

MINUTES

UTAH SOCIAL WORKER LICENSING BOARD MEETING

August 6, 2015

Room 474 – 4th Floor – 9:00 A.M.

Heber M. Wells Building
Salt Lake City, UT 84111

CONVENED: 9:02 A.M.

ADJOURNED: 11:47 A.M.

Bureau Manager:

Dane Ishihara

Board Secretary:

Lee Avery

Board Members Present:

Doran Williams, Chairperson
Tanya Nagahiro
Jenafer Newman
Mandy Donovan

Board Members Excused:

Donna Didas
Nathan Strait
Kathleen Anderson

DOPL Staff Present:

Susan Higgs, Compliance Specialist
Carolyn Dennis, Program Manager

Swear in new Board Member, Mandy
Donavan

Ms. Donavan was sworn in as a Board Member.

TOPICS FOR DISCUSSION

DECISIONS AND RECOMMENDATIONS

ADMINISTRATIVE BUSINESS:

MINUTES:

The Board reviewed the minutes dated June 4, 2015. Ms. Donovan made a motion to approve the minutes with changes. Ms. Newman seconded the motion. The motion carried unanimously.

COMPLIANCE REPORT:

Ms. Higgs reviewed the compliance report with the Board.

#1. Mr. Charles Nuttall is in compliance with his stipulation. He submitted his supervisor reports for May, June and July. He is requesting early termination of his probation. His supervisor expressed support for early termination in the July report.

#2. Mr. Jason Steed is in compliance with his

stipulation. He is now working at Cirque Lodge. His supervisor will be the same. He is meeting with the Board with an update because he just started a new job.

#3. Mr. Jerry Meade is in compliance with his stipulation. He is submitting reports quarterly. He is working as much as he can work due to illness.

APPOINTMENTS:

Charles Nuttall, probation interview

Mr. Nuttall met with the Board regarding his probation with his supervisor Mr. de St. Aubin. Ms. Nagahiro conducted the interview. Mr. Nuttall stated his health continues to improve. He is working five to six hours daily. He plans to continue supervising his staff. He meets with them both individually and in groups. He has established an administrative team he meets with separately. He currently has fifty-four clients. He formed an informal network of licensed professionals and they reach out to each other for input. Mr. de St. Aubin stated he has seen Mr. Nuttall change since starting supervision. Mr. Nuttall has instituted more consistent structure for his staff as well as his personal care. He was pro-active in getting things in place, including a back up, before his surgeries. Mr. de St. Aubin feels that Mr. Nuttall is providing best practice supervision model with his staff and clients, and they are not at risk as a result of this.

Ms. Nagahiro made a motion to terminate Mr. Nuttall's probation at this time. He completed over half of his probation and he has consistently been in compliance with his stipulation. The motion was seconded by Ms. Newman and carried unanimously.

Jason Steed, probation interview

Mr. Steed met with the Board regarding his probation. Ms. Newman conducted the interview. Mr. Steed stated that things are going well. He is working full time at Cirque Lodge. He facilitates individual, group therapy and workshops. He is enjoying his new position. Mr. Kenneth Sloaugh agreed to continue supervising him. The Board advised Mr. Steed that his next supervisor report is due August 20, 2015. Mr. Steed stated that he frequently talks with his supervisor. The Board asked to see Mr. Steed December 3, 2016.
Mr. Steed is in compliance with his stipulation.

Jerry Meade, probation interview

Mr. Meade met with the Board regarding his probation.

Ms. Donovan conducted the interview. Mr. Meade stated that he has been doing well. His health issues continue. Currently he has six to nine clients that he sees a week. He has not missed very many appointments due to his health issues. He started a fourteen week recovery program that was very successful. He is considering doing this again for another fourteen weeks. The Board noted that his last supervisor report was positive. The Board advised Mr. Meade that the Board may consider early termination of his probation, once he completes at least half of the probation term. He would need to submit a letter to the Board requesting early termination and a letter from his supervisor supporting his request. The Board asked to see Mr. Meade December 3, 2015. **Mr. Meade is in compliance with his stipulation.**

Sandi Ness, review education/experience

Ms. Ness met with the Board. The Board reviewed Ms. Ness' letter regarding her education and experience. Ms. Ness stated she completed a DS/MSW dual degree program from the University of Utah. Ms. Ness is currently licensed as an attorney and provides legal services to her clients. She wants to obtain her LCSW license because she feels this would allow her to better help her clients and their families. Ms. Ness is licensed a CSW and is having difficulty obtaining her supervised hours in a therapeutic setting as a W-2 employee.

