

MEETING NOTICE & AGENDA



Heber Light & Power Company

31 South 100 West
Heber City, Utah 84032

Title:	Heber Light & Power Board of Directors Regular Meeting
Location:	Heber Light & Power Business Office, 31 S 100 W, Heber City, UT 84032
Date:	Wednesday, January 27, 2016
Time:	4:00 pm

Board Members	
1	Mayor Alan McDonald
2	Mayor Colleen Bonner
3	Mayor Bob Kowallis
4	County Council Chair Kendall Crittenden
5	Heber City Council Representative Jeff Bradshaw
6	Heber City Council Representative Jeff Smith
Agenda Items	
1	Consent Agenda - Items for Approval:
	a. December 16, 2015 Board Minutes
	b. December 2015 Financial Statements
	c. December 2015 Warrants
2	Approval of 4th Quarter 2015 Distributions to Members – Resolution 2016-01 (Bart Miller)
3	Approval of Street Light Write-offs for 2015 – Resolution 2016-02 (Bart Miller)
4	Approval of Eide Bailly engagement letter (Bart Miller)
5	Review of Board Committee Assignments (Chairman McDonald)
6	General Manager's Report
	<ul style="list-style-type: none"> • Completion of Division of Air Quality Approval Order • UAMPS report • 138kv line update • Discussion of solar energy rates and policies
7	Staff Reports – as needed
8	Update on Webster litigation – Closed Session (Joe Dunbeck)
9	Update on Hunter Power Plant/EPA – Closed Session (Jason Norlen)
NOTE: The Board reserves the right to move into Closed Session on any of the above items.	



Heber Light & Power

31 South 100 West
Heber City, Utah 84032
December 16, 2015

Regular Board Meeting 5:00 p.m.

The Board of Directors of Heber Light & Power met on December 16, 2015, in the Heber Light & Power Business Office at 31 South 100 West, Heber City, Utah.

Present:	Mayor	Alan McDonald
	Mayor	Colleen Bonner
	Mayor	Bob Kowallis
	Heber City Council Member	Robert Patterson
	Heber City Council Member	Jeff Bradshaw
	County Council Chair	Kendall Crittenden

Others Present: Joe Dunbeck, Jason Norlen, Harold Wilson, Jake Parcell, Karly Schindler, Bart Miller, David Gorrell, Mattie Kirby.

Chairman McDonald opened the meeting and welcomed those in attendance.

Consent Agenda: Items for Approval – November 18, 2015 Board Minutes, November 2015 Financial Statements, and November 2015 Warrants. Chairman McDonald asked for any changes or modifications to the consent agenda items and when none were given, he requested a motion for approval.

Director Robert Patterson moved to approve the consent agenda. Director Bob Kowallis seconded the motion.

Voting Aye: Mayor Alan McDonald, Mayor Colleen Bonner, Council Member Jeff Bradshaw, Mayor Bob Kowallis, Council Member Robert Patterson, and County Council Chairman Kendall Crittenden. Voting Nay: None.

Customer Request for Rate Relief: Chairman McDonald invited David Gorrell, representing the Commemorative Air Force (CAF), to address the Board. Gorrell stated he was present to discuss the effect of the rate increase on the CAF. He briefly explained that CAF's objective was to maintain World War II

1 airplanes in honor of veterans. They also provided rides in the planes to veterans and their families, as well as
2 the public, which was how the financing for the operation was achieved, with a small amount of revenue from
3 the museum. He stated that CAF was a non-profit organization and that the rate increase was of concern to
4 them. He stated they were making an effort to be energy conscious, but even with the energy efficiency efforts
5 there was not enough of a decrease, and he was asking the Board for rate relief. Chairman McDonald stated
6 there were resources within Heber Light & Power (HL&P) that could be utilized to gain recommendations with
7 regard to energy efficiency. Jason Norlen briefly explained how the rates were currently structured and stated
8 they would be more than happy to go out and look at the location to find any ways CAF could lower their
9 energy costs. Chairman McDonald stated that even if they moved the museum to another rate class, it would
10 still be a commercial class. Director Crittenden stated he felt that an energy audit by HL&P staff was the first
11 option that should be considered before making any decisions with regard to changing rate classes, etc. After
12 further discussion among the Board, staff and the customer, it was decided that performing an energy audit
13 would be the most beneficial and Norlen stated he would be in contact with them to coordinate that. *[David
14 Gorrell exited the meeting.]*

15
16 **Approval of 2016 Board Meeting Schedule:** The Board reviewed the 2016 meeting schedule. The Board
17 discussed whether or not to start the meetings at an earlier time. The Board decided to keep the meetings at
18 4:00 p.m.

19
20 Director Colleen Bonner moved to approve the meeting schedule for 2016 with the meetings on the fourth
21 Wednesday of every month at 4:00 p.m. with the exception of the months of November and December as noted
22 on the schedule. County Council Chairman Kendall Crittenden seconded the motion.

23
24 Voting Aye: Mayor Alan McDonald, Mayor Colleen Bonner, Council Member Jeff Bradshaw, Mayor Bob
25 Kowallis, Council Member Robert Patterson, and County Council Chairman Kendall Crittenden. Voting Nay:
26 None.

27
28 Chairman McDonald thanked Director Robert Patterson for his service on the HL&P Board, as this would be
29 the last meeting Director Patterson would attend. Chairman McDonald stated the replacement Board member
30 would be Jeffrey Smith from the Heber City Council.

31
32 **Approval of Resolution Defining Customer Classes:** Joe Dunbeck stated that the customer rate
33 classifications were not being changed; only the labels were changing. He stated that if the customer was not a
34 residence, they were automatically classified as a commercial customer. There was a brief discussion among
35 the Board and staff with regard to the customer classifications. Director Bonner suggested changing the
36 formatting of how the resolution was written.

37
38 Director Colleen Bonner moved to accept Resolution 2015-09 Service Classifications with a minor modification
39 of the formatting under section A by moving the sentence beginning with “dwellings” to its own paragraph, but
40 otherwise keeping the wording the same.

1 Director Bob Kowallis seconded the motion.

2
3 Director Bonner then amended her motion adding that it becomes effective as of December 16, 2015.

4
5 Director Bob Kowallis made the second on the amended motion.

6
7 Voting Aye: Mayor Alan McDonald, Mayor Colleen Bonner, Council Member Jeff Bradshaw, Mayor Bob
8 Kowallis, Council Member Robert Patterson, and County Council Chairman Kendall Crittenden. Voting Nay:
9 None.

10
11 **General Manager's Report:** Jason Norlen thanked Director Robert Patterson for his time on the Board.
12 Norlen provided a UAMPS update regarding Hunter and the negotiations with PacifiCorp regarding Hunter II
13 and some of the systems they want to use to run units 1 and 3. Norlen stated the EPA and Sierra Club had had
14 ongoing issues with Hunter II and stated that if the Board would like to discuss this further they could schedule
15 a time to do so. He also reported on the UAMPS Distributive Generation Subcommittee. This was the
16 committee formed to review the effect of solar on the system. The study that was commissioned came back and
17 showed that the benefit on the system based on a UAMPS resource mix and transmission was about 5.5
18 cents/kwh. HL&P would have to take the study one step further to see what the benefit was to HL&P's
19 distribution system. Norlen gave an update on the carbon-free power project and stated that Murray City had
20 come in for one megawatt and that the open enrollment was extended to February 1. Norlen mentioned that he
21 was elected as the vice-chair for the UAMPS Board and would serve for three years. He stated that Mayor
22 Kowallis and Mayor McDonald had attended the annual IPA meetings. He stated that there was further
23 discussion on the IPP power sales contract and when it would become effective, which would not be until
24 PacifiCorp had all of their approvals completed. Norlen stated that with regard to Rocky Mountain Power,
25 meetings had been held and RMP had assigned HL&P a new project manager. Continuation of the 138kv line
26 was still stalled through Summit and Wasatch Counties. Norlen stated that our system would continue to have
27 voltage and load issues and that HL&P needed the line and the second point of interconnect. After discussion
28 among staff and the Board, Norlen stated that one option was to build a line towards Jordanelle, but the risk
29 involved was whether or not Rocky Mountain Power would complete their line to meet it. Norlen explained
30 that the growth in the surrounding areas was the real issue and they would need to decide on something to
31 accommodate growth. The Board and staff further discussed the issues surrounding the line Rocky Mountain
32 Power was attempting to build and the options that were left for HL&P.

