of level test developed by district PLC.

Steps to achieve these goals were discussed.

A School Data Wall, Student Leadership, Stem emphasis and activities for grades 4-6 were discussed.

CONSENT ITEMS

The open and closed board minutes for August 16, 2016 were presented to the board for approval.

Mr. Johansen presented the financial report and August bills paid to the board for approval. Mr. Johansen indicated that the annual audit would start this week.

The agenda was presented to the board for approval.

A motion was made by Mrs. Goble and seconded by Mr. Garlick to approve the consent items. Voting was unanimous in the affirmative

DISTRICT LEADERSHIP READING

The District Leadership reading was discussed. A recommendation for next years reading will be made in the October Board Meeting. Superintendent Ray will present chapter ten from the book *Learning by Doing*.

PERSONNEL

A letter of resignation from Marie Lou Samuel was presented to the board for approval. A motion was made by Mr. Bailey and seconded by Mr. Garlick to approve the above request. Voting was unanimous in the affirmative.

Assistant Superintendent Shelley presented the following employees hired:

Heidi Czappa	High School Sped	Teacher Assistant
Maria Dyches	Mt. Pleasant	Pre-K Teacher Assistant
Camie Talbot	Fairview & Moroni Elem.	Music Specialist
Justin Lee	High School	Math Tutor
Dakota Holdaway	Mt. Pleas. Elem/ Pleasant Creek	Sweeper
Billi Larsen	Fountain Green Elem.	Teacher Assistant
Jim Bowles	High School	Custodian
Gaylene Gonzales	High School	Sweeper
Steve Jensen	All	Bus Driver
Katrina Palmer	High School	ASL Specialist
Sharon King	Moroni	Teacher Assistant
Alesha Allred	Mt. Pleasant	Pre-K Teacher Assistant
Julene Curtis	Fairview	Technology Teacher Assistant
Shaelene Lusk	Mt. Pleasant	Pre-K Teacher Assistant
Tyler Hadley	High School	Cleans weight room
Stacy Palmer	High School	Pianist
Becky Broderick	Fountain Green	Teacher Assistant
Julijanna Stephenson	All	Bus Attendant
Spencer Barbar	Middle School	Gear Up

Substitutes Teachers

Trine Huntington	Hal Shelley	Heidi Allred
Kimberly Taggert	Wendy Hutchins	

Substitute School Lunch

Laci Beck	Christina Shepherd
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Substitute Custodian

DaCoda Klunker

SIEMENS UPDATE

Mr. Thatcher reported on the Energy Audit for the district. The Mechanical and Electrical engineers have completed their review of our current facility needs. On Tuesday, September 27, a meeting will be held with Superintendent Ray, Maintenance Supervisor Tod Hansen, and Siemens to prioritize the list of projects.

An Article on Solar Power was given to the board members. After 40 years of solar installations in the USA, this year the one millionth solar panel system was completed. The projection for the next two years is that another million solar panel systems will be installed, doubling the systems in use.

Siemens met with Snow College to request education on solar installation. Snow College has submitted a request for funding to provide a course.

The U-Safe Program from the governor's energy office provides 1.2% interest loans for energy savings projects. The qualified energy bond was also discussed. The qualified energy bond would participate in helping to pay off loans, which would reduce the interest rate to .5%.

A four-hour board workshop will be held on October 29, Saturday, starting at 8:00 a.m. in the district office. The workshop will cover the cost of facilities improvements and finance options for the project. The list will be finalized at the workshop.

The engineering for potential solar projects for each facility will be completed next week.

TRANSPORTATION REQUEST

The Transportation Department is requesting permission to have training on October 3. The training is scheduled for 3-7 p.m. which will go over the time allowed for activities on Mondays. A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the above request. Voting was unanimous in the affirmative.

VEHICLE REQUESTS

The transportation department has requested to purchase two new vehicles to replace the cars that were in accidents. The insurance has paid \$5,100 for the one car. The insurance payment for the second car is still pending.

Superintendent Ray indicated the transportation department has requested to keep the second car to be used locally in the district. This car will need extended repairs before it can be used.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to purchase two cars up \$33,000. Voting was unanimous the affirmative.

