

THE BOARD OF EDUCATION OF SALT LAKE CITY SCHOOL DISTRICT

Board Business Meeting
and Closed Executive Session

July 5, 2016

The Board of Education of Salt Lake City School District met in a Board Business Meeting and Closed Executive Session at 6:05 p.m. on Tuesday, July 5, 2016, in the Board Room of the Administration Building, 440 East 100 South, Salt Lake City, Utah.

ROLL CALL

Members Present: President Heather Bennett, Vice President Tiffany Sandberg, J. Michael Clára, Rosemary Emery, Melissa Ford (arriving at 6:06 p.m.), Katherine Kennedy (via electronic media at 6:35 p.m. for the Board Business Meeting), Kristi Swett, and Omyya Min, Student Member.

Also Present: Superintendent Alexa Cunningham; Janet Roberts, Business Administrator; Kristina Kindl, Director of Policy and Legal Services; Mozelle Orton, Executive Director of Human Resource Services; Barbara Kuehl, Chief Academic Officer; Larry Madden, Chief Operations Officer; Shelley Halverson, Director of Special Education; Jennifer Mayer-Glenn, Director of Family and School Collaboration; Claustina Mahon-Reynolds, Director Equity; Michael Williams, Director of Development and External Relations; Janet Clark, representing the Child Nutrition Employees Association; Florence Vincent, board legal counsel from Prince, Yeates and Geldzahler; Rickie McCandless, representing the Salt Lake City Mayor's Office; Jason Stevenson, Board Candidate Precinct #5; Jason Olsen, Public Information Officer; Annie Knox, *Salt Lake Tribune*; Allison Sisam, Business Administration Office; and others in the audience.

In accordance with the agenda prepared for the Board Business Meeting of July 5, 2016, four motions were made. Items are reported as listed in the agenda and not necessarily in the order they were considered.

The meeting was called to order by President Bennett, who presided.

1. BOARD CONVENES
 - General Pronouncements
2. CLOSED EXECUTIVE SESSION
 - A. Litigation, Negotiations, and/or Property

At 6:05 p.m. a motion was made, after which members excused the audience and remained in the board room:

^(1) That the board meet in Closed Executive Session to consider litigation, negotiations, and/or property. Approval was given to the motion on a vote of 5 to 0 with Ms. Ford and Ms. Kennedy absent at the time of the vote.

** (Swett and Sandberg)

Present for Closed Session for litigation, negotiations, and/or property were Heather Bennett, Tiffany Sandberg, J. Michael Clára, Rosemary Emery, Melissa Ford (arriving at 6:06 p.m.), Kristi Swett, Alexa Cunningham, Janet Roberts, Kristina Kindl, Mozelle Orton, and Florence Vincent, board legal counsel from Prince, Yeates and Geldzahler.

VOTE RECORD	AYE	NAY	ABSENT
BENNETT	X		
CLÁRA	X		
EMERY	X		
FORD	2,3 & 4		1
KENNEDY	3 & 4		1 & 2
SANDBERG	X		
SWETT	X		
A Absent	Ab Abstention	F Failed	
N "No" Vote	NA No Action	T Tabled	
W Withdrawn	*Unanimous Approval		
**Members Making Motion			

Board members adjourned from the Closed Executive Session for litigation, negotiations, and/or property at 6:09 p.m.

B. Character, Professional Competence, or Physical or Mental Health of an Individual; and/or Deployment of Security Personnel, Devices, or Systems

At 6:10 p.m. a motion was made:

^(2) That the board meet in Closed Executive Session to consider character, professional competence, or physical or mental health of an individual; and/or deployment of security personnel, devices, or systems. Approval was given to the motion on a vote of 6 to 0 with Ms. Kennedy absent at the time of the vote.

** (Sandberg and Swett)

Present for Closed Session were Heather Bennett, Tiffany Sandberg, J. Michael Clára, Rosemary Emery, Melissa Ford, Kristi Swett, Alexa Cunningham, Janet Roberts, Kristina Kindl, Mozelle Orton, and Florence Vincent, board legal counsel from Prince, Yeates and Geldzahler.

Board members adjourned from the Closed Executive Session for character, professional competence, or physical or mental health of an individual; and/or deployment of security personnel, devices, or systems at 6:32 p.m. and returned to the Board Business Meeting at 6:35 p.m.

