

APRIL 20, 2016 – NOTES OF ACTION TAKEN BY THE SEVIER SCHOOL DISTRICT BOARD OF EDUCATION AT A MEETING HELD ON APRIL 20, 2016, AT 3:00 PM IN THE SEVIER SCHOOL DISTRICT OFFICE.

In attendance were President Jack Hansen, Vice President Richard Orr, member Tom Hales, Superintendent Cade Douglas, Assistant Superintendent Gail Albrecht, Business Administrator Chad Lloyd, and Executive Secretary Krista Nielson.

Stewart Shaver arrived at 3:07 p.m.

Clint Johnson was excused.

Also in attendance were Secretary Mavanee Loftus, CUES Director Jason Strate, teachers Shelly Twitchell and Rod Hurd and patron John Foster.

President Hansen welcomed everyone to the meeting.

Krista Nielson offered the reverence and led the group in the Pledge of Allegiance.

ITEM #2. – CONSENT AGENDA.

A. Approval of Minutes. Minutes from the March 16, 2016 Board Meeting were approved.

B. Approval of Employees

Linda Eyre for the position of girls' head golf coach at South Sevier High School.

Jennifer Anderson for the position of an instructional assistant at Ashman Elementary.

Larissa Leavitt for the position of head drill team coach at Richfield High.

Carson Christensen as a full-time general education and possible special education teacher at South Sevier Middle School.

Danielle Bosshardt for the position of head cheer coach at North Sevier High.

C. Recognition of Students. Students and their achievements were recognized by the Board of Education. A letter of congratulations will be sent to each student.

INSERT A

D. Out-of-State Travel

- 1. South Sevier High School** teacher/FBLA advisor Wendi Byars received approval for her and seven students to attend the *FBLA National Leadership Conference* on June 28 – July 3, 2015 in Atlanta, Georgia.

2. **Richfield High School** teacher/FBLA advisor Penny Christensen received approval for her and seven students to attend the *FBLA National Leadership Conference* on June 27 – July 3, 2016 in Atlanta, Georgia.
3. **Richfield High School** teacher/FCCLA advisor Wendy Anderton received approval for her and two students to attend the *FCCLA National Leadership Conference* on July 2 -8, 2016 in San Diego, California.

E. Revised Policies

1. **# 1215, Board of Education Meetings** – Second Reading. Revisions to the policy received second reading approval.

INSERT B

2. **# 2005, Employee Background Checks** – Second Reading. Revisions to the policy received second reading approval.

INSERT C

3. **# 2150, Travel** – Third Reading. Revisions to the policy received third reading approval.

INSERT D

4. **# 2156, Employment: Career Classified Employee and Provisional Classified Employee** – Second Reading. Revisions to the policy received second reading approval.

INSERT E

5. **# 2185, Nepotism** – Second Reading. Revisions to the policy received second reading approval.

INSERT F

6. **# 2190, Educator Evaluation** – Second Reading. Revisions to the policy received second reading approval.

INSERT G

7. **# 2225, Orderly School Termination for Employees** – Second Reading. Revisions to the policy received second reading approval.

INSERT H

8. **# 2625, Nursing Mothers in the Workplace** – Second Reading. Revisions to the policy received second reading approval.

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9. **# 3130, Medication Administration in the Schools** – First Reading. Revisions to the policy were updated to outline procedures for administering seizure medication and training requirements as listed in *Utah Code 53A11-603.5*. Revisions to the policy received first reading approval.

F. **Sevier School District IDEA Policies and Procedures** – Second Reading. Revisions to the policy received first reading approval. Additional changes to the policy include removing the EXPLORE and PLAN assessments from the district wide assessment list. Also, the number of days required of a break in order to be utilized to gather recoupment/regression data has been changed from four days to three days. Revisions to the policy received second reading approval.

INSERT J

G. **School Trust Land Applications for FY 2016-17**. The following schools' Trust Land plan applications received Board approval: Ashman Elementary, Koosharem Elementary, Monroe Elementary, Pahvant Elementary, Salina Elementary, North Sevier Middle, South Sevier Middle, Red Hills Middle, North Sevier High, South Sevier High, Richfield High, Cedar Ridge High, and Central Utah Youth Home.