The Board noted that licensure as an attorney including the scope of practice, client confidentiality and code of ethics are different than licensure as a clinical social worker, scope of practice, code of ethics and client confidentiality and HIPAA laws. The Board pointed out that providing legal services, as an attorney and providing mental health therapy is crossing boundaries. The Board sees a lot of CSWs and LCSWs who's licenses have been placed on probation, because the licensee entered into a dual role and crossed boundaries. The Board advised Ms. Ness to rethink the direction she is taking and noted that her hours in the education setting is not engaging in a clinical role and cannot be used towards the LCSW supervised hours.

Yonna Winget, public reprimand

Ms. Winget met with the Board regarding the public reprimand of her LCSW license. Ms. Winget advised the Board that she engaged in an inappropriate dual

relationship with a female client. They went on trips out of state together and socialized with each others families. This client had become extremely ill and was diaginosed as being terminal. She feels she got caught up between extreme compassion and her professional boundaries. Ms. Winget stated she is in the process of closing her practice and retiring, however, she wants to clear up her license first. She is also in the process of referring the above client to another therapist. She hopes to have her practice closed by August 24, 2015. The Board noted that clients get confused when the therapist does not keep firm boundaries. The Board encouraged Ms. Winget to review the social work code of ethics. Ms. Winget needs to obtain six hours of continuing education hours. The Board encouraged her to contact the Utah chapter of ASWB for upcoming CE courses in ethics and dual relationships. Submit this information to Mr. Ishihara for preliminary approval.

Patrick Dotson, CSW, review proposal for overseas employment

Out of order on the agenda:

Mr. Dotson was not able to meet with the Board. He is out of the country. The Board reviewed Mr. Dotsons proposal for overseas supervision. The Board would like the following additional information from Mr.

Dotson:

1. How is the supervisor going to review his notes.
2. Frequency of supervision. The Board prefers once every 40 hours of client contact.
3. He quoted the laws. There is no real plan how the plans to comly with the Supervision.
4. What is the program he is going to work in, ie: what is the program about, sex offenders, at risk individulas, etc
5. Is he the only therapist at this agency?
6. How does the supervisor provide supervision and support?
7. If there is an emergency, how would he handle this?
8. What is the timeline for his supervision?
9. Who is in the facility and what are their roles?
10. His supervisor would need to submit a reume for the Board to review.

Mr. Ishihara will request the additional information from Mr. Dotson. Mr. Ishihara noted that the rules may need to be changed to outline guidelines for overseas supervision if the Board would consider approving

these hours.

DISCUSSION ITEMS:

Mr. Ishihara reviewed R156-60-105 and R156-60-205, Mental Health Professional Practice Act rule, Continuing Education and Qualifications for Licensure as a Clinical Social Worker, Marriage and Family Therapist, clinical Mental Health Counselor or Substance Use Disorder Counselor with the Board. This rule change clarifies the suicide prevention requirement recently added to the Mental Health Professional Practice Act by Utah Legislators. Mr. Ishihara worked with the Utah Suicide Coalition to develop the guidelines. These mirror the national suicide prevention guidelines. The CE requirement will start with the 2016 renewal cycle. The division will liberally enforce the requirement at this time, however, in 2018 the requirement will be enforced strongly.

NEXT SCHEDULED MEETING:

2015 Board meetings scheduled:

October 1, December 3

2016 Board meetings tentatively scheduled

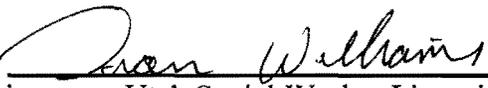
February 11, April 7, June 2, August 4, October 6, December 1

ADJOURN:

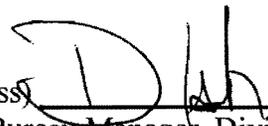
Motion to adjourn at: 11:47 A.M.

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

10/1/15
Date Approved

(ss) 
Chairperson, Utah Social Worker Licensing Board

10/1/15
Date Approved

(ss) 
Bureau Manager, Division of Occupational & Professional Licensing