



For many cultures the Hawthorn has long been viewed as a source of Hope. Hawthorn Academy intends to provide students and parents Hope for a better education and a brighter future.

AGENDA

- 8:30AM** **CALL TO ORDER** by Heidi Scott
- 8:35AM** **CELEBRATIONS** – Dr. Debbie Swensen
- 8:45AM** **PUBLIC COMMENT** (*Each Comment Will Be Kept to Less than 3 Minutes*)
- 8:45AM** **REPORTS**
- ❖ Principal's Report: Dr. Debbie Swensen
 - Faculty/Staff Leadership
 - School Culture, Instructional Program, Professional Development
 - Safe, Efficient, Effective Learning Environment
 - Family and Community Collaboration
 - Political, Social, Economic, Legal and Cultural Context
 - ❖ Board Report:
 - Budget – Debbie Swensen
 - Policy Review – Heidi Scott
- 10:00AM** **CLOSED SESSION** to discuss an individual's character, professional competence, or physical or mental health.
- 10:15AM** **CONSENT ITEMS**
- ❖ Approve October 7, 2015 Board Meeting Minutes
 - ❖ Ratify New Employees: Mikianne Nabaum (English), Nicole Leyba (TA), Lindy Kerby (TA)
- 10:20AM** **BUSINESS ITEMS (To be Discussed and/or Voted On)**
- ❖ Discuss and/or Vote to Approve Holiday Bonuses
 - ❖ Discuss and/or Vote to Approve Grades K-2 After School Music and Movement Club fee of \$20
 - ❖ Discuss and/or Vote to Approve Amended Building Use Policy
 - ❖ Discuss and/or Vote to Approve Human Sexuality Curriculum
- 10:45AM** **DISCUSSION ITEMS**
- ❖ Calendaring:
 - Lead Director Evaluation Date
 - Board Visits: W. Jordan Campus 1-13-2016 (11:00-3:00pm), S. Jordan Campus 2-5-2016 (8:45-9:45am)
 - Teacher Holiday Social: 12-11-2015 at S. Jordan Campus
 - Yearly Board Meeting Dates: 1.13.2016, 3.9.2016, 5.11.2016, 6.8.2016 (Annual), Wed. at 8:30am
- 11:00AM** **ADJOURN**