SCHOOL CHOICE

Non-Resident Applications:

· Kyson Pearson 12th grade, staying with grandparents to finish high school at NSHS, there are no safe school violations

- Marisol Zubia, 10th grade, from Delta, living with her aunt to attend NSHS, there are no safe school violations
- Sylvie Virginia Farrar Bennetts, 12th grade, living with Mom's best friend after Mother's death. There are no safe school violations. (Out of State Application)
Principal Ault approves the applications.

A request from Melissa Darnell for her kindergarten student to attend the Fountain Green Elementary was given to the board for approval. She is building a house in Fountain Green. She is living in Chester. Principal Cox's approves this application.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the above school choice applications. Voting was unanimous in the affirmative.

Superintendent Ray discussed a concern from Principal Thomas. Currently, all Dual Immersion opt-out students from Moroni are required to attend Spring City Elementary. Mrs. Goble indicated that the opt-out is not being use as intended. It has been reported that parents are recruiting their student's friends to opt-out so they can attend the same school. Mr. Bailey indicated that when an application is presented the class sizes would need to be looked at before approval is made.

Superintendent Ray indicated the Mt. Pleasant Elementary could be opened for the opt-out students. This would give two options for the students opting out. The Administration would work with parents to prepare a recommendation to the board for the best school to attend. Superintendent Ray indicated that special needs students will need to have programs available to support the student's IEP.

The NESS funds were discussed.

Assistant Superintendent Shelley discussed the bus routes and adding more time to the bus routes. The problem of students arriving late and leaving before school ends was discussed. Mr. Shelley supports opening Mt. Pleasant Elementary to the opt-out students.

Superintendent Ray indicated that the student count in Fairview has increased this year. A secondary bus route will need to be added from Fairview next year. This additional bus will also be able to support school choice students traveling from Fairview for dual immersion.

The recommendation from Administration for the opt-out students will be presented to the board for approval. A motion was made by Mr. Bailey and seconded by Mrs. Goble to amend the administrative guidelines for the placement of students who opt-out of the Dual Immersion Program. Voting was unanimous in the affirmative

ENERGY DRINKS

Superintendent Ray indicated that the Elementary Principals have requested to use the same verbiage in their handbooks that the Middle School has in their handbook concerning energy drinks. The verbiage would be “Energy drinks are prohibited on school property or during school activities. An energy drink is defined as any beverage that contains 5mg or more of caffeine per fluid ounce (fl.oz.)”

Principal Hansen indicated that he had researched health issues with Energy Drinks and Caffeine before presenting it to his School Community Council. He indicated that 5mg or more of caffeine is a health risk. The Middle School Community Council asked for and approved the changed.

Superintendent Ray suggested that the School Community Councils in the schools approve the verbiage before adjusting the school handbooks. Education with parents and students on energy drinks will also be needed.

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to approve the above request. Voting was unanimous in the affirmative.

TRAVEL REQUESTS

Travel requests approved by the Superintendent were as follows:

- NSHS Drama, SUU Oct 6-8
- All State Choir, Salt Lake City, Oct. 6-8
- Hope Squad Retreat overnight to Eddie and Lesa Cox's home Sept. 15-16
- High School Honor Choir, Murray High/Abravanel Hall, January 27-28

A request from Craig Clark, Jeff Ericksen, Heather Hafen, O'Dee Hansen, and Kami Millett to travel to Spokane, Washington to attend a GEAR-UP Conference Oct. 16-18 was presented to the board for approval.

A request from the Boy's Tennis to travel to St. George for a preseason tournament in March needs board approval.

A motion was made by Mr. Bailey and seconded by Mr. Garlick to approve the above travel requests. Voting was unanimous in the affirmative.

POLICIES

An amendment to the Safe Schools Policy was presented to the board for approval in first reading. The amendment is as follows:

- Schools (including teams, clubs, etc.) may have higher standards of conduct and/or more significant consequences than those outlined below (UHSAA Handbook, Article 10, Section 2)

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the amendment to the Safe Schools Policy. Voting was unanimous in the affirmative,

Superintendent Ray presented proposed changes to the Selection, Hiring and Appointment of Administrators policy as requested by the board. The following will be deleted:

· Accordingly, it is the policy of this Board that whenever possible, qualified teachers are given the opportunity to fill administrator vacancies. When this is not possible, qualified individuals will be sought from outside the district.