INSERT K

H. **Financial Summary and checks issued for March 2016**. The financial summary for the period ending March 31, 2016, was approved as well as checks issued in March 2016.

President Hansen called for objections to the consent agenda. Since there were no objections, the consent agenda received Board approval.

ITEM #3. – REPORT- Central Utah Educational Services (CUES) Director Jason Strate made a presentation to the Board.

President Hansen and Superintendent Douglas thanked Mr. Strate and the CUES staff for their great working relationship with the District.

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ITEM #4. – PATRON DIALOGUE. Teacher/SEA President Shelly Twitchell thanked the District Administration and Board for their work on the Educator Evaluation policy.

ITEM #5.A. – DISCUSSION – ITEMS FROM THE BOARD.

1. Board Scholarships – High School awards assembly assignments were made.

- SSHS – Richard Orr 10:00 a.m. – Tuesday, May 17
RHS – Stewart Shaver 8:00 a.m. – Monday, May 23 – SVC
Theatre
NSHS – Tom Hales 9:00 a.m. – Tuesday, May 24
2. Graduation assignments for Friday, May 27
 - CRHS 10:00 a.m. – SVC Theater
 - RHS 1:00 p.m. – SVC Arena
 - SSHS 4:00 p.m. – SVC Arena
 - NSHS 6:00 p.m. – SVC Arena
 3. NSBA – National School Boards Association Conference in Boston.

ITEM #5.B. — ITEMS FROM ADMINISTRATION

Items from *Superintendent Douglas*

Information Items:

1. Retiree/Recognition Banquet: Wednesday, April 27 - 6:00 p.m.
2. Back to School Bash Employee Appreciation Dinner: August 29th
5:30 - 7:00 p.m.
3. University of Utah Educational Policy Center survey results are in.
Data will be shared with principals' next week and district data
next month.
4. White Ribbon Week
5. Employee Hiring Update

Discussion Items:

1. Legislative Update
2. Shadow a Student Challenge
3. Vision, Mission, Goals: Do we believe them and do our practices
and behaviors reflect them?
4. Do School Boards and Superintendents Matter? (Gore & Alsbury,
2016) Correlations/Findings:
 - a. Boards that do these things govern districts with high
student achievement:
 1. Evaluate the superintendent on clear and focused
expectations.
 2. Commitment to continuous improvement of student
achievement (growth mindset).
 3. Adopt a collaboratively developed plan.
 4. Conduct board meeting in a fair, respectful, and
responsible manner.
 5. Work as an effective and collaborative team. *Separate
but overlapping roles with district leaders.
 6. Solicit input from staff and a wide spectrum of the
community.
 7. Provide for learning essentials, curriculum, technology,
and facilities.

Items from Gail Albrecht

1. Assessment
 - a. SAGE Testing is underway - Window closes May 19th.
 - b. DIBELS Testing is underway for K-3 Reading
 - c. iReady Testing is underway for the Stem Math Grant - grades 3-8
 - d. ACT Online testing is an option for next year- could take the place of SAGE for 11th graders
2. Curriculum
 - a. Science Graduation Requirement Changes
 - b. Social Studies Graduation Requirement Changes
 - c. Secondary Math Core Standards Changes
3. Teacher Evaluation Changes
4. Grading Schools changes to cut scores for next year
5. Beverly Taylor Sorenson's program update
6. School-based counseling update

There was a brief discussion among the board about deregulating education.

ITEM #6. – CLOSED MEETINGS. There was no closed meeting.

ITEM #7. – ACTION ITEMS. There were no action items.

A motion was made at 4:15 p.m. by Richard Orr and seconded by Stewart Shaver to adjourn the meeting. Motion passed unanimously.

I certify that upon motion duly made, seconded and passed, the Board of Education of the Sevier School District approved the foregoing minutes on the 18th day of May 2016. I further certify that a quorum of the Board was present on both the day covered by these minutes and the day of approval.

Chad W. Lloyd, Business Administrator