

**Park City School District  
October 20, 2015  
Regular Session 4:00 PM**

**Members present**

Tania Knauer, Nancy Garrison, Philip Kaplan, JJ Ehlers and Julie Eihausen

**Staff Present:**

Ember Conley, Todd Hauber, and Lorie Pearce

**Call to Order**

Board President Knauer called the meeting to order at 4:02 PM. Member Garrison led the pledge of allegiance.

Consent Calendar

**Member Eihausen made a motion to approve the Consent Calendar as read.**

**Member Garrison seconded the motion. Motion passed unanimously.**

- A. Closed Minutes of September 22, 2015
- B. Regular Session Minutes of September 22, 2015
- C. Work Session Minutes of October 6, 2015
- D. Account Payable Registers of September 21, September 28, October 5, and October 12, 2015
- E. September Revenue and Expenditures
- F. Utah Consolidated Application Plan
- G. Out of State Travel Request Approvals
- H. Personnel

**Recommendations to Hire**

**LICENSED**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Cortney Chambers	TSES/EHMS	Speech Language Pathologist	Full-time

**CLASSIFIED**

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>FTE</u>
Luke Corkran	AQUATICS	Lifeguard, Instructor Supervisor	Part-time
Michelle Roepke	Comm. Ed. TSES	After-School Teacher	Part-time
Kyle Beckstead	DO	System Support Tech	Full-time
Grace Piccarreta	EHMS	Inst. Asst. I	Part-time
Claudia Redd	JRES	Inst. Asst. II - ESL Translator	Part-time
Brendan McGinn	TSES	ETS	Full-time
Areli Nava	TSES	Inst. Asst. II – ESL Translator	Part-time
Kristen Robinson	TSES	Inst. Asst. I	Part-time

## **Monthly Reports**

PCEA- Sam Thompson and Jenny McKenna presented information including information regarding the Action Research Project that was negotiated for in the spring. Teachers have submitted and vetted their questions and they will be working on their research until January. The Professional Time Taskforce committee is continuing to work on a plan. Teacher Feature(s) from Trailside Elementary are Brecon Sorensen and Chrissy Nichols, 5th grade teachers.

PCCEA - Amy Jones, Co-President - The start of the school year has been very busy, so there has been minimal activity with their members. November 18 has been designated as take a Board Member to work, or ESP Day.

Student Council - Aliza Folau- There is a lot of controversy over the possible changes with Dozier Field as outlined in the bond information.

## Superintendent Report

Superintendent Conley recognized Jenny McKenna, Learning Center English Teacher, as she is leaving the district, and she will be greatly missed.

Superintendent Report - We have posted the District Mission Vision plan throughout the district

In January there will be an updated District Learning Plan

Meeting deadlines for School Improvement Plans

PCSD Learning Plan is being revised

Future work; Strategic Plan, District Learning Plan and Whole Child Report

Matthew Burns and Jacob Lobrot were recognized as PCHS All State Choir recipients

PCHS Golf Team took state again for the 8th year in a row

PCHS Girls Tennis took the state title

PCHS Debate took 3rd place overall

Questions from the community:

Transportation Fees - We will be reviewing the current transportation policy

Bus Stops - Will will review current stops to determine any safety issues

Technology Filters - With the changes in legislature, we will have to continue looking into our filters

Design Teams - Shared the committee member names with the public

Superintendent Recommendation in Master Planning

Principal O'Connor and Superintendent Conley recognized Gaylynn Mooney - Chemistry Teacher at PCHS.

Principal O'Connor and Superintendent Conley recognized Kristen Hall - Registrar at PCHS.

## Report

### **PCHS-Professional Learning Communities Update**

Principal O'Connor, PCHS, thanked Phyllis Suggett and Danny Fisher for their help through this process. This year more time has been spent on SLO and PGP, and they are now working every Monday on PLC's. Information is now posted in Canvas as a resource for teachers from everything to PLC information, to basic staff information.