The recent hiring of principals at Fountain Green and NSMS included "out of district" candidates (contrary to existing policy). Principals also expressed concerns that changing the policy could be a morale issue whereas principals feel that outside candidates will only be considered if they are not qualified and with the proposed change they may not get opportunities they are qualified to fill. Also there was a question about how to quantify experience from inside candidates, experience from outside candidates, etc. In summary, it is fair to say that some of our current administrators were concerned about the proposed changes.

Ms. Johansen discussed the concerns from the District NSEA Board. They believe that hiring should be in-house first unless there is no one qualified to fill the position. They feel that the highest qualifications do not necessarily make them the best candidate for administration. The recommendation from NSEA is that the policy does not need to be changed but needs to be followed.

President Brotherson indicated that in the last ten years that administration has been hired in-house with the exception of one.

This policy will be revisited by the board in a future meeting.

Mr. Bailey suggested that other policies addressing this issue be looked at.

Superintendent Ray asked for help from the District NSEA. He asked them to let teachers know that our teachers are highly qualified and are valued. Superintendent Ray asked the District NSEA to communicate to the teachers that they are doing great things and they are highly valued and greatly appreciated.

Ms. Johansen stated that she will ask the District NSEA to help but Administration needs to not use terms that demean educators or their profession.

Superintendent Ray apologized if that is the message that is out there, that is not what the Administration would like to convey. They value the teachers in the district.

PRESS RELEASE

A press release indicating that Sharon Christensen was recognized as a Certified Master Athletic Administrator was given to the board members.

CUES REGIONAL SERVICE CENTERS

The funding for the Regional Service Centers is one of the USSA/USBA Legislative Priorities. The Utah State Board of Education is also requesting funding for the Regional Service Centers.

FALL REGIONAL MEETINGS

The fall regional meeting will be held September 27, at 6:00 p.m. in Manti at the South Sanpete School District Office. President Brotherson, Mrs. Goble, Mr. Bailey, Mr. Garlick, Superintendent Ray, and Mr. Shelley will be attending.

LEGISLATIVE PRIORITIES

The 2018 Legislative Priorities were discussed.

MATTERS FROM THE BOARD

Mr. Garlick discussed an EMS conference he attended in Price. He indicated that several kids have died from the new drug (Pink) in the state of Utah. He requested that the students be educated on the new drug.

Principal Ault indicated that everyone would need to participate in the fight. Alcohol and E-Cigarettes are the main concern in our area. Students need to let others and administrators know about problems. Community members, Administration, and staff need to watch for problems. Principal Ault indicated that the new drug is very lethal even to the touch. Our community and schools need to be educated with all information available. Principal Ault discussed the Crisis App at the school. There has been one report that sent a student to the hospital for help. The Hope Squad at the High School has been organized and trained to help with suicide and drugs.

Mrs. Goble indicated that patrons are very happy with the High School this year. There seems to be great sportsmanship and support for the activities

Mr. Brotherson indicated that his daughter has enrolled in the Masters Program at SUU. Her advisor has asked if she could put papers concerning the Masters Program in the schools.

Principal Ault stated that would be great to put the information in the schools.

EXECUTIVE SESSION

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to move into executive session to discuss the character, professional competence of an individual. Voting went as follows:

Mr. Garlick	aye	Mrs. Goble	aye	Mr. Bailey	aye
Mr. Brotherson					

Meeting moved into executive session at 9:38 p.m.

A motion was made by Mr. Brotherson and seconded by Mrs. Goble to move back into regular session. Voting was unanimous in the affirmative at 11:28 p.m.

PERSONNEL

A motion was made by Mr. Bailey and seconded by Mr. Garlick to accept the early retirement of Susan Snijman as outlined in her agreement. Voting was unanimous in the affirmative.

ADJOURN

A motion was made by Mrs. Goble and seconded by Mr. Garlick to adjourn. Voting was unanimous in the affirmative. Meeting adjourned at 11:29 p.m.