

MEETING NOTICE & AGENDA



Heber Light & Power Company

31 South 100 West

Heber City, Utah 84032

Title:	Heber Light & Power Board of Directors Regular Meeting
Location:	Heber Light & Power Business Office, 31 S 100 W, Heber City, UT 84032
Date:	Wednesday, October 28, 2015
Time:	4:00 pm

Board Members	
1	Mayor Alan McDonald
2	Mayor Colleen Bonner
3	Mayor Bob Kowallis
4	County Council Chair Kendall Crittenden
5	Heber City Council Representative Jeff Bradshaw
6	Heber City Council Representative Robert Patterson
Agenda Items	
1	Consent Agenda - Items for Approval:
	a. September 23, 2015 Board Minutes
	b. September 2015 Financial Statements
	c. September 2015 Warrants
2	Employee request for educational assistance
3	Discussion on 2016 budget directives (Bart Miller)
4	Approval of Resolution 2015-08 – Distribution of Third Quarter Dividends (Bart Miller)
5	Presentation and approval of amendments to Employee Handbook (Karly Schindler)
6	Approval of amendments to Bylaws (Joe Dunbeck)
7	General Manager's Report
8	Staff Reports - as needed
	NOTE: The Board reserves the right to move into Closed Session on any of the above items.



Heber Light & Power

31 South 100 West
Heber City, Utah 84032
September 23, 2015

Regular Board Meeting
4:00 p.m.

The Board of Directors of Heber Light & Power met on September 23, 2015, at the Heber Light & Power Business Office located at 31 S 100 W, Heber City, Utah.

Present:

Mayor	Alan McDonald
Mayor	Bob Kowallis
Heber City Council Member	Robert Patterson
County Council Chair	Kendall Crittenden
Heber City Council Member	Jeff Bradshaw

Excused: Mayor Colleen Bonner

Others Present: Ted Olson, Jason Norlen, Harold Wilson, Jake Parcell, Karly Schindler and Bart Miller.

Chairman McDonald opened the meeting and welcomed those in attendance. He thanked staff for their hard work and efforts.

CONSENT AGENDA

Items for Approval: September 2, 2015 Board Minutes, August 2015 Financial Statements and August 2015 Warrants: Chairman McDonald asked for modifications and/or changes to the consent agenda items and none were given. Director Jeff Bradshaw moved to approve the consent agenda. Director Robert Patterson seconded the motion.

Voting Aye: Chairman Alan McDonald, Council Member Jeff Bradshaw, Mayor Bob Kowallis, County Council Chairman Kendall Crittenden and Council Member Robert Patterson. Voting Nay: None. Mayor Colleen Bonner was excused from the meeting.

1 **Review and Approval of IPA Documents RE: Modified Alternate Fuel Repowering:** Joe Dunbeck
2 explained that in October, 2013, the Board approved the IPP gas repowering contracts. At the time the
3 contracts were approved, the Chair was authorized to sign the documents on behalf of the Company and
4 approve minor non-substantive changes to the contracts without going back to the Board. The California
5 participants have requested some changes to the contracts. Dunbeck stated that the Chair is authorized to
6 approve the changes since they are not material, but that because this is a new Board, he would like to review
7 the contracts and the changes. Management is recommending that the contracts be executed as amended.
8 Dunbeck reviewed the two sets of contracts. One set expires in 2027 and the second set starts in 2027 and goes
9 to 2077. Dunbeck explained that the project is often called a gas repowering but the proposal is actually to
10 build a new combined cycle natural gas plant. Dunbeck stated that the cost of the power is unknown, but that it
11 is built into the contracts that the cost will be reasonable. The excess power sales contracts provide for the Utah
12 purchasers (including Heber Light & Power) to layoff, or sell, to the California purchasers any power that they
13 do not want to use. It protects the Company from potentially high power costs from this project. Dunbeck
14 continued to explain the various contracts and the differences between them, as well as the interests that the
15 State of California had in them. The California participation contract was considered helpful as they had a
16 substantial amount of resources to help the project work, past experience, etc. Dunbeck stated that in order for
17 the existing power sales contracts to take effect, all of the purchasers have to approve them and that they needed
18 to be amended to include the natural gas element or an alternative repowering element. Dunbeck explained the
19 roles of the parties and stated that until 2020 or so, coal would continue to provide power until the switch was
20 made to the natural gas generators.

21
22 Jason Norlen introduced Ted Olson, chairman of the IPA Board. Ted explained that the plan was to
23 operate the coal units through 2025 and hopefully the gas units would be ready. The reason for 2025 instead of
24 2027 in the contracts to ensure all the "bugs" were worked out of the natural gas plant before it became fully
25 operational, but if it is ready in 2025 then the coal would shut down. Dunbeck said to keep in mind that
26 historically, the Company has taken very little energy from the plant; most of it has been laid off. Ted Olson
27 also commented that the latest changes allow for alternative repowering so that it could be some source other
28 than gas. Gas is the default, but it could be compressed air storage or some other type of resource. It opens up
29 and broadens the alternatives. The part that is important in the amendment to the existing power sales contract
30 is that it creates a contract that governs from now until 2027 and it provides for the construction of the natural
31 gas facility, but it does not obligate the Company to purchase power from the natural gas facility. Dunbeck
32 emphasized that in about 6-8 months, he anticipates the renewal power sales contracts and excess renewal
33 power sales contracts will come before the Board. Those contracts are the follow-up to the plant repowering
34 and deal with the operation of the plant from 2027 to 2077. There was further discussion between staff and the
35 Board regarding the contracts.

36
37 Dunbeck explained that changes being made at this time were mainly clean-up items. Some of the
38 changes included the parties' ability to veto certain types of alternate resources, off-ramps to get out of the
39 contracts, and that if the natural gas repowering did not occur then the renewal power sales contracts would
40 terminate. He also explained the clarifications made to the orphan entitlement shares. Ted explained to the
41 Board that the coal plants were being shut down and there was a degree of uncertainty and unease in the

1 industry, and repowering was vital to the Utah economy in order to provide adequate power. Chairman
2 McDonald asked what the financial obligation was for HL&P. Norlen stated IPA would fund the project and
3 that if HL&P called back the power then they would pay back the debt costs, life cycle costs, and fuel costs with
4 every megawatt of power brought in. Norlen stated he felt it was a good resource for HL&P and felt that the
5 project had great potential. Norlen stated this was a needed resource and the energy generated would be
6 necessary in the future. Dunbeck stated they would be before the Board again in the future to talk about the
7 renewal power sales contract.
8

9 Chairman McDonald asked for a motion from the Board. Director Kendall Crittenden moved to approve that
10 the Chairman be given the authorization to sign the IPA documents and the modified fuel repowering
11 documents. Director Jeff Bradshaw made the second.
12

13 Voting Aye: Chairman Alan McDonald, Council Member Jeff Bradshaw, Mayor Bob Kowallis, County
14 Council Chairman Kendall Crittenden and Council Member Robert Patterson. Voting Nay: None. Mayor
15 Colleen Bonner was excused from the meeting.
16

17 **Review and Approval of 2016-2020 Strategic Plan:** Chairman McDonald turned the time to Norlen. Norlen
18 asked for any questions or comments from the Board regarding the Strategic Plan. Norlen explained that staff
19 had gone through the Strategic Plan very well and he felt it established the goals that each staff member needed
20 to make in their various departments as the Company moved forward. Director Kowallis noted the new mission
21 statement and requested a minor wording change to include the term "reasonable rates." Norlen stated that once
22 the 2016 budget was approved, they would attach a financial report with growth patterns to the Strategic Plan.
23 Director Bradshaw stated he felt that waiting until the end of the year to attach the financial report was a good
24 idea and agreed with that decision.
25