33
34 **Public Hearing on 2016 Draft Budget (6:00 pm):** Chairman McDonald asked Bart Miller to review the
35 proposed 2016 Budget. Miller explained that the draft budget had not been changed since the last hearing. He
36 stated revenues were projected for the upcoming year to come in roughly around \$16.2 million on electricity
37 sales with a small conservative growth on residential and small commercial. He explained that the interest was
38 down some due to smaller balances on accounts. Miller stated that power purchases were expected to go up so
39 the expenses category had gone up. He answered questions posed by the Board. Miller stated the market was
40 good in 2015 for purchasing power, but that you never know what the markets will do in the future. Miller
41 stated that they are continuing to improve on capitalizing wages. He explained that the employee insurance

1 would be less in the upcoming year than the past year and briefly explained other line items in the draft budget,
2 i.e. materials, expenses, etc. Miller stated the biggest change was in the IT category due to the accounting
3 software purchase. He continued to review the draft budget with the Board and explained and answered
4 questions posed by the Board. Miller explained the debt and stated that it was budgeted at the full interest. He
5 stated there would be another rate study. He reviewed the miscellaneous category that included the community
6 giving amounts and stated that nothing was set in stone as to where the money would go, but discussed past
7 organizations that HL&P had donated to. Chairman McDonald thanked Miller, Norlen and the department
8 heads for their hard work on the budget. Director Kowallis stated he felt the budget was written very well and
9 the best evaluation had been given with regard to the budget. Miller stated that as the year progressed, if there
10 was something built into it that needed adjusted, they would do so. Director Bradshaw stated he felt it was a
11 conservative budget and that capital expenditures had been taken into consideration. He felt that this budget
12 helped HL&P get back where they should be from previous years. Director Patterson thanked staff for their
13 hard work and their time.
14

15 **Public Comment:** Chairman McDonald stated the public hearing had been noticed. He opened the public
16 hearing for comments. With no public in attendance at the time and no additional comments made, Chairman
17 McDonald closed the public hearing.
18

19 **Discussion and Approval of 2016 Capital and Operating Budgets:** Following the public hearing, Chairman
20 McDonald asked for a motion to approve the 2016 Budget.
21

22 Director Jeff Bradshaw moved to approve the 2016 Budget as presented. Director Robert Patterson seconded
23 the motion.
24

25 Voting Aye: Mayor Alan McDonald, Mayor Colleen Bonner, Council Member Jeff Bradshaw, Mayor Bob
26 Kowallis, Council Member Robert Patterson, and County Council Chairman Kendall Crittenden. Voting Nay:
27 None.
28

29 **Continuation of General Manager's Report:** Chairman McDonald returned the Board to the General
30 Manager's report to continue that discussion.
31

32 Director Kowallis wondered if there was anything the Board could do to assist in moving the 138kv line
33 through County approval. Director Bradshaw asked what specifically had happened with regard to the issues
34 between Promontory and Rocky Mountain Power. The Board and staff were unsure of the specifics, but knew
35 that the relocation of the line was the issue and as a result, the building of the line was delayed which created
36 issues for HL&P. Norlen stated they would meet with Rocky Mountain Power at the beginning of the year and
37 he would continue to bring the updates from those meetings to the Board. Chairman McDonald asked what the
38 effect would be on the substation, to which Norlen replied that there was nothing HL&P could do without the
39 second point of interconnect.

40 *[Mattie Kirby entered the meeting.]*

1 Norlen reiterated that staff would continue to work with Rocky Mountain Power on this issue and the only thing
2 that could be done at the current time would be to begin work on the new line. Harold Wilson stated they could
3 do this and recover costs involved over time if that's what the Board decided to do. The Board continued to
4 discuss this issue and what the options were. The Board and staff continued to briefly discuss this item and
5 their ideas with regard to it. The Board thanked staff for their work on the issue and expressed their
6 appreciation.

7
8 Norlen stated invitations would be mailed for the Winter Company Party shortly.

9
10 Mattie Kirby addressed the Board and asked who decided on the \$300,000.00 dividend in the budget. Chairman
11 McDonald stated the Board decided that and it was divided between the cities of Heber, Charleston and
12 Midway. Dunbeck stated the Organization Agreement was written very specifically with regard to when and
13 how the dividends could be distributed. Chairman McDonald stated that each quarter the dividend
14 disbursements had to be approved by the Board. Ms. Kirby asked what Heber City did with the money it
15 received. Chairman McDonald responded that it was used in the Heber City budget where it was needed. She
16 then asked why this money was not given to the public as a rebate. Director Kowallis answered that the money
17 did benefit the community as a whole so it could be considered a rebate. Dunbeck stated that the use of the
18 word dividend was not accurate but that it was used traditionally. The funds were better explained as
19 disbursements rather than dividends. The Board thanked her for her attendance and for her questions.

20
21 **Staff Reports:** Jake Parcell stated that the transformer for the Heber Substation had been purchased. He stated
22 that the bids ranged from about \$260,000 to \$400,000. He explained why they did not go with the lowest bid
23 and why staff felt this was a good purchase.

24
25 With no further business to discuss Director Kendall Crittenden moved to adjourn the meeting. Director Robert
26 Patterson made the second.

27
28 Voting Aye: Mayor Alan McDonald, Mayor Colleen Bonner, Council Member Jeff Bradshaw, Mayor Bob
29 Kowallis, Council Member Robert Patterson, and County Council Chairman Kendall Crittenden. Voting Nay:
30 None.

31
32
33 _____
34 Amanda Anderson
35 Board Recorder



Heber Light & Power - Financial Statements

As of December 31, 2015

	2015 Budget	Jan-Jun	July	August	September	October	November	December	YTD	100% of Year Elapsed
REVENUES										
Electricity Sales	\$14,035,551	6,786,105.85	1,420,831	1,254,243	1,261,579	1,067,538	1,162,842	1,299,317	14,252,456	102%
Electricity Sales - Jordanelle	1,458,429	507,253.58	221,150	297,013	146,327	113,806	33,109	66,761	1,385,420	95%
Connect Fees	31,091	12,940.20	2,560	2,882	2,370	2,613	2,720	3,890	29,975	96%
Interest Income	20,707	8,387.52	1,559	1,638	1,789	1,813	1,876	2,387	19,449	94%
Receivables Penalty Income	32,000	21,256.74	3,384	4,316	3,327	3,714	3,327	3,160	42,485	133%
Other / Miscellaneous Income	115,000	70,274.19	14,352	56,428	21,368	11,011	14,981	7,635	196,049	170%
<i>Total Revenues</i>	<i>\$15,692,778</i>	<i>7,406,218.08</i>	<i>1,663,836</i>	<i>\$ 1,616,521</i>	<i>\$ 1,436,759</i>	<i>\$ 1,200,495</i>	<i>\$ 1,218,855</i>	<i>1,383,150</i>	<i>15,925,834</i>	<i>101%</i>
OPERATING EXPENSES										
Power Purchases	\$6,408,878	2,934,516.61	580,657	498,042	492,248	472,172	566,581	599,251	6,143,467	96%
Power Purchases - Jordanelle	1,458,429	507,133.65	217,648	303,436	142,057	113,807	65,630	66,761	1,416,472	97%
Generation Maintenance / Fuel	866,813	124,216.38	66,261	53,175	36,821	(5,567)	1,512	64,496	340,914	39%
Wages	2,266,058	1,105,388.71	243,020	227,068	269,197	228,419	225,212	200,193	2,498,497	110%
Board Compensation	35,814	17,909.04	2,985	2,985	2,985	2,985	2,985	2,985	35,819	100%
Retirement	629,375	278,806.38	47,190	45,475	44,247	66,555	43,815	(132,392)	393,696	63%
Insurance – Employee	850,709	407,634.52	63,403	69,539	75,008	64,664	60,985	63,295	804,530	95%
Insurance – Liability	175,000	90,114.28	15,742	15,742	15,742	15,742	15,742	15,742	184,563	105%
Payroll Taxes	276,140	121,945.70	20,487	19,036	9,212	36,489	17,180	15,569	239,918	87%
Travel / Training	71,381	35,183.00	219	6,490	4,045	9,424	11,855	1,445	68,660	96%
Materials	49,856	31,721.55	3,150	11,528	3,573	4,191	6,206	3,468	63,838	128%
Communications / IT Maint/ Support	130,845	66,751.03	13,240	9,250	13,458	10,289	9,174	13,329	135,491	104%
Truck / Vehicles	119,942	58,794.82	7,322	18,436	8,002	3,461	4,512	7,804	108,333	90%
Repairs / Maintenance	501,158	99,781.47	10,893	35,145	55,885	55,979	29,184	27,768	314,634	63%
Building Expenses	43,400	23,089.34	4,073	2,798	1,404	3,674	1,912	7,156	44,105	102%
Office Supplies / Postage / Shipping	79,580	28,548.79	4,334	4,185	5,483	8,594	3,679	18,908	73,732	93%
Debt – Interest	543,777	214,183.93	974	947	27,869	891	863	116,595	362,323	67%
Debt – Principal	578,103	48,132.31	8,118	8,145	117,174	8,201	8,229	348,257	546,256	94%
Dividends	300,000	150,000.00	-	-	75,000	-	-	75,000	300,000	100%
Reserve Funding	135,000	-	-	-	-	-	-	-	-	0%
Professional Services	63,000	62,830.99	4,808	4,877	90	1,561	3,967	2,281	80,415	128%
Miscellaneous	99,035	53,799.36	12,686	6,638	7,852	11,639	8,522	(7,636)	93,500	94%
<i>Total Operating Expenses</i>	<i>\$15,682,293</i>	<i>6,460,481.86</i>	<i>1,327,209</i>	<i>\$ 1,342,935</i>	<i>\$ 1,407,351</i>	<i>\$ 1,113,169</i>	<i>\$ 1,087,746</i>	<i>1,510,272</i>	<i>14,249,164</i>	<i>91%</i>
FUNDS AVAILABLE FOR CAPITAL PROJECTS										
Net Income	\$10,485	945,736.22	336,627	273,586	29,408	87,326	131,110	(127,121)	1,676,671	15991%
Capital in Aid of Construction	450,000	512,683.14	68,064	281,593	48,604	85,438	48,128	43,350	1,087,860	242%
Impact Fee	650,000	360,714.60	223,796	82,037	89,056	85,357	64,152	67,976	973,088	150%
	<i>\$1,110,485</i>	<i>1,819,133.96</i>	<i>628,487</i>	<i>\$ 637,215</i>	<i>\$ 167,068</i>	<i>\$ 258,121</i>	<i>\$ 243,390</i>	<i>(15,796)</i>	<i>3,737,619</i>	<i>337%</i>



