

Jordan School District
MINUTES OF BOARD OF EDUCATION MEETING
September 22, 2015

The Board of Education of Jordan School District met in study, closed, and regular sessions on Tuesday, September 22, 2015, beginning at 4:03 p.m. at the JATC South Campus (Board Conference Room), 12723 S. Park Avenue (2080 West), Riverton, Utah.

STUDY SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Anthony A. Godfrey, Associate Superintendent
Michael Anderson, Administrator of Schools
Jill Durrant, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
June M. LeMaster, Administrator of Human Resources
Brad Sorensen, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Sandy Riesgraf, Director, Communications
David Rostrom, Director, Facility Services
Jeri Clayton, Administrative Assistant
Robert Conder, AV Maintenance
Carmen Freeman, Mayor, Herriman City

President Pulsipher presided and conducted. The Board of Education met in a study session to discuss the following:

A. Review of *What Counts?* Focus Group

Mrs. Voorhies compiled the responses received from the participants of the *What Counts?* community meeting held September 10, 2015, and distributed these results to Board members. Board members discussed the positive comments received from community members about the activity and said many expressed appreciation for being invited to participate. Mrs. Pulsipher asked that Board members take the results home to review and analyze the responses and said that a final compilation of data should be sent to the participants and also placed on the District website. Board members also discussed sharing the results with city officials.

Board members discussed holding another *What Counts?* focus group. Participants would include both licensed and classified employees with balanced representation from the five feeder systems and District office employees. They set a tentative date of Thursday, November 12, 2015, for this activity.

At 4:53 p.m., the meeting adjourned.

MOTION: At 4:53 p.m., it was moved by Richard S. Osborn and seconded by J. Lynn Crane to go into closed session. Motion passed with a unanimous vote.

CLOSED SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Anthony A. Godfrey, Associate Superintendent
June M. LeMaster, Administrator of Human Resources
Scott Thomas, Administrator of Auxiliary Services
Carmen Freeman, Mayor, Herriman City
Gordon Haight, Herriman Development Director
Brett Wood, Herriman City Manager

President Pulsipher presided and conducted. The Board of Education met in a closed session to discuss personnel, property, and potential litigation. The closed session discussion was recorded and archived.

At 5:50 p.m., the meeting adjourned. The Board returned to study session.

STUDY SESSION, Continued

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Anthony A. Godfrey, Associate Superintendent
Michael Anderson, Administrator of Schools
Jill Durrant, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
June M. LeMaster, Administrator of Human Resources
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Sandy Riesgraf, Director, Communications
Jeri Clayton, Administrative Assistant
Robert Conder, AV Maintenance
Jennifer Boehme, President, Jordan Education Association
Lisa Robinson, Director, Special Education
Debbie Ballard
Sonja Ferruffino
Nancy Ward
Preston Kirk, George K. Baum & Company
Matt Dugdale, George K. Baum & Company

President Pulsipher presided and conducted. The Board of Education continued its study session to discuss the following:

B. Update on Tax Implications of Various Bond Levels

Mr. Young said the time is approaching for the Board to decide if it will hold a bond election and if so, what amount should be sought. He invited Preston Kirk and Matt Dugdale, financial advisors from George K. Baum & Company, to present information to the Board about the taxpayer impact of various bond levels.

Mr. Kirk reviewed the District's current outstanding bond payment schedule, noting that the amount due each year is about \$14 million which will be paid in full in early 2020. He said a successful bond election, if held in November 2016, and issuance of those bonds beginning in approximately 2017, would not significantly increase the amount taxpayers are currently paying because the new debt would replace the old debt as it is paid off. Jordan District taxpayers are currently paying approximately \$135 per year (per \$287,000 of residential value).

Mr. Kirk said it is critical for the Board and the public to understand that when and if the Board holds a bond election, the law requires that the ballot proposition state a dollar figure that illustrates the maximum anticipated impact. This illustrative figure does not take into consideration the retiring of old debt and the fact that the bonds can be sold in increments over a ten-year period up to the total amount of the bond election.

Mr. Dugdale said after a successful bond election, the District has ten years in which to issue the bonds. Depending upon school construction needs, this could be done in three or four separate bond issuances. He provided Board members with a Tax Impact Scenario Matrix which listed bond election amounts of \$150 million, \$200 million, \$250 million, and \$300 million, with term options of 15 or 20 years. He noted that the tax impact figures are based on an estimated interest rate. The impact to taxpayers ranged from \$8.54 per year to \$90.90 per year depending upon the structure of the bond sales. These amounts are in addition to the current \$135 per year taxpayers are paying on the old debt that will be paid in full in early 2019.

In response to a concern from Mrs. Whitelock, Mr. Kirk said he would provide tax impact figures for a bond election amount of \$100 million.

C. Pre-K Education and Optional Full-Day Kindergarten Programs

Laura Finlinson, administrator for Curriculum and Staff Development, reviewed District preschool programs overseen by Career & Technical Education, Special Education, Title I, and Head Start, including school and classroom locations, number of sessions, funding sources and amounts, staffing and curriculum requirements, student transportation, and sustainability. She also provided a summary of District full-day kindergarten programs which included information about funding sources, staffing needs, and the cost of operating full-day kindergarten classes.