26 Director Robert Patterson moved to approve the 2016-2020 Strategic Plan and to include the above-mentioned
27 wording change to the mission statement. Director Bob Kowallis seconded the motion.
28

29 Voting Aye: Chairman Alan McDonald, Council Member Jeff Bradshaw, Mayor Bob Kowallis, County
30 Council Chairman Kendall Crittenden and Council Member Robert Patterson. Voting Nay: None. Mayor
31 Colleen Bonner was excused from the meeting.
32

33 **Discussion and Approval of Amendments to Bylaws:** Dunbeck stated he had met with Director Kowallis to
34 review the bylaws. Dunbeck stated that the bylaws were originally created when there were no specific statutes
35 that governed interlocals, so he had picked from other statutes when creating the original bylaws. Now, under
36 the new Interlocal Act, the rules are clear. Dunbeck mentioned that Kowallis felt that instead of just making a
37 reference to the statute, the bylaws should include a summary of the steps or processes to take. Dunbeck
38 thought this was a good approach and stated that he would rework the bylaws and bring the amendments to the
39 Board at an upcoming Board meeting.
40

1 **General Manager's Report:** Norlen stated an RFQ (request for quote) for general engineering services and
2 proposals had been returned from five firms--four of which had been interviewed. Norlen selected ICPE to be
3 the engineer for the day to day engineering work for HL&P. Norlen stated they were second to lowest in cost
4 and provided all of the required services.
5

6 Norlen reported that the UAMPS Carbon-Free Power Project group met and extended the time for participating
7 for two weeks to get the stragglers in. He also reported that the UAMPS Member Services group
8 wanted to do a study of the growth of solar customers/providers and the gained value to utility systems from
9 those customers/providers. The cost of the study was projected to be \$12,000. This would be divided by the
10 participating members. Norlen stated he felt there was value in the study.
11

12 Norlen stated staff had sent generation and meter data to Rocky Mountain Power regarding the second point of
13 interconnect and transmission line, but has not heard anything more from them about the project.
14

15 There was a brief discussion among the Board and staff with regard to power provided to the schools and the
16 possibility of their own generators.
17

18 Bart Miller updated the Board on the booth they had at the Emergency Preparedness Fair and stated there were
19 a lot of people who visited the booth. He also stated that during Public Power Week, October 5-9, there would
20 be light bulbs given out to customers who came into the office and raffles would be held for gift baskets and
21 thermostats. Miller stated they would be doing a safety demonstration and energy efficiency presentation for
22 the children at Heber Valley Elementary. He stated a newsletter had been sent out to customers as well.
23

24 Chairman McDonald thanked staff for their work and stated he felt they were doing a great job.
25

26 **Staff Reports:** Karly Schindler stated it was getting closer to "benefits season" and according to our benefits
27 administrator the Company could be facing a 6-9% increase in health insurance. Karly also stated that they
28 were looking into a new carrier for life insurance as the current provider will no longer serve companies with
29 fewer than 100 employees beginning 2016.
30

31 Harold Wilson stated his department was working hard on current projects. He stated pole testing was being
32 done currently and about 1,700 poles have been tested to date. Pole testing includes inspection of underground
33 conditions, identification of pole attachments, determination of GPS coordinates, and calculation of the density
34 of the pole. The testing so far showed that about 10% of the poles needed replacement or maintenance.
35

36 Jake Parcell stated that the Snake Creek plant was running. The recent problems at the plant had been fixed.
37 The wheel repair was about \$8,500. He stated that for the Heber Substation project an RFP had been sent out
38 and that he selected a company out of Colorado to do the engineering. Other projects included updating the
39 cybersecurity policy and reinforcing the penstock.
40

1 Bart Miller stated that staff was preparing information for the preliminary budget in November. They were
2 meeting with regard to capital projects and once the pole testing was complete they would know how to budget
3 the repair costs. Miller stated that NISC has been working on the general ledger and accounting systems to
4 configure how the database should look and how to import our current information. He stated the new invoice
5 format was a big project. Staff has been working with Freedom Billing regarding the new billing format and
6 this change would most likely take place in October. He also mentioned that Lisa Anderton had passed her six
7 month probation and that she was a great hire for the company, especially in that she spoke Spanish and this
8 was a benefit for Spanish speaking customers.
9

10 Joe Dunbeck stated there had been an issue with regard to the ownership of the Midway Substation ground.
11 Dunbeck stated that a letter had been sent to the party who claimed to own that ground. Dunbeck had spoken
12 with their attorney and they agreed to deed the ground to HL&P.
13

14 With no further business to discuss Director Robert Patterson moved to adjourn the meeting. Director Kendall
15 Crittenden made the second.
16

17 Voting Aye: Chairman Alan McDonald, Council Member Jeff Bradshaw, Mayor Bob Kowallis, County
18 Council Chairman Kendall Crittenden and Council Member Robert Patterson. Voting Nay: None. Mayor
19 Colleen Bonner was excused from the meeting.
20
21

22 Amanda Anderson
23 Board Recorder
24



Heber Light & Power - Financial Statements

As of September 30, 2015

	2015 Budget	Jan-Jun	July	August	September	October	November	December	YTD	75% of Year Elapsed
REVENUES										
Electricity Sales	\$14,035,551	6,786,105.85	1,420,831	1,254,243	1,261,579				10,722,759	76%
Electricity Sales - Jordanelle	1,458,429	507,253.58	221,150	297,013	146,327				1,171,743	80%
Connect Fees	31,091	12,940.20	2,560	2,882	2,370				20,752	67%
Interest Income	20,707	8,387.52	1,685	1,638	1,789				13,499	65%
Receivables Penalty Income	32,000	21,256.74	3,384	4,316	3,327				32,284	101%
Other / Miscellaneous Income	115,000	70,274.19	14,352	56,428	21,368				162,423	141%
<i>Total Revenues</i>	<i>\$15,692,778</i>	<i>7,406,218.08</i>	<i>1,663,962</i>	<i>\$ 1,616,521</i>	<i>\$ 1,436,759</i>	-	-	-	<i>12,123,460</i>	77%
OPERATING EXPENSES										
Power Purchases	\$6,408,878	2,934,516.61	580,657	498,042	492,248				4,505,463	70%
Power Purchases - Jordanelle	1,458,429	507,133.65	217,648	303,436	142,057				1,170,275	80%
Generation Maintenance / Fuel	866,813	124,216.38	66,261	53,175	36,821				280,473	32%
Wages	2,266,058	1,105,387.75	243,020	227,068	269,197				1,844,673	81%
Board Compensation	35,814	17,909.04	2,985	2,985	2,985				26,864	75%
Retirement	629,375	278,806.38	47,190	45,475	44,247				415,718	66%
Insurance – Employee	850,709	407,634.52	63,403	69,539	75,008				615,585	72%
Insurance – Liability	175,000	90,114.28	15,742	15,742	15,742				137,339	78%
Payroll Taxes	276,140	121,945.70	20,487	19,036	9,212				170,680	62%
Travel / Training	71,381	35,183.00	219	6,490	4,045				45,936	64%
Materials	49,856	31,721.55	3,150	11,528	3,573				49,973	100%
Communications / IT Maint/ Support	130,845	66,751.03	13,240	9,250	13,458				102,699	78%
Truck / Vehicles	119,942	58,794.82	7,322	18,436	8,002				92,555	77%
Repairs / Maintenance	501,158	99,781.47	10,893	35,145	55,885				201,704	40%
Building Expenses	43,400	23,089.34	4,073	2,798	1,404				31,364	72%
Office Supplies / Postage / Shipping	79,580	28,548.79	4,334	4,185	5,483				42,551	53%
Debt – Interest	543,777	214,183.93	974	947	27,869				243,973	45%
Debt – Principal	578,103	48,132.31	8,118	8,145	117,174				181,569	31%
Dividends	300,000	150,000.00	-	-	75,000				225,000	75%
Reserve Funding	135,000	-	-	-	-				-	0%
Professional Services	63,000	62,830.99	4,808	4,877	90				72,606	115%
Miscellaneous	99,035	53,799.36	12,686	6,638	7,852				80,975	82%
<i>Total Operating Expenses</i>	<i>\$15,682,293</i>	<i>6,460,480.90</i>	<i>1,327,209</i>	<i>\$ 1,342,935</i>	<i>\$ 1,407,351</i>	-	-	-	<i>10,537,976</i>	67%
FUNDS AVAILABLE FOR CAPITAL PROJECTS										
Net Income	\$10,485	945,737.18	336,753	273,586	29,408	-	-	-	1,585,484	15121%
Capital in Aid of Construction	450,000	512,683.14	68,064	281,593	48,604	-	-	-	910,944	202%
Impact Fee	650,000	360,714.60	222,802	82,037	89,056	-	-	-	754,609	116%
	<i>\$1,110,485</i>	<i>1,819,134.92</i>	<i>627,619</i>	<i>\$ 637,215</i>	<i>\$ 167,068</i>	-	-	-	<i>3,251,037</i>	293%



