

BUDGET AMENDMENT

*Proposed Change in Elected Official
Compensation*

CITIZENS COMMITTEE

➤ Charge:

1. Examine the roles and responsibilities of the Mayor and City Manager
2. Evaluate if the Mayor should remain part-time or full-time
3. Recommend salary level to match responsibilities of Mayor
4. Evaluate if there are ways to improve how work is done between the legislative and executive arms of City government

TIMELINE

- May: Met with Mayor, City Council and City Manager to understand roles, issues and concerns
- June: Research phase
- July: Developed questionnaire. Survey of Mayors and City Managers inside Utah. Researched regional data
- August: Prepared report
- September: Presented report to City Council in work session held September 8, 2015

RECOMMENDATIONS

► Keep part-time Mayor and Council

1. Mayoral demands have increased over time, never-the-less
2. The designation of elected officials as part-time or full-time is not based directly on the number of hours the official chooses to spend but reflects the service focus of these positions
3. Establish and implement a process to prioritize time demands and allocate assignments
4. Legislative leadership, the elected officials, should continue to be classified as part-time

CURRENT COMPENSATION STRUCTURE

- Council salary: \$13,200/year
- Mayor salary double Council \$26,400/year

RECOMMENDATION

- Increase Council salary from \$13,200 to \$15,000/year
- Increase Mayor from twice Council to three time Council (\$26,400 to \$45,000)
- Establish a committee to regularly evaluate elected official salary
- Any change in elected official compensation should be at the end of his or her term.

BUDGET IMPACT

- Balance of FY 16 \$14,700 in salary and \$3,600 in variable benefits (\$18,300 total)
- Full year impact Council, \$10,800
- Mayor, \$18,600
- total \$29,400
- variable benefit impact \$7,200
- Total \$36,600



ACTIONS

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- Public Hearing on proposal
 - Budget is amended by ordinance

