



MEMORANDUM

TO: Utah State Board of Education

FROM: Benjamin Rasmussen, Executive Secretary  
Utah Professional Practices Advisory Commission (UPPAC)

SUBJECT: Recommendation of the Utah Professional Practices Advisory Commission (UPPAC)

DATE: August 12, 2016

Utah Professional Practices  
Advisory Commission  
250 East 500 South  
P.O. Box 144200  
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- Martin Bates**  
Granite School District
- Calbert Beck**  
Murray City School District
- Kathleen Carter**  
Alpine School District
- Dawn Davies**  
Community Member
- Chet Hunsaker**  
Ogden City School District
- Camille Johnson**  
Davis School District
- Jo Jolley**  
Canyons School District
- Susanne Kuresa**  
Logan City School District
- Ann K. Peterson**  
Juab School District
- Cynthia Phillips**  
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- Cheryl Phipps**  
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(801) 538-7835
- Nicole Ferguson**  
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- Stephen Oler**  
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The following recommendations of the Utah Professional Practices Advisory Commission (UPPAC) are transmitted for review and action by the Utah State Board of Education:

- **Case No. 16-1326**  
UPPAC recommends a letter of reprimand be issued to the educator, which will result in a CACTUS flag for no less than two (2) years.
- **Case No. 15-1292**  
UPPAC recommends that the educator’s license be suspended for a period of no less than five (5) years consistent with the Stipulated Agreement. Reinstatement, following a UPPAC hearing and recommendation is subject to Board approval. As directed by the Board, proposed findings have been prepared for consideration of alternative action.

The following recommendations of the Utah Professional Practices Advisory Commission (UPPAC) are transmitted for review by the Utah State Board of Education:

- **Case No. 16-1331**  
UPPAC recommends a letter of reprimand be issued to the educator, which will result in a CACTUS flag for no less than two (2) years.
- **Case No. 15-1273**  
UPPAC recommends that the educator’s license be suspended for a period of no less than one (1) year consistent with the Stipulated Agreement. Reinstatement, following a UPPAC hearing and recommendation is subject to Board approval.
- **Case No. 15-1296**  
UPPAC recommends a letter of reprimand be issued to the educator, which will result in a CACTUS flag for no less than two (2) years.



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- **Case No. 15-1305**  
Executive Secretary recommends that the educator’s license be suspended for a period of no less than five (5) years per the terms of her Default Order. Reinstatement, following a UPPAC hearing and recommendation is subject to Board approval.
- **Case No. 15-1297**  
Executive Secretary recommends that the educator’s license be revoked as per the terms of her Default Order. Reinstatement, following a UPPAC hearing and recommendation is subject to Board approval.
- **Case No. 16-1319**  
UPPAC recommends that the educator’s license be suspended for a period of no less than one (1) year consistent with the Stipulated Agreement. Reinstatement, following a UPPAC hearing and recommendation is subject to Board approval.

UPPAC is charged with maintaining and promoting a high standard of professional ethics among Utah educators. It is advisory to the State Board of Education in making recommendations regarding educator licensing and discipline.

**UPPAC CONSENT CALENDAR:**

**August 2016 Board Meeting**

**UPPAC Investigations:**

UPPAC recommends dismissal in the following cases:

1. Case No. 15-1298

Educators in the following cases request removal of the CACTUS reprimand flag and termination of probationary conditions, if any:

1. Case No. 12-1090

**Criminal Background Reviews:**

UPPAC recommends clearance of the following criminal background reviews:

1. 16-73
2. 16-77
3. 16-78
4. 16-79
5. 16-80
6. 16-81
7. 16-82
8. 16-83
9. 16-84
10. 16-85
11. 16-86
12. 16-87
13. 16-88
14. 16-89
15. 16-90
16. 16-93
17. 16-95
18. 16-96
19. 16-97
20. 16-103
21. 16-104
22. 16-106
23. 16-107
24. 16-112
25. 16-113
26. 16-114
27. 16-115