

## QIC Meeting Sept 1<sup>st</sup> 2015

Present: John Behn (QI Chairperson), Shawn Jack (DCFS), Kevin Webb (DCFS), Bob Wells (First Baptist Church), Kari Spigarelli (recorder-DCFS), Patsy Buchmiller (Health Care Nurse), Kobi Prettyman (Utah Foster Care Foundation),

Absent: Lori Savage, Josie Luke, Devin Edwards, Carolyn and Rick O'Hearon

### **Review of and approval of minutes from August Meeting:**

Correction is Pastor Bob Wells showed up as present and absent, he was present.

Correction on Homework's, Eastern Region is the 4<sup>th</sup> regions to receive Homework's.

Minutes stand approved.

### **Consideration of DCFS Employee of the quarter nominations:**

Plaques will be put up for the names shortly.

Final decision was made for nominee, there were 7 individuals from 4 different offices, 4 of the 7 will receive incentive awards.

Kylee Norris, Stacey Collins, Jasmin Johnson and Linda Baggs will be recognized.

Next consideration will be in December for January.

### **Report on November 10<sup>th</sup> Community Resource Awareness-Kobi Prettyman**

Kobi sent the flyer to Rebecca Mason and supervisors in Price and Castle dale to forward to contacts.

Boys and Girls club has responded and Danette Moynier who has a private practice.

Kobi has not had too much response from community partners

Rhonda was going to pass out the flyers but Kobi has not heard from her.

Kobi will change the date on the flyer since it has passed.

Suggestions by the committee: John will make labels from the community recourse book (50), Kevin and Shawn confirmed that DCFS can pay for the postage.

Shawn suggested phone calls to the community recourses.

Flyer will be mailed and phone calls will be made by Kobi.

### **Report on Homework's rollout- Kevin Webb**

Kevin reports that at this point, all supervisor and workers have received the introduction training on Homeworks and the next introduction starts this week. The UFACET starts this week and then the next phase starts for lunch and learns and this will help the worker learn on assessing.

Following that there will be on going coaching by supervisors and ongoing sessions for Homeworks and there is structure decision making that will have an update along with the lunch and learns. There will be a Q & A on SDM, things are right on target and rolling forward, the workers are implementing this as they learn it, it will take some time.

Workers and supervisors are excited about Homeworks.

There are plenty of positions to carry the case loads and is continually being discussed to get to manageable level.

Practice Model will continue to be used and the Homeworks will be implemented along with it.

Homeworks is being researched and there are reports after trainings.

### **Report on UA modification analysis system review-Kevin Webb**

Kevin reports that Keith Beard was assigned the supervisor on this. It is still early to know where Keith is on this. It is uncertain if there is a time frame with Keith, the committee would like to the time frame on implementing this. This will be to better utilize UAs and to have better accountability.

John would like to see a portion of the budget be moved into different places other than UA, something more critical.

The main focus is it really best practice and does it benefit the client.

Shawn reports this was discusses at the Table of 6, they let them know this pilot has begun. They are to report back to the Table of 6 in November.

The problem is DCFS has clients that are continue to use and do not show up on drug tests. Shawn said formally assessing in another way other than testing is brilliant. The assessment is going to help for positive reinforcements.

Kevin will look into the time frame\*\*\*

### **Comments from Regional Administration-Shawn Jack**

The committee would like to dig into a project for the Division that is problematic.

Permanency is going well, homes, kinships and adoptions are going well.

High cost care kids have been reduced significantly; we now have 2 now and started the year with 17. They are most damaged kids and some suffer mental illness and kids that are a threat to themselves or to others. The Division has one worker that dedicates their time to this.

The other thing the Division is working with is overcoming the hiring freeze they were under. The budget team did a really good job but there were cuts along with employees. The division is doing ok, the foster care numbers have decreases and the savings have been put in other places.

Case loads are high in the Basin and Roosevelt due to the lack of staff, there are 7 openings right now, it has been a struggle.

The counseling and in-depth services is where the Division is moving, Homeworks is it!

Moral, Shawn feels things are getting closer than they have ever been but moral is not where it should be but things are taking off. The QIC awards are a big deal to the employees. Vernal's moral is on the upswing, they are happy and upbeat, they focus on culture and honesty and you see it. Blanding is turning over and doing well. Colleen Cook has really turned that office around.

Price is still struggling, the quality is good but the moral and other things are not where they need to be and that is evident on what you see. They are working on how to make it better.

Patsy has heard positive whispering in the Price office.

Next meeting: Tuesday OCT. 14, 2015 at 11:00 in DCFS office