Mr. Young stated that while the District receives state and federal funding for preschool and full-day kindergarten classes, these programs are not entirely self-sustaining and the District participates in these costs.

At 6:35 p.m., the meeting adjourned. The regular session started at 6:40 p.m.

REGULAR SESSION

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary

Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Anthony A. Godfrey, Associate Superintendent
Michael Anderson, Administrator of Schools
Jill Durrant, Administrator of Schools
Laura Finlinson, Administrator of Curriculum and Staff Development
June M. LeMaster, Administrator of Human Resources
Scott Thomas, Administrator of Auxiliary Services
Teri Timpson, Administrator of Schools
Sandy Riesgraf, Director, Communications
David Rostrom, Director, Facility Services
Steven Harwood, System/Programming Manager, Information Systems
Lance Everill, Staff Assistant, Facility Operations
Jeri Clayton, Administrative Assistant
Robert Conder, AV Maintenance
Brian Broadhead, Unified Police Department
Jennifer Boehme, President, Jordan Education Association
Alexandra Eframo
Samantha Robinson

President Pulsipher presided and conducted. She welcomed those present. Elk Ridge Middle School student body officers conducted a flag ceremony and led everyone in the Pledge of Allegiance. Reverence was given by Carter Bird, student body officer at Elk Ridge Middle School.

Celebrating Elk Ridge Middle School

Kylee Rasmussen, Elk Ridge Middle School student body officer, shared some of the great things happening at Elk Ridge. She said student recognition programs include Student of the Day, Student of the Month, and Citizen of the Quarter, which highlight the students' amazing accomplishments. She said students and staff members work to maintain a positive school atmosphere through programs that encourage good behavior. For instance, last year students worked on monthly mega-traits such as responsibility, politeness, and gratitude and each month students were nominated for representing these traits. This year, the student body is focusing on the Seven Habits of Highly Effective Teens which is similar to The Leader In Me program at elementary schools. Ms. Rasmussen said the Elk Ridge administrators and staff are amazing. The principal learned all 1,000 students' names and teachers are welcoming to all students and insure that student-learning is a top priority. Students can participate in many extracurricular activities that support learning and academics such as MESA, Mock-Trial, National Junior Honor Society, and Ridge Runners. They also have a Latino League and Polynesian Club to celebrate diversity. Hundreds of students participate in the arts programs and sports teams and each year students participate in a holiday fundraiser and food drive for people in need. Ms. Rasmussen said students are thrilled to be part of such a great school.

Recognition of Administrative Appointments and Transfers

Superintendent Johnson recognized Dr. Anthony Godfrey for his appointment as associate superintendent of schools. She said Dr. Godfrey has served as an administrator of schools for the past ten years. He is an excellent problem solver and a terrific collaborator. He works closely with the administrators of schools and school administrations to insure consistency in implementation of Board policy. Board members congratulated Dr. Godfrey on his appointment.

Patron Comments Regarding Non-Agenda Items

Ryan Erwin, teacher at South Hills Middle School, addressed the Board of Education on behalf of the District's middle school theatre teachers. A written copy of his address is attached at the conclusion of these minutes. (Attachment 1)

Alexandra Eframo said the Supreme Court decided it was okay to give meditations in public meetings and she recited her personal meditation prior to her comments to the Board. Ms. Eframo said a week ago she attended a meeting in the Board room and enjoyed hearing various comments about how the District can improve. She said one of her issues is that the schools need more money and suggested perhaps setting up a charity. She also said she would like to know how many people in the room have more than two children because if they have more than two children they should start feeling guilty and should be responsible for the education of these extra kids. She said if she had a dish she'd go around the room and collect money from all the people that had more than two kids because these parents have to start paying their share. She asked if anyone had a cup she could use but received no response.

Samantha Robinson said she was touched by the professionalism of the Elk Ridge students and appreciated this public forum that allows community members and teachers to address the Board. She said she attended a Board meeting a year ago as the West Jordan Elementary community came together to voice their concerns about keeping their school open. She said West Jordan is more than a school, it is a community center, and the students and community members love their school. She said on behalf of herself and the West Jordan community, she wanted to thank the Board for the improvements to the school. She presented Board members with a "Thank You" from the students and parents for the carpet, walls, library shelves, etc. that have made West Jordan Elementary so wonderful.

I. General Business

A. Motion to Approve Consent Agenda Items

1. Minutes

Minutes for the Board of Education meetings held August 25 and September 8, 2015, were provided to the Board of Education.

2. Insurance Advisory Committee Members for 2015-16

Terms of service for the following members of the District Insurance Advisory Committee expired August 31, 2015:

Kurt Prusse, director of Purchasing (representing principals/administration)
Tony Romanello, teacher, Herriman High (representing certificated employees)
Janet Tufts, Nutrition mgr., West Jordan Middle (representing classified employees)

It was recommended that the following individuals be appointed to serve three-year terms of office:

Jana Cruz, Director of Nutrition Services (representing principals/administration)
Tony Romanello, teacher, Herriman High (representing certificated employees)
Janet Tufts, Nutrition Services manager (representing classified employees)

The Insurance Advisory Committee members for the 2014-15 fiscal year are outlined below. Terms of service expire August 31 of the year indicated.

