

Utah State Board of Education Meeting
June 10, 2016

ADDENDUM

ACTION: Board Policy 3001 *Appointment and Termination of Deputy and Associate Superintendents*

MEMORANDUM

TO: Members, Utah State Board of Education

FROM: Angie Stallings, Associate Superintendent
Policy and Communication

DATE: June 9-10, 2016

ACTION: Board Policy 3001 – *Appointment, Evaluation and Termination of Deputy and Associate Superintendents*

Background:

Board Policy 3001, regarding the oversight of the Deputy and Associate Superintendents, was originally adopted on January 7, 2016. The new amendments provide that the Deputy Superintendent of Operations will be appointed, evaluated, and may be terminated by the Board, subject to the advice and consent of the Superintendent. The other deputy and associate superintendents will continue to be appointed, evaluated, and may be terminated by the Superintendent, subject to the advice and consent of the Board.

Board Strategic Plan:

This item supports the following imperative and strategies in the Board's Strategic Plan:

- Oversight - Monitor, review, and provide general supervision to all public education institutions and other entities for which the State Board has responsibility.

Anticipated Action:

It is proposed that the Board consider approving Board Policy 3001 *Appointment, Evaluation and Termination of Deputy and Associate Superintendents*, as amended.

Contact: Angie Stallings, 801-538-7550

UTAH STATE BOARD OF EDUCATION POLICY
Policy Number: Board – 3001
Policy Name: <i>Appointment, Evaluation and Termination of Deputy and Associate Superintendents</i>
Date Approved:

By this policy, the Utah State Board of Education, “the Board,” establishes the following internal rules and procedures regarding the appointment of Deputy and Associate Superintendents.

1. Appointment of Deputy and Associate Superintendents: Except as provided in Section (2), each deputy and associate superintendent shall be appointed by the Superintendent, subject to the advice and consent of the Board.
2. Appointment of the Deputy Superintendent of Operations: The Deputy Superintendent of Operations shall be appointed by the Board, subject to the advice and consent of the Superintendent.
3. Evaluation of Deputy and Associate Superintendents: Except as provided in Section (4), each deputy and associate superintendent shall report to and be evaluated by the Superintendent.
4. Evaluation of the Deputy Superintendent of Operations: The Deputy Superintendent of Operations shall report to and be evaluated by the Board.
5. Employment Status of Deputy and Associate Superintendents: Notwithstanding any other provision of this policy, each deputy and associate superintendent shall serve at the pleasure of the Superintendent and the Board, and shall have no expectation of employment for any particular term of employment.
6. Termination of Deputy and Associate Superintendents: Except as provided in Section (7), a deputy or associate superintendent may be removed from office by the Superintendent, subject to the prior consent of the Board.
7. Termination of Deputy Superintendent of Operations: The Deputy Superintendent of Operations may be removed from office by the Board, subject to the prior consent of the Superintendent.

UTAH STATE BOARD OF EDUCATION POLICY
Policy Number: 3001
Policy Name: Appointment and Termination of Deputy and Associate Superintendents
Date Approved: January 7, 2016

By this policy, the Utah State Board of Education, “the Board,” establishes the following internal rules and procedures regarding the appointment of USOE Deputy and Associate Superintendents.

1. Appointment of Deputy and Associate Superintendents: Each deputy and associate superintendent shall be appointed by the Superintendent, subject to the advice and contest of the Board.
2. Employment Status of Deputy and Associate Superintendents: Notwithstanding any other provision of this policy, each deputy and associate superintendent shall serve at the pleasure of the Superintendent and the Board, and shall have no expectation of employment for any particular term of employment.
3. Termination of Deputy and Associate Superintendents: A deputy or associate superintendent may be removed from office by the Superintendent, subject to the prior consent of the Board.