Heber Light & Power - Financial Statements

As of September 30, 2015

	2015 Budget	Jan-Jun	July	August	September	October	November	December	YTD	75% of Year Elapsed
CAPITAL EXPENDITURES										
Buildings	\$386,565	19,548.24	\$ -	120,506	-				\$ 140,053.77	36%
Distribution	1,127,000	270,206.49	\$ 398,195	140,447	76,599.16				\$ 885,447.00	79%
Generation	401,839	95,654.72	\$ 2,560	14,168	17,849.47				\$ 130,232.27	32%
Metering	142,483	53,654.96	\$ 11,220	-	-				\$ 64,874.96	46%
Substation	683,547	353,457.16	\$ 6,035	92,333	9,600.00				\$ 461,424.99	68%
Systems & Technology	81,990	31,646.51	\$ -	10,772	9,702.00				\$ 52,120.25	64%
Tools & Equipment	45,200	10,431.47	\$ (447)	-	4,000.00				\$ 13,984.06	31%
Trucks / Vehicles	250,000	108,066.91	\$ -	-	-				\$ 108,066.91	43%
<i>Total Capital</i>	<i>\$3,118,624</i>	<i>942,666.46</i>	<i>\$ 417,562</i>	<i>\$ 378,225</i>	<i>117,750.63</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>\$ 1,856,204.21</i>	<i>60%</i>
Depreciation	\$1,993,000	922,291.39	162,279	150,789	162,852.99				\$ 1,398,212.45	70%

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Only paid invoices included.
- Invoice Detail.GL Period = 0915

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
105000 ZIONS 2010B 3535926						
105000	1164	ZIONS 1ST NATIONAL BANK-TR	3535926 2010B INTEREST	09/15B	09/18/2015	19,112.44
Total 105000 ZIONS 2010B 3535926:						19,112.44
106000 ZIONS 2010A 3535925						
106000	1164	ZIONS 1ST NATIONAL BANK-TR	3535925 2010A BOND INTERES	09/15	09/30/2015	4,700.00
106000	1164	ZIONS 1ST NATIONAL BANK-TR	3535925 2010A BONDS - PRINCI	09/15A	09/30/2015	5,833.33
Total 106000 ZIONS 2010A 3535925:						10,533.33
107000 ZIONS 2012 3535927						
107000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 2012 BOND INTEREST	09/15C	09/18/2015	7,475.00
107000	1164	ZIONS 1ST NATIONAL BANK-TR	3535927 2012 BOND PRINCIPAL	09/15D	09/18/2015	22,500.00
Total 107000 ZIONS 2012 3535927:						29,975.00
114000 INVENTORY						
114000	287	CODALE ELECTRIC SUPPLY, IN	RECLOSER PC BOARD	S5332512.00	09/03/2015	1,825.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Fuse, 40 AMP, SMU 20	S5435318.00	09/03/2015	130.87
114000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5458422.00	08/27/2015	1,750.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, OH, Secondary, #2, Tr	S5458422.00	08/27/2015	1,233.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Secondary Junction Box, Domed	S5471429.00	09/24/2015	300.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Connector, 2 Hole Pad, 477	S5475221.00	08/27/2015	168.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Black	S5475221.00	08/27/2015	404.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, PVC, 6 Inch, 90 Degree	S5479815.00	08/31/2015	171.39
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, PVC, 6 Inch, 90 Degree	S5479815.00	08/31/2015	514.17
114000	287	CODALE ELECTRIC SUPPLY, IN	Washer, Double Coil Spring, 1/2 I	S5483763.00	09/08/2015	34.50
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, IMC, 4 Inch	S5483763.00	09/08/2015	178.40
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, Aluminum, 6 Inch	S5483763.00	09/08/2015	2,244.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Shorting Block	S5483763.00	09/08/2015	46.56
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, PVC, 6 Inch	S5483763.00	09/08/2015	785.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, IMC, 4 Inch	S5483763.00	09/08/2015	1,694.80
114000	287	CODALE ELECTRIC SUPPLY, IN	Conduit, Rigid, 3 Inch	S5483763.00	09/08/2015	1,501.50
114000	287	CODALE ELECTRIC SUPPLY, IN	Bushing, Transformer, Bird Guard	S5485707.00	09/10/2015	137.28
114000	287	CODALE ELECTRIC SUPPLY, IN	Bushing, Transformer, Bird Guard	S5485707.00	09/10/2015	411.84
114000	287	CODALE ELECTRIC SUPPLY, IN	Bushing, Transformer, Bird Guard	S5485707.00	09/25/2015	274.56
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, UG, Primary, 1100, M	S5486316.00	09/14/2015	64,680.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Switch, OH, Underhung	S5487113.00	09/11/2015	741.15
114000	287	CODALE ELECTRIC SUPPLY, IN	Elbow, Cold Shrink, Medium, 100	S5487113.00	09/11/2015	172.40
114000	287	CODALE ELECTRIC SUPPLY, IN	T-Body, 600 AMP, 1000 MCM	S5487113.00	09/11/2015	3,089.52
114000	287	CODALE ELECTRIC SUPPLY, IN	Elbow, Cold Shrink, Medium, 100	S5487113.00	09/24/2015	490.32
114000	287	CODALE ELECTRIC SUPPLY, IN	Switchgear, Padmount, Basement	S5489949.00	09/24/2015	1,025.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Switchgear, Padmount, Basement	S5489949.00	09/24/2015	9,900.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Lubricant, Dry Moly	S5489949.00	09/24/2015	123.05
114000	287	CODALE ELECTRIC SUPPLY, IN	OKONITE 15 KV 1100 MCM	S5495576.00	09/25/2015	4,620.00
114000	287	CODALE ELECTRIC SUPPLY, IN	OKONITE 15 KV 1100 MCM	S5495576.00	09/25/2015	4,620.00
114000	287	CODALE ELECTRIC SUPPLY, IN	OKONITE 15 KV 1100 MCM	S5495576.00	09/25/2015	4,620.00
114000	287	CODALE ELECTRIC SUPPLY, IN	T-Body, 600 AMP, 1000 MCM	S5495576.00	09/22/2015	5,020.47
114000	287	CODALE ELECTRIC SUPPLY, IN	15 KV HOOK STICK SWITCH	S5495576.00	09/22/2015	569.82
114000	287	CODALE ELECTRIC SUPPLY, IN	CABLE SEALING KIT 3M	S5495576.00	09/24/2015	817.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Cable Pulling Lube, 2-1/2 Gallon	S5496195.00	09/22/2015	246.10

