

APPROVED BY THE BOARD OF DIRECTORS ON MARCH 24, 2016

Mission Statement: *"We are a community of learners. We will do whatever it takes to learn. We are building a strong foundation by believing we can, working our plan, then feeling the power of success."*

George Washington Academy
Thursday, February 25, 2016
7:30 p.m.

Board Meeting Minutes

Location: George Washington Academy
2277 South 3000 East
St. George, Utah
Lunchroom

A Board work session was held from 7:00 p.m. to 7:30 p.m.

Work Session: The Academic Excellence Committee, consisting of Cammy Bowker, Crystal Burton, Sandy Cordova, Patti Marshall, Marica McMicken, and Jennifer McCorvey, presented internal goals and strategies for GWA academic excellence.

The Board meeting convened at 7:30 p.m.

Board Members Present: Shannon Greer, President; Stacy Bowles; Brandon Russell; Matt Hafen, Secretary, Adam Lofgran, Patrick Carroll, CFO, and Javier Jimenez was sworn in at 7:35 p.m.

Board Members Absent: James Ure.

Others Present: Anya Yeager, Executive Director; Jennifer McCorvey; Steve Erickson; Glenda Raschke; Thayne Smith; Marica McMicken; and Rachelle Crawford.

Board President Welcome: Shannon Greer, President

Roll Call: Shannon Greer, President

Prayer: Patrick Carroll

Pledge of Allegiance: Shannon Greer

Shannon Greer motioned to appoint Javier Jimenez to a 3-year term on the Board of Directors, which passed unanimously. Mr. Jimenez took the GWA Board of Directors' Oath of Office, as follows:

"I, Javier Jimenez, do solemnly swear that I will discharge the duties of my office as a Member of the Board of Directors of George Washington Academy with fidelity. I further swear that: I shall respect taxpayer interests by serving as a faithful protector of the school's assets; I shall encourage and respect the free expression of opinion by my fellow board members and others who seek a hearing before the board, while respecting the privacy of students and employees; I

shall recognize that a board member has no legal authority as an individual and that decisions can be made only by a majority vote at a public board meeting; and I shall abide by majority decisions of the board, while retaining the right to seek changes in such decisions through ethical and constructive channels."

Approval of Minutes: Patrick Carroll motioned to approve the Minutes from the January 28, 2016 Board Meeting as provided in the Board Packet. Adam Lofgran seconded the motion, which passed unanimously. Patrick Carroll motioned to approve the Minutes from the February 5, 2016 Board Retreat as presented in the Board Packet, with the exception of changing the Minutes to state that a BS Degree is "recommended" rather than required for the nurse position. Brandon Russell seconded the motion, which passed unanimously.

Public Opportunity to Address the Board: Bob Hermandson from Bush and Gudgell presented possible options for the parking lot improvements.

Brandon Russell set the time for adjournment at 9:30 p.m.

Teacher Representative Report: Rachelle Crawford reported that they have received positive feedback on the life insurance benefit. She reported that the Leadership in the Arts meeting went really well.

Administration Report: Anya Yeager, Executive Director, presented the Enrollment Report and employee hours reported vs. budgeted (overtime). We are currently at 995 students with no overtime this month. We currently have 1,062 students enrolled for next school year. Administration is very busy this time of year. They have made offers to 4 new teachers for next year so far. Steve Erickson reported that the Child Nutrition Claims report is complete.

Financial Report: Thayne Smith presented the Financial Summary as of January 31, 2016 and the Financial Detail Report as of January 31, 2016. We are 58% through the fiscal year. Mr. Smith verified that we have a significant amount of federal money being deposited this month. Line 611 shows reimbursements for sales taxes. Mr. Carroll commented that the expenditures look great. There were no financial state reports due in February.

Committee Reports:

Mrs. Greer reported that the Continuation Committee and Board Recruitment Committee will become task forces rather than committees. She requested that all committees send their minutes to their committee and to the Board Secretary to be included in the Board Packet.

Policies Committee – Anya Yeager, Chair, reported that the Policies Committee met this month and voted to revise the Fee Policy to include 6th Grade fees, revise the Substitute Pay Scale, , and adopt a Transgender Policy.

Compensation / Finance Committee – Javier Jimenez reported that the committee met and discuss the parking lot improvements.

Benefits Committee – Glenda Raschke, Chair, had nothing to report.

Continuation Committee – Shannon Greer, Chair, had nothing to report

Curriculum – Jennifer McCorvey, Chair, reported that the committee discussed the future use of Shirley English at GWA.

Charitable Giving / Outreach Committee – Stacy Bowles, Chair, had nothing to report.

Technology Committee - Steve Erickson, Chair, reported that they provided trainings to faculty this month on using Google Drive and Google Classroom.

LAND Trust – The committee has added five new members.

PTO Committee – Shannon Greer reported that the PTO Committee voted to reduce volunteer hour requirements from 40 to 30. James Ure will have a recommendation for the Board by the March meeting.

Campus Management – Steve Erickson, Chair, reported that they held a fire drill today that took 7-8 minutes. He reported that the radios are not working well. The committee is working to put together a school safety week in April. Mr. Raschke is quitting and the school is looking for a replacement morning custodian.

Additional Discussion and/or Action Items:

Anya Yeager presented a revision to the Substitute Hourly Pay Scale. The current scale did not reflect a raise that was given to teachers. Mr. Carroll motioned to approve the change in the substitute hourly pay scale from \$10.00 to \$10.40. Mrs. Bowles seconded the motion, which passed unanimously.

Mr. Carroll motioned to approve the revision to Student Fees Policy as presented in the Board Packet adding student fees for 6th Grade. Mr. Jimenez seconded the motion, which passed unanimously.

Mr. Hafen motioned to approve the Transgender Policy as presented in the Board Packet. Mr. Carroll seconded the motion, which passed unanimously.

Mr. Russell motioned to approve a revision to the 2016-2017 School Year Calendar to take the Wednesday before Thanksgiving off. Mrs. Bowles seconded the motion, which was approved by all Board members with the exception of Mrs. Greer and Mr. Carroll, who voted nay.

Mrs. Greer reported that she spoke with Marlies Burns about expansion, who advised that once we start the process, we are required to move forward in a timely manner. She advised us to expect an 18 month process, and everything must be complete by October 1 if we want to start school at a second campus by August in the following year. Mrs. Greer recommended that we consider starting the process in December 2016, submit to the state by February 2017, get approval by June/July 2017, begin building by October 1, 2017, and open by August 2018. Mrs. Greer's contacts at UAPCS felt we would be in good condition to get approval for an expansion. Mrs. Yeager expressed significant concern about adding more students to this campus or adding portables.

Mrs. Greer created a task force to identify the best options for the parking lot restructuring and to narrow it down to two potential plans to present to the Board by the March Board meeting. The task force will consist of Mr. Lofgran, Mr. Russell, and the Campus Committee members.

No closed session was held.

The next regular Board meeting will be held on Thursday, March 24, 2016 at 7:30 p.m.

Being no further business, Mr. Carroll motioned to adjourn. Mr. Russell seconded the motion, which passed unanimously. The meeting adjourned at 9:55 p.m.

Respectfully submitted by Matt Hafen, Board Secretary