

NORTH SANPETE SCHOOL DISTRICT SCHOOL BOARD OF EDUCATION
MEETING District Office
October 20, 2015

Minutes for the Board of Education meeting held October 20, 2015 in the District Office. President Brotherson conducted the meeting. Principal Hansen offered the prayer and Mr. Brotherson led the pledge. Board members in attendance were President Richard Brotherson, Vice President Greg Bailey, Board Members Robert Garlick, Nanalee Cook, and Stacey Goble. Others in attendance were Superintendent Sam Ray, Business Administrator Darin Johansen, Assistant Superintendent Randy Shelley, Secretary Claudia Christensen, Principal Nan Ault, John Thomas, and O'Dee Hansen, Shirley Bahlmann, Allynne Mower, Carrie Christensen, Ryan Syme, Sarah Thomas, Austin Thomas, Adam Thomas, Nelson Everitt, Diana Montano, Payra Patine, and Jason Strate.

SPRING CITY ELEMENTARY REPORT

Mr. Thomas gave a report on the Spring City Elementary. He thanked the board for a teacher in every grade. The goal to read 500,000 minutes was achieved. The students participated in a School wide math day in December. It was a fun learning activity for all students.

Spring City Elementary Goals are to have 80% of the students on level in reading - fluency and comprehension baseline and students write a high quality grade level paper. At least 60 % of students to be on level in mathematics.

Adam and Austin Thomas, students, shared math problems with the board members.

The staff development focus is to improve Math Instruction and help students develop a Growth Mindset.

Students voluntarily participate in a weekly math problem or puzzle.

The parent group has joined the PTA this year. PTO Groups will now have to have an EIN Number.

BOARD REPORT AND RECOGNITION

Mrs. Cook judged the Fountain Green Elementary Science Fair and indicated the projects were exceptional

Mrs. Goble recognized Spencer Applegarth for receiving the USA Football/MaxPreps Regional High School Football Players of the Week award. He credited the team and Football Coaches for the award. She also recognized the School Lunch Staff for the school lunch week.

Mr. Garlick indicated that a grandparent was grateful for the Mock Disaster at the High School.

Superintendent Ray recognized the patrons and coaches for the work on the Baseball Field.

Principal Hansen recognized the Science Department at the Middle School. Snow College Teacher, Jack Anderson, came and gave a science presentation to the students.

Principals Ault recognized Jennette Larsen as a cross-country winner. Principal Ault indicated that the Gear-Up Program has built a racecar and plan to race it for 90 minutes. She also recognized Sharron Christensen, Cheryl Hadley, and Brad Bentley for the fall sport activities.

The State Office as a 2015 ESEA Rewards Recognition recipient has recognized Fairview and Spring City Elementary.

BOARD CONSENT

The minutes for September 15, 2015 were presented to the board for approval.

Business Administrator Johansen presented the financial report and September bills paid.

The agenda was presented to the board for approval.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the consent calendar. Voting was unanimous in the affirmative.

DISTRICT LEADERSHIP

Principal Ault presented chapter two from the book "*Leadership That Works*". The Foundation of a PLC has four pillars listed below:

- Mission - Why do we exist
- Vision - What must our school become to accomplish our purpose
- Values - How must we behave to achieve our vision
- Goals - How will we mark them

Just having a statement does not automatically change how people act. The best institutions center their actions on a common purpose and shared identity.

Vision is a direction. The vision should clarify the direction, motivate people to take action, and coordinate actions.

Values - our behaviors. The three stands of a strong school culture are academic focus, shared belief and values, and productive professional relationships. Values must be shared.

Goals - marking progress. How will we know if we are making progress? Achieving goals foster a sense of confidence and self-efficacy. Expectation of success.

Essential ingredients. Communication, Celebrations, and Culture.

USBA

USBA Legislative Dinner will be held November 10 at 5:30 at Juab High School.

Regional meeting will be held in Manti on October 29. Mrs. Goble, Mr. Bailey, Mr. Brotherson, Mr. Garlick, Superintendent Ray, and Assistant Shelley will be attending

CUES REPORT

Central Utah Educational Services mission is to identify needs and provide educational services that support student achievement. The center seeks to bridge gaps in services to meet the evolving and ongoing needs of the rural districts in the CUES region.

CUES provide expertise and assistance to ensure equitable opportunity beyond that available within each district. They identify needs and work for solutions.

Mr. Strate discussed the CUES Staff and their job descriptions. Supplies and Programs are purchased through the Cooperative bid process.

North Sanpete has four schools in the top ten of library check out system. There are 4,029 publications in the library.

CUES helped our district with the wiring for the one-to-one devices.

PERSONNEL

Resignation and early retirement request from Mike Black and a resignation from Lorena Cervantes were given to the board members approval. A motion was made by Mr. Bailey and seconded by Mr. Garlick to approve the resignation and early retirement benefits. Voting was unanimous in the affirmative.

Assistant Superintendent Shelley presented the following employee hired:

Steve Solen	Pleasant Creek	P.E. Teacher
Dustin Allred	High School	Math Tutor
Katelin Crowther	High School	Swim Coach
Austin Hadley	High School	Math Tutor

Rose Lamb	Bus Attendant
Tami Larson	Assistant Drill Instructor
Dave Nielsen	Delivery
Jacob Orton	Math Tutor

SUBSTITUTES

Burgandy Butler	Colleene Caffey	Tonya Clawson
Serenity Kimball	Peggy Liebhart	Alison Simons
Natalie Wright	Raelynn Ferguson	

BUSINESS ADMINISTRATOR'S CONTRACT

The Business Administrator's contract was presented to the board for approval. A motion was made by Mr. Brotherson and seconded by Mrs. Cook to approve the contract through June 2017. Voting was unanimous in the affirmative.

