

Minutes of the South Summit School District Board of Education Meeting held on **December 9, 2015**, beginning at 6:00 p.m. in the Board Room at 285 East 400 South, Kamas, UT.

Present: Mr. Craig Hicken, President; Mrs. Suni Woolstenhulme, Vice President; Mr. Jim Snyder, Mr. Steve Hardman, Mrs. Debra Blazzard, Superintendent Shad Sorenson.

Excused: Mr. Kip Bigelow, Business Administrator

Guests: Jeremiah Fierro, Jeff Greiner, Carolyn Simkins, Vicky Biston, Veberly Mitchell, Tami Horrocks, Jordon Howe, Kaden Bell, Tyrell Horrocks, Michael Blazzard, Wendy Radke, Rebecca Williams, Jon Williams, Steve Sutherland (via phone)

1. President Hicken called the meeting to order at 6:00 p.m.
2. Mrs. Suni Woolstenhulme gave the invocation.
3. Mrs. Debra Blazzard led the Pledge of Allegiance.
4. Student Success Spotlight: Superintendent Sorenson introduced the High School Film Production Team (Wildcat TV) and their teacher, Jeremiah Fierro. They are being recognized tonight for the excellent efforts they are doing. He has received many compliments from the community and appreciation for the filmed events; the quality is spectacular. Mr. Fierro stated that running Wildcat TV is time consuming and harder than he expected and he would not be able to do it without his students' hard work, talent and dedication. They were the KSL "live stream" for the softball tournament. KSL has given them positive feedback and recognized that they are one of the leading schools in the State with their productions. Eventually, Mr. Fierro aspires to grow the program to an actual Broadcast class (CTE). Mr. Fierro personally thanked his team and stated that he is proud to work with them. The students took a picture with the Board Members.
5. Board Member, Mr. Jim Snyder arrived at the meeting at approximately 6:14 p.m.
6. Public Comment: Mr. Kaycee Simpson was scheduled, however, he felt administration had responded to his concern and did not attend.
7. The Board reviewed the Consent Calendar.
8. Mrs. Blazzard motioned to approve the Consent Calendar which included the following:
  - a. Minutes of the November 12, 2015, Work Session
  - b. Minutes of the November 12, 2015 Board Meeting
  - c. November 2015 Check Summary
  - d. November 2015 Revenue Report
  - e. November 2015 Expenditure Report
  - f. New Hires:
    - SSAFC Hires
      - Kelly Witter
      - Jodi Wagmeister
    - Coaches
      - Joseph Santos – Head Baseball Coach
      - Mike Grajek – Head Football Coach
    - Substitute Teachers
      - Heather Stokes
      - Alexis Reidhead
    - Aides
      - Brandi Heywood – Wildcat Academy Facilitator
    - Other Hires
      - Patricia Newman – District Office Administrative Assistant
      - Ronald Bower – Bus Driver (Sub)
      - Brad Wilde – Bus Driver (Sub)
      - Casey Anderson – Bus Driver (Sub)
    - Home School Certificates
      - Tristen Schutte

Alexis Saxtor

Barneck (Amberleigh, Adam & Allison)

- Open Enrollment Application  
Amanda Anselmi (Out-of-District)
- Miscellaneous  
SSHS Senior Class Officers – 2016 Grad Night Funds Request

9. Seconded by Mr. Hardman.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard

Nays: None

10. Agenda Items:

SSAFC Hours. The Board reviewed the SSAFC extension of morning hours of operation from 9:00 a.m. to 10:00 a.m. (Steve Sutherland, SSAFC Director, present via phone). Superintendent Sorenson stated that this issue was a “philosophical” issue/decision that must be made for the SSAFC to administratively manage requests now and in the future. What is the Board’s philosophy of public interaction with students in the SSAFC during school hours?

11. The Board discussed the pros and cons of extending the SSAFC morning hours and felt that student safety should be the priority. The current hours are appropriate and allow a significant amount of time for the public to access the facility. The facility is part of the school and mixing students with the public should be limited for safety. The cost to keep it open an extra hour is approx. \$7,800. The Board is also mindful that they may be turning to the community in the future for bonding to assist in funding new buildings as the district grows.