## **SAGE Overview**

Dr. Tim McConnell, Director of Assessment, Technology & Human Resources, Andrew Frink, Database & Systems Coordinator, and Caitlin O'Connor, District Statistician, presented the Sage Overview. This report provided information regarding the most recent results of the state SAGE assessment for English Language Arts (ELA), Math and Science for school years 2014 – 2015. The difference between Sage and Galileo is that we can get some comparisons with other district.

Member Garrison asked if it is possible to show comparisons between other states as some parents are interested in not only seeing comparison within Utah but with other states. Caitlin will add some of those comparisons for the National tests.

### **STEM Partnership**

Superintendent Conley and Dr. Einhorn shared STEM information and the partnership with UVU.

Key gaps and root causes through gap analysis:

- Lack of focused CTE/STEM pathways
- Underrepresentation of females and minorities in STEM and CTE courses.

Root Causes:

- Change of work force due to technology revolution
- Lack of marketing to students and parents by business, higher ed, public education
- Course conflicts based on state required credits needed
- Student fear of course rigor
- Courses viewed as not applicable for those students
- Current State CTE requirements do not reflect job expectations

After gathering data, the following will occur:

#### **WORK PLAN STRATEGIES**

1. Created STEM pathways for the 16/17 school year and a plan to communicate those to all stakeholders, to include parents, community members, and businesses.
  - Pathways created in Business, Engineering, Digital Media, Health Science
2. Implemented a STEM Career Fair with an emphasis on providing information to female and Hispanic students and their parents.
  - Held April 2015, 150 students and parents--plans underway for this year's STEM Fest
3. Developed/implemented STEM courses and curriculum for elementary and middle school students to encourage interest in STEM subjects for all students.
  - Engineering is Elementary, Coding, Science Coordinator (focus on 6-8), STEM Endorsement program, CTE STEM grant (7th and 8th), Science A to Z and Engineering Adventures for after-school and summer school programs

### Discussion

#### **Enrollment/Class Size Report**

Business Administrator, Todd Hauber, presented the October 1 enrollment count for the district. Overall total is 4,766 in K-12. Last year the total was 4,788, which is a decrease of 22 students, or a flat enrollment growth. We had projected a 2.6%, but in looking at the numbers, kindergarten enrollment is down 77 students, this is the largest piece between last year and this year's enrollment. Todd also shared class size averages for each school and grade level.

### **Public Comment**

Liz Lee – Transportation – I feel like no one is riding the bus. As the district is looking at revamping, and parking etc. at the high school we need to rethink transportation and we need to provide an incentive

for students to ride the bus. In the past, parking at the high school was for seniors only and now anyone can get a parking pass. As we think through what we are going to redo, especially parking for students, this needs to be far down the list. Not sure what can be done, but have got to give an incentive for riding the bus.

#### Discussion

#### **Travel Requests**

**Member Ehlers made a motion to move travel requests to 5.2 on the agenda and Budget Update to 5.3. Member Eihausen seconded the motion. Motion passed unanimously.**

Mike Werner, Swim Coach, is asking permission to travel to Phoenix, AZ on December 3-7, 2015 with 5-20 students to compete in the Phoenix Holiday Open Swim Meet.

Mike Werner, Swim Coach, is asking permission to travel to Austin, TX on March 29-April 4, 2016 with 5-20 students to compete in the Austin Speedo Sectional Championships.

Scott Tanner, PCHS Orchestra Teacher, is asking permission to travel to Las Vegas, Nevada on April 14-16, 2015 with 35-50 students to attend two orchestra performances and tour the Performing Arts facilities at UNLV.

Meghan Zarnetske, TMJH Science Teacher, is asking permission to travel to Teton Science School in Jackson, WY with 30-35 students to study Earth Science.

Caleb Fine, PCHS Basketball Coach, is asking permission to travel to Cedar City, UT on December 28-30, 2015 to play in the Hodson Cancer Classic Basketball Tournament.