Heber Light & Power - Financial Statements

As of December 31, 2015

	2015 Budget	Jan-Jun	July	August	September	October	November	December	YTD	100% of Year Elapsed
CAPITAL EXPENDITURES										
Buildings	\$386,565	19,548.24	\$ -	120,506	-	3,356.00	-	-	\$ 143,409.77	37%
Distribution	1,127,000	270,206.49	\$ 398,195	140,447	63,209.16	39,119.33	53,009.00	170,559	\$ 1,134,744.13	101%
Generation	401,839	95,654.72	\$ 2,560	8,486	9,363.82	-	-	24,066	\$ 140,130.25	35%
Metering	142,483	53,654.96	\$ 11,220	-	-	345.60	-	6,875	\$ 72,095.56	51%
Substation	683,547	353,457.16	\$ 6,035	92,333	9,600.00	24,225.65	5,220.87	62,773	\$ 553,644.07	81%
Systems & Technology	81,990	31,646.51	\$ -	10,772	-	3,035.36	-	3,827	\$ 49,280.73	60%
Tools & Equipment	45,200	10,431.47	\$ (447)	(86)	4,000.00	-	2,077.15	-	\$ 15,975.15	35%
Trucks / Vehicles	250,000	108,066.91	\$ -	-	-	-	-	-	\$ 108,066.91	43%
<i>Total Capital</i>	<i>\$3,118,624</i>	<i>942,666.46</i>	<i>\$ 417,562</i>	<i>\$ 372,457</i>	<i>86,172.98</i>	<i>70,081.94</i>	<i>60,307.02</i>	<i>268,100</i>	<i>\$ 2,217,346.57</i>	<i>71%</i>
Depreciation	\$1,993,000	922,291.39	162,279	150,789	162,852.99	163,980.97	139,135.16	160,070	\$ 1,861,398.57	93%

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Only paid invoices included.
- Invoice Detail.GL Period = 1215

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
105000 ZIONS 2010B 3535926						
105000	1164	ZIONS 1ST NATIONAL BANK-TR	3535926 2010B INTEREST	12/15	12/01/2015	19,062.93
Total 105000 ZIONS 2010B 3535926:						19,062.93
106000 ZIONS 2010A 3535925						
106000	1164	ZIONS 1ST NATIONAL BANK-TR	3535925 2010A BOND INTERES	12/15C	12/15/2015	4,466.67
Total 106000 ZIONS 2010A 3535925:						4,466.67
107000 ZIONS 2012 3535927						
107000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 2012 BOND INTEREST	12/15A	12/15/2015	7,025.00
107000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 2012 BOND PRINCIPAL	12/15B	12/15/2015	22,916.67
107000	1164	ZIONS 1ST NATIONAL BANK-TR	3535925 2010A BONDS - PRINCI	12/15D	12/15/2015	5,833.33
Total 107000 ZIONS 2012 3535927:						35,775.00
114000 INVENTORY						
114000	287	CODALE ELECTRIC SUPPLY, IN	Clamp, Mast Clamp, C2070075	S5537083.0	12/03/2015	317.10
114000	287	CODALE ELECTRIC SUPPLY, IN	Secondary Junction Box, Domed	S5537083.00	11/30/2015	1,368.51
114000	287	CODALE ELECTRIC SUPPLY, IN	Secondary Junction Box, Domed	S5537083.00	12/03/2015	526.35
114000	287	CODALE ELECTRIC SUPPLY, IN	Hendrix raptor protector	S5543002.00	12/08/2015	2,160.00
114000	287	CODALE ELECTRIC SUPPLY, IN	load tracker	S5547946.00	12/03/2015	2,708.44
114000	287	CODALE ELECTRIC SUPPLY, IN	Street Light, LED, 150 Watt Equiv	S5549343.00	12/16/2015	2,592.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Street Light, LED, 250 Watt Equiv	S5549343.00	12/16/2015	3,480.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5554891.00	12/03/2015	1,350.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Transformer Basement	S5554891.00	12/03/2015	522.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Sectionalizer Cabinet, Single Pha	S5554891.00	12/03/2015	1,551.48
114000	287	CODALE ELECTRIC SUPPLY, IN	Sectionalizer Basement, Single P	S5554891.00	12/03/2015	488.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Sectionalizer Basement, Three Ph	S5554891.00	12/03/2015	352.34
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, UG, Primary, #2	S5554891.00	12/03/2015	4,750.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Ground Rod, 5/8 Inch x 6 Feet	S5554891.00	12/03/2015	152.25
114000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5554891.00	12/03/2015	2,700.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Sectionalizer Cabinet, Three Phas	S5554891.00	12/16/2015	1,351.92
114000	287	CODALE ELECTRIC SUPPLY, IN	Sectionalizer Basement, Three Ph	S5554891.00	12/16/2015	352.34
114000	287	CODALE ELECTRIC SUPPLY, IN	BARE RING TERMINAL #8 STUD	S5563514.00	01/05/2016	35.04
114000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 3 Phase,	S5568889.00	12/18/2015	7,405.00
Total 114000 INVENTORY:						34,162.77
117200 PREPAID RENT						
117200	1131	WHEELER MACHINERY CO.	SKIDSTEER LOADER YR LEASE	RS00000384	10/30/2015	6,500.00
Total 117200 PREPAID RENT:						6,500.00
155000 TECH/OFFICE EQUIP						
155000	256	CDW-G	MS SURFACE PROG 256GB,8G	BPV3989	12/31/2015	1,247.04
155000	256	CDW-G	SRUFACE PRO COVER	BPV3989	12/31/2015	120.89
155000	256	CDW-G	SURFACE PRO DOCK STATION	BPV3989	12/31/2015	191.99
155000	256	CDW-G	STARTECH 2N MINI DP HDMI C	BPV3989	12/31/2015	43.38
155000	1467	NISC	TRAVEL EXPENSES	321288	11/30/2015	2,223.82