3. BOARD BUSINESS MEETING

- President Bennett welcomed everyone to the first board meeting with the district's new Superintendent, Alexa Cunningham, and the first board meeting of the new fiscal year. She recognized the presence of Rickie McCandless, representing Salt Lake City Mayor Biskupski, and Janet Clark, representing the Child Nutrition Employees Association.

- President Bennett introduced the 2016-17 Student Board member Omyya Min, from West High School, and welcomed her to the board. Ms. Min thanked the board for the opportunity and said she is excited to be here and to work with the board.
- Barbara Kuehl led the audience in reciting the Pledge of Allegiance to the Flag.

A. CONSENT AGENDA

*(3) A motion was made to approve the six items included in the Consent Agenda. These items are listed below.

** (Swett and Emery)

1. The Purchasing/Accounting Report, included a breakdown of items costing over and under \$50,000, increases to existing purchase orders, a payment voucher report that includes travel and professional expenditures, and a budget Report for May 2016.
2. The Human Resources Department Report, included changes for four employees, and releases for twenty-three.
3. Minutes of the Board Business Meeting held June 7, 2016.
4. Minutes of the Board Annual Planning Session held June 21, 2016.
5. Trip/Tour Request from Open Classroom for 42 students to travel to the Canyonlands Field Institute in Moab, Utah, October 10-14, 2016.
6. Board Investment Options for 2016-17.

It was noted that Superintendent Cunningham and Business Administrator Roberts had taken the Oath of Office and been sworn in earlier in the day.

B. REQUESTS TO SPEAK

1. Jeanetta Williams, President, NAACP Tri-State Conference of Branches, addressed the board on Equity changes. She thanked the board for allowing her to speak and said the NAACP is committed to supporting quality education for all children, especially students of color. She expressed concern over the elimination of the position of Chief Equity Officer and asked the board take immediate action and instruct Superintendent Cunningham to restore the position of Chief Equity Officer and that future changes be made with input from educators, parents, community members and with the approval of the Board. She submitted a copy of her comments in writing, a copy of which has been added to the official minutes.
2. Archie Archuleta, Utah Coalition of LaRaza, addressed the board on the Equity changes. He expressed his concerns over the recent change to eliminate the Chief Equity Officer and the damage it has done to all those who have worked so hard for equity and justice in the district. He said as a board they can right this situation and he urged them not to allow the matter to become a public affairs issue as it has in the past.

3. James Evans, State Senator, addressed the board on the Equity changes. He said he had served on the Equity Leadership Team and it was very enlightening to see at the staff level the amount of energy and engagement there was to find ways to embrace equity. He expressed his hope the issue be re-visited at the board and leadership level and that equity be embraced and addressed in a way that benefits everyone and is not at the expense of others.

Following the requests to speak, President Bennett told the audience the board does not comment on personnel issues. She said the position of Chief Equity Officer has not been demolished, it is still in the organizational structure.

C. REPORTS

1. Special Education Overview. Shelley Halverson provided the board with a presentation on Special Education relative to how students get access to Special Education services. Ms. Halverson's presentation included information on each of the following steps:
 - Pre Referral
 - Referral
 - Evaluation
 - Determination of Eligibility
 - Individualized Education Plan / IEP
 - Placement

During the presentation and discussion of the process, Ms. Halverson noted the involvement of the whole team, which includes the parents, Student Services Committee, general education teacher, special education teacher, principal, and any others who evaluated the student. She said the team considers all reasons for a student's lack of progress, including situations outside of school, and English Language Proficiency. She also noted that parents can request special education testing, parental permission must be obtained before any evaluation can begin, and at any point a parent can remove their child from the process. She said placement of students is driven by their IEP and students are given services in the least restrictive environment possible. She then went through the Special Education Services Continuum and services provided at each of the levels.

During the presentation, Ms. Halverson distributed a Special Education Referral Flow Chart and Special Education Services Continuum. Copies of these have been added to the official minutes. President Bennett thanked her for coming and for the report.