Renee Pinkney and Janice Jones, PCHS teachers, are asking permission to travel to Europe on June 11-July 6, 2017 with a group of 45 students to extend and enrich geography history and science curriculum.

#### Policies for Discussion

##### Policy 2005 Board of Education Power and Duties

Audit committee cannot include Business Administrator due to change of code This policy will be brought back to a future meeting for posting.

##### Policy 2030 Board Policy Development

This policy was previously revised and posted, but due to additional changes, it is now before the Board for continued discussion. This policy will be brought back to a future meeting for posting.

**Member Ehlers made motion to adjourn to an Open Special Session at 6:00 pm. Member Garrison seconded the motion. Motion passed unanimously.**

#### Public Meeting

Board President Knauer called the Public Meeting to order at 6:01 PM. Roll call vote: Superintendent Conley, Todd Hauber, Lorie Pearce, Aliza Folau, Julie Eihausen, Nancy Garrison, Phil Kaplan, JJ Ehlers and Tania Knauer. Member Kaplan led the pledge of allegiance.

Bill Humbert - Clearing up bond questions – There has been some concern that those people who are opposing the bond are confusing the voters, so I thought I would talk about the athletic facilities. With

the gym and locker remodeling it is going to cost of \$6M. In the bond, it states that \$12M will be used for athletic facilities when in fact it will be over \$18M with these remodeling costs added. The confusion is that people thought the \$12M was everything for a total of 18% of the bond when in fact it is 28%.

James Meyer – Strongly in support of the bond. I believe improved education facilities improve education and increase property values. I strongly support the bond.

Joe Cronley - Transparency and Collaboration – Curious as to why no one from the city, county, basin rec, or the city rec have been a cheerleader for this proposal. You would think if this was true collaborative effort we would be hearing about. When you talk about transparency, you hired Strategies 360 to prepare the brochure, spending up to \$20,000 of taxpayer dollars, but when it comes to the high school remodel, you didn't give enough details. You are spending a lot of taxpayer dollars and telling us that you are being transparent, but when given the opportunity you haven't been

Riki Case – I support the bond. I want to remind everyone that what we are voting on is how to pay for the bond, not if we like the master plan. A lot of people are saying that we need to take another year and look at alternatives, but we don't need to do that. We have already taken the time to look at other alternatives. People have not been paying attention if they think the master plan committee has not thought of all of the ideas that people are now bringing up. The purpose of the Master Plan Committee was to look at alternatives and come up with the best one.

Tim Snyder – I want to let you know that this is my town, this is my back yard, and this is my school district. My kids attended school here and they came out with a great education despite remodels, construction, realignment and I completely agree with Treasure coming down. Need to vote no to have any hope of keeping the middle school in town. Treasure Mountain is going to come down and you need to keep a nice pyramid of four elementary, two middle and one high school. Vote no to keep the recently remodeled Dozier Field in its current location. Vote no for expanding the high school to the West. Vote no to keep the field house outside of the city limits. Vote no to keep the ball fields, soccer fields and the precious wetlands.

Lisa Effinger – I support the bond. We have asked these very smart people to make this decision and now that it is up for funding, we need to do what is right and move forward. I am pleased with the idea of making the drive up at MPES safer for the students who attend there. It is very much needed.

Ali Ziesler – I am heading up the opposition to the bond with the committee, Citizens for Better Education. I want it on public record that if this is serving as a public rebuttal we have had no notice of this. It seems one-sided to the pro, not sure if that was intentional. I am concerned about the community impacts of this bond. As I have talked to people, there are a lot of people who are questioning and not in favor of the bond and I can certainly understand why. The capacity numbers came out today and despite many of the assumptions about growth we are seeing flat and actual decline. That may not happen forever, but this plan is based on projections that do include that. You are asking us to pay a lot of money on numbers you are not sure about. Concerned about the community impact of this school. Having four elementary schools, two middle schools and one high school is wise. The number one factor for children throughout their career is to feel cared about. I believe that can be done best in a neighborhood school. I am also concerned about the size of the school that is proposed on the Ecker campus. It would have a capacity for 2,008 students.