	<u>Principals/Administrators</u>	<u>Licensed</u>	<u>Classified</u>
2016	Dixie Crowther, principal West Jordan Middle	Debbie Brown, teacher Bingham High	Troy Powell, coordinator Maintenance Services

2017	Joel Pullan, principal Oakcrest Elementary	Vicki Olsen, teacher Riverton High	Aaron Harris, maintenance Facility Services
2018	Jana Cruz, director Nutrition Services	Tony Romanello, teacher Herriman High	Janet Tufts, nutrition mgr. West Jordan Middle

3. **Updates to Board Policy EL 301 *Treatment of Students and Their Families***

A copy of policy EL 301 *Treatment of Students and Their Families* is attached at the conclusion of these minutes. (Attachment 2)

4. **Updates to Administrative Policies**

- a. AS 97 *Management of Concussions and Traumatic Head Injuries*
- b. AA 436 *Released Time for Religious Instruction*

Copies of policies AS 97 *Management of Concussions and Traumatic Head Injuries* and AA 436 *Released Time for Religious Instruction* are attached at the conclusion of these minutes. (Attachments 3 and 4)

MOTION: It was moved by Richard S. Osborn and seconded by Janice L. Voorhies to approve Consent Agenda items A1 through A4, as recommended. Motion passed with a unanimous vote.

B. **Motion to Accept Consent Agenda Items**

1. **Expenditures**

Expenditures for the month of August 2015 were provided to the Board of Education.

2. **Financial Statement**

The financial statement through August 31, 2015, was provided to the Board of Education. A copy is attached at the conclusion of these minutes. (Attachment 5)

3. **Personnel – Licensed and Classified**

Personnel changes for the month of August 2015 were provided to the Board of Education.

4. **Recommendation to Issue Certificates for Home Instruction**

It was recommended that the students whose parents have filed affidavits pursuant to Utah Code 53A-11-102 shall be issued certificates excusing them from attending public school.

MOTION: It was moved by J. Lynn Crane and seconded by Janice L. Voorhies to accept Consent Agenda items B1 through B4, as recommended. Motion passed with a unanimous vote.

II. **Bid Recommendations**

A.	<u>School or Department</u> Information Systems	<u>Items for Bid</u> Servers
	<u>Bidders</u> Valcom Computer Center – State Contract MA432	<u>Amount of Bid</u> \$75,026.60

Purpose: Provide upgraded server to replace primary Skyward database server.

Recommendation: It was recommended placing the orders with the state contract vendor, Valcom Computer Center.

MOTION: It was moved by Janice L. Voorhies and seconded by Matthew Young to approve the bid for a server, as recommended. Motion passed with a unanimous vote.

B. School or Department Items for Bid
Blackridge Elementary School **Computers**

Bidders Amount of Bid
Apple Computer, Inc. \$55,664.90

Purpose: Increase the number of mobile computer labs.

Recommendation: It was recommended placing the orders with the state contract vendor, Apple Computer, Inc.

MOTION: It was moved by Richard S. Osborn and seconded by J. Lynn Crane to approve the bid for computers, as recommended. Motion passed with a unanimous vote.

C. School or Department Items for Bid
Nutrition Services **Ice Cream Products**

Bidders Amount of Bid
Farr Russell Group \$112,099.20 (approx. 1-yr usage)

Purpose: To offer ice cream products for students to purchase during lunch.

Recommendation: It was recommended awarding the bid to the only responsive and responsible bidder, Farr Russell Group. They complied with the specifications, terms, and conditions outlined in the bid documents.

MOTION: It was moved by Matthew Young and seconded by Jen Atwood to approve the bid for ice cream products, as recommended. Motion passed with a unanimous vote.

III. **Special Business**

A. **PUBLIC HEARING: Consideration of Proposed Boundary Change Affecting Undeveloped Property within the Boundaries of Fox Hollow and Oakcrest Elementary Schools**

Jill Durrant, administrator of schools, reviewed the proposed boundary change that would move a parcel of mostly undeveloped land currently in the Fox Hollow Elementary School boundary to the Oakcrest Elementary School boundary. She said within this parcel there is one existing street, Elbow River, where currently two families reside with three school-age children. Ms. Durrant met with the school administrations, School Community Councils, and the families living on Elbow River to inform them about the boundary change and received unanimous support. She also noted that the families whose children are currently attending Fox Hollow were given an opportunity to remain at that school if they choose to do so.

A copy of the boundary map is attached at the conclusion of these minutes. (Attachment 6)

Public Comment

No patrons signed up to address the Board regarding this Special Business item.

