



MEMORANDUM

Utah Professional Practices  
Advisory Commission  
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TO: Utah State Board of Education  
  
FROM: Benjamin Rasmussen, Executive Secretary  
Utah Professional Practices Advisory Commission (UPPAC)  
  
SUBJECT: Recommendation of the Utah Professional Practices Advisory  
Commission (UPPAC)  
  
DATE: November 6, 2015

**Martin Bates**  
Granite School District

**Calbert Beck**  
Murray School District

**Kathleen Carter**  
Alpine School District

**Dawn Davies**  
Community Member

**Camille Johnson**  
Davis School District

**Jo Jolley**  
Canyons School District

**Darin Nielsen**  
Box Elder School District

**Ann K. Peterson**  
Juab School District

**Cheryl Phipps**  
Community Member

**Scott Roskelley**  
Jordan School District

**Beverlee Simpson**  
Salt Lake City School District

**Ben Rasmussen**  
Executive Secretary  
(801) 538-7835

**Nicole Ferguson**  
Investigator and Attorney  
for Complainant  
(801) 538-7583

**Rachel Terry**  
Investigator and Attorney  
for Complainant  
(801) 538-7818

The following recommendations of the Utah Professional Practices Advisory Commission (UPPAC) are transmitted for review and action by the Utah State Board of Education:

- **Case No. 15-38**  
UPPAC has obtained additional information from DCFS and submits the matter for reconsideration of background clearance.
- **Case No. 15-1284**  
UPPAC recommends a letter of reprimand be issued to the educator, which will result in a CACTUS flag for no less than two years.
- **Case No. 15-1276**  
UPPAC recommends not less than a 5 year suspension with sexual harassment and ethics training.
- **Case No. 91-251**  
Board consideration of findings is required following last month's vote to deny reinstatement.
- **Case No. 14-1246**  
Board consideration of findings is required following last month's Board vote to deviate from UPPAC's recommendation.
- **Case No. 15-1256**  
UPPAC recommends a letter of reprimand be issued to the educator, which will result in a CACTUS flag for no less than two years.
- **Case No. 15-1264**  
UPPAC recommends a letter of reprimand be issued to the educator, which will result in a CACTUS flag for no less than two years.

UPPAC is charged with maintaining and promoting a high standard of professional ethics among Utah educators. It is advisory to the State Board of Education in making recommendations regarding educator licensing and may take other disciplinary action respecting educator misconduct.

**UPPAC CONSENT CALENDAR:**

**November Board Meeting**

**UPPAC Investigations:**

UPPAC recommends a Letter of Warning in the following cases:

1. Case No. 15-1293

**Criminal Background Reviews:**

UPPAC's Executive Secretary recommends clearance of the following criminal background reviews:

1. Case No. 15-46
2. Case No. 15-47
3. Case No. 15-48
4. Case No. 15-49
5. Case No. 15-50
6. Case No. 15-51
7. Case No. 15-52
8. Case No. 15-53

UPPAC recommends clearance of the following criminal background reviews:

1. Case No. 15-40
2. Case No. 15-54