Shannon O'Neal – Strongly support the bond. We need to keep Park City going and that is what it is all about. It is a good plan and you have found a good way to finance it.

Member Kaplan reviewed some of the items that the Board should discuss:

Master Planning process in general

Educational values

Athletics

City/County Task Forces and collaboration

How did we determine the plan?

How was this meeting posted/when?

Capacity or size of 5/6 school

Clarify spending taxpayer money on pamphlets

Todd Hauber was asked to explain the taxpayer funding of voter information and how did we determining the level of granularity that went into ballot proposition? For the voter information pamphlet it is required by statute, the Board is required to publish in anticipation of the bond election so that was accomplish and necessary. The pamphlet is being used to provide the voting citizenry unbiased factual information about the projects. The pamphlet needed to provide costs and a priority order. Could it have been exploded to provide more details, it certainly could have.

Member Eihausen stated that the district has been collaborating with the city and county. There is support as far as she as seen for this general master plan. We definitely have been collaborating with the county for a very long time.

Superintendent Conley stated that by law, we have met all of the requirements for noticing the meetings. As far as 5-6 school, it would be a separate building with a capacity of about 800 students. Ecker Hill currently has just over 800 students with a capacity of 1100.

Kristen Brown - Concerned about the traffic by Ecker and it has not been determined what the situation will be. It is already a mess at drop off and pick up time. Concerned that we had a determination that schools would grow by 3% and this year there is shrinkage. The district should wait another year to see what the actual growth or shrinkage will be. I am also concerned that there were only 12-15 people on the master planning committee, and very few were taxpayers, and then Board did not take the recommendation of their own committee. We have been told this is a need, all needs, not wants, when in fact, in Colorado with more extreme weather conditions, there are no indoor field houses.

Emma Loudon - Speaking on behalf of several fellow students at the high school to express our absolutely support the bond. As students, we are in the schools every day and the projects that this bond would fund are necessary. TMJH needs to be torn down and it is not an environment that is conducive to learning. The high school needs to be expanded towards Dozier Field. New athletic facilities should be built to bring the facilities up to the same standards as other district. This is our only option. I implore you to listen to your students. We are the ones learning in the schools everyday. We are the ones fighting our way through the jammed halls at TMJH. We are the ones playing in the old run down gymnasiums. We are the ones with class sizes at 37 and we are the ones who will suffer if this bond does not pass.

Ali Ziesler – You guys keep saying it is two different schools and I am so impressed that you can keep saying that because they will be sharing a front office and lunchroom, drama facilities and attached to

the current building. I just don't know if you can keep saying that with a straight face. I am impressed that you can keep saying that but I don't think it is accurate and I don't think it is fair to the voters. I beg you to relook at putting a middle school out there; it is a horrible 20-year plan. There are questions that you need to be anticipating now that your plan does not allow for. Taking a fully functioning campus and moving it to a remote location is not a good idea. Although there hasn't been a bond since 1999 according to your voter information, the district has increased taxes at least twice, the last being in 2012.

Kathy Pederson - TMJH is overcrowded and we need to address that. I am hugely in favor of this bond.

Julia Lowe - Concerned about 5th graders with 8th graders. Please do not put 8<sup>th</sup> & 5<sup>th</sup> graders on the same bus. When you talk about start times, I hope you consider this. This is an issue, just be aware of it.

Lisa Wilson – I appreciate how the board has responded to my emails during this project. What I have learned is that the board has taken their time, done their homework and research and they have been able to answer all of my questions. Waiting another year will not change anything except the cost. The board has put a lot of time and energy into this bond, they need to move on. I appreciate those that are being proactive and not reactive. We will see growth and I am thankful we are ahead of the game.