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Duct	S5498107.00	09/24/2015	197.52
114000	287	CODALE ELECTRIC SUPPLY, IN	Lubricant, Dry Moly	S5498107.00	09/24/2015	196.88
114000	287	CODALE ELECTRIC SUPPLY, IN	Termination, Cold Shrink, 300 - 50	S5498107.00	09/24/2015	321.84
114000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Polemount, 25 KVA	S5498107.00	09/24/2015	2,320.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Four Point, 200 AMP	S5498107.00	09/24/2015	798.42
114000	287	CODALE ELECTRIC SUPPLY, IN	Dummy Cap, 200 AMP	S5498107.00	09/24/2015	1,886.40
114000	287	CODALE ELECTRIC SUPPLY, IN	Tape, Electrical, Black	S5498107.00	09/24/2015	404.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Silicone Dielectric, 5oz	S5498107.00	09/24/2015	486.24
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, Cable Sealing Kit, 500	S5498107.00	09/24/2015	408.60
114000	287	CODALE ELECTRIC SUPPLY, IN	Bushing, Double Parking, Stand-	S5498107.00	09/24/2015	801.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Bushing Insert, Stand-Off	S5498107.00	09/24/2015	1,648.20
114000	287	CODALE ELECTRIC SUPPLY, IN	Elbow, Loadbreak, #2	S5498107.00	09/24/2015	921.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Termination, Cold Shrink, 300 - 50	S5498107.00	09/24/2015	1,287.36
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, OH, Primary, Solid Co	S5498107.00	09/24/2015	54.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, OH, Primary, Solid Co	S5498107.00	09/24/2015	54.00
114000	287	CODALE ELECTRIC SUPPLY, IN	Conductor, OH, Primary, Solid Co	S5498107.00	09/24/2015	45.36
114000	910	SENSUS METERING SYSTEMS	Meter, 2S auto disconnect, 240vol	ZZ16003688	09/11/2015	604.00
Total 114000 INVENTORY:						126,974.92
152000 MACHINERY, EQUIPMENT & TOOLS						
152000	478	HD SUPPLY POWER SOLUTION	Ox block f/ adj sliding	2988210-00	09/18/2015	1,125.00
152000	478	HD SUPPLY POWER SOLUTION	Bag nut w/ magnet strip	2988210-00	09/18/2015	65.00
152000	478	HD SUPPLY POWER SOLUTION	SALA bucket truck retractable	2990708-00	09/21/2015	2,415.00
152000	478	HD SUPPLY POWER SOLUTION	DBI sala harness	2990708-00	09/21/2015	395.00
Total 152000 MACHINERY, EQUIPMENT & TOOLS:						4,000.00
153000 PIPELINE, DIST. SYSTEM ETC.						
153000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 3 Phase,	S5457280.00	09/10/2015	7,405.00
153000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5461970.00	08/27/2015	3,500.00
153000	287	CODALE ELECTRIC SUPPLY, IN	Transformer, Padmount, 1 Phase,	S5470375.00	08/27/2015	1,750.00
153000	478	HD SUPPLY POWER SOLUTION	10' fiberglass cross arm deadend	2991922-00	09/16/2015	285.00
153000	478	HD SUPPLY POWER SOLUTION	10' fiberglass cross arm	2991922-00	09/16/2015	290.00
Total 153000 PIPELINE, DIST. SYSTEM ETC.:						13,230.00
155000 TECH/OFFICE EQUIP						
155000	768	CANON SOLUTIONS AMERICA	Canon image Runner Advance C5	162524803	08/31/2015	9,702.00
Total 155000 TECH/OFFICE EQUIP:						9,702.00
160000 GAS GENERATION PLANT						
160000	1131	WHEELER MACHINERY CO.	GENERATION MAINT	PS00023756	06/29/2015	8,485.65
160000	1131	WHEELER MACHINERY CO.	Batteries (unit 11)	PS00025621	08/13/2015	1,329.12
Total 160000 GAS GENERATION PLANT:						9,814.77
162000 CAPITAL IMPROVEMENTS						
162000	478	HD SUPPLY POWER SOLUTION	Fuse kit	2933040-00	09/14/2015	1,050.00
162000	1460	SALIENT POWER ENGINEERIN	Substaion drawings update	1064	09/03/2015	8,550.00
Total 162000 CAPITAL IMPROVEMENTS:						9,600.00
164000 CONSTRUCTION IN PROGRESS						
164000	1467	NISC	PAYMENT ONE OF NINE	312540	08/31/2015	8,495.00

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Total 164000 CONSTRUCTION IN PROGRESS:						8,495.00
199000 UTILITY CASH CLEARING						
199000	1468	GERVACIO, LUZ MARIA	REFUND OVERPAY ACCT 1533	09/15	09/18/2015	329.21
199000	1469	RUBIO, JOEL OR OROZCO, EVA	REF OVERPAY 53116102	09/15	09/18/2015	82.00
199000	1470	CLEGG, SANDRA	REF OVERPAY TERM ACCT 353	09/15	09/18/2015	16.79
199000	1471	KIRKS, JASON	REFUND OVERPAY TERM ACC	09/15	09/18/2015	17.45
Total 199000 UTILITY CASH CLEARING:						445.45
210000 SALES TAX PAYABLE						
210000	964	STATE TAX COMMISSION-SALE	11925586-002-STC AUG	09/15	08/31/2015	46,246.18
Total 210000 SALES TAX PAYABLE:						46,246.18
211000 FWT						
211000	558	IRS-PAYROLL W/H	FWT	09/15	09/03/2015	14,193.19
211000	558	IRS-PAYROLL W/H	FWT	09/15C	09/23/2015	17,912.76
Total 211000 FWT:						32,105.95
212000 HSA EMPLOYEE DEFERRAL						
212000	1322	HEALTH EQUITY	HSA FUNDING	09/15A	09/04/2015	246.15
212000	1322	HEALTH EQUITY	HSA FUNDING	09/15B	09/21/2015	246.15
Total 212000 HSA EMPLOYEE DEFERRAL:						492.30
215000 SALARY DEFERRAL						
215000	1065	UTAH STATE RETIREMENT	EMPLOYEE	09/15	09/03/2015	8,267.14
215000	1065	UTAH STATE RETIREMENT	EMPLOYEE	09/15D	09/24/2015	6,621.00
Total 215000 SALARY DEFERRAL:						14,888.14
216000 ENERGY TAX HEBER						
216000	480	HEBER CITY CORPORATION	AUG ENERGY TAX REIMB	09/15B	09/30/2015	34,852.31
Total 216000 ENERGY TAX HEBER:						34,852.31
217000 ENERGY TAX MIDWAY						
217000	705	MIDWAY CITY OFFICES	AUG ENERGY TAX REIMB	09/15A	09/30/2015	16,508.78
Total 217000 ENERGY TAX MIDWAY:						16,508.78
218000 ENERGY TAX CHARLESTON						
218000	267	CHARLESTON TOWN	SEPT ENERGY TAX REIMB	09/15A	09/30/2015	1,619.60
Total 218000 ENERGY TAX CHARLESTON:						1,619.60
219000 ENERGY TAX DANIEL						
219000	323	DANIEL TOWN	SEPT ENERGY TAX REIMB	09/15	09/30/2015	872.32
Total 219000 ENERGY TAX DANIEL:						872.32
250000 CAPITAL LEASE PAYABLE						
250000	139	ALTEC CAPITAL SERVICES	LEASE 41734	382434	09/11/2015	4,371.26
250000	139	ALTEC CAPITAL SERVICES	LEASE 43953	382435	09/11/2015	4,720.74
250000	1425	GOVERNMENT LEASING & FIN	GENERATPR CONTRACT PAYM	287536635	09/15/2015	108,998.55