SHARED USE AGREEMENT

Superintendent Ray discussed the Shared Use Agreement. All the Community Mayors has signed the agreement.

USSA/USBA

USSA/USBA increase of \$2,000 to the base fee was presented to the board. Superintendent Ray will discuss this item with other Superintendents at their meeting.

SCHOOL CHOICE

Non-resident applications for the following were presented to the board for approval.

- Gabriel Lewis, 9th grade
- Kinsan G. Butler, Senior
- Alex Owen High School
- Jacklyn Mills High School Senior

Dual Immersion request for Abigail Ramirez for 2nd grade was presented to the board for approval. One student opted out leaving an opening for one student.

A motion was made by Mrs. Cook and seconded by Mrs. Goble to approve the above school choice requests. Voting was unanimous in the affirmative.

NON-CURRICULAR CLUBS

The non-curricular club applications presented to the board are Multicultural Club, Just Swinging Club, Snowriders Club, and GSA Club. All clubs have an advisor. A motion was made by Mr. Bailey and seconded by Mrs. Cook to approve the above non-curricular clubs. Voting was unanimous in the affirmative.

POLICY

The Student Infected with AIDS, HIV, or ARC Policy was presented to the board for approval in second reading. A motion was made by Mrs. Goble and seconded by Mr. Garlick to approve the above policy in second reading. Voting was unanimous in the affirmative

The Pregnant and Married Students Policy was presented to the board in first reading. A motion was made by Mr. Brotherson and seconded by Mr. Bailey to approve the above policy in first reading. Voting was unanimous in the affirmative.

The Procurement Violations and Offenses Policy was presented to the board in first reading. A motion was made by Mrs. Goble and seconded by Mrs. Cook to approve the above policy in first reading. Voting was unanimous in the affirmative.

The Club Policy replaced the Student Organizations Policy. This policy will be deleted. A motion was made by Mr. Bailey and seconded by Mrs. Goble to delete the policy. Voting was unanimous in the affirmative.

Under Age Family Members of Personnel of Activity Trips Policy was discussed.

Superintendent Ray and Assistant Superintendent Shelley discussed the Certificated Personnel Evaluation with the board members. This policy will be presented in a future meeting.

DUAL IMMERSION

As we consider options to increase capacity for dual immersion in NSSD, the Moroni faculty has the following recommendation. They recommend adding two new teachers, one English side and one Spanish side. These two new teachers would split grade levels. The new teachers would teach 1st grade half of the day, 2nd grade the other half. This would open up both 1st and 2nd grade to three classrooms instead of two. That way between three classes they could accept more students and it would lower class sizes. The suggestion would be 20 students max in each class. That would give them 60 students in each grade level. By the time they get to third grade the number would start to get lower and they could transfer back to two classes, but give the third and fourth grade teachers an aide to help in their class with the high numbers. By 5th and 6th grade they should be down below 27 in each classroom that is where almost all our class sizes in Moroni Elementary are this year.

One concern is job security for those who live in Sanpete. If another dual immersion program is opened there will be a need for more Spanish speaking teachers. It is hard to find subs for the two Spanish teachers.

Brook has taught both first and second grade and she volunteered to teach the split 1st / 2nd grade "English" dual immersion class if needed. The biggest challenge would be adding two additional teachers at Moroni. Without additional student enrollment district wide, it would require reducing the total number of teachers at other schools. If the turkey plant expands, we might get additional students that would fund additional teachers and solve the problem.

SAGE TESTING

Fountain Green Elementary and Moroni Elementary have developed plans of improvement based on the Sage Scores and letter grades.

Moroni Elementary and Fountain Green Elementary received lower school grades this year than the previous year. Moroni has the highest percent

of English Learners in the district and Fountain Green has the next highest. These students' scores can significantly impact school-wide scores. Personal issues with another Moroni teacher resulted in a significant drop in science scores, which significantly contributed to the lower school grade.

Mrs. Cook gave the board members handouts concerning SAGE Testing she received at the leadership conference.

District Schools will be taking SAGE interim or formative tests this year.

State Law has changed to not allow teachers to use the SAGE testing for grading.

USBA CONVENTION

The USBA Convention will be held January 7-9.

NSBA CONVENTION

The NSBA Convention will be held in Boston April 9-11.

MATTERS FROM THE BOARD

Mrs. Goble asked if a bus could be available for the students on Home Coming to take them to the start of the parade. Mrs. Ault stated that there is no transportation for the students provided and students would not ride the bus.

Mr. Garlick asked what the October enrollment numbers for the high school are. Principal Ault indicated that the enrollment is 654.

Mr. Brotherson indicated a panel on the High School Marquee is broken.

The PTA Policy was discussed. If a school goes to a PTO they will need to have policy.

Carrie Christensen expressed appreciation for the instructional coaches.

EXECUTIVE SESSION

A motion was made by Mrs. Goble and Mr. Garlick to move into executive session to discuss personnel. Voting went as follows:

Mr. Brotherson aye Mr. Bailey aye Mr. Garlick aye
Mrs. Goble aye Mrs. Cook aye

Meeting moved into executive session at 9:35 to discuss personnel and real property.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to move back into regular session. Voting was unanimous in the affirmative

Meeting moved back into regular session at 10:28 p.m.

ADJOURN

A motion was made by Mrs. Goble and seconded by Mr. Garlick to adjourn. Voting was unanimous in the affirmative. Meeting adjourned at 10:29 p.m.