

The **Beaver City Council** met in a **special public session** at **5:00 p.m.** in the Beaver City Center on Tuesday, **November 19, 2015**. The following members of the Council were present: Mayor Craig Wright, Council Members Connie Fails, Chris Smith, Gary Brown, Tyler Schena, and Matt Robinson. Also present were City Manager Brent Blackner, City Recorder Anona Yardley, City Treasurer Paul Barton, and Bill Phelps from SpectraManagement.

HEALTH INSURANCE RENEWAL

The reason for this meeting is to discuss further the tabled matter on the health insurance renewal. There were three options that were presented to the council by Treasurer Barton based on the same plan that is in place of 2000/4000 deductibles. The plans were City pay 100% premium and contribute 50% of the deductible to the HSA; employees pay 11% of premium and City pays 89% of the premium and 50% of the HSA deductible; Employees pay 10% of premium City pays 90% and 50% of the deductible contributed to each employee's HSA. The plan for this year will be for this year only. Next year's premium and plan options will be different depending on what is offered next year by insurance companies. The council is planning on health insurance premiums continuing to rise. The benefits package for the employees was discussed. The fact that the HSA contribution is pre-tax from payroll was discussed at length. Several options for next year were brain stormed.

Council Member Brown moved and Council Member Robinson seconded to accept the 10/90 split on the premium and 50% of the deductible on the HSA for one year only. There was discussion on matching funds for the employee and employer for the HSA. All voted in favor. None opposed.

Council Member Fails moved and Council Member Smith seconded to adjourn the meeting. All voted in favor. None opposed. The council meeting was adjourned at 6:02 p.m. The next Council meeting will be held Thursday, November 24, 2015 at 3:00 p.m.

APPROVED: _____

**CRAIG WRIGHT
MAYOR**

ATTEST: _____

**ANONA YARDLEY
CITY RECORDER**