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Total 250000 CAPITAL LEASE PAYABLE:						118,090.55
301000 HEBER CITY DIVIDENDS						
301000	480	HEBER CITY CORPORATION	3RD QUARTER DIVIDEND	09/15	09/30/2015	56,250.00
Total 301000 HEBER CITY DIVIDENDS:						56,250.00
302000 MIDWAY CITY DIVIDENDS						
302000	705	MIDWAY CITY OFFICES	3RD QUARTER DIVIDEND	09/15	09/30/2015	9,375.00
Total 302000 MIDWAY CITY DIVIDENDS:						9,375.00
303000 CHARLESTON TOWN DIVIDENDS						
303000	267	CHARLESTON TOWN	3RD QUARTER DIVIDEND	09/15	09/18/2015	9,375.00
Total 303000 CHARLESTON TOWN DIVIDENDS:						9,375.00
404000 Impact Fee Revenue						
404000	378	EDGE HOMES	REF IMP FEE OPAY BHE LOTS	09/15	09/29/2015	993.60
404000	560	IVORY HOMES	REF OPAY IMP XNGS LOTS 820	09/15	09/29/2015	1,987.20
404000	1387	OAKWOOD HOMES	REF OPAY IMP VC 229,205,211,	09/15	09/29/2015	2,980.80
404000	1473	BLUE PINES HOMES LLC	REF 100 AMP IMP FEE CASC P	09/15	09/29/2015	993.60
404000	1474	GORDON, RILEY	REF OPAY HEB MEAD LOT 23 I	09/15	09/29/2015	745.20
Total 404000 Impact Fee Revenue:						7,700.40
501000 POWER PURCHASES						
501000	320	CUWCD	AUG HYDRO POWER	9275	08/31/2015	455,154.00
501000	320	CUWCD	SEPT HYDRO POWER	9287	09/30/2015	219,490.00
501000	1038	UAMPS	AUG ENERGY	09/15A	08/31/2015	354,267.07
501000	1047	US DEPT OF ENERGY	AUG ENERGY	GG16435A0	09/09/2015	82,862.33
501000	1047	US DEPT OF ENERGY	SEPT ENERGY	GG16435A0	10/08/2015	69,631.48
501000	1047	US DEPT OF ENERGY	AUG ENERGY	GG16435B0	09/01/2015	1,192.53
501000	1047	US DEPT OF ENERGY	SEPT ENERGY	GG16435B0	10/02/2015	1,192.53
Total 501000 POWER PURCHASES:						1,183,789.94
501100 JORDANELLE PARTNER ENERGY						
501100	1352	ST GEORGE POWER	RENEWALBE CHOICE REC PUR	09/15	09/24/2015	4,269.75
501100	1353	LEHI CITY POWER	RENEWABLE CHOICE ENERGY	09/15	09/24/2015	4,269.75
Total 501100 JORDANELLE PARTNER ENERGY:						8,539.50
501500 ENERGY REBATES						
501500	1038	UAMPS	ENERGY STAR REBATES	09/15	08/31/2015	3,270.85
Total 501500 ENERGY REBATES:						3,270.85
505000 DIST/TRANSM MAINTENANCE						
505000	206	BLUE STAKES LOCATION CENT	LINE LOCATES	UT20150236	09/30/2015	683.55
505000	386	ELECTRICAL WHOLESAL SUP	STREET LIGHT MAINT - BOND	909929922	09/02/2015	34.18
505000	386	ELECTRICAL WHOLESAL SUP	GALV ELBOW - WRIGHT	909959556	09/09/2015	24.64
505000	386	ELECTRICAL WHOLESAL SUP	SEWER LINE - DEDRICKSON	910081910	09/30/2015	13.47
505000	913	SEVEN TREES COMPANY	POWERLINE TRIMMING JULY 2	148706	09/10/2015	15,381.31
505000	1014	TIMBERLINE GENERAL STORE	CHAIN - CARLSON	074444	09/22/2015	30.93
505000	1014	TIMBERLINE GENERAL STORE	TORCH KIT - BOND	74607	09/30/2015	44.99
505000	1406	KIRK NEERINGS CONSTRUCTI	BALL DIAMONDS TRENCHING	145	09/01/2015	5,325.00

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505000	1419	WORKFORCEQA	DOT DRUG TEST	501938	08/31/2015	132.00
505000	1476	ALAMON TELCO INC	POLE TESTING & INSPECTION	BILL0028545	09/10/2015	10,494.95
Total 505000 DIST/TRANSM MAINTENANCE:						32,165.02
505100 HYDRO MAINTENANCE						
505100	556	INTSEL STEEL WEST	TUBING	081869	09/02/2015	72.52
505100	735	MOUNTAINLAND SUPPLY CO.	15" corrugated metal pipe	S101533318.	09/03/2015	615.12
505100	735	MOUNTAINLAND SUPPLY CO.	15" corrugated metal bands	S101533318.	09/03/2015	44.26
505100	1172	ZIONS BANK - PARCREDITCAR	HYDRAPAK SEALS - UPPER SN	09/15A	09/03/2015	15.25
Total 505100 HYDRO MAINTENANCE:						747.15
505200 SUBSTATION MAINTENANCE						
505200	386	ELECTRICAL WHOLESale SUP	PHOTO CONTROL - WHITELOC	909999634	09/16/2015	82.64
505200	637	LATIMER DO IT BEST HARDWA	HOSE BARB;BUSHING-HENNIN	B126371	09/25/2015	9.78
505200	1007	THE UPS STORE	SIGNUM OIL ANALYSIS	22709	08/21/2015	10.74
505200	1014	TIMBERLINE GENERAL STORE	RUST RMR - WHITELOCK	073997	09/01/2015	5.99
505200	1014	TIMBERLINE GENERAL STORE	CAULKING - HENNING	074065	09/03/2015	12.98
505200	1014	TIMBERLINE GENERAL STORE	CEMENT MIX - HENNING	074211	09/11/2015	11.07
Total 505200 SUBSTATION MAINTENANCE:						133.20
505300 METERING MAINTENANCE						
505300	1434	DEWALCH TECHNOLOGIES INC	RAPID RINGS	312540	09/04/2015	287.00
Total 505300 METERING MAINTENANCE:						287.00
505600 BUILDING MAINTENANCE						
505600	386	ELECTRICAL WHOLESale SUP	OFFICE LIGHTING	910058003	09/25/2015	20.74
505600	386	ELECTRICAL WHOLESale SUP	LIGHTING - OFFICE	910063251	09/25/2015	160.16
505600	637	LATIMER DO IT BEST HARDWA	SPRINKLER SUPP-CONGINO	C73033	09/08/2015	24.99
505600	744	NBC JANITORIAL SERVICES IN	SEPT CLEANING	1217	10/01/2015	1,250.00
505600	1014	TIMBERLINE GENERAL STORE	MOUSE TRAP - DEDRICKSON	074298	09/16/2015	5.97
505600	1344	ZIONS BANK - MILLCREDIT CA	SEARS-GARAGE DOOR OPENE	09/15	08/25/2015	90.29
Total 505600 BUILDING MAINTENANCE:						1,552.15
505700 BUILDING EXPENSES						
505700	334	DAY'S MARKET	CLEANING SUPPLIES	01 570458,8	09/30/2015	52.24
505700	335	DCD-HEBER	CONCRET/ASPHALT WASTE	5996	09/30/2015	30.00
505700	480	HEBER CITY CORPORATION	WATER SEWER	09/15C	09/30/2015	237.40
505700	767	NUTECH SPECIALTIES	KITCHEN SUPPLIES	136000	09/14/2015	121.23
505700	845	QUESTAR GAS	2289910000 735 W 300 S	09/15	09/09/2015	30.48
505700	845	QUESTAR GAS	1289910000 410 S 600 W	09/15A	09/09/2015	14.78
505700	845	QUESTAR GAS	1344060000 SNAKE CREEK GA	09/15B	09/17/2015	7.15
505700	845	QUESTAR GAS	8060020000 715 W 300 S	09/15C	09/16/2015	9.67
505700	958	STANDARD PLUMBING SUPPLY	OPERATIONS BLDG MAINT	EWVR94,EW	09/16/2015	170.82
505700	1100	WASATCH COUNTY SOLID WA	93539;90083 WASTE PICKUP	09/15	09/01/2015	260.00
505700	1428	CURB IT RECYCLING & WASTE	RECYCLE PICKUP	22791	10/01/2015	60.00
Total 505700 BUILDING EXPENSES:						993.77
505800 TRAINING/EDUCATION						
505800	557	IPSA	HOTLINE SCHOOL-COLTON-CH	1455	09/21/2015	500.00
505800	1171	ZIONS BANK - NORCREDIT CA	BOOKS - DIGGS	09/15B	09/12/2015	212.00
505800	1171	ZIONS BANK - NORCREDIT CA	APPA - TRAINING TUITION - BR	09/15C	09/12/2015	1,535.00

