

**LONE PEAK PUBLIC SAFETY DISTRICT  
BOARD MEETING  
AGENDA**

**November 19, 2015  
7:00 A.M.**

**APPEARANCES**

**Time has been set aside for the public to express their ideas, concerns, and comments.**  
*(Please limit your comments to three minutes each.)*

1. Invocation – Mark Thompson
2. Resolution 03-2015 – Resolution in support of Utah County Law Enforcement and Officers Nationwide
3. Management Improvement Program – Rich
4. 2015-2016 Audit Presentation and Acceptance – Keddington & Christensen
5. Approve Minutes for June 18, 2015 & October 22, 2015

**Future Meetings:**

December 17th or January 7th

In compliance with the Americans with Disabilities Act, individuals needing special accommodations (including auxiliary communicative aids and services) during this meeting should notify Laurie Adams, 801-772-4521 at least three working days prior to this meeting.

# Lone Peak Public Safety

## **RESOLUTION 03-2015: IN SUPPORT OF UTAH COUNTY LAW ENFORCEMENT AND OFFICERS NATIONWIDE**

WHEREAS, Utah County Council of Governments recognizes all law enforcement agencies and officers for their tireless work to protect us and make our communities safer; and

WHEREAS, Our nation's law enforcing agencies wear their uniforms with honor, dedication, and integrity as they protect and serve their communities; and

WHEREAS, these uniforms have made them targets by those who seek to kill or injure law enforcing officers simply because of their profession and commitment to duty like our own Utah County Deputy Sergeant Cory Wride and Deputy Greg Sherwood on January 30<sup>th</sup> 2014; and

WHEREAS, the national Law enforcement family mourns the continuing loss of many officers that have fallen victim to these vicious attacks; and

WHEREAS, the citizens of Utah County stand with the families of the fallen, and the officers currently protecting our community and officers throughout the United States; and

WHEREAS, to honor all of our law enforcement officers loss this year as they protected their communities they were sworn to uphold, we ask every law enforcement officer in Utah County who stands behind the thin blue line to turn on their red and blue lights for up to one minute on the first of every month at 11 AM.

NOW THEREFORE BE IT RESOLVED, that this Board stands together with our Utah County Law Enforcement Officers and Officers nationwide - Together we are united "Fortes in Unitate" – "Strength in Unity".

Utah County Council of Governments

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Chairman Tim R. Irwin  
*Lone Peak Public Safety District*

Date:

Lone Peak Public Safety District  
Management Improvement Program

11/3/2015 (Draft)

1. Improve Board Information
  - A. Have the Board better understand the staffing of the Police and Fire/EMT Department.
    - 1) Fire/EMT Department Staffing 101. The Chief will prepare a presentation on how the Fire/EMT Department is presently staffed. This will also include options for changing how the Department is staffed, moving from less part time employees to more full time employees. It will also discuss how to handle overtime issues.
    - 2) Police Department Staffing 101. The Chief will prepare a presentation on how the Police Department is presently staffed.
  - B. Have the Board better understand how the Police and Fire/EMT Departments are funded.
    - 1) Fire/EMT Department Funding 101. The Chief will prepare a presentation on how the Fire/EMT Department is funded.
    - 2) Police Department Funding 101. The Chief will prepare a presentation on how the Police Department is funded.
    - 3) Invite the company that handles "Charges for Service" to make a yearly presentation to the Board about how that whole process works and any trends that the Board should be concerned about.
  - C. Better and more consistent information flow to the Board and member cities.
    - 1) Sharing UV Dispatch call statistics with the Board and member cities.
    - 2) Monthly electronic reports from both Departments about services rendered.
    - 3) Sharing Facebook narrative accounts with the Board and member cities.
    - 4) Yearly metrics presentation by the Chiefs to the Board and member cities.
2. Improve internal management functions
  - A. Financial reviews
    - 1) Quarterly City Finance Directors meeting with the Chiefs and Laurie to go over the budget in detail.
  - B. Human resource management
    - 1) Hire an outside consultant to review and rewrite the grievance policy and practices for the police and fire/EMT.
    - 2) Utilize the outside consultant to put on training programs for the police and fire/EMT department chiefs and upper management.
    - 3) Utilize the outside consultant to provide guidance to the Chiefs and city managers on how to handle personnel related issues.

- 4) Utilize the outside consultant to represent the District in any claims made by employees of District if needed.

C. Management Meetings

- 1) Schedule and hold by-weekly management meetings with the Chiefs, the city managers and Laurie.
- 2) Schedule and hold bi-weekly management meetings with the Chiefs and the individual city managers.

D. Chief Evaluations

- 1) 360 evaluations for the Chiefs. The first year evaluations will include all employees in evaluating the Chiefs.