



Board of Trustees Meeting Minutes February 17, 2015

Individuals in Attendance

Trustees: Theresa Alder, Doug Barton, Scott Bushnell (partial), Brent Davis, Dan Jorgensen, Leslie Keisel, Jeff Olson
College Personnel: Gary Carlston, Spencer Hill, Steve Hood, Marci Larsen (as recording secretary)

Welcome

Chair Alder called the meeting to order and thanked everyone for making time in their busy schedules to meet.

2015 Commencement

President Carlston reminded the trustees of the upcoming commencement dates (May 1 in Richfield and May 2 in Ephraim) and solicited input for commencement speakers for Ephraim's ceremony. The group discussed several possibilities including the current president of Brigham Young University, the current lieutenant governor, a leader from the Catholic church in Salt Lake City, a former governor, and a former prime minister of Pakistan. For the Richfield Campus, President Carlston said campus employees were asked to give suggestions for the speaker, and they submitted the name of Spencer Hill. President Carlston said what a high honor and well-deserved compliment this was for Vice President Hill, and he reported he had agreed to address the graduates.

In addition to commencement speakers, the trustees also discussed the presentation of the honorary degree, which typically occurs during commencement. President Carlston proposed the names of Robert and Joyce Graham as recipients. He told the trustees that Mr. Graham is from Fairview and is a Snow College alumnus who loves Snow College. He said he had been very instrumental in securing the \$1.5 million Eccles' gift for the science building and has been a friend to the college for many years. President Carlston noted that Mrs. Graham also loved Snow College and recently passed away. He suggested she be recognized posthumously. Trustees were enthusiastically supportive of this recommendation, and Trustee Keisel made a motion to confer the honorary degree upon Robert and Joyce Graham during the 2015 commencement exercises. Because the speaker is unknown at this time, Trustee Keisel added approval for an honorary degree for the speaker if the administration feels it is appropriate. Trustee Jorgensen seconded the motion, and it passed unanimously.

Early Retirement Requests

Vice President Hill said it seems early to talk about early retirement requests, but – as a courtesy to those who have applied – he wanted to discuss the topic with the trustees so a report can be given to the candidates. As a reminder, he reviewed the necessary criteria to be considered for the early retirement program: candidates must be at least 62 years old, have at least 20 years of service with the college, and the college must be able to accommodate replacing this person or find some benefit in having the person retire. Hearing no questions about the requirements, Vice President Hill presented the names of Steve Crosland, Patsy Daniels, Carol Jacobsen, Mel Jacobsen, and Wayne Wright for early retirement. Vice President Hill said he had calculated the numbers and found no negative impact, financially, with these requests. He recommended that the trustees approve the requests of those who have applied and qualified for the early retirement program. Trustee Davis asked a few clarifying questions regarding the financial aspect of the requests, to which Vice President Hill responded. Hearing no other questions, Trustee Keisel made a motion to accept the early retirement requests of the individuals discussed. Trustee Barton seconded the motion, and it passed unanimously.

Legislative Report

President Carlston took a few minutes to update the trustees on the current legislative session. Highlights included the following:

- The college's science building came out of the Infrastructure and General Government Appropriations Subcommittee as the #1 project for the state. President Carlston said there have been a lot of people working on this, and he thanked Dr. Steve Hood for his work with the programming committee and Ms. Rosie Connor for her work with the fundraising piece. He also thanked Rick Wheeler, the college's legislative liaison, and Representative Jon Cox for the work they are doing on Capitol Hill to support this project.
- There has been a recommendation that all budgets start with a two-percent budget cut, and President Carlston said that would hurt us badly. He said the Commissioner is working on ways the system could cut, and he said the

Higher Education Appropriations Subcommittee voted that the budgets be funded fully. It was noted that everyone is working hard to encourage legislation to maintain the fully-funded budgets.

- The governor has recommended a three percent compensation increase. President Carlston reminded the group that this means we receive an appropriation for 75% of the three percent and have to make up the difference with a tuition increase. He said he is hoping the college does not have to recommend a tier-two tuition increase.
- "Performance Based Funding" is a topic of discussion among legislators this year. President Carlston said a bill will likely pass to incentivize performance, specifically graduation and transfer rates for Snow College. He said the process has been changed and now each institution is awarded a certain amount of money and, if they meet expectations, they receive the funding. Trustee Jorgensen asked who sets the parameters and determines if expectations are met, and President Carlston said he expected the Board of Regents would be the decision makers.

Those highlights concluded President Carlston's report on the legislature. Trustee Davis asked about President Obama's push for community colleges and President Carlston said we will wait to see what materializes from the initiative. He said in the past the college has been able to have more control of its mission at a state level, without restrictions from the federal government.

Trustee Barton asked about hosting the 2A Basketball Tournaments on the Ephraim Campus again and voiced his support for making an effort to try to do this. It was mentioned that in the past this was a great event for the college to host. Trustee Barton said it was a great recruiting tool for the college and a boost to the local economy. Chair Alder suggested the college also consider hosting the football tournaments. President Carlston said he would follow-up with the athletic staff. Trustee Davis offered to visit with contacts in his community who are involved with the state high school athletic association.

Speaking of sports, President Carlston gave a brief update on the soccer proposal. He said he is not ready to make a decision until the legislative session concludes and the college has better information on budgets for the upcoming year. Trustee Bushnell asked about the addition of other sports, and President Carlston said a few students submitted a baseball proposal with supporting signatures. President Carlston said soccer has more activity on campus right now, and he reminded the trustees of Title IX requirements. He added that he did promise the baseball promoting students a follow-up conversation, and he intends to meet with them again.

Trustee Barton asked about the Richfield situation, and President Carlston said he has talked to the mayor several times. He said it's been good to share accurate information with community leaders and said they are responding positively.

Adjournment

The meeting was adjourned.