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 155000 TECH/OFFICE EQUIP:						3,827.12
162000 CAPITAL IMPROVEMENTS						
162000	287	CODALE ELECTRIC SUPPLY, IN	60:1 current & voltage sensor	S5516916.00	12/14/2015	2,040.00
162000	287	CODALE ELECTRIC SUPPLY, IN	Pole mount capacitor	S5516916.00	12/15/2015	15,030.00
162000	287	CODALE ELECTRIC SUPPLY, IN	Capacitor controller	S5516916.00	12/15/2015	5,000.00
162000	287	CODALE ELECTRIC SUPPLY, IN	Control power transformer	S5516916.00	12/15/2015	1,810.00
162000	287	CODALE ELECTRIC SUPPLY, IN	Heavy duty version capacitor	S5516916.00	12/15/2015	360.00
162000	287	CODALE ELECTRIC SUPPLY, IN	T&B MVR recloser MVR3	S5547365.00	12/15/2015	20,455.00
162000	1460	SALIENT POWER ENGINEERIN	Substaion drawings update	1242	12/03/2015	2,520.00
Total 162000 CAPITAL IMPROVEMENTS:						47,215.00
199000 UTILITY CASH CLEARING						
199000	378	EDGE HOMES	REFUND OPAY ON MULTIPLE A	12/15	12/17/2015	4,920.13
199000	1397	BONNER, WILLIAM	REFUND OVERPAY TERM ACC	12/15	12/23/2015	17.13
Total 199000 UTILITY CASH CLEARING:						4,937.26
210000 SALES TAX PAYABLE						
210000	964	STATE TAX COMMISSION-SALE	11925586-002-STC NOV 15	12/15	11/30/2015	41,791.40
Total 210000 SALES TAX PAYABLE:						41,791.40
211000 FWT						
211000	558	IRS-PAYROLL W/H	FWT	12/15B	12/11/2015	18,250.54
211000	558	IRS-PAYROLL W/H	FWT	12/15C	12/24/2015	16,532.09
Total 211000 FWT:						34,782.63
211200 STATE WITHHOLDING PAYABLE						
211200	965	STATE TAX COMMISSION-W/H	11925586-003-WTH	12/15	12/31/2015	11,631.57
211200	965	STATE TAX COMMISSION-W/H	11925586-003-WTH	2042965568	11/30/2015	11,342.26
Total 211200 STATE WITHHOLDING PAYABLE:						22,973.83
212000 HSA EMPLOYEE DEFERRAL						
212000	1322	HEALTH EQUITY	HSA FUNDING	12/15	12/11/2015	296.15
212000	1322	HEALTH EQUITY	HSA FUNDING	12/15A	12/24/2015	296.15
Total 212000 HSA EMPLOYEE DEFERRAL:						592.30
215000 SALARY DEFERRAL						
215000	1065	UTAH STATE RETIREMENT	EMPLOYEE	12/15A	12/10/2015	6,330.00
215000	1065	UTAH STATE RETIREMENT	EMPLOYEE	12/15D	12/24/2015	6,330.00
Total 215000 SALARY DEFERRAL:						12,660.00
216000 ENERGY TAX HEBER						
216000	480	HEBER CITY CORPORATION	NOV 15 ENERGY TAX REIMB	12/15B	11/30/2015	29,317.88
Total 216000 ENERGY TAX HEBER:						29,317.88
217000 ENERGY TAX MIDWAY						
217000	705	MIDWAY CITY OFFICES	NOV 15 ENERGY TAX REIMB	12/15A	12/17/2015	8,996.31

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 217000 ENERGY TAX MIDWAY:						8,996.31
218000 ENERGY TAX CHARLESTON						
218000	267	CHARLESTON TOWN	DEC ENERGY TAX REIMB	12/15A	12/31/2015	1,524.96
Total 218000 ENERGY TAX CHARLESTON:						1,524.96
219000 ENERGY TAX DANIEL						
219000	323	DANIEL TOWN	DEC ENERGY TAX REIMB	12/15	12/31/2015	891.14
Total 219000 ENERGY TAX DANIEL:						891.14
250000 CAPITAL LEASE PAYABLE						
250000	139	ALTEC CAPITAL SERVICES	LEASE 41734 LINE TRUCK	00403904	12/12/2015	4,371.26
250000	139	ALTEC CAPITAL SERVICES	LEASE 43953 LINE TRUCK	00403905	12/12/2015	4,720.74
Total 250000 CAPITAL LEASE PAYABLE:						9,092.00
301000 HEBER CITY DIVIDENDS						
301000	480	HEBER CITY CORPORATION	4TH QUARTER DIVIDEND	12/15A	12/15/2015	56,250.00
Total 301000 HEBER CITY DIVIDENDS:						56,250.00
302000 MIDWAY CITY DIVIDENDS						
302000	705	MIDWAY CITY OFFICES	4TH QUARTER DIVIDEND	12/15	12/15/2015	9,375.00
Total 302000 MIDWAY CITY DIVIDENDS:						9,375.00
303000 CHARLESTON TOWN DIVIDENDS						
303000	267	CHARLESTON TOWN	4TH QUARTER DIVIDEND	12/15	12/15/2015	9,375.00
Total 303000 CHARLESTON TOWN DIVIDENDS:						9,375.00
404000 Impact Fee Revenue						
404000	1113	WATTS	REF OPAY IMP VALAIS 252 25 A	12/15	12/23/2015	346.79
404000	1387	OAKWOOD HOMES	REF IMPACT FEE OPAY CVS L	12/15	12/23/2015	693.58
404000	1438	FIELDSTONE UTAH INVESTOR	REF OPAY IMP FEE BOWDEN F	12/15	12/23/2015	693.58
Total 404000 Impact Fee Revenue:						1,733.95
501000 POWER PURCHASES						
501000	234	BUREAU OF RECLAMATION	CONTRACT 94-SLC-0256 PROV	1801273539	12/02/2015	4,591.20
501000	320	CUWCD	DEC HYDRO POWER	9325	12/31/2015	100,141.00
501000	1038	UAMPS	NOV ENERGY	12/15	11/30/2015	404,079.61
501000	1047	US DEPT OF ENERGY	NOV ENERGY	GG16435A1	12/09/2015	104,517.37
501000	1047	US DEPT OF ENERGY	DEC ENERGY	GG16435A1	01/11/2016	112,007.07
501000	1047	US DEPT OF ENERGY	DEC ENERGY	GG16435B1	01/04/2016	1,595.06
Total 501000 POWER PURCHASES:						726,931.31
505000 DIST/TRANSM MAINTENANCE						
505000	206	BLUE STAKES LOCATION CENT	LINE LOCATES	UT20150328	12/31/2015	355.04
505000	386	ELECTRICAL WHOLESale SUP	ENTR CLMP - DALEY	910425507	12/02/2015	93.99
505000	386	ELECTRICAL WHOLESale SUP	4" RIGID CAPS - DALEY	910462958	12/08/2015	45.72
505000	386	ELECTRICAL WHOLESale SUP	HEX KEYS;FUSES - BOND	910481110	12/11/2015	282.22
505000	386	ELECTRICAL WHOLESale SUP	OSRA - MAIN ST LIGHTS - BON	910488093	12/14/2015	163.02
505000	386	ELECTRICAL WHOLESale SUP	CKT BRKR - MAINT ST LTG - BO	910496558	12/15/2015	15.68