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Total 505800 TRAINING/EDUCATION:						2,247.00
506000 MATERIALS - OPERATIONS						
506000	277	CINTAS #180	ACCOUNT 180-05211 FIRE RET	09/15	09/30/2015	788.51
506000	386	ELECTRICAL WHOLESale SUP	ZIPPER BAGS - WILSON	909921985	09/01/2015	36.68
506000	386	ELECTRICAL WHOLESale SUP	BATTERIES - DEDRICKSON	909921991	09/01/2015	4.56
506000	386	ELECTRICAL WHOLESale SUP	ENTR CAPS, BATTERIES	909959541	09/09/2015	148.71
506000	386	ELECTRICAL WHOLESale SUP	SAFETY GLASSES - ALLEN	909969112	09/10/2015	21.47
506000	386	ELECTRICAL WHOLESale SUP	GLOVES - WHITELOCK	9099745368	09/11/2015	14.50
506000	386	ELECTRICAL WHOLESale SUP	SCRDRVR SET;STRIPPER;CIRC	910071128	09/28/2015	164.13
506000	406	FASTENAL COMPANY	DRILL BILL - MOTLEY	UTHEB4030	09/01/2015	74.78
506000	657	LONEPINE IMAGES	LOGO EMBROIDERY - PARCEL	10890	09/30/2015	17.50
506000	927	SILVER EAGLE COUNTRY STO	STAR TAGS	34879	09/11/2015	59.98
506000	960	STANLEY, BRIAN	REIMBURSE CLOTHING EXP - B	09/15	09/24/2015	161.65
506000	1014	TIMBERLINE GENERAL STORE	DRILL BIT - MOTLEY	073982	09/01/2015	22.99
506000	1014	TIMBERLINE GENERAL STORE	CLOTHING - TUFT	074002	09/01/2015	54.99
506000	1014	TIMBERLINE GENERAL STORE	GLOVES - BRERETON	074574	09/29/2015	22.99
506000	1219	ROCKY MOUNTAIN WIRE ROPE	3/8" THREE LEG BRIGLE	192643	09/11/2015	68.00
506000	1389	SLATE ROCK SAFETY	FR SHIRTS	10082	09/09/2015	703.80
506000	1389	SLATE ROCK SAFETY	FR JEANS	10105	09/14/2015	123.08
506000	1389	SLATE ROCK SAFETY	FR JEANS	10105	09/14/2015	123.08
Total 506000 MATERIALS - OPERATIONS:						2,611.40
506500 SAFETY MATERIALS						
506500	462	GREEN GUARD	First Aid Supplies (operations)	10388	09/08/2015	362.00
506500	462	GREEN GUARD	EYE WASH	10404	09/29/2015	599.76
Total 506500 SAFETY MATERIALS:						961.76
507000 COMMUNICATIONS						
507000	105	A T & T	030 055 0933 001 654 1581	09/15	09/06/2015	110.81
507000	105	A T & T	051 267 8562 001 LONG DISTAN	09/15A	09/24/2015	54.98
507000	133	ALL WEST COMMUNICATIONS	ACCOUNT 1530600 INTERNET/	09/15	10/01/2015	1,117.51
507000	261	CENTURYLINK	435.654.1118 732B	09/15	09/07/2015	6.72
507000	261	CENTURYLINK	435.654.1682 903B	09/15A	09/07/2015	38.11
507000	261	CENTURYLINK	435.654.0084 254B	09/15B	09/07/2015	100.77
507000	261	CENTURYLINK	435.657.3093 502B	09/15C	09/19/2015	100.80
507000	261	CENTURYLINK	435 654 1581 83215989	1352538268	09/19/2015	27.13
507000	1075	VERIZON WIRELESS	965458629-00001	9753245361	10/01/2015	3,032.51
Total 507000 COMMUNICATIONS:						4,589.34
508000 TRUCKS						
508000	406	FASTENAL COMPANY	QUIK LNK - POLARIS	UTHEB4042	09/08/2015	48.28
508000	439	GASCARD, INC.	AUG DIESEL/GAS	NP45311007	09/04/2015	3,006.44
508000	439	GASCARD, INC.	ACCOUNT BG 219735 GAS AND	NP45551264	10/02/2015	2,688.76
508000	482	TIRE FACTORY	Veh 243 MAINT	0060287	09/14/2015	91.62
508000	482	TIRE FACTORY	242 MAINT	60752	09/21/2015	16.00
508000	578	JIFFY LUBE OF HEBER	WHITELOCK	2696158	09/11/2015	137.41
508000	624	LABRUM FORD	VEH 214 MAINT	130543	08/24/2015	53.97
508000	717	MORGAN AUTO BODY	VEH 241 BODY REPAIR	09/15	09/03/2015	1,831.31
508000	1014	TIMBERLINE GENERAL STORE	ENGINE OIL; TRUFUEL-BRERE	074573	09/29/2015	18.96
508000	1024	TRACY'S AUTO REPAIR CORP	VEH 225 MAINT	9890	09/13/2015	200.46
508000	1051	UTAH COMMUNICATIONS INC	BATTERIES (2)	112433	09/04/2015	185.00
508000	1219	ROCKY MOUNTAIN WIRE ROPE	PULLER REPAIR	192845	09/23/2015	360.00

