

AGENDA

Legislative Compensation Commission

Thursday, October 8, 2015, 9:00 AM
Kletting Room, Senate Building
State Capitol Complex
Salt Lake City, Utah

1. Welcome and Introductions – Cliff Strachan, GOMB
2. Board Business
 - a. *Open and Public Meetings Act* (annual training)
 - b. *Duties of the Legislative Compensation Commission*
 - i. Utah Constitution Article VI Section 9
 - ii. Utah Code Annotated Title 36 Chapter 2
(these are included at Appendix B of the 2014 Report)
 - c. Selection of Chair/Vice Chair – *for action*
 - d. Minutes from November 8, 2013 – *for consideration*
3. Review of 2014 Report of the Legislative Compensation Commission
4. Discussion on the work to be done for the 2016 Legislative Session
 - a. Legislative Training Days
 - i. Letter from Rep. James Dunnigan
 - ii. HJR 6 and JR-1-S101 to S102
 - b. Data for consideration
 - c. Discussion
5. Other/Adjourn

Next meetings:

- November 5, 2015, 9:00 AM, Seagull Room, Senate Building
- December 3, 2015, 9:00 AM, Kletting Room, Senate Building
- December 10, 2015, 9:00 AM, Kletting Room, Senate Building

Meeting Packet Contents

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5	Minutes (draft) from November 8, 2013 meeting	GOMB
7	Letter from Rep. James Dunnigan	House
8	HJR 6 and JR-1-S101 to S102	GOMB
15	Tables of data for 2016 report	GOMB
<u>Items included but separate from the meeting packet</u>		<u>Source</u>
2014 Report of the Legislative Compensation Commission		GOMB



Open and Public Meetings Act

A Summary of Key Provisions for Legislators – April 2015

The Open and Public Meetings Act was enacted upon the premise that the state, its agencies, and its political subdivisions exist to conduct the people's business. As such, a public body should deliberate and take action openly (Section 52-4-102).

Definitions (Section 52-4-103)

- **Meeting** means a convening of a public body or a specified body, with a quorum present, to discuss, receive comment on, or act upon a matter over which the public body or the specified body has jurisdiction or advisory power.
- **Meeting** does not include a chance or social gathering, a convening of a public body that has both legislative and executive responsibilities in certain circumstances, or a convening of the State Tax Commission to consider a confidential tax matter.
- **Public Body** means any administrative, advisory, executive, or legislative body of the state or its political subdivisions that is created by the Utah Constitution, or any state statute, rule, ordinance, or resolution; expends, disburses, or is supported by tax revenue; and is vested with the authority to make decisions regarding the public's business.
- **Specified Body** is an administrative, advisory, executive, or legislative body that is not a public body and has at least one member who is a legislator officially appointed by the president of the Senate, the speaker of the House of Representatives, or the governor.

Substantive 2015 Amendments

- HB 117** – Removes provisions that exempt certain local public bodies that have an annual budget of less than \$1 million from public notice requirements.
- HB 251** – Includes an interlocal entity or a joint cooperative undertaking in the definition of a "public body."

Public Notice (Section 52-4-202)

- A public body, or specified body meeting at the capitol hill complex, shall give notice at least 24 hours before each meeting. The public notice shall:
 - include the date, time, and place of the meeting;
 - include an agenda that lists specific topics to be considered;
 - be posted in specified places, including the Utah Public Notice Website; and
 - be provided to a newspaper or local media correspondent.
- A public body may discuss a topic raised by the public that is not listed on the agenda, but may not take final action on the topic.

Minutes and Recordings (Section 52-4-203)

- A public body shall keep written minutes and a recording of all meetings. A recording is not required for a site visit if no vote or action is taken by the public body.
- Pending minutes shall indicate that the public body has not yet approved the minutes, and be available to the public within 30 days of the meeting.
- Within three business days after holding a public meeting, a recording of an open meeting shall be posted on the Utah Public Notice Website.
- Within three business days after approving written minutes, the approved minutes and any public materials distributed at the meeting shall be
 - posted on the Utah Public Notice Website, and
 - made available at the public body's primary office

Closed Meetings (Sections 52-4-204, and 52-4-205)

- A public body may only hold a closed meeting for certain reasons, including the discussion of
 - a person's character, competence, or health;
 - strategy for collective bargaining;
 - pending or imminent litigation;
 - an acquisition or sale of real property, including water rights or shares;
 - the deployment of security personnel, devices, or systems;
 - the investigation of criminal conduct;
 - the receipt or review of ethics complaints by the Independent Legislative Ethics Commission;
 - certain matters under the jurisdiction of a legislative ethics committee;
 - certain legislative or political subdivision ethics complaint matters; or
 - certain deliberations and decision making involved in the procurement process.
- The public body shall announce the reasons for closing the meeting and enter the reasons into the minutes of the open meeting.
- A meeting is open to the public unless it is closed by a two-thirds vote with a quorum present at the open meeting.
- A public body may not close a meeting to discuss filling a midterm vacancy or temporary absence for an elected position, or to discuss a person whose name was submitted for consideration to fill a midterm vacancy or temporary absence for an elected position.
- An ordinance, resolution, rule, regulation, contract, or appointment may not be approved during the closed portion of a meeting.
- A vote is not required to close a meeting for the Independent Legislative Ethics Commission to review an ethics complaint.

Emergency Meetings (Section 52-4-202)

A public body or a specified body may hold an emergency meeting and is not required to give 24-hour notice if unforeseen circumstances arise that require urgent consideration. However, a public body may not hold an emergency meeting unless it makes an attempt to notify all members of the public body and a majority of its members approve the meeting.