Tim Snyder – I hope that the Board is taking into consideration needs not wants. I don't want anyone to think that you will change the district boundaries and suck in Silver Creek East. You have to take into account the enrollment that is happening right now and not what is happening out in the county.

Member Kaplin reviewed the comments:  
Education considerations that went into the plan  
Traffic collaboration  
Forecasting methodology  
Board opinion

Member Garrison stated that we are using the whole child response as we look at these facilities. They will be set up to provide an experience for all children to thrive and interventions for struggling students.

Superintendent Conley said that one of the absolute needs we have to address is having our 5<sup>th</sup> and 6<sup>th</sup> grades participate in the 50/50 Dual Language Model.

Member Eihausen addressed the question about having a second high school. One of the reasons we want to expand west is to give us more options if we need them. A student going out to Ecker is not pulling them out of the community. Our community is the Park City School District. We go from upper Deer Valley to Summit Park.

Heather Pollard – I am a proponent of the bond. Very smart people went through a rigorous process to come to this decision so we need to support the bond. We live in a community that values both academics and athletics.

Liz Lee - The biggest thing that has me worried is that the Board did not take the master planning recommendation. If we are going to put people on communities and not listen to the recommendation, it is fragmenting for our community. I feel that this is where all of the discourse is coming from. I am afraid that the bond may not pass, and we are already late with the classroom expansion. I am afraid that because we have it padded with other things it is not going to pass.

Moe Hickey - In favor of the bond. Yes we have flat growth but in the past three years there has been 10% growth, which is over 450 students. We are behind the eight ball with our facility needs. Another aspect I want to address is the community. I have looked at the bus schedules, and now, 75% of the population has a ride of less than 24 minutes to the Ecker campus. I agree with Julie this is one community and one school district and it has always been treated that way. Last point that I would like to address is that there is some confusion regarding capital expensed versus M&O expenses. Capital cannot be touched for M&O needs and M&O cannot be touched for capital needs. The difference in passing a bond and going into the capital levy that concerns me aside from the cost to the community is that Senator Osmond tried very hard to pass a capital equalization bill to take money out of districts like Park City. If we raise the capital levy there is a potential that the money could be taken from us through equalization.

Samone Nixon - In favor of the bond. My daughter went through TMJH and she thought it was atrocious. I believe it is close to a fire hazard. TMJH needs to go away. Having trailers for elementary kids is irresponsible, so I support the plan.

Trent Davis – The increase in real estate has been brought up a few times and I want to know how are we going to support our teachers if this bond passes in terms of their salaries. I assume we are going to see a cost of living increase for Park City. How many more counselors and teachers are you planning on hiring for the new facilities?

Jess Rosco - Listening to the kids I have coached, the biggest complaint is the conditions at TMJH. As much as I would hate to see Dozier knocked down, I understand if it needs to be to move forward with the plan.

Shireen - Issues are that at 10 years old, I don't like my son not being able to walk across the street to go to school. We should remain at our neighborhood schools. I feel that because the process was such a short period, I can't get behind this and I feel like I haven't been listened to. I do think that Treasure needs to come down.

Missy O'Neal – I am in favor of the bond. I see the need for improved facilities. I have helped with trying to schedule fields and the city and county have a dozen programs going on every season and those programs take priority over high school.

Joe Cronley - We already have the partnership in place for the North 40 fields. The district owns the land and they partnered with the city to program that. Some people have said that this has been thoroughly vetted, but the fact is that one year ago, three of the five people on this board were not on the board so they couldn't have been working on this for very long. One board member has only been on the Board for four months and he is going to the media saying that if the bond doesn't pass we are going to raise your taxes.

Jody Fey - Some people are saying that this has happened too fast, I disagree. I have a 5th grader at TES where two trailers are already in place and there is a need for one more. The parking lot at MPES needs to be redesigned, there is a need now, our kids deserve better. Creating an upper elementary school on the Ecker Hill Campus will be beneficial. There is already competition between elementary schools, and I cannot even imagine what would happen with two middle schools. We need to come together as a district.