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Total 508000 TRUCKS:						8,638.21
513000 GAS GENERATION - FUEL COSTS						
513000	276	CIMA ENERGY LTD	AUGUST NATURAL GAS	09/15	09/11/2015	40,470.96
513000	845	QUESTAR GAS	COGEN AUGUST	08/15D	08/31/2015	4,079.24
513000	845	QUESTAR GAS	COGEN SEPT	09/15D	10/05/2015	3,169.15
Total 513000 GAS GENERATION - FUEL COSTS:						47,719.35
514000 GENERATION EXPENSE						
514000	391	EMERALD RECYCLING	SYSTEM ONE RENTAL	I374949	09/30/2015	128.00
514000	456	GRAINGER, INC.	5/8 hose	9836650730	09/08/2015	144.65
514000	456	GRAINGER, INC.	1/2 hose barb	9836650730	09/08/2015	38.90
514000	456	GRAINGER, INC.	1/1/2 reducer	9836650730	09/08/2015	180.90
514000	456	GRAINGER, INC.	Shipping	9836650730	09/08/2015	12.57
514000	456	GRAINGER, INC.	RTD - GENERATORS I & II	9851237819	09/24/2015	341.76
514000	637	LATIMER DO IT BEST HARDWA	GAS PLANT OUTFLOW LINE-TU	09/15	09/08/2015	97.46
514000	1014	TIMBERLINE GENERAL STORE	MISC PLBG - TUFT	073998	09/01/2015	29.44
514000	1014	TIMBERLINE GENERAL STORE	BIG GAP - DEDRICKSON	074212	09/11/2015	13.45
514000	1014	TIMBERLINE GENERAL STORE	PLBG MTLs - TUFT	074437	09/22/2015	48.31
514000	1014	TIMBERLINE GENERAL STORE	PLBG MTLs - TUFT	074618	09/30/2015	61.04
514000	1014	TIMBERLINE GENERAL STORE	BOLTS - TUFT	974218	09/11/2015	1.29
514000	1131	WHEELER MACHINERY CO.	FILTER	PS00025235	08/04/2015	11.45
514000	1131	WHEELER MACHINERY CO.	UNIT 8 MAINT/REPAIR	PS00025621	08/13/2015	221.64
Total 514000 GENERATION EXPENSE:						1,330.86
601000 SALARIES ADMINISTRATIVE						
601000	480	HEBER CITY CORPORATION	BOARD STIPEND - SEPT15	09/15A	09/18/2015	1,558.56
601000	1095	WASATCH COUNTY	MONTHLY BOARD STIPEND SE	09/15	09/18/2015	475.32
Total 601000 SALARIES ADMINISTRATIVE:						2,033.88
602000 BUSINESS OFFICE SUPPLIES						
602000	742	NATIONWIDE DRAFTING & OFF	PRINTER COLOR CARTRIDGES	15-55149	09/10/2015	1,029.69
602000	768	CANON SOLUTIONS AMERICA	CONTRACT 1924555	4017120207	09/30/2015	23.82
602000	922	SHRED-IT USA	13640825 SHREDDING	9407495605	09/16/2015	53.15
602000	1170	ZIONS BANK - MIFFCREDIT CA	OFFICE CHAIR	09/15	09/05/2015	79.98
602000	1256	PURE WATER SOLUTIONS	3426813 WATER PURIFICATION	34268136-09	08/25/2015	79.95
602000	1344	ZIONS BANK - MILLCREDIT CA	AMAZON-HOLE PUNCH MAINT	09/15A	09/10/2015	42.41
Total 602000 BUSINESS OFFICE SUPPLIES:						1,309.00
602100 OPERATIONS OFFICE SUPPLIES						
602100	961	STAPLES CORPORATE ACCOU	LEGAL PADS - DEDRICKSON	1399103091	09/15/2015	60.87
602100	961	STAPLES CORPORATE ACCOU	PENS - DEDRICKSON	1399103201	09/15/2015	25.29
602100	961	STAPLES CORPORATE ACCOU	GEL PENS	1399188251	09/15/2015	147.96
602100	1256	PURE WATER SOLUTIONS	3416854 WATER PURIFICATION	34168542-10	09/29/2015	359.70
Total 602100 OPERATIONS OFFICE SUPPLIES:						593.82
602300 IT MAINT/SUPPORT						
602300	251	CASELLE, INC.	SUPPORT	67488	09/01/2015	850.67
602300	337	DELL BUSINESS CREDIT	6 CELL LITHIUM BATTERY	XJRWJ2T47	09/22/2015	111.99
602300	337	DELL BUSINESS CREDIT	3-PRONG AC ADAPTOR 90 WAT	XJRWJ2T47	09/22/2015	55.99
602300	338	DELL FINANCIAL SERVICES	LEASE 003-7967881-014	78134242	09/12/2015	913.86
602300	386	ELECTRICAL WHOLESALE SUP	OFFICE COPIER INSTALL - PAR	909936418	09/03/2015	1.80

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
602300	768	CANON SOLUTIONS AMERICA	COPIER MAINT	4017082929	09/25/2015	37.25
602300	908	SECURITY INSTALL SOLUTION	WEB SERVICE HOSTING	6698	10/01/2015	190.00
602300	910	SENSUS METERING SYSTEMS	MONITORING SERVICE	ZZ16003603	09/08/2015	1,750.00
602300	910	SENSUS METERING SYSTEMS	MONITORING SERVICE SEPT	ZZ16004393	10/07/2015	1,750.00
602300	1075	VERIZON WIRELESS	ACCT 842074880-00001	9751959422	09/08/2015	33.15
602300	1172	ZIONS BANK - PARCREDITCAR	SIMPLEHELIX - WEB HOSTING	09/15	09/01/2015	74.95
602300	1269	INTERMEDIA.NET INC	EMAIL EXCHANGE HOSTING	1510000622	10/01/2015	697.10
602300	1433	EXECUTECH	MONTHLY MAINT SUPP	26127	09/01/2015	1,924.00
602300	1458	XTELEESIS	Shore Tel IP phone	T10817	09/15/2015	681.59
602300	1458	XTELEESIS	Microphone	T10817	09/15/2015	177.45
Total 602300 IT MAINT/SUPPORT:						9,249.80
603000 POSTAGE/SHIPPING						
603000	1037	U S POSTMASTER	49 CENT STAMPS	09/15	09/15/2015	490.00
603000	1037	U S POSTMASTER	MAILING BILLS CYCLE I	09/15A	09/15/2015	1,178.76
603000	1037	U S POSTMASTER	MAILING BILLS CYCLE II	09/15B	09/30/2015	1,951.35
Total 603000 POSTAGE/SHIPPING:						3,620.11
606000 TRAVEL						
606000	1171	ZIONS BANK - NORCREDIT CA	HOTEL EXP (4) UAMPS MEETIN	09/15	08/26/2015	871.68
606000	1171	ZIONS BANK - NORCREDIT CA	TRAVEL EXP - BRANDT - TRAIN	09/15A	09/11/2015	603.20
606000	1472	MILLER, BART	REIMB TRAVEL EXP ST LOUIS	09/15	09/24/2015	264.00
Total 606000 TRAVEL:						1,738.88
607000 MISCELLANEOUS						
607000	140	ALTEC IND	FREIGHT CHARGES	10391609	05/05/2015	18.72
607000	353	DISH NETWORK	8255 70 708 0975803	09/15	09/18/2015	130.25
607000	1065	UTAH STATE RETIREMENT	LOANS	09/15B	09/03/2015	661.73
607000	1065	UTAH STATE RETIREMENT	LOANS	09/15E	09/24/2015	661.73
607000	1175	ZIONS BANK - WRICREDIT CAR	ANNUAL FEE	09/15	08/31/2015	30.00
607000	1475	COLEMAN, RICK	REIMB - LIEN RELEASE RECOR	09/15	09/29/2015	13.00
Total 607000 MISCELLANEOUS:						1,515.43
607100 COMMUNITY RELATIONS						
607100	386	ELECTRICAL WHOLESALE SUP	CABLE TIE - JARED WRIGHT	9010008506	09/17/2015	7.34
607100	1380	COYOTE THREADS, LLC	Magnets for public power week	4376	09/17/2015	1,450.00
607100	1380	COYOTE THREADS, LLC	Set up fee	4376	09/17/2015	91.69
Total 607100 COMMUNITY RELATIONS:						1,549.03
607400 LEGAL EXPENSE						
607400	1124	WEST PAYMENT CENTER	ACCT 1003983265 LEGAL INFO	832494924	09/01/2015	1,530.98
607400	1326	ADM OFF OF THE COURTS	OCT 14,AUG 15 SEPT 15	118923,1208	09/01/2015	90.00
Total 607400 LEGAL EXPENSE:						1,620.98
609000 INSURANCE						
609000	121	AFLAC	CN137	937637	09/17/2015	843.78
609000	842	PRUDENTIAL INS CO OF AM	BILL REF 307080 - GROUP 0629	09/15	09/28/2015	2,699.67
609000	844	PUBLIC EMPLOYEES HEALTH P	MEDICAL/DENTAL/VISION	0121603298	09/20/2015	34,098.07
609000	1044	UNUM	0906877-001 2 LTC	09/15	09/18/2015	201.30
609000	1148	WORKERS COMPENSATION FU	POLICY 1238459	3734270	09/10/2015	2,298.69
609000	1322	HEALTH EQUITY	HSA MONTHLY ADM FEE	09/15	09/15/2015	14.75