12. Mr. Snyder motioned that the Board give direction to Superintendent Sorenson and Steve Sutherland, Director of SSAFC that the hours currently set by the Rec Center be maintained and that no further commingling of the public and students should occur. Mrs. Woolstenhulme seconded the motion.

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder

Nays: Mr. Hardman, Mrs. Blazzard

13. Temporary Part-Time Pre-School Paraprofessional Position. Due to an increase in three and four year olds with special needs. Ms. Katterman and Mrs. Willoughby is requesting approval to hire another person until the end of the school year. No budgetary impact - the funding source: Trustlands Funds. Superintendent Sorenson explained that this new position request may or may not happen (a family may be moving out of the valley whose child currently receives paraprofessional services and staffing may be able to be transferred).

14. Motion by Mr. Hardman to approve the hiring of a Temporary Part-Time Pre-School Paraprofessional if it is deemed necessary.

Seconded by Mr. Snyder

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard

Nays: None

15. 5010 Salaries Policy. The Board reviewed a first reading of the proposed revisions to Policy 5010 – Salaries Policy in regards to advancement on salary schedule for earned USOE credits. Superintendent Sorenson introduced the first reading based on last month’s conversation with USOE and how USOE credit is comparable to the rigors of college curriculum. This would allow employees to advance lanes up to a point – USOE credit is not beneficial towards Master’s or Doctorate degrees. It is anticipated that less than 5 employees would need to be brought up to current lanes.

a. Section 4 Proposed language changes approved with the exception of: *“The superintendent and business administrator may approve exceptions to this rule up to 15*

*years, exceptions more than 15 years of experience must be approved by the Board of Education.*" The exception will be made up to 9 years *not* 15 years. The Board is open to attending Special Sessions during the spring/summer to approve any new hire exceptions over 9 year

b. Section 5 – Proposed language changes approved to accept USOE Credit.

16. Motion by Mr. Snyder to approve Policy 5010 for it's first reading with the suggested amendments to Paragraph 4 in relation to Superintendent and Board approval.

Seconded by Mr. Hardman

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman, Mrs. Blazzard

Nays: None

17. Information Item:

Komodo Network Evaluation Devices. Mr. Brent Gines, SSSD IT Specialist, reported on the Komodo system that monitors networks through a device in the WiFi network. The company offered to do a pilot with SSSD for 6 mos/no charge. The District appreciates Mr. Steve Smith for connecting our District with this company. Five devices were setup in the Middle School to monitor access points. The report came back with all A's. They have never seen a network this stable or in this good of shape. The company said that if the reports keep coming back with A's, they don't recommend we purchase their system. IT will ask if devices can be installed at the Elementary and High Schools to monitor their access points.

18. Superintendent Sorenson presented the following Information Items:

- a. Lt. Governor's Visit – December 17, 2015 (11:00am-12:00pm)  
11:00-11:05 – Supt. Sorenson (Welcome & Introduction)  
11:05-11:20 – Elementary School - Shelly Bess (1<sup>st</sup> Grade Technology – 1:1)  
11:25-11:30 – Mercedes Sarmiento (Dual Immersion)  
11:35-11:50 – Middle School - Cindy Butterfield – Digital Desk Top  
11:55-12:00 Paula Carlson (Dist. Teacher of the Year)
- b. Marie Callender's Holiday Pies for Staff Appreciation  
December 18, 2015 – 10:30am meet at District Office  
Serve pie to faculty/staff: SSHS, SSMS, SSES, AFC & Bus Garage
- c. USBA Annual State Conference 2016  
January 7-9, 2016 -- Little America Hotel, Salt Lake City, UT  
  
Zions Public Finance Lunch  
January 8, 2016 - 12:00pm - Grand America Hotel – Grand Ballroom C
- d. Post-Holiday Social for Board of Education  
January 11, 2016 - Location: TBD
- e. Opportunities 2016  
March 1, 2016 – 6:00pm-8:10pm -- South Summit High School  
The State mandates that Districts do certain training in the schools (drug prevention, suicide prevention, etc.) Superintendent Sorenson is working with the counselors, Health Dept and Valley Mental Health. John Bytheway, will be the inaugural keynote speaker; breakout sessions and an info faire.
- f. Silver Creek Village  
Superintendent Sorenson and Mr. Bigelow visited last week and didn't see any progress at the site. Mrs. Louise Willoughby serves on the Planning Council and said it was approved Thursday night to proceed with development. No longer on UDOT hold. The Summit County re-zoning proposal was also approved (SSSD is seeking RFPs to look at growth and facilities).