Clarification:

Member Kaplan reviewed the comments and spoke to the comments that were levied regarding the Board not taking the Master Planning Committee recommendation. The Board did consider all of the viewpoints within the committee.

Superintendent Conley discussed the process within the Master Planning Committee. She did bring forth a recommendation to the Board, and out of the entire plan, there was only one part, out of 10 parts, that the Board chose to go another direction and they made their decision, which is in their purview.

Todd Hauber discussed the methodology for forecasting the enrollment numbers. The projections were looking out for six years. The numbers he put together determined an increase of 465 students. The challenge is that we looked out six years and this is only year one. Figuring out the timing of when new developments will come online takes patience.

Bonding does not impact M&O budgets for compensation packages.

JJ commented on boundaries. We will be looking at elementary boundaries as well as the district boundaries. We are making sure that we are building schools to hold our students and not expanding until we get more students. We have started looking at our open enrollment policies to make sure that they are strong.

Member Garrison discussed traffic. UDOT, and county officials did participate in meetings. The traffic czar for the city stated that it is not the schools that create the traffic issues for Kearns Boulevard. Kilby Road is an issue now but she is excited to see what changes can be made.

The tax levy is something that Member Garrison would rather not talk about. The discussion is and should be the bond on the ballot.

Member Kaplan wanted to clarify that what the county and city are looking at building for recreation is not the same as the athletic facilities that we are looking at for our students.

Member Garrison wanted to clarify that notice was given regardless of what Ali Ziesler stated in her comments.

**Member Ehlers made a motion to adjourn this Special Session and reconvene to the Regular Session. Member Garrison seconded the motion. Meeting adjourned at 7:38. p.m.**

Meeting reconvened at 7:42 p.m.

#### Policies for Discussion

##### Policy 4005 Purchasing Procedures

This policy is before the Board for revision on the dollar amount for contracts that do not require Board approval. Todd will review the information and bring this policy back to the Board.

##### Policy 5015 Transportation

This policy will be sent back to the committee for further review.

Policy 7065 FMLA

PCSD Legal Counsel, Joan Andrews, has rewritten for compliance. This policy will move forward for posting at the next meeting.

Policy 7070 Non FMLA Leave for Maternity and Paternity

PCSD Legal Counsel, Joan Andrews, has rewritten this policy for compliance. This policy will move forward for posting at the next meeting.

Policy 9027 Child Nutrition Policies and Procedures

Discussion of how do we pay for meals that are not paid. Todd will review this policy and bring it forward for posting at the next Regular Session meeting.

Policy 10060 Student Conduct on School Buses

There are currently some challenges between school administration and the bus department; a discussion regarding changing regulation to procedures for clarity purposes.

Policy 10115 Administration of Medication

This policy before the Board due to updates and clarification. PCSD Legal Counsel, Joan Andrews, has reviewed this policy and she has made recommended changes. Superintendent Conley will review the process and paperwork and this policy will come back to the Board for discussion.

Policies for Adoption

Policy 7100 Professional Staff Transfers

This policy is has been reviewed and posted and is now before the Board for adoption.

**Member Eihausen made a motion to adopt Policy 7100 Professional Staff Transfers.**

**Member Ehlers seconded the motion. Motion passed unanimously.**

**Adjourn**

**Member Ehlers made a motion to adjourn to Closed Session on November 3, at 8:30 am for a discussion of personnel. Member Eihausen seconded the motion. Roll call vote:**

**Motion by JJ Ehlers, second by Julie Eihausen**

**Final Resolution: Motion Carries**

**Yea: Philip Kaplan, Nancy Garrison, Julie Eihausen, Tania Knauer, JJ Ehlers**

Meeting adjourned at 8:22 pm

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Tania Knauer, President

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JJ Ehlers, Member

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Philip Kaplan, Member

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Nancy Garrison, Member

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Julie Eihausen, Member

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Todd Hauber, Business Administrator