MOTION: It was moved by Janice L. Voorhies and seconded by Richard S. Osborn to approve the boundary change affecting undeveloped property within the boundaries of Fox Hollow and Oakcrest Elementary Schools. Motion passed with a unanimous vote.

B. Recommendation to Approve Capital Outlay Projects for Summer 2016

President Pulsipher said Board members have reviewed the summer 2016 projects in detail and they have been brought before the Board for formal approval.

MOTION: It was moved by Kayleen Whitelock and seconded by J. Lynn Crane to approve the Capital Outlay projects for summer 2016.

Mrs. Whitelock explained that the Board Facilities Committee placed maintenance projects for West Jordan Elementary, Majestic Elementary, and West Jordan Middle on a list for future recommendation instead of funding them for summer 2016 because they felt there were uncertainties as to the future of each of these buildings and the Board needed to make this decision before investing money in maintenance projects.

Mr. Young proposed the following substitute motion:

SUBSTITUTE MOTION It was moved by Matthew Young and seconded by Jen Atwood to approve the Capital Outlay projects for summer 2016 with the inclusion of the West Jordan Elementary roof and HVAC replacement as a #8 bid alternate and to have the Finance Committee work to determine if additional funding is available for this project.

Mr. Young said he proposed this motion because he was made aware that there have been significant leaks at West Jordan Elementary and that the HVAC units are on their last leg and being replaced one at a time as they stop working which taxes the system. He expressed appreciation to the head custodian, John, for taking him on a tour of the building yesterday. On the roof he saw significant patching and noted the roof's sponginess and give. He visited various classrooms to view water damage and said the custodian has been painting the damaged ceiling tiles to keep the school looking presentable. The computer lab has leaks and certain spaces are not usable because of potential damage to computers. Mr. Young said students deserve better. By proposing this project as a bid alternate, the Board would not give approval to move forward until bids have been received and the Finance Committee has secured the funding for this project.

Mrs. Whitelock asked for an opinion from Mr. Thomas and Mr. Rostrom because she understands that while the roof has had issues, it has been repaired and is not presently leaking. She said she stands firm on the recommendation of the Facilities Committee to leave West Jordan Elementary on the list for future repair work until the Board has made a decision about the future of this school.

Mrs. Pulsipher said she would be voting "no" on the substitute motion and explained that a "no" vote doesn't mean she doesn't want to do this project but she believes the Board should uphold the recommendation of the Facilities Committee now and then after further review by the Finance and Facilities Committees, this project can be brought before the Board for approval at a later date.

Mr. Thomas responded to Mrs. Whitelock's questions by stating that the West Jordan Elementary roof is the original single ply membrane and because of its age it has had leakage problems, as do other roofs of this age. Mr. Rostrom said the West Jordan roof is in need of replacement but whether it can go one more year with "bandaid" repairs is unknown; however if it is not replaced this year, it should be in the near future. Mr. Rostrom said the roof-top HVAC system is obsolete and parts are unavailable so there is a risk during the winter months of having cold classrooms if the system stops working and a replacement HVAC unit needs to be installed. Mr. Thomas added

that HVAC units have to be removed in order to re-roof the school building so it is advantageous to do both at the same time.

Mr. Young said he respects the Board's committee process but this forum is the one and only chance he has had as a Board member to formally express his concerns and desires. He feels that while the Board committees are working well and streamlining the process, he is still entitled to have an opportunity to contribute by bringing up his point of view and making a case for this roof replacement. He also requested that the Board, within the next 30 days, have a study session discussion about the West Jordan Schools.

Mrs. Atwood stated that the age of the West Jordan Elementary roof is 33 years. She expressed support for Mr. Young's request for the Board to have a strong discussion about the schools in West Jordan and indicated that the West Jordan community is concerned about the future of their schools.

Mr. Crane asked for clarification on Mr. Young's motion, after which he stated that he sees no reason not to support his motion.

Vote on the Substitute Motion

President Pulsipher called for a vote on Mr. Young's substitute motion to approve the Capital Outlay projects for summer 2016 with the inclusion of the West Jordan Elementary roof and HVAC replacements as a #8 bid alternate and to have the Finance Committee work to determine if additional funding is available for this project. Motion passed with a vote of five to two. Mrs. Pulsipher and Mrs. Whitelock cast the dissenting votes.

A copy of the Capital Outlay projects for summer 2016 is attached at the conclusion of these minutes. (Attachment 7)

Public Comment

Alexandra Eframo said she lives in West Jordan and is appalled to hear the roof has leaked at West Jordan Elementary. She said if someone's roof leaks they would immediately repair it or do a massive repair, but not band-aids. She said it is deplorable and how does a child feel when they go to school and have rain dripping down on them—and this is 2015. She said she is in shock and would rather see children have a dry classroom than ice cream at \$115,000. She said Mr. Young is right and the new roof should be done in two weeks, not 30 days.