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
505000	913	SEVEN TREES COMPANY	TREE TRIMMING NOV DEC 15	149117	01/05/2016	3,448.11
505000	1476	ALAMON TELCO INC	POLE TESTING & INSPECTION	BILL0028709	10/13/2015	23,434.40
Total 505000 DIST/TRANSM MAINTENANCE:						27,838.18
505100 HYDRO MAINTENANCE						
505100	312	CRC DESIGN, INC	Aluminum sign	15-1151	12/03/2015	368.00
505100	386	ELECTRICAL WHOLESale SUP	CONT BLK; SQD;SCR CVR-HEN	9103434805	12/03/2015	107.73
505100	386	ELECTRICAL WHOLESale SUP	POST BASE - HENNING - LOWE	910455813	12/08/2015	18.69
505100	386	ELECTRICAL WHOLESale SUP	PUNCH UNIT; CHAIN-HENNING	910463748	12/09/2015	117.58
505100	386	ELECTRICAL WHOLESale SUP	LOWER SNAKE CREEK - HENNI	910480826	12/11/2015	6.10
505100	386	ELECTRICAL WHOLESale SUP	CONTACT BLOCK - HENNING -	910495903	12/15/2015	36.99
505100	386	ELECTRICAL WHOLESale SUP	LOWER SNAKE CREEK - HENNI	910504313	12/16/2015	25.26
505100	637	LATIMER DO IT BEST HARDWA	/SAW BLADE- HENNING	B132627	12/01/2015	13.34
Total 505100 HYDRO MAINTENANCE:						693.69
505200 SUBSTATION MAINTENANCE						
505200	287	CODALE ELECTRIC SUPPLY, IN	Omni D11602 wire	S5553674.00	12/08/2015	572.00
505200	287	CODALE ELECTRIC SUPPLY, IN	Heat shrink label	S5554286.00	12/03/2015	172.32
505200	287	CODALE ELECTRIC SUPPLY, IN	Ring terminals	S5554286.00	12/10/2015	111.80
505200	406	FASTENAL COMPANY	JOBBER,TAP - HENNING	UTHEB4226	12/01/2015	13.03
505200	456	GRAINGER, INC.	TRANSFORMER	9922393500	12/21/2015	117.06
505200	503	HICKEN OXYGEN	NITROGEN	11/15	11/30/2015	24.00
505200	825	PRAXAIR	STARGOD/ARGON GAS	54490707	12/20/2015	27.25
505200	1007	THE UPS STORE	MAIL TO TECH ENERGY	23922	12/18/2015	198.91
505200	1120	WEIDMANN	TRANSFORMER OIL TESTING	5900118540	12/18/2015	1,750.00
505200	1131	WHEELER MACHINERY CO.	JAKE MISC	MISC	12/31/2015	592.39
505200	1347	ALTITUDE EQUIPMENT RENTA	Mini X rental	12/15A	10/01/2015	364.00
Total 505200 SUBSTATION MAINTENANCE:						3,942.76
505600 BUILDING MAINTENANCE						
505600	637	LATIMER DO IT BEST HARDWA	PAINT PAILS - CONGINO	B133510	12/11/2015	19.96
505600	1338	HELLMAN, LANCE	REIMB FOR SNAKE CREEK GA	49959	12/15/2015	739.00
Total 505600 BUILDING MAINTENANCE:						758.96
505700 BUILDING EXPENSES						
505700	480	HEBER CITY CORPORATION	WATER SEWER	12/15C	12/31/2015	114.23
505700	744	NBC JANITORIAL SERVICES IN	DISPATCH/OPERATIONS CLEA	1233	11/01/2015	1,250.00
505700	744	NBC JANITORIAL SERVICES IN	OFFICE CARPET CLEANING	1237	11/01/2015	340.00
505700	744	NBC JANITORIAL SERVICES IN	DISPATCH/OPERATIONS CLEA	1239	12/01/2015	950.00
505700	845	QUESTAR GAS	1289910000 410 S 600 W	12/15A	12/09/2015	812.17
505700	845	QUESTAR GAS	2289910000 735 W 300 S	12/15B	12/09/2015	646.33
505700	845	QUESTAR GAS	1344060000 SNAKE CREEK GA	12/15C	12/14/2015	48.08
505700	845	QUESTAR GAS	8060020000 715 W 300 S	12/15D	12/15/2015	1,285.76
505700	1014	TIMBERLINE GENERAL STORE	MR CLEAN ERASER - DEDRICK	0760836	12/08/2015	5.38
505700	1100	WASATCH COUNTY SOLID WA	90083;93539	12/15	12/01/2015	260.00
505700	1100	WASATCH COUNTY SOLID WA	WEIGHED LOAD	133,24071.2	12/01/2015	321.00
505700	1428	CURB IT RECYCLING & WASTE	RECYCLE PICKUP	23353	01/01/2016	30.00
505700	1487	A PLUS GARAGE DOORS	DOOR REPAIR	49987	12/22/2015	819.00
Total 505700 BUILDING EXPENSES:						6,881.95
505800 TRAINING/EDUCATION						
505800	1485	RAMSEY EVEN PRODUCTIONS	STANDARD PASS (6)	5961452	12/14/2015	534.00

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 505800 TRAINING/EDUCATION:						534.00
506000 MATERIALS - OPERATIONS						
506000	277	CINTAS #180	ACCOUNT 180-05211 FIRE RET	12/15	12/31/2015	351.44
506000	287	CODALE ELECTRIC SUPPLY, IN	7 inch plier	S5576506.00	01/04/2016	248.78
506000	304	CONGINO, PHILIP	REIMB CLOTHING EXP	12/15	12/12/2015	315.21
506000	386	ELECTRICAL WHOLESale SUP	GLOVES - CARLSON	910440488	12/04/2015	44.92
506000	386	ELECTRICAL WHOLESale SUP	TEST LEAD SET; BLADES;GLOV	910474465	12/10/2015	53.08
506000	386	ELECTRICAL WHOLESale SUP	PLIERS - BRERETON	910526900	12/21/2015	41.14
506000	406	FASTENAL COMPANY	PENTA BOL	UTHEB4253	12/11/2015	237.70
506000	456	GRAINGER, INC.	LINE VOLT MECH	821270857	12/11/2015	62.53
506000	637	LATIMER DO IT BEST HARDWA	SAW BLADE - HENNING	B132842	12/03/2015	50.08
506000	637	LATIMER DO IT BEST HARDWA	SNOW SHOVEL - BRERETON	B134908	12/30/2015	21.98
506000	657	LONEPINE IMAGES	ASSTD CAPS	10000	08/21/2015	666.60
506000	657	LONEPINE IMAGES	LOGO EMBROIDERY	10908	10/19/2015	104.85
506000	657	LONEPINE IMAGES	CLOTHING - STANLEY	10976	12/02/2015	53.90
506000	780	O'REILLY AUTOMOTIVE INC	WIRE TIES - CARLSON	3664-144612	12/18/2015	15.48
506000	780	O'REILLY AUTOMOTIVE INC	WIPES - NORTH	3664-145165	12/21/2015	22.56
506000	856	REAMS BOOTS & JEANS	CLOTHING	655462	12/26/2015	515.44
506000	958	STANDARD PLUMBING SUPPLY	TEST PLUG	FBFR28	12/01/2015	3.49
506000	1014	TIMBERLINE GENERAL STORE	GLOVES - NORTH	0579406	12/01/2015	228.89
506000	1014	TIMBERLINE GENERAL STORE	SALT SPREADER - BRERETON	0760226	12/04/2015	20.98
506000	1014	TIMBERLINE GENERAL STORE	SALT SPREADER; SNOW PUSH	0761956	12/14/2015	62.97
506000	1014	TIMBERLINE GENERAL STORE	PROPANE TORCH - BRERETON	0762296	12/15/2015	29.49
506000	1014	TIMBERLINE GENERAL STORE	GLOVES - BRERETON	0762306	12/15/2015	22.99
506000	1014	TIMBERLINE GENERAL STORE	SNOW PUSHER - CONGINO	0762546	12/16/2015	19.99
506000	1014	TIMBERLINE GENERAL STORE	SHOVEL - BOND	0762916	12/17/2015	34.99
506000	1014	TIMBERLINE GENERAL STORE	CHAIN LINK - DEDRICKSON	0763686	12/22/2015	75.84
506000	1014	TIMBERLINE GENERAL STORE	HEATER - LAMB	0764806	12/29/2015	79.99
506000	1347	ALTITUDE EQUIPMENT RENTA	14" BLADE	12/15D	06/11/2015	32.95
506000	1347	ALTITUDE EQUIPMENT RENTA	CHAIN	12/15E	09/30/2015	24.99
506000	1347	ALTITUDE EQUIPMENT RENTA	CHAIN	12/15F	10/08/2015	24.99
Total 506000 MATERIALS - OPERATIONS:						3,468.24
507000 COMMUNICATIONS						
507000	102	DEX MEDIA WEST	YELLOW PAGES 2016	6100250070	12/21/2015	162.50
507000	105	A T & T	051 308 7539 001 435 654 3059	12/15	12/01/2015	40.08
507000	105	A T & T	030 055 0933 001 654 1581	12/15A	12/06/2015	114.34
507000	105	A T & T	051 267 8562 001 LONG DISTAN	12/15B	12/24/2015	57.12
507000	105	A T & T	051 308 7539 001 435 654 3059	12/15C	01/01/2016	40.56
507000	133	ALL WEST COMMUNICATIONS	TELEPHONE, INTERNET	12/15	01/01/2016	1,112.08
507000	261	CENTURYLINK	435.654.1118 732B	12/15	12/07/2015	29.63
507000	261	CENTURYLINK	435.654.1682 903B	12/15A	12/07/2015	38.07
507000	261	CENTURYLINK	435.654.0084 254B	12/15C	12/07/2015	100.65
507000	261	CENTURYLINK	435.657.3093 502B	12/15D	12/19/2015	100.74
507000	1075	VERIZON WIRELESS	965458629-00001	9756524286	12/01/2015	1,309.52
Total 507000 COMMUNICATIONS:						3,105.29
508000 TRUCKS						
508000	439	GASCARD, INC.	ACCOUNT BG 219735 GAS AND	NP46088122	12/04/2015	2,021.99
508000	439	GASCARD, INC.	ACCOUNT BG 219735 GAS AND	NP46319944	01/01/2016	2,363.95
508000	482	TIRE FACTORY	FLAT REPAIR 212	66004	12/07/2015	16.00
508000	624	LABRUM FORD	DURANGO MAINT	131445	12/03/2015	47.22
508000	734	MOUNTAINLAND ONE STOP	PROPANE	88673	12/08/2015	18.62
508000	734	MOUNTAINLAND ONE STOP	PROPANE	89599	12/22/2015	6.98