GL Account Number	Vendor	Vendor Name	Description	Invoice No	Inv Date	Amount
Total 609000 INSURANCE:						40,156.26
609100 POST EMPLOYMENT BENEFITS						
609100	844	PUBLIC EMPLOYEES HEALTH P	RETIREE BENEFITS	0121603299	09/20/2015	3,073.26
Total 609100 POST EMPLOYMENT BENEFITS:						3,073.26
610000 FICA - MEDICARE/SOC SECURITY						
610000	558	IRS-PAYROLL W/H	SOCIAL SECURITY	09/15A	09/03/2015	14,380.44
610000	558	IRS-PAYROLL W/H	MEDICARE	09/15B	09/03/2015	3,568.46
610000	558	IRS-PAYROLL W/H	MEDICARE	09/15D	09/17/2015	3,701.46
610000	558	IRS-PAYROLL W/H	SOCIAL SECURITY	09/15E	09/23/2015	14,949.38
Total 610000 FICA - MEDICARE/SOC SECURITY:						36,599.74
611000 RETIREMENT						
611000	1065	UTAH STATE RETIREMENT	EMPLOYER	09/15A	09/03/2015	21,752.35
611000	1065	UTAH STATE RETIREMENT	EMPLOYER	09/15C	09/24/2015	22,494.29
Total 611000 RETIREMENT:						44,246.64
612000 Interest Expense						
612000	1425	GOVERNMENT LEASING & FIN	GENERATOR CONTRACT PAY	287536635	09/15/2015	26,950.00
Total 612000 Interest Expense:						26,950.00
Grand Totals:						2,064,092.77

Report Criteria:

- Detail report.
- Invoices with totals above \$0 included.
- Only paid invoices included.
- Invoice Detail.GL Period = 0915

Heber Light & Power Annual Budgeting Process – Operating Resolution Development

2016 Budget Directives

1. Compensation Strategy (Retain vs. Train)

a. Wage

- i. Cost of Living Adjustment (0% as of October 23 on Bankrate.com) – *The Consumer Price Index for Urban & Clerical Wage Earners (CPI-W) decreased by 1.509 points since last year at the same time. COLA's are not awarded by the Social Security Administration unless the CPI-W rate increases by 0.1 points. **Recommendation:** not include an increase in 2016 for a Cost of Living Adjustment.*
- ii. Pay Range Philosophy (i.e. below market, at or near market, above market) – *As a philosophy, endeavor to compensate employees at or near the mid-point of their respective market ranges. Management presented the concept of paying the employee within a reasonable range of the midpoint but then allowing the employee to earn an incentive award of a set percentage dependent upon performance, thus generating an at-risk element of compensation. **Recommendation:** provide a merit increase to those employees currently below their appropriate market level.*
- iii. Incentive Philosophy – *Provide a one-time incentive payout to those employees whose performance as documented in the employee evaluations demonstrate above market performance.*

b. Benefits

- i. Employee Health/Dental Insurance – *the cost of these benefits have been increased by 9% by the insurance providers from 2015 to 2016. **Recommendation:** In order to mitigate these increased costs, the Company should: a) shift the traditional plan to an 80/20 plan as opposed to the 90/10 that it has been, b) increase the deductible on the high-deductible plan up to \$3,000 from the current \$2,600, and c) adjust the in-lieu-of payment amount.*
- ii. Holiday's, Vacation, Sick Leave – *adjust the accrual amounts to match those presented in the employee handbook.*

c. Board Member Stipend & Travel Reimbursement – *maintain these policies with the existing system.*

2. Capital Program

- a. Minimalist – *Cannot afford to be in this position as it unwisely uses current resources and does not factor proper risk planning for future needs.*
- b. Growth Maintenance – *Expand the capital infrastructure as growth requires. This is often the preferred delivery approach as it is usually the most affordable option that can be substantiated.*
- c. Anticipated Planning – *Broaden the planning horizon to beyond five years so as to reflect in the current year those projects that will have an impact six to 10 years out. From there, rate structuring, revenue accounting and Company communication strategies can adequately be arranged and implemented.*

3. Energy Efficiency

a. UAMPS Smart Energy Program

- i. Residential Rebate Program – *2015 saw an increase in residential rebates. The Company did not have a limit on the number of lights during the year but a max value per light was included. We anticipate continuing the rebates in 2016 under a similar no light limit scenario. As the year progresses, an adjustment will be made if the need exists.*
- ii. Commercial Rebate Program – *During 2015, seven commercial customers have shown an interest in the commercial lighting rebate program. Due to the length of time and effort involved in these types of rebates, it appears that only one rebate will be completed by year-end but multiple will conclude in the first and second quarters of 2016. An increase for energy rebates has been factored into budgeted funds for 2016.*

Heber Light & Power Annual Budgeting Process – Operating Resolution Development

4. Training

- a. Education Reimbursement – *2016 will have fewer participants but potential exists to have an increased expenditure amount due to a separate agreement that an individual employee is seeking board approval on.*
- b. Apprenticeship Training – *will continue to have participants in 2016 but the number is fewer as some are completing their programs during the year.*
- c. Certification Maintenance – *as with 2015, a few licenses are set to renew during 2016.*

5. Friendly Community Member

- a. Street Light Forgiveness – *plan to continue this program in 2016 (~75,000)*
- b. Community Involvement Outreach – *2015 has seen a net-benefit as a result of stepping up our efforts to be a valued member of the community through attending and in some small way financing different community events. (~10,000)*
 - i. Fair Boosting (~1,000)
 - ii. Event Center Sponsorship (3,000)
 - iii. Public Power Week (~1,000)
 - iv. Relay for Life (500)
 - v. School District Contribution / Earth Day Event (~4,500)

6. Contingency Planning

In the event sufficient funds exist at the end of the year, excess funds will be transferred to reserve accounts. The key drivers for these funds are listed below:

- a. Capital Project Reserve (current balance: \$331K)
- b. PTIF Fund (current balance: \$2,543K, 2015 increase by \$500K)
- c. Accrued Sick/Vacation Pay (Build \$135K balance for potential 2015 retirees)
- d. OPEB Valuation (current liability: ~\$1.3M, Net OPEB obligation \$458 – to be covered by the addition to the PTIF balance)

7. Safety & Utility

- a. RP3 Award – *As a 2015 recipient, no application will be submitted in 2016. Efforts will be undertaken to help secure the award during HLE&P's next award submission in 2017.*
- b. Annual Safety Recognition - *important to continue to be a leader in this area and any recognition earned should be celebrated and recognized.*
 - i. Safety Incentive payout
- c. Clothing Allowance – *adjust the program to further ensure the use of personal protective equipment. The Company will no longer offer a clothing allowance for craft employees. Going forward an amount will be placed in an account by employee name with a preferred vendor online. All clothing purchased will then be to the appropriate cal rating for FR safety. An employee expense reimbursement will then be utilized for safety footwear.*

8. Energy Supply

- a. Market Purchase versus Internal Generation
 - i. Risk Management Policy