C. Recommendation to Approve Year-round to Traditional Payroll Transition

John Larsen, business administrator, said on March 31, 2015, the Board approved a portion of the payroll transition plan recommended by the Committee. The portion approved provided a plan for stopping the problem of elementary school employees being paid on differing timelines from growing further (e.g., employees moving from a year-round to traditional schedule skip a paycheck and employees moving from a traditional to year-round schedule receive two paychecks, causing an increase in tax withholdings). On that same date, the Board directed Mr. Larsen and his Committee members to create a forum to allow affected employees to voice their concerns about the pay transition options and to bring recommendations to the Board about how to transition existing employees from the year-round pay schedule to the traditional pay schedule.

Mr. Larsen said the Committee sought additional input from employees through a survey and developed new recommendations based on the employee input. Mr. Larsen explained the current recommended transition plan which applies to all employees on a year-round pay schedule. A copy of the payroll transition plan showing the previously approved plan and the current pay transition options is attached at the conclusion of these minutes. (Attachment 8)

Public Comment

Jennifer Boehme, president of JEA, said she was privileged to work with Mr. Larsen, Dr. LeMaster, Ms. Palmer, and JESPA representatives on ways to fix the pay issues that occur when an elementary school transitions from year-round to traditional and vice versa. She said teachers are pleased that the only deadline is when their school has a change in schedule and noted that having yearly opportunities to make this pay transition is a wonderful option that 58 employees have taken advantage of for the current school year. She said she also shared with teachers the statement the Board approved at the August Board meeting that schools will be moved to traditional schedule when feasible. She added that because of the notification implied in the Board's statement, she believes that year-round teachers will start preparing financially for the time when their school does transition to a traditional schedule. Ms. Boehme thanked the Board for the opportunity to serve on the Pay Transition Committee and expressed appreciation for the collaborative way in which this was addressed.

Alexandra Eframo said she doesn't have a computer because all her life she worked on a computer and she doesn't want to see one, but she wanted to know whether the District has done a study of which is more effective, year-round or traditional. She said in her whole life she can't imagine that teachers are given an opportunity to decide how they will be paid and wondered if traditional meant they would get no money for three months, but year-round they would get paid every month. She said she thought the employer decided how employees would be paid and that she wasn't sure what was going on here but nothing she heard made sense.

Tiffany [no last name provided] said she is working on her master's degree and has been a substitute teacher for the last five years. As a future teacher, she would like to have the opportunity to have a say in how she is paid because teachers don't make a lot of money and it is hard to save when you have children and student loans.

Board Comments

Mrs. Voorhies expressed appreciation to the Transition Committee for the time and effort they put into this very complex alteration of pay schedules so that all employees will be on the same system.

Mrs. Atwood expressed her appreciation to the Committee for making sure employees have a fair and equal opportunity to decide when to transition to the traditional pay schedule.

Mrs. Pulsipher thanked staff members for putting in many hours towards responding to employee concerns.

MOTION: It was moved by Janice L. Voorhies and seconded by J. Lynn Crane to approve the year-round to traditional payroll transition, as presented. Motion passed with a unanimous vote.

IV. Information Items

A. **Superintendent's Report**

Superintendent Johnson expressed appreciation to the Board for the passion expressed while discussing difficult issues and said they each have to represent their constituents while at the same time act in full benefit of the entire District. She commended them for the excellent work they do and extra time they spend on behalf of the children.

Dr. Johnson commended teachers, classified staff, administrators, and Cabinet members for the great work they did to get school started and underway, especially in light of having 800 more students than expected. She said she has a great appreciation for the human capacity that District personnel have to be able to do this each and every year. Dr. Johnson addressed Ms. Eframo's concerns by stating that employees are compensated fairly for the hours they work and

they are paid only once per month which saves the District over a million dollars, and in regards to the year-round vs. traditional calendar, studies have shown that there is no difference between them, except for the classroom teacher and the effect they have on their students. Dr. Johnson thanked the teachers for the preparation they do to meet the needs of the students every day.

Dr. Johnson invited Mr. Lance Everill to discuss the Board's Safety and Security Initiative.

1. Update on Board's Safety and Security Initiative

Mr. Lance Everill, staff assistant for Facility Operations, provided an update regarding the measures being taken to insure the safety of students and staff. He noted the following accomplishments:

- Digital surveillance cameras have been updated in all school locations with the exception of JATC South which is currently being upgraded.
- Card access has been completed on all portable classrooms; card access at JATC South is in the process of being completed.
- A total of 92 Automated External Defibrillators (AEDs) have been installed in District facilities.
- Security door installation has been completed at all elementary schools except Oquirrh, Mountain Shadows, Terra Linda, Westland, and Westvale.
- Middle school office relocation and security door installation was completed as a 2015 summer project at Joel P. Jensen and Oquirrh Hills.
- Jordan Safety and Security Assessment (JSSA) results for 2014-15 showed improvement at all levels Districtwide.

