MINUTES OF WEST VALLEY CITY PROFESSIONAL STANDARDS REVIEW BOARD MEETING
MARCH 10, 2016

The West Valley City Professional Standards Review Board met on March 10, 2016 at 9:00 AM, in the City Council Chambers, West Valley City Hall, 3600 Constitution Boulevard, West Valley City, Utah.

The following members were present:
Idaliz Romero, Heather Campbell, Brock Bruerton, Micah Bruner, Abby Dizon-Maughan

Others present:
Andy Cowan, Michelle Tapia, Lee Russo, Steve Sandquist, Colleen Nolen

Excused:
Fia Fafai

Resigned:
Craig Stagg

1. **Call to Order**
   Chairperson Abby Dizon-Maughan called the meeting to order at 9:06 AM.

2. **Approval of January Minutes**
   Brock Bruerton moved to approve the minutes. Heather Campbell seconded the motion. Minutes were unanimously approved by all members present.

3. **Comment Period**
   Deputy Chief Steve Sandquist explained to the board how a complaint/use of force begins and how it travels through the department eventually landing up in front of them.

   Chief Russo then discussed the matrix behind the discipline and how it assists in consistency, accountability and fairness when dealing with discipline for employees. The discipline matrix was reviewed and accepted by a group of sworn/civilian employees. It was also vetted with CALELA.

   The policy 3.4 Discipline Policy addresses minor corrective action as well as escalating discipline. 341.6.6 discusses going outside of the matrix and the criteria that is considered, such as tenure, history, repetitive pattern, etc.

   Chief Russo asked for any recommendations from the board.

4. **Motion for Closed Session**
   Micah Bruner made a motion to go into a closed session for discussion of the professional competence and character of an individual. Brock Bruerton seconded the motion. All members present approved the motion.

   There being no further business of the West Valley City Professional Standards Review Board, Chairperson Abby Dizon-Maughan adjourned the meeting at 9:19 AM.

MINUTES OF WEST VALLEY CITY PROFESSIONAL STANDARDS REVIEW BOARD MEETING
MARCH 10, 2016

The West Valley City Professional Standards Review Board met in closed session on February 11, 2016, at 9:25 AM, in the Administration Conference Room, West Valley City Hall, 3600 Constitution Boulevard, West Valley City, Utah. The meeting was called to order by Chairperson Abby Dizon-Maughan.

The following members were present:
Brock Bruerton, Heather Campbell, Micah Bruner, Abby Dizon-Maughan, Idaliz Romero

Others present:
Ryan Robinson, Andy Cowan, Michelle Tapia, Colleen Nolen, Steve Sandquist

Excused:

Fia Fafai

There being no further business of the West Valley City Professional Standards Review Board, the closed session held March 10, 2016 was adjourned at 10:41 am by Chairperson Abby Dizon-Maughan

SWORN STATEMENT

As the Chairperson, I presided at a closed meeting of the West Valley City Professional Standards Review Board on March 10, 2016 Pursuant to Section 52-4-206(6)(a) Utah Code annotated, 1953 as amended, I hereby sign this sworn statement and affirm that the sole purpose for closing the meeting was to discuss the character, professional competence, or physical or mental health of an individual.

SWORN to this March 10, 2016.

Chairperson

Attest:

Meggie Ford

Secretary