D. DISCUSSION AGENDA

1. Tentative Agendas for 2016-2017 Board Meetings. President Bennett noted at the Board Planning Session held June 21, 2016, board members had talked about the 2016-2017 Study Session Topics and Business Meeting Reports. She asked board members if they had any items the board had not talked about at that meeting. Some of the items raised by board members included: visiting schools, flexibility to address issues that come up; board members calling in to participate electronically in meetings; paperless board meetings, parliamentary procedures; continued budget discussions; USBA's Master Board Training; board evaluation, sub-committee updates, Student Achievement Plan updates, more and

consistent coordination with the City, and regular updates from the Salt Lake Education Foundation. The issue of community input was also raised including the possibility of including it at all board meetings, and making sure public comments are followed up on. President Bennett said the board leadership would look at the list and come back with a proposal for the board's discussion.

2. Location and Date for 2017 Graduation. Larry Madden reported the Vivent Smart Home Arena would not be available for 2017 graduation ceremonies due to remodeling. He said he contacted the Huntsman Center at the University of Utah on its availability and it is not available on Friday, June 2, 2017. He said the Huntsman Center agreed to hold both Thursday, June 1st and Saturday, June 3rd until the board had the opportunity to discuss the date. The consensus of the board was to hold the graduation ceremonies on Thursday, June 1, 2017.

E. ACTION AGENDA

1. There were no Items Transferred from the Consent Agenda.

F. SUPERINTENDENT'S REPORT

1. Miscellaneous Updates:

Superintendent Cunningham said she and Ms. Roberts had attended a USBA meeting and had received information on the upcoming Every Student Succeeds Act (ESSA) mandates.

Superintendent Cunningham reported Salt Lake City School District leaders participated with Ogden School District in a two-day training on Data Driven Instruction.

Superintendent Cunningham reported a group of teachers and administrators are working on a video that will be shown to all teachers on the Teacher Evaluation System.

The Superintendent highlighted the following student success stories:

- Two Northwest Middle School students, Jasmine and Karina Rubalcava, will be representing the District and Utah in the National MESA Competition
- Mia Yu, West High School, and Luc Meyers, Clayton Middle School, are among ten students selected to represent Utah at this year's National History Day competition in Washington, DC.
- West High student Kathy Liu, received an Intel award at the Intel International Science and Engineering Fair.

Superintendent Cunningham also congratulated Nathan Auck, Horizonte Instructional and Training Center teacher, for being selected as an Albert Einstein Distinguished Educator Fellow at the U.S. Department of Energy.

2. Other Superintendent Reports. Superintendent Cunningham told the board future agendas would include a Governing Board Updates for board members to share amazing things they are seeing or hearing about the district.

Ms. Roberts reported Salt Lake County has confirmed the date the district can hold its Truth in Taxation hearing will be Tuesday, August 2, 2016. She said following the hearing the board will need to approve the tax rate.

Michael Williams reported the Second Annual OFA Ngata College Preparation Fund Luau had been a great success. He said the Salt Lake Education Foundation received a check for \$30,000 which will be used to provide college-preparation opportunities for deserving students. He said it is a great partnership with the Haloti Ngata Family Foundation and the Foundation will be involved with the event again next year.

G. ADJOURNMENT

Following a motion by Ms. Swett, seconded by Ms. Sandberg, the meeting was adjourned at 7:50 p.m.

Janet M. Roberts
Business Administrator

aps

Salt Lake City School District
Addition to the Minutes of the Board Business Meeting 06/07/2016

OFFICIAL EXHIBITS OF BOARD MEETING

Official exhibits provided to the board and made available to the public as part of the meeting agenda can be found [here](#).

ADDITION TO THE MINUTES

The Board of Education of Salt Lake City School District acts by vote of a majority of the board members in an open and public meeting. Statements by individual board members, in or out of board meetings, written, oral or in social media, do not necessarily represent the views of the majority of the board or any other board member. Nevertheless, out of respect to the elected office that each board member holds and consistent with state law and board policy, the board allows its members to attach to board meeting minutes any other information that any member requests. When the board votes to approve minutes, that vote signifies that the minutes are a correct record of what occurred and what was asked to be included in the minutes. It does not signify any individual board member's agreement with the substance of the content.

The following information was distributed in the public meeting of the board, and has been included in the minutes at the request of the board member(s):

Jeanetta Williams – comments to the board
Special Education Referral Flow Chart
Special Education Services Continuum

[Agenda Item B1](#)
[Agenda Item C1a](#)
[Agenda Item C1b](#)