

CITY OF SOUTH SALT LAKE
CITY COUNCIL WORK MEETING

COUNCIL MEETING

Wednesday, June 8, 2016
5:04 p.m.

CITY OFFICES

220 East Morris Avenue #200
South Salt Lake, Utah 84115

PRESIDING
CONDUCTING

Council Chair Deborah A. Snow
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COUNCIL MEMBERS PRESENT:

Sharla Beverly, Mark Kindred, Portia Mila, Ben Pender,
Kevin Rapp, Shane Siwik, and Debbie Snow

STAFF PRESENT:

Mayor Cherie Wood
Charee Peck, Chief of Staff
Lyn Creswell, City Attorney
Hannah Vickery, Deputy City Attorney
Kyle Kershaw, Finance Director
Mont Roosendaal, Public Assets Director
Jason Taylor, Water Division Manager
Dave Alexander, Streets Division Manager
Antoinette Evans, Urban Livability Supervisor
Debbie Pedersen, Animal Control Supervisor
Scott Turnblom, Information Technology Manager
Craig Burton, City Recorder
Paula Melgar, Deputy City Recorder

OTHERS PRESENT:

See attached list.

Matters for Discussion

1. Budget Discussion.

- a. **Streets Division.** Streets Division Manager, David Alexander, informed the Council that public works employees are first responders and are required to respond to emergencies and non-emergencies outside of their regular shifts. It typically has one employee on call year round and an addition two employees during the winter months. Those employees take a City vehicle home so they can respond in a timely manner with the tools and emergency equipment required.

Mr. Alexander reported that morale is not the greatest. There are a lot of questions and comments going around about why some employees received

raises and others did not. Employees are looking for employment elsewhere to make ends meet at home because costs are going up and their salaries are staying the same. They only have three employees that have been with the Department for more than two years. He believes raises are a big cause for turnover. Public Works employees are important to the City. They play a crucial role in responding and recovering from local disasters and emergencies. They put themselves in harm's way everyday by working in the streets, in manholes, trenches and other hazardous locations. They believe the City needs to invest in all of their employees.

Mr. Alexander reviewed they're program of using Class C money. They have broken the City up into five sections and every road that is in fair shape in the City gets treatment every five years. They also have an annual curb, gutter and sidewalk maintenance program.

- b. **Water Division.** Water Division Manager, Jason Taylor, reported that morale in his Division hit an all-time low when public safety received raises. They don't feel valued. Public works has been dealing with the same issues as public safety the last few years. They have lost great employees, had trouble filling vacancies and employees have struggled with low wages.

Mr. Taylor said that the Water Division has one employee with a take home vehicle. He is responsible to monitor and maintain the water production treatment equipment 24/7. This employee switches that responsibility with another employee. So every other with this second employee takes home a vehicle when they are on call. They need to be able to respond quickly, within twenty-five minutes, to a variety of situations. For this reason they are allowed to use the vehicle for small errands like running to the store.

Mr. Taylor reviewed some of the upcoming projects they hope to complete in tis next budget year.

- c. **Animal Control.** Animal Control Supervisor, Debbie Pedersen, reviewed a presentation with the Council. A copy is attached and incorporated by this reference. Five years ago they did a complete remodel of the shelter. Three years ago they had a new carbon monoxide chamber installed. It is used for the fractious animals that don't want to be handled. They don't have any big capital needs currently.
- d. **Information Technology.** Information Technology Manager, Scott Turnblom, reviewed the computer hardware account with the Council.

Council Member Siwik asked if there was a way to let people comment through Ustream during the Council meeting.

Mr. Turnblom said there was. The reason the County is doing something similar is because their meetings are during the day so the access is different.

Council Member Kindred said the Village app has been offered to the City for free for six months or a year. He asked if Mr. Turnblom thought the City should pursue that.

Mr. Turnblom’s opinion was it is not ready to be adopted. Staff found another interesting app called PublicStuff.com. They do a lot of the same things the Village is proposing to do. They have a pretty mature product.

The Council next moved to item number 3 on the agenda.

3. Interviews for City Council attorney. The following candidates interviewed with the Council for the City Council attorney position:

- Douglas J. Ahlstrom
- Brady Brammer
- Jeremy R. Cook
- Matthew D. Church
- Wm. Shane Topham

The Council recessed to go to their regular meeting at 7:21 p.m. They reconvened the Work Meeting at 10:00 p.m. and resumed with item 1(e) on the agenda.

- e. Administration.** Finance Director, Kyle Kershaw, wanted to respond to Council Member Rapp’s question of why the vehicles are not in the General Fund. Mr. Kershaw explained that the financial policies of the City set by a City Council years ago dictated that the General Fund is basically an operations and maintenance fund so that the Council can know what the operation and maintenance costs are for each department and each function. It was determined that capital acquisitions of equipment, property, buildings, infrastructure, etc., would flow through a capital improvements fund. The reason to do that was if you were comparing departments and one year there is a spike up that is more than double one year, five years from now they wouldn’t know that they purchased two trucks that year. The intent was to be able to give the policy makers as clear a picture as possible with all the ongoing operations and maintenance in the General Fund and the spikes could be leveled out in the Capital Fund. That is why vehicles are acquired in the Capital Fund. It is to give the Council a clear picture of what it costs to run a department from year to year.

Mr. Kershaw informed the Council that last year the State passed a law requiring cities to pay for survivor medical insurance costs if a police officer or firefighter loses their life in the line of duty. There was no funding given from the State to accommodate this program so they are creating a trust that the City can buy into that will indemnify the City if an unfortunate thing like that happened to one of our employees. The cost will be between \$84 and \$132 dollars per employee per year which, for the City, would be between \$15,000 to about \$23,000 a year. Staff recommends joining the risk pool and paying the annual premium. Mr. Kershaw also reviewed some other changes

to the proposed budget for a new HVAC control unit for City Hall and a rebuild of the two elevators. They also need to do a transaction to forgive the ambulance service loan that the Council approved a few weeks ago. Nothing is changing as far as what they voted for, they just need to get the accounting transaction on the books and they will need to hold a public hearing for that. He proposed that the hearing be held on the June 22, 2016 Special Meeting. They also need to move some money from the General Fund to the Ambulance Fund because the December Fire Department raises were all put in the Fire Department instead of allocating some to the Ambulance Fund.

- f. **Attorney's Office.** City Attorney, Lyn Creswell, reviewed a handout with the Council. A copy is attached and incorporated by this reference. He also reviewed his budget with the Council and gave some suggestions on how to proceed with attorney functions and funding with the new City Council attorney.

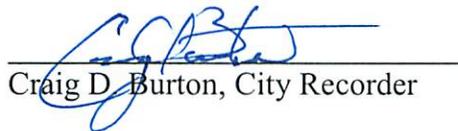
2. Parks planning update – concept designs for Fitts, Lincoln and Lions Parks.

Urban Design Director, Sharen Hauri, reviewed plans the Fitts, Lincoln and Lions parks with the Council. A copy of the handouts are attached to these minutes and incorporated by this reference. They will complete design on these parks after they have some public meetings in early July. There have been requests to spend money on parks to finish a few expenditures that they still have in the budget this year but they really want to get this out to the public and get the Council comfortable with what they are proposing for parks in the future. She would like to do that first and then make some priorities next year about what they fund and where.

Meeting adjourned at 10:58 p.m.



L. Shane Siwik, Council Vice-Chair



Craig D. Burton, City Recorder