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
508000	767	NUTECH SPECIALTIES	NUVISION WINDSHIELD CLEAN	120115-510	12/11/2015	79.72
508000	780	O'REILLY AUTOMOTIVE INC	VEH MAINT - CARLSON	3664141483	12/02/2015	26.72
508000	780	O'REILLY AUTOMOTIVE INC	WIPER BLADES - HENNING	3664-143728	12/14/2015	19.18
508000	1091	WASATCH AUTO PARTS	FILTERS	123115	07/27/1935	42.97
508000	1131	WHEELER MACHINERY CO.	MINI EXCAVATOR DAMAGE RE	RS00000400	11/24/2015	3,590.10
Total 508000 TRUCKS:						8,233.45
513000 GAS GENERATION - FUEL COSTS						
513000	276	CIMA ENERGY LTD	NOV NATURAL GAS	1115-730611	12/11/2015	771.94
513000	845	QUESTAR GAS	506002000 CO GEN	12/15E	01/06/2015	3,143.49
Total 513000 GAS GENERATION - FUEL COSTS:						3,915.43
514000 GENERATION EXPENSE						
514000	144	AMER ENVIRON TEST CO INC	Air quality emissions testing	968	12/23/2015	40,975.00
514000	386	ELECTRICAL WHOLESale SUP	TAPE; CABLE TIE -PLANT III - T	910417146	12/01/2015	62.70
514000	386	ELECTRICAL WHOLESale SUP	SHIELD - TUFT	910418082	12/01/2015	118.41
514000	391	EMERALD RECYCLING	SYSTEM ONE RENTAL	I389992	12/31/2015	128.00
514000	456	GRAINGER, INC.	38XC61 TRANSFORMER	9912773331	12/09/2015	117.06
514000	1131	WHEELER MACHINERY CO.	CREDIT FROM 053082	ARC190418	09/30/2015	3,971.97-
514000	1131	WHEELER MACHINERY CO.	GENERATION MAINT	MISCA	12/31/2015	3,196.68
514000	1131	WHEELER MACHINERY CO.	UNIT 2	PS00027681	10/02/2015	113.13
514000	1131	WHEELER MACHINERY CO.	TUBE	PS00028782	10/30/2015	398.73
514000	1131	WHEELER MACHINERY CO.	UNIT 2	PS00276455	10/01/2015	192.77
514000	1347	ALTITUDE EQUIPMENT RENTA	HILTI DEMO SAW RENTAL	12/15	08/20/2015	38.19
514000	1347	ALTITUDE EQUIPMENT RENTA	AIR HOSE; JACKHAMMER REN	12/15B	06/22/2015	246.48
514000	1347	ALTITUDE EQUIPMENT RENTA	Runabout lift rental	12/15C	11/02/2015	62.40
Total 514000 GENERATION EXPENSE:						41,677.58
601000 SALARIES ADMINISTRATIVE						
601000	480	HEBER CITY CORPORATION	BOARD STIPEND DEC15	12/15	12/15/2015	1,558.56
601000	1095	WASATCH COUNTY	BOARD STIPEND - DEC 15	12/15	12/15/2015	475.32
Total 601000 SALARIES ADMINISTRATIVE:						2,033.88
602000 BUSINESS OFFICE SUPPLIES						
602000	742	NATIONWIDE DRAFTING & OFF	BINDERS; HEATER	15-56202	12/15/2015	163.34
602000	922	SHRED-IT USA	DECEMBER SHREDDING	9408570444	12/10/2015	56.10
602000	1115	WAVE PUBLISHING CO.	URGENT NOTICES	J17985	12/31/2015	233.00
602000	1256	PURE WATER SOLUTIONS	3426813 WATER PURIFICATION	34268136-12	11/25/2015	79.95
602000	1344	ZIONS BANK - MILLCREDIT CA	FRANKLIN PLANNER	12/15	12/02/2015	68.28
602000	1481	UPPER CASE PRINTING INK	UTILITY BILLS; ENVELOPES; B	10135	12/07/2015	4,408.18
Total 602000 BUSINESS OFFICE SUPPLIES:						5,008.85
602100 OPERATIONS OFFICE SUPPLIES						
602100	922	SHRED-IT USA	DECEMBER SHREDDING	9408571595	12/10/2015	56.10
602100	961	STAPLES CORPORATE ACCOU	Office Supplies (dispatch)	144197001,1	11/18/2015	216.01
602100	961	STAPLES CORPORATE ACCOU	Office Supplies (dispatch)	1442404961,	11/18/2015	209.96
602100	1007	THE UPS STORE	FERC BINDINGS	12/15	12/01/2015	210.64
Total 602100 OPERATIONS OFFICE SUPPLIES:						692.71
602300 IT MAINT/SUPPORT						
602300	251	CASELLE, INC.	ACCT 1289 MONTHLY SUPPOR	69362	12/01/2015	850.67
602300	338	DELL FINANCIAL SERVICES	CONTRACT 001-7967881-015	78276161	12/12/2015	913.86

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
602300	386	ELECTRICAL WHOLESale SUP	DISP SERV ROOM	910456119	12/08/2015	154.77
602300	386	ELECTRICAL WHOLESale SUP	PLUGS - BRERETON - DISP SR	910457409	12/08/2015	33.68
602300	386	ELECTRICAL WHOLESale SUP	RECPT - BRERETON - DISP SE	910457411	12/08/2015	26.09
602300	386	ELECTRICAL WHOLESale SUP	RECPT LKG - BRERETON - DIS	910457415	12/08/2015	63.48
602300	386	ELECTRICAL WHOLESale SUP	RECPT - BRERETON - DISP SE	910458399	12/08/2015	40.97
602300	386	ELECTRICAL WHOLESale SUP	PLUGS - BRERETON - DISP SR	910462959	12/08/2015	85.99
602300	768	CANON SOLUTIONS AMERICA	COPIER MAINT	4017918447	12/31/2015	45.82
602300	908	SECURITY INSTALL SOLUTION	WEB SERVICE HOSTING	6993	12/01/2015	190.00
602300	910	SENSUS METERING SYSTEMS	DEC MONITORING SERV	ZZ21600694	01/08/2016	1,750.00
602300	1075	VERIZON WIRELESS	ACCT 842074880-00001	9756882658	12/08/2015	20.02
602300	1167	ZIONS BANK - DUNCREDIT CAR	ADOBE SUB MONTHLY CHARG	12/15	12/03/2015	15.93
602300	1172	ZIONS BANK - PARCREDITCAR	SIMPLEHELIX - WEB HOSTING	12/15	12/02/2015	74.95
602300	1269	INTERMEDIA.NET INC	EMAIL EXCHANGE HOSTING	1601000075	01/01/2016	663.20
602300	1433	EXECUTECH	MONTHLY MAINT SUPP	27633	12/01/2015	1,915.00
602300	1458	XTELESIS	Signal repeater	T11238	12/03/2015	292.94
Total 602300 IT MAINT/SUPPORT:						6,965.39
603000 POSTAGE/SHIPPING						
603000	428	FREEDOM MAILING	NOV CYCLE II MAILING	27904	12/07/2015	3,438.55
603000	428	FREEDOM MAILING	BUDGET HEARING POSTCARD	27990	12/10/2015	3,805.24
603000	428	FREEDOM MAILING	DEC 15 CYCLE I MAILING	28007	12/15/2015	2,067.98
603000	428	FREEDOM MAILING	MAILING CYCLE II 12/31/2015	28071	12/31/2015	3,414.81
603000	1037	U S POSTMASTER	1,000 9 CENT STAMPS	12/15	12/23/2015	490.00
Total 603000 POSTAGE/SHIPPING:						13,216.58
606000 TRAVEL						
606000	1174	ZIONS BANK - WILCREDIT CAR	IPSA TESTING ST GEORGE	12/15	12/03/2015	910.64
Total 606000 TRAVEL:						910.64
607000 MISCELLANEOUS						
607000	353	DISH NETWORK	8255 70 708 0975803	12/15	12/18/2015	123.25
607000	1065	UTAH STATE RETIREMENT	LOANS	12/15B	12/10/2015	298.63
607000	1065	UTAH STATE RETIREMENT	LOANS	12/15E	12/24/2015	298.63
607000	1115	WAVE PUBLISHING CO.	LEGAL NOTICE BUDGET HEAR	L15084	12/02/2015	27.75
607000	1482	ZIONS BANK - SCHICREDITCAR	OPEN ENROLLMENT LUNCHEO	12/15	11/18/2015	378.10
Total 607000 MISCELLANEOUS:						1,126.36
607400 LEGAL EXPENSE						
607400	1124	WEST PAYMENT CENTER	WEST INFO CHARGES	833240559	01/01/2016	1,171.00
607400	1216	NAVEX GLOBAL	ANNUAL MAINT FEE	109303	12/17/2015	800.00
607400	1326	ADM OFF OF THE COURTS	SUBSCRIPTION FEE & SEARCH	1246I53	12/16/2015	30.00
607400	1326	ADM OFF OF THE COURTS	SUBSCRIPTION FEE & SEARCH	126618	01/01/2016	30.00
Total 607400 LEGAL EXPENSE:						2,031.00
607500 PROFESSIONAL SERVICES						
607500	1001	TECHNOLOGY NET	COMP SURVEY ANNUAL RENE	3401	12/11/2015	250.00
Total 607500 PROFESSIONAL SERVICES:						250.00
609000 INSURANCE						
609000	121	AFLAC	CN137	48168	12/10/2015	843.78
609000	741	NATIONAL BENEFIT SERVICES	ADM FEES	520452	12/31/2015	50.00
609000	741	NATIONAL BENEFIT SERVICES	FSA CAFETERIA PLAN	CP117996	11/30/2015	49.00