Mr. Everill discussed new code enacted in May 2014 regarding governmental immunity. He noted that Jordan District is in compliance with the new law which provides greater protection for the District. At the direction of Utah State Risk Management, public notice signs have been posted on all schools that read: *Use at your own risk; property use is granted to user as a permit (UCA 63G-7-301 Governmental Immunity)*. He said school districts are obligated by law to make school facilities available for use as civic centers. Facility Rental Guidelines have been updated. Permit and Use Agreements of school facilities and grounds are entered into for civic center use and building rentals. The governmental immunity clause in the Permit and Use Agreement reads: *This permit grants use of the specified Jordan School District property pursuant to Utah Code Ann. § 53A-3-413 to -414. Jordan School District is immune from any claims, injuries, or lawsuit arising from use of Jordan School District property pursuant to the issuance of this permit under Utah Code Ann. § 63G-7-301(5). User agrees to adhere to all Federal, State, and Jordan School District rules and regulations.*

Board members expressed concern with the high school JSSA score of 79.53 percent compared with other District schools and facility scores of 92.82 to 98.60 percent. Mr. Everill said his team will continue to work with the administrators of schools and principals and suggested seeking student buy-in and participation to insure a safe school environment, such as having students participate in insuring exterior doors are shut and locked and not propped open by an object.

2. U-STAR and STEM Programs

Barbara Gentry, consultant for Curriculum and Staff Development, reported student participation in 2015 summer U-STAR classes. She said U-STAR courses are funded through the U-STAR grant and provide opportunities for students to accelerate, and in some cases remediate, progress in mathematics and science coursework. Most courses provide a full credit designed to accelerate student progress; those taught by the quarter can be

used for credit recovery. She noted that there is no charge for Jordan District students to participate in U-STAR summer programs.

She stated that 245 students participated in full year science credit courses in Earth Science, Biology, Chemistry, Physics, and Marine Biology; and 242 students participated in full year math credit courses in Eighth Grade Math and Secondary Math I, II, and III. Mrs. Gentry reported that 751 students participated in non-credit courses in the subjects of computer programming, robotics, and preparation courses for Seventh Grade Math, Eighth Grade Math, Eighth Grade Honors Math, Secondary Math I, Secondary Honors Math I, Secondary Math II, Secondary Honors Math II, ACT Math Prep, and Secondary Honors Math III.

Ms. Gentry reported that during the 2014-15 school year, after school STEM Academy courses in the subjects of computer programming and robotics were taught at Joel P. Jensen, Oquirrh Hills, and West Jordan Middle Schools. These programs served a total of 184 students. The funding for these courses is through a three-year grant from the Department of Workforce Services. She noted that 279 student applications for participation in the 2015-16 STEM Academy have been received. Busing is also available to students at the end of each after school session which ends at approximately 5:00 p.m.

V. **Discussion Items**

A. **Board Member Committee Reports and Comments**

Mr. Osborn said he met with the Region VI PTA last week and upcoming activities include Red Ribbon Week in October and the Reflections contest. He said Utah is one of the only states that has a separate category for 3D art which will continue this year, but items beyond the state competition will be judged in the regular art category. He said there are some fantastic student entries and last year he was amazed at the music produced by students. Mr. Osborn invited everyone to join the PTA to support that organization. Mr. Osborn said he serves with the Utah High School Activities Association and is planning to attend another meeting next week regarding realignment. He said UHSAA has a program called, "Raise the Bar" which promotes sportsmanship. This program has been in existence for five years and Bingham, Riverton, and West Jordan High Schools have received good sportsmanship recognition. He said every quarter UHSAA sends a list of players and coaches that are ejected from games and soccer seems to beat all other sports in ejections; however, as he goes through the list, he is thrilled when no Jordan District coaches' or players' names appear. He also said he is pleased when he sees students helping each other up when they are knocked or fall down. Mr. Osborn said a Summit meeting was held in two locations for administrators, athletic directors, and coaches to discuss sportsmanship rules, programs, etc. so that all parties received the same information. He said all Jordan District high schools were represented. Mr. Osborn said there is research that states that students who participate in athletics, debate, drama, music, and arts have higher grades and better attendance. Mr. Osborn said nationally in men's basketball about 538,676 young men play, NCAA student athletes total 17,984, NCAA student athletes drafted total 46, the percent of students that move from high school to professional teams is three hundredths of one percent. He said the most popular women's sport by number of participating schools is basketball and by number of participants is track. For young men, basketball by the number of participating schools is most popular and by number of participants, football is most popular. Mr. Osborn said there are 136 schools (this includes charters and private) and 131 of them play basketball. He provided statistics for the number of students that participate in sports, band, orchestra, drama, forensics, etc. There are 67,297 young men and 65,706 young women, for total of 133,003 students. He said Jordan District provides these activities so students have an opportunity to grow and develop. He said the High School Activities Association is not just about sports.

Mrs. Atwood said the School Community Council Committee has not met recently but will be meeting soon. She said School Community Council trainings are schedule for October 8, October

21, October 28, and November 5, 2015, at different locations throughout the District to accommodate all District Councils. She hopes principals will inform their School Community Council members about the training opportunities designed to provide them with a better understanding of their duties. She thanked Mr. Anderson, administrator of schools, for setting up the training meetings. Mrs. Atwood said she attended Back to School nights in her precinct schools and it was great to see the huge number of parents that attended and to see them get involved. She also noted that it is West Jordan High School's Homecoming game on Friday this week against Taylorsville High and wished them well.