19. Board Members Items:

Mr. Hardman had several items to report:

- a. People have asked why they have to pay to use the gym for team practices. Superintendent Sorenson stated that it has always been policy that the facilities are rented (policy not always followed). AFC rents them out at a reduced rate from \$20 to \$10/hour. Feeder programs (under direction of our coaches) are not charged.
- b. No funding for Girls' Basketball Trips? Mr. Greiner stated that travel is typically not funded unless it is for post-season tournament play. Pre-season and season hotels are paid by the athletes, however if someone can't afford to pay, the school covers it.
- c. Why did the girls have to take a Suburban instead of a bus to Unita? Mr. Greiner stated that it was a varsity endowment game and not financially able to send a bus.
- d. Mr. Hardman attended the ballgame in Ogden and noticed that little kids take their basketballs. The game was tied with a few seconds left – our player was steps' away from making a winning layup, when a basketball came on to the court and they stopped the game. The kids need to watch the game and not run around the gym without any supervision. Mr. Greiner stated that they are taking steps to close-off areas and make sure kids are not dropped-off without parental supervision, etc.
- e. Mr. Hardman discussed fans heckling the officials and other players. He intentionally sat in an area and listened. An official had to tell a parent to be quiet. Need to be aware that we have fans in our community that are distracting.
- f. Mr. Hardman suggested that Bill and Carol Thomas be nominated as "Sports Fans of the Year." They have attended many games and have followed the kids for years.

20. Mr. Snyder recognized the glowing review at the last Board Meeting by Gilbert & Stewart, CPAs of the school district budget and the financial team. He noted that Jane Herbert, SSHS and all key people should be recognized for these successes.

21. Mrs. Woolstenhulme had several items to report:

- a. Ms. Kelli Woolstenhulme's original endorsement did not include Kindergarten. Mrs. Josie in HR is working with the State. Kelli will request a Board Endorsement at the January or February Board Meeting.
- b. Mrs. Woolstenhulme attended the Care Leadership with the Health Dept. on e-cigarettes and tobacco. The students did a great job presenting. She learned a lot.
- c. Mrs. Woolstenhulme attended Thanksgiving Lunch at the SSMS and it was great!
- d. Mrs. Woolstenhulme attended the K-16 Alliance and it was also good. Broke into groups and it reminded her that math is paramount. If kids come to college low, then it may add two years to their college. Universities are also offering "Soft Skills" to students to be able to communicate, look at people, etc. – The kids think it's a waste of time, but employers are desperate for these skills.
- e. Mrs. Woolstenhulme has tried to visit all new faculty. Would like HR to distribute a simple survey asking how the year is going for them. What do they like/dislike about SSSD. It may be beneficial in the hiring process. It would be a quick way for her to gather information rather than going to teachers one by one.

22. Mr. Hicken reported that he sits on the MATC Board. Students who are scared off by math or long academic programs need to know that there are other tracks for them to follow in CTE.

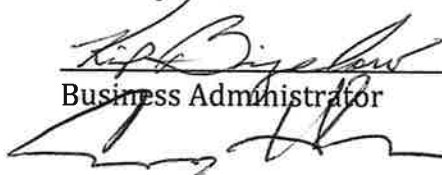
23. Mr. Hicken expressed his appreciation to the staff for their hard work and the students who represent the school. He appreciates the Board and stated that it is a pleasure to work with them and to be able to communicate effectively with everyone to reach goals.

24. Motion by Mr. Hardman to adjourn at 7:17 p.m.

Seconded by Mrs. Woolstenhulme

Yeas: Mr. Hicken, Mrs. Woolstenhulme, Mr. Snyder, Mr. Hardman

Nays: None

  
Business Administrator

  
Board President