

Pending & Unapproved Minutes – These minutes have not yet been formally approved by the Board of Education, and until such formal approval occurs, these minutes are subject to possible future changes.

Board of Education

Beaver County School District

Meeting Date: June 21, 2016

Last Revised: June 22, 2016

The following are minutes taken from the Regular Board Meeting, of the Beaver County School District Board of Education, held on June 21, 2016. This meeting was conducted at the District Office located at 291 North Main, Beaver, Utah, 84713.

In compliance with the American with Disabilities Act, persons needing auxiliary communicative aides and services for these meetings should contact Bonnie Bairett at 435.438.2291 or bonnie.bairett@beaver.k12.ut.us, giving at least three working days' notice.

Board Member Attendance:

- Board President—Nicholas Dotson (Precinct 2): Present
- Board Vice President—Carolyn White (Precinct 1): Present
- Board Member—Richard Limb (Precinct 4): Present
- Board Member—Lisa Carter (Precinct 5): Present
- Board Member—Kristina Brown (Precinct 3): Absent

School District Personnel in Attendance:

- Dr. Ray Terry Superintendent
- Tracy Davis, Programs Director
- Todd Burke, Business Administrator
- Brady Fails, Beaver High School
- Shay Goff, Beaver High School
- Alan Wood, Minersville School

Other Patrons Who Attended:

- Kari Hofheins, Beaver

REGULAR BOARD MEETING (9:00 am)

A. Welcome: President Nick Dotson

B. Pledge of Allegiance: Tracy Davis

DISCUSSION ITEMS (9:10 am)

Dr. Terry explained the primary purpose of the meeting is to discuss possible options given the resignation of Tracy Davis.

Options being considered:

- Keep the position in the same structure
- Diversify the administration assignments by redefining job positions throughout the district

Dr. Terry discussed the difficulties in finding someone with a similar skill set as Tracy Davis.

Mr. Limb expressed concern about the current staff and workload, particularly the workload of teachers.

Mr. Goff asked why an administration certificate is needed for a position like this, and Dr. Terry explained administration duties require personnel supervision and budget management training.

Mr. Wood expressed concern about teachers doing administration work and their absence from the classroom. Dr. Terry indicated that in most cases, this would not be the case and explained how assignments might be diversified.

Dr. Terry indicated a major concern with the process is the timeline associated with school starting in August and preparation for the coming school year.

Assignments that need coverage given Tracy Davis' resignation:

- Concurrent enrollment
- Technology
- Food Service
- Adult Ed
- Licensure
- SIS
- CACTUS
- ESL
- CTE
- E-Rate

- Assessment
- BHS/VP/CTE Director?
- Full-time technology specialist
- Food service director
- Tracy – consulting stipend
- SEDC support is questionable

The option of asking Mr. Davis to be a consultant, paid for by a consulting fee, was discussed. The group agreed this may be needed.

Mr. Davis and Mr. Fails indicated there would be several advantages to combining the BHS vice principal position with the CTE Director position. These advantages include flexibility to administer school discipline, teacher support, teacher evaluations, and instructional improvement. Milford High School would also benefit from this as the CTE Director would direct vocational teachers, evaluations, and vocational teacher support.

The group discussed pros and cons of a web based technology infrastructure.

Mr. Goff asked if a full-time technology position is needed. Mr. Davis indicated a full-time technology specialist would be needed to support current demands. Dr. Terry agreed.

Mrs. Carter expressed her thoughts regarding the importance that everyone should report to a district administrator. She expressed concern about accountability and workload.

Dr. Terry explained plans for changes in organizational communications and using a “cabinet” approach.

Dr. Terry reviewed his responsibilities with the group.

The group agreed to move forward with a hiring process for the following positions:

- Combined BHS Vice Principal and CTE Director position
- Food Service Specialist
- Full-Time Technology Specialist

The group also agreed to follow up in a couple of weeks once the hiring process is completed for the above positions.

Mr. Brady Fails was appointed to be the District Technology Director to oversee technology operations given Mr. Davis’ resignation. The group agreed to move forward given the assignment should take .25 FTE or less in workload. The group also agreed additional compensation would be needed to compensate Mr. Fails for this additional assignment.

CLOSED MEETING (10:45 am)

Closed meetings by law may be held for the purpose of discussions related to the Competence and Character of Individuals, or Collective Bargaining, or Property (Purchase and/or Sale), Security, & Evaluation Committee Deliberations for Procurement.

Purpose of Closed Meeting: Character & Competence of Individuals

Motion to Enter Closed Meeting Made By: Carolyn White

Motion Seconded By: Lisa Carter

Board Vote: Unanimous

President Dotson: Aye
Vice President White: Aye
Board Member Carter: Aye
Board Member Brown: Absent
Board Member Limb: Aye

Those Who Attended the Meeting:

Nick Dotson, Board President
Carolyn White, Board Vice President
Lisa Carter, Board Member
Richard Limb, Board Member
Dr. Ray Terry, Superintendent
Todd Burke, Business Administrator
Tracy Davis

Note – Board Member Absent: Kristina Brown

Closed Meeting Ended At: 11:05 am

Motion to End Closed Meeting Made By: Richard Limb

Motion Seconded By: Carolyn White

Board Vote:

President Dotson: Aye
Vice President White: Aye
Board Member Carter: Aye
Board Member Brown: Absent
Board Member Limb: Aye

REGULAR BOARD MEETING - ADJOURNMENT (11:10 am)

President Dotson adjourned and dismissed the meeting at 11:10 am. Next Board meeting is scheduled for July 12th.

Nicholas Dotson, Board of Education President

Todd S. Burke, Business Administrator

UNAPPROVED