Mrs. Whitelock added to Mrs. Atwood's comment about the West Jordan High Homecoming that free hot dogs and cotton candy are available to the community from 4:30 to 6:30 p.m. Mrs. Whitelock said the Facilities Committee met yesterday and discussed the West Jordan secondary feeder schools. She thanked Mrs. Leavitt, consultant for Planning and Student Services, for bringing her program to help them look at boundaries. Following the meeting, she asked Mr. Thomas to take the information back to Cabinet because it appears that there is room in some schools for more students whereas other schools are bursting at the seams. Mrs. Whitelock said a Town Hall meeting was held recently and there were three patrons in attendance, one of which was from Bluffdale Elementary and had been assigned by the School Community Council to attend and bring back information. Mrs. Whitelock said the library in West Jordan High School had poor lighting and one of the items they discussed in the Facilities Committee meeting was to ask for cost figures to improve the lighting in that room. She added that the school is on the schedule to receive new lighting; however for now they will look at increasing the fluorescent candlelight value and have the principal decide if it is better with the diffusers on or off. Mrs. Whitelock said the Committee is looking at many property transactions but these are closed session items so she will not be commenting on them. Mrs. Whitelock said she loves to visit her schools and see the work they are doing. She visited Riverside Elementary and said it was fun to have many parents and staff thank her and say how excited they were this year and how excited they are to pilot the modified traditional schedule next year. Mrs. Whitelock thanked the school staff members for their part in making great schools.

Mrs. Voorhies said she serves on the District Leadership Team and they will be meeting for the first time this year one week from Friday. She also serves on the Western Growth Coalition which includes business leaders on the west side of the valley. They met Monday afternoon and at the meeting Granite District personnel talked about their current numbers and programs and Mr. Hall, Jordan Education Foundation, spoke about what the Foundation does for Jordan schools. Mrs. Voorhies said the Foundation's work is extremely important and thanked the individuals who serve on the Foundation Board. Mrs. Voorhies said she attended the Westland UDOT safety program. The chief of police was there, which would normally be very inspiring to kids, but what really inspired them was the police dog and the motorcycles. She said the kids were very invested in the presentation and it was a pleasure to attend this event.

Mr. Crane said he serves on both the Facilities and Finance Committees and that Mrs. Whitelock and Mr. Young would be reporting on these. He said the last meeting of the Salt Lake County Parks and Recreation Board was cancelled but he plans to attend next month's meeting. Mr. Crane said Herriman High held their first School Community Council meeting tonight which conflicted with the Board meeting or he would have attended. He said Copper Mountain Middle held their School Community Council meeting last week but he was out of town and unable to attend.

Mr. Young said the Finance Committee has not met since the last Board meeting; however, he did want to publicly apologize to Mrs. Whitelock. He said the intent with regards to the information presented on the bond was to include all scenarios that all Board members were interested in and it was his oversight that the \$100 million scenario was not included. He said he will work to get that corrected so all Board members will have that information. Mr. Young said he, along with Mr. Larsen, were able to attend the South Jordan TEC meeting which oversees all of the RDAs in the South Jordan area. He noted that an individual from the State Office of Education also attended

that meeting and the education interests were well-represented. He said South Jordan did a great job with their presentation and it would be ideal if the other RDAs within the District took an example from South Jordan's thoroughness and diligence. He said South Jordan's properties are progressing, some better than others, but from what he was able to see their stewardship is in good hands. Mr. Young said he attended with Superintendent Johnson the PLC meetings at Rose Creek Elementary and South Hills Middle School. He said he wanted to highly recommend to other Board members to take advantage of the opportunity to attend these meetings with the superintendent and area administrator because they are very insightful and educational. Mr. Young invited everyone who travels Redwood Road to take a look at the Riverton High Spirit Corner on the northeast corner of 12600 South. He said it is a great example of the type of partnership that can develop between a city and high school to create an amazing sense of community. He said the Spirit Corner has a sign that says "Silverwolves" and it will be lit up on occasion to notify the community that something great is taking place at the school.

