

MEMORANDUM

TO: Members, Utah State Board of Education

FROM: Scott Jones
Associate Superintendent

DATE: December 3-4, 2015

ACTION: Merit to Career Service Exempt Positions

Background:

There are Finance/Internal Accounting/Information Technology positions that are merit positions. Previous discussions took place on the process of converting these positions to Career Service Exempt (non-merit) positions.

Key Points:

The positions in the backup documentation are the only positions under consideration for the transition.

Anticipated Action:

Information will be presented on the total cost of conversion given a seven percent increase along with ensuring comparability in salaries of individual employees in similar positions.

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