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
609000	741	NATIONAL BENEFIT SERVICES	FSA CAFETERIA PLAN	CP120060	12/31/2015	980.19
609000	844	PUBLIC EMPLOYEES HEALTH P	DEC MED/DENT/VIS	0121672504	12/20/2015	34,098.07
609000	1044	UNUM	0906877-001 2 LONG TERM CA	12/15	12/18/2015	198.00
609000	1148	WORKERS COMPENSATION FU	POLICY 1238459	3761201	12/11/2015	2,298.72
609000	1486	PLIC - SBD GRAND ISLAND	LIFE INSURANCE PREMIUM	1057998 100	12/14/2015	2,122.50
Total 609000 INSURANCE:						40,640.26
609100 POST EMPLOYMENT BENEFITS						
609100	844	PUBLIC EMPLOYEES HEALTH P	RETIREE	0121672505	12/20/2015	3,073.26
Total 609100 POST EMPLOYMENT BENEFITS:						3,073.26
610000 FICA - MEDICARE/SOC SECURITY						
610000	558	IRS-PAYROLL W/H	SOCIAL SECURITY	12/15	12/10/2015	15,330.74
610000	558	IRS-PAYROLL W/H	MEDICARE	12/15A	12/11/2015	4,309.08
610000	558	IRS-PAYROLL W/H	SOCIAL SECURITY	12/15D	12/24/2015	12,378.36
610000	558	IRS-PAYROLL W/H	MEDICARE	12/15E	12/24/2015	3,567.08
Total 610000 FICA - MEDICARE/SOC SECURITY:						35,585.26
611000 RETIREMENT						
611000	1065	UTAH STATE RETIREMENT	EMPLOYER CONTRIBUTION	12/15	12/10/2015	26,866.84
611000	1065	UTAH STATE RETIREMENT	EMPLOYER	12/15C	12/24/2015	21,750.77
Total 611000 RETIREMENT:						48,617.61
Grand Totals:						1,383,435.79

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Only paid invoices included.
- Invoice Detail.GL Period = 1215

**HEBER LIGHT & POWER COMPANY
BOARD RESOLUTION No. 2016-01**

***RESOLUTION PROVIDING FOR DISTRIBUTIONS TO MEMBERS
FROM DISTRIBUTABLE INCOME***

WHEREAS Heber Light & Power Company (“the Company”) is an energy services interlocal entity created by Heber City, Midway City, and Charleston Town (“Members”) to provide electric service to customers within the municipalities and surrounding areas.

WHEREAS the Company’s Organization Agreement (“Agreement”) provides that the Company may make distributions to its Members from distributable income (“Distributable Income”) as defined in Paragraph J. 2. of the Agreement.

WHEREAS the Company’s 2015 Annual Budget provides for quarterly distributions to the Members from Distributable Income.

WHEREAS the Company has sufficient Distributable Income to fund the quarterly, budgeted distribution for the fourth quarter of 2015.

NOW THEREFORE, BE IT RESOLVED BY BOARD OF DIRECTORS OF THE HEBER LIGHT & POWER COMPANY AS FOLLOWS:

1. The Board has determined that the Company has net income available for distribution to the Members after the payment of all operating expenses and debt service costs of the Company and the funding of all rate stabilization, surplus or similar funds established under the Company’s bond indenture or resolution, or of any contingency reserves determined by the Board to be reasonably necessary to pay unexpected energy price fluctuations and equipment failures or to provide rate stabilization.
2. Pursuant to the Agreement, the Company shall therefore make the fourth quarter dividend payment to the Members as provided in the 2015 Annual Budget.

APPROVED AND ADOPTED the ____ day of _____, 2016.

Heber Light & Power Company

Attest:

Chairman of Board of Directors

Board Secretary

HEBER LIGHT & POWER COMPANY
BOARD RESOLUTION No. 2016-02

WRITE-OFF OF STREET LIGHT CHARGES

WHEREAS it is the practice of Heber Light & Power Company (“the Company”) to not charge municipalities or the county for the energy charges for street lights (“energy charges for street lights”).

WHEREAS, to implement this practice, the Company records the estimated energy charges for street lights but annually writes-off these charges.

NOW THEREFORE, BE IT RESOLVED BY BOARD OF DIRECTORS OF THE HEBER LIGHT & POWER COMPANY AS FOLLOWS:

The Company hereby writes-off the 2015 energy charges for street lights in the amount of \$_____.

APPROVED AND ADOPTED the ____ day of _____, 2016.

Heber Light & Power Company

Chairman of Board of Directors

Attest:

Board Secretary



January 21, 2016

To the Board of Directors of
Heber Light & Power Company
Heber City, Utah

We are pleased to confirm our understanding of the services we are to provide Heber Light & Power Company for the year ended December 31, 2015. We will audit the financial statements of the business-type activities, including the related notes to the financial statements, which collectively comprise the basic financial statements of Heber Light & Power Company as of and for the year ended December 31, 2015. Accounting standards generally accepted in the United States of America provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Heber Light & Power Company's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Heber Light & Power Company's RSI in accordance with auditing standards generally accepted in the United States of America. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by generally accepted accounting principles and will be subjected to certain limited procedures, but will not be audited:

- 1) Management's Discussion and Analysis.
- 2) Schedule of the Proportionate Share of the Net Pension Liability
- 3) Schedule of Contributions

Audit Objectives

The objective of our audit is the expression of opinions as to whether your financial statements are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit will be conducted in accordance with auditing standards generally accepted in the United States of America and the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and will include tests of the accounting records of Heber Light & Power Company and other procedures we consider necessary to enable us to express such opinions. We will issue a written report upon completion of our audit of Heber Light & Power Company's financial statements. Our report will be addressed to the Board of Directors of Heber Light & Power Company. We cannot provide assurance that unmodified opinions will be expressed. Circumstances may arise in which it is necessary for us to modify our opinions or add emphasis-of-matter or other-matter paragraphs. If our opinions on the financial statements are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or issue reports, or may withdraw from this engagement.

We will also provide a report (that does not include an opinion) on internal control related to the financial statements and compliance with the provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a material effect on the financial statements as required by *Government Auditing Standards*. The report on internal control and on compliance and other matters will include a paragraph that states (1) that the purpose of the report is solely to describe the scope of testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control on compliance, and (2) that the report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. The paragraph will also state that the report is not suitable for any other purpose. If during our audit we become aware that Heber Light & Power Company is subject to an audit requirement that is not encompassed in the terms of this engagement, we will communicate to management and those charged with governance that an audit in accordance with U.S. generally accepted auditing standards and the standards for financial audits contained in *Government Auditing Standards* may not satisfy the relevant legal, regulatory, or contractual requirements.

Audit Procedures—General

An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audit will involve judgment about the number of transactions to be examined and the areas to be tested. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We will plan and perform the audit to obtain reasonable rather than absolute assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government. Because the determination of abuse is subjective, *Government Auditing Standards* do not expect auditors to provide reasonable assurance of detecting abuse.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is a risk that material misstatements may exist and not be detected by us, even though the audit is properly planned and performed in accordance with U.S. generally accepted auditing standards and *Government Auditing Standards*. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, any fraudulent financial reporting, or misappropriation of assets that come to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential, and of any material abuse that comes to our attention. Our responsibility as auditors is limited to the period covered by our audit and does not extend to later periods for which we are not engaged as auditors.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, funding sources, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audit, we will require certain written representations from you about your responsibilities for the financial statements; compliance with laws, regulations, contracts, and grant agreements; and other responsibilities required by generally accepted auditing standards.