Mrs. Pulsipher said last week at the "What Counts?" meeting the attendees were asked for suggestions for Town Hall meeting topics. Following the meeting, she added these to the Board members' suggestions and distributed the list to the Board. She asked Board members to review the list and let her know which topics they would like to have presented during the coming year. Mrs. Pulsipher said the USBA fall regional training meeting will be October 7, 2015, at the USBA offices in Sandy at 6:00 p.m. While she was at Zermatt they held the first of what she believes will become a quarterly President's Round Table where school board presidents were invited to discuss items. In addition to discussing School Community Council items, they reviewed a list of topics that were suggested to be included in the USBA annual conference in January. She said there was an emphasis on discussing things that are "hot" in education right now and asked Board members to provide her with topics they think need to be discussed by the state as a whole. Mrs. Pulsipher said the JLC met and the legislative priorities adopted by the delegates were expanded and a discussion was held about each of the specific items. The plan is to gather information that can be used by Board members as they talk to legislators. She said the USBA staff was asked to gather additional information and she will share this with Board members when she receives it. She also enjoyed the classes at the Leadership Academy. Mrs. Pulsipher said the Legislative Committee has not met; however, they will be meeting in the next week or so to strategize for the upcoming session and to plan for the meeting with legislators in November. Mrs. Pulsipher said she serves on the Foundation Board and attended the annual training meeting. She said the Foundation is working on having a greater presence in the community so more people know who they are and what they are doing. She said it was great to see Mr. Hall at the Taste of South Jordan event where they had a booth. Mr. Young interjected that Riverton has an event called, "What's Up? Riverton," and said this would be a good event for the Foundation to be involved with next year. Mrs. Pulsipher said the Foundation Board feels that many patrons don't know who they are or what they do for the schools or that the opportunity exists to donate to schools and they are working to get this word out to the community. Mrs. Pulsipher provided the following dates for upcoming Jordan Education Foundation activities: December 19, 2015 is the Foundation's Sub for Santa; February 25, 2016 is the donor appreciation luncheon, April 7, 2016 is the Prize Patrol, May 5, 2016 is the awards banquet, May 24, 2016 is the presentation of the classified awards during Board meeting, and June 21, 2016 is the golf tournament. She said Board members are invited to all of these events and it would be great for them to become even more involved with the Foundation and help them to get the word out. Mrs. Pulsipher said last week when she was at the Leadership Academy there was a great presentation on PLCs. She said Jordan District is doing very well with PLCs and continuing to work on it as a great tool. As she listened to the presentation, she thought about the great Jordan District teachers and administrators who are working so hard to use this effective tool and she thought about what a phenomenal educational leader Superintendent Johnson is and wanted to express her appreciation for the direction she is taking the District in regards to PLCs and student achievement and to also express appreciation to her staff.

At 8:59 p.m., President Pulsipher declared the meeting adjourned and announced that the Board would return to study session.

STUDY SESSION, Continued

Those recognized or signed-in as present:

Susan K. Pulsipher, Board President
Janice L. Voorhies, Board Vice President
Kayleen Whitelock, Board Secretary
Jen Atwood, Board Member
J. Lynn Crane, Board Member
Richard S. Osborn, Board Member
Matthew Young, Board Member
Patrice A. Johnson, Superintendent of Schools
John Larsen, Business Administrator
Paul Van Komen, Burbidge & White
Anthony A. Godfrey, Associate Superintendent
Michael Anderson, Administrator of Schools
Scott Thomas, Administrator of Auxiliary Services
Jeri Clayton, Administrative Assistant

President Pulsipher presided and conducted. The Board of Education continued its study session to discuss the following:

D. Review of Proposed Boundary Changes Affecting Undeveloped Property within the Boundaries of Rosamond Elementary, South Jordan Elementary, Oquirrh Hills Middle, South Jordan Middle, Riverton High, and Bingham High Schools

Dr. Anthony Godfrey, associate superintendent, reviewed a proposed boundary realignment that would move a development of approximately 40 future homes into the same boundary as the neighboring existing homes so students can all attend the same elementary, middle, and high schools. He estimated the number of future students at about 40-45. He said making this boundary change would also align the school boundary at all three levels with the city boundary lines of Riverton City to the south and South Jordan City to the north. He said looking at the numbers, the schools to the north, where these students are being moved, are larger than those to the south; however it makes more sense from a neighborhood perspective to keep these students together and aligned with the city boundaries.

Dr. Godfrey asked for the Board's authorization to meet with the School Community Councils of the affected schools to discuss the potential boundary change and obtain their input.

The Board took action with the following motion:

MOTION: It was moved by Kayleen Whitelock and seconded by Richard S. Osborn to authorize the administration to move forward on the boundary proposal by taking the information to the School Community Councils and community members. Motion passed with a unanimous vote.

E. Review of Updates to Administrative Policies

1. ***AS69 Student Pregnancies***
2. ***AS95 Conduct Related to Student Activities***

Dr. Anthony Godfrey, associate superintendent, reviewed the changes recommended by Board members during the review of these policies on September 8, 2015. Board members suggested additional minor changes and asked that these policies be brought before the Board for final approval at the October 27, 2015 Board meeting.

F. Review of Board Policy on Attorney Parameters

Mrs. Voorhies said she and Mr. Young were tasked with developing a Board policy that outlines the role and responsibilities of the Board attorney and used as a format for the policy the information that Mr. Van Komen, the Board's attorney, provided to them. Minor changes were suggested by Board members and by Mr. Larsen, business administrator. Following the discussion, Board members asked that this policy be brought before the Board for final approval at the October 27, 2015, Board meeting.

G. Board Discussion

Mrs. Whitelock asked to have the matter brought to the Board's attention during patron comments by Ryan Erwin added to the next study session agenda for discussion.

MOTION: At 9:34 p.m., it was moved by Richard S. Osborn to adjourn the meeting. Motion passed with a unanimous vote.

/jc

Attachments

[Minutes approved 10-27-15]