Audit Procedures—Internal Control

Our audit will include obtaining an understanding of the government and its environment, including internal control, sufficient to assess the risks of material misstatement of the financial statements and to design the nature, timing, and extent of further audit procedures. Tests of controls may be performed to test the effectiveness of certain controls that we consider relevant to preventing and detecting errors and fraud that are material to the financial statements and to preventing and detecting misstatements resulting from illegal acts and other noncompliance matters that have a direct and material effect on the financial statements. Our tests, if performed,

will be less in scope than would be necessary to render an opinion on internal control and, accordingly, no opinion will be expressed in our report on internal control issued pursuant to *Government Auditing Standards*.

An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards and *Government Auditing Standards*.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Heber Light & Power Company's compliance with the provisions of applicable laws, regulations, contracts, agreements, and grants. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion in our report on compliance issued pursuant to *Government Auditing Standards*.

Management Responsibilities

Management is responsible for establishing and maintaining effective internal controls, including evaluating and monitoring ongoing activities, to help ensure that appropriate goals and objectives are met; following laws and regulations; and ensuring that management and financial information is reliable and properly reported. Management is also responsible for implementing systems designed to achieve compliance with applicable laws, regulations, contracts, and grant agreements. You are also responsible for the selection and application of accounting principles, for the preparation and fair presentation of the financial statements and all accompanying information in conformity with U.S. generally accepted accounting principles, and for compliance with applicable laws and regulations and the provisions of contracts and grant agreements.

Management is also responsible for making all financial records and related information available to us and for the accuracy and completeness of that information. You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, (2) additional information that we may request for the purpose of the audit, and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence

Your responsibilities include adjusting the financial statements to correct material misstatements and for confirming to us in the written representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws, regulations, contracts, agreements, and grants and for taking timely and appropriate steps to remedy fraud and noncompliance with provisions of laws, regulations, contracts or grant agreements, or abuse that we report.

Management is responsible for establishing and maintaining a process for tracking the status of audit findings and recommendations. Management is also responsible for identifying and providing report copies of previous financial audits, attestation engagements, performance audits or other studies related to the objectives discussed in the Audit Objectives section of this letter. This responsibility includes relaying to us corrective actions taken to address significant findings and recommendations resulting from those audits, attestation engagements,

performance audits, or other studies. You are also responsible for providing management's views on our current findings, conclusions, and recommendations, as well as your planned corrective actions, for the report, and for the timing and format for providing that information.

Engagement Administration, Fees, and Other

We may from time to time, and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers, but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

We understand that your employees will prepare all cash or other confirmations we request and will locate any documents selected by us for testing.

We will provide copies of our reports to management and the Board of Directors; however, management is responsible for distribution of the reports and the financial statements. Unless restricted by law or regulation, or containing privileged and confidential information, copies of our reports are to be made available for public inspection.

The audit documentation for this engagement is the property of Eide Bailly LLP and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the appropriate regulator or its designee, a federal agency providing direct or indirect funding, or the U.S. Government Accountability Office for purposes of a quality review of the audit, to resolve audit findings, or to carry out oversight responsibilities. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Eide Bailly LLP personnel. Furthermore, upon request, we may provide copies of selected audit documentation to the aforementioned parties. These parties may intend, or decide, to distribute the copies or information contained therein to others, including other governmental agencies

The audit documentation for this engagement will be retained for a minimum of five years after the report release date or for any additional period requested by the appropriate regulator. If we are aware that a federal awarding agency or auditee is contesting an audit finding, we will contact the party(ies) contesting the audit finding for guidance prior to destroying the audit documentation.

We expect to begin our audit in March 2016 and to issue our reports no later than April 30, 2016. Paul O. Skeen is the engagement partner and is responsible for supervising the engagement and signing the reports or authorizing another individual to sign them.

Our fee for these services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, etc.) except that we agree that our gross fee, including expenses, will not exceed \$24,000. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

In addition, we will be compensated for any time and expenses, including time and expenses of legal counsel, we may incur in conducting or responding to discovery requests or participating as a witness or otherwise in any

legal, regulatory, or other proceedings as a result of our Firm's performance of these services. You and your attorney will receive, if lawful, a copy of every subpoena we are asked to respond to on your behalf and will have the ability to control the extent of the discovery process to control the costs you may incur.

Should our relationship terminate before our procedures are completed and a report issued, you will be billed for services to the date of termination. All bills are payable upon receipt. A service charge of 1%, which is an annual rate of 12%, will be added to all accounts unpaid 30 days after billing date.

Government Auditing Standards require that we provide, upon request, a copy of our most recent external peer review report and any subsequent review reports to the party contracting for the audit. Accordingly, we will provide a copy of our most recent peer review report at your request.

DISPUTE RESOLUTION

The following procedures shall be used to resolve any disagreement, controversy or claim that may arise out of any aspect of our services or relationship with you, including this engagement, for any reason ("Dispute"). Specifically, we agree to first mediate.

Mediation

All Disputes between us shall first be submitted to non-binding mediation by written notice ("Mediation Notice") to the other party. In mediation, we will work with you to resolve any differences voluntarily with the aid of an impartial mediator. The mediator will be selected by mutual agreement, but if we cannot agree on a mediator, one shall be designated by the American Arbitration Association ("AAA").

The mediation will be conducted as specified by the mediator and agreed upon by the parties. The parties agree to discuss their differences in good faith and to attempt, with the assistance of the mediator, to reach an amicable resolution of the Dispute. Mediation will be conducted with the parties in person in Salt Lake City, Utah.

Each party will bear its own costs in the mediation. The fees and expenses of the mediator will be shared equally by the parties.

Either party may commence suit on a Dispute after the mediator declares an impasse.

Governing Law and Venue

We both agree to submit any unresolved Dispute to trial by a federal or state court venued in Minneapolis, Minnesota. This agreement shall be governed by and construed in accordance with the laws of the State of Minnesota (regardless of the laws that might be applicable under the principles of conflict of law) as to all matters including without limitation, matters of validity, construction, effect, and performance.

LIMITATION OF DAMAGES AND NO PUNITIVE DAMAGES

The exclusive remedy available to you in any adjudication proceeding shall be the right to pursue claims for actual damages that are directly caused by acts or omissions that are breaches by us of our duties under this agreement and/or under applicable professional standards, such damages will be limited to no more than two times fees paid under this agreement. In no event shall we be liable to you for any punitive or exemplary damages, or for attorneys' fees.

TIME LIMITATION

The nature of our services makes it difficult, with the passage of time, to gather and present evidence that fully and fairly establishes the facts underlying any Dispute. We both agree that, notwithstanding any statute of limitations that might otherwise apply to a Dispute, it is reasonable that you may not bring any legal proceeding

against us unless it is commenced within twenty-four (24) months ("Limitation Period") after the date when we deliver our report, return or other deliverable under this agreement to you, regardless of whether we do other services for you or that may relate to the audit.

The Limitations Period applies and begins to run even if you have not suffered any damage or loss, or have not become aware of the existence or possible existence of a Dispute.

INDEMNITY

You agree that none of Eide Bailly LLP, its partners, affiliates, officers or employees (collectively "Eide Bailly") shall be responsible for or liable to you for any misstatements in your financial statements and/or tax return that we may fail to detect as a result of knowing representations made to us, or the concealment or intentional withholding of information from us, by any of your owners, directors, officers or employees, whether or not they acted in doing so in your interests or for your benefit, and to hold Eide Bailly harmless from any claims, losses, settlements, judgments, awards, damages and attorneys' fees from any such misstatement, provided that the services performed hereunder were performed in accordance with professional standards, in all material respects.

If a claim is brought against you by a third-party that arises out of or is in any way related to the services provided under this engagement, you agree to indemnify Eide Bailly LLP, its partners, affiliates, officers and employees (collectively "Eide Bailly"), against any losses, including settlement payments, judgments, damage awards, punitive or exemplary damages, and the costs of litigation (including attorneys' fees) associated with the services performed hereunder provided that the services were performed in accordance with professional standards, in all material respects.

ASSIGNMENTS PROHIBITED

You agree that you will not and may not assign, sell, barter or transfer any legal rights, causes of actions, claims or Disputes you may have against Eide Bailly, its partners, affiliates, officers and employees, to any other person or party, or to any trustee, receiver or other third party.

We appreciate the opportunity to be of service to Heber Light & Power Company and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy and return it to us.

EIDE BAILLY LLP



Paul O. Skeen, Partner

ACCEPTED BY *Heber Light & Power Company*

President

Date

HLP Board Committee Assignments 2015

Audit Committee:

Jeff Bradshaw
Bob Kowallis
Colleen Bonner
Steve Capson

Facilities Committee:

Colleen Bonner
Robert Patterson
Bob Kowallis

HR Committee:

Alan McDonald
Jeff Bradshaw
Kendall Crittenden