Electronic Meetings (Sections 52-4-207 and 52-4-209 and IR-3-1-105)

- A public body may not convene or conduct a meeting by electronic communications unless it has adopted procedures to govern electronic meetings.
- A legislator may participate in a public meeting from a remote location if:
 - The legislator will be more than 50 miles away from the meeting location;
 - The legislator requests that the chair allow the legislator to participate from a remote location; and
 - The chair obtains permission from the speaker of the House and president of the Senate to conduct an electronic meeting.

Penalties (Sections 52-4-302 and 52-4-305)

- **Open Meetings**—Any final action taken in violation of the Open and Public Meetings Act is voidable by a court.
- **Closed Meetings**—It is a class B misdemeanor to knowingly or intentionally violate closed meeting provisions of the Open and Public Meetings Act.

**A public body shall provide annual training to its members on the requirements of the Open & Public Meetings Act (Section 52-4-104). This summary is intended for a state legislative audience and should not be construed as exhaustively addressing requirements of the act for other public bodies.*

**Draft Minutes of the
Legislative Compensation Commission**
Friday, November 8, 2013 - 8:30 a.m.
Seagull Room, Senate Building
State Capitol Complex

Members present:

Paul Williams (Chair), David Pyne (Vice Chair)(via telephone), David Rail, James Gowans, Matthew Bell, and Chris Bray

Members absent:

Derek Larsen

Staff present:

Cliff Strachan, Program Specialist, Governor's Office of Management and Budget

Note: Additional information including related materials and an audio recording of the meeting can be found at Utah's Public Notice Website (<http://www.utah.gov/pmn>) or by contacting the Governor's Office of Management and Budget.

1. Call to Order

Paul Williams (Chair) welcomed commissioners and called the meeting to order. He noted David Pyne is participating by telephone and Derek Larsen is excused.

2. Commission Business**a. Minutes from November 1, 2013**

Motion: David Rail moved to approve the minutes of the November 1, 2013 meeting. CARRIED

3. Discussion on legislative compensation, recommendations, and review of the draft report

The commission reviewed the draft report section by section and minor changes to text and tables were made. The commission directed staff to:

- prepare two more tables based on tables 14 and 15 that show the relative changes in rankings for the proposed adjustment to leadership pay; and
- add another chart like that on page 20 to the leadership discussion beginning on page 22 of the draft report, charts to summarize the new tables.

Motion: Paul Williams moved to approve the report with the changes discussed and to issue the report on December 10, 2013. CARRIED Unanimously

5. Other/Adjourn

Paul Williams (Chair) thanked commissioners and staff for their work on this commission. Remaining scheduled meetings are now cancelled. He and staff will attend the Executive Appropriations Committee meeting on December 10, 2013 to respond to any questions legislators might ask. He does not anticipate making a presentation.

Motion: Chris Bray moved to adjourn. CARRIED

No more meetings are scheduled. The Commission will issue its report on December 10, 2013.

ADDITIONAL NOTE: The audio recording device stopped working during the call to order. Therefore, no audio of the meeting is available.



House of Representatives *State of Utah*

UTAH STATE CAPITOL COMPLEX • 350 STATE CAPITOL

P.O. BOX 145030 • SALT LAKE CITY, UTAH 84114-5030 • (801) 538-1029

February 9, 2015

Mr. Paul D. Williams, Chair
Utah Legislative Compensation Commission
c/o Mr. Clifford Strachan
Program Specialist, Privatization
Governor's Office of Management and Budget
State Capitol, Suite 150
350 North State Street
Salt Lake City, UT 84114

Dear Chair Williams,

Recently, the House passed H.J.R. 6, "Joint Rules Resolution Providing for Reimbursement for Legislative Training Days" (enclosed), which allows expense reimbursement for lodging, meals, and transportation for "authorized legislative training days." These authorized legislative training days are narrowly defined in the rule and limited to four per year for a legislator and an extra two for new legislators.

We believe that time spent in training is vital to being effective as a representative of the citizens of the state and aids the operations of the legislative process. We expect that the Senate will also soon pass the resolution, which will make it effective immediately.

In accordance with Utah Code Ann. §36-2-5, in your next Legislative Compensation Commission report, would you consider including a recommendation that legislators be paid the daily compensation rate for authorized legislative training days? This would be in addition to the expense reimbursement authorized for those days under H.J.R. 6.

Thank you for considering this matter. Please let me know if you have any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "James A. Dunnigan".

Rep. James A. Dunnigan
House Majority Leader

Enclosure

LEGISLATIVE GENERAL COUNSEL
Approved for Filing: R.L. Rockwell
01-09-15 4:02 PM

H.J.R. 6

**JOINT RULES RESOLUTION PROVIDING FOR
REIMBURSEMENT FOR LEGISLATIVE TRAINING DAYS**

2015 GENERAL SESSION

STATE OF UTAH

Chief Sponsor: James A. Dunnigan

Senate Sponsor: Ralph Okerlund

LONG TITLE

General Description:

This joint rules resolution of the Legislature modifies provisions related to legislative expense reimbursement.

Highlighted Provisions:

This resolution:

- defines a term;
 - amends the powers and duties of the Legislative Expenses Oversight Committee;
- and
- allows expense reimbursement for lodging, meals, and transportation for certain authorized legislative training days.

Special Clauses:

None

Legislative Rules Affected:

AMENDS:

- JR5-1-101
- JR5-1-102
- JR5-2-101
- JR5-2-102
- JR5-2-103

H.J.R. 6



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29 *Be it resolved by the Legislature of the state of Utah:*30 Section 1. **JR5-1-101** is amended to read:31 **JR5-1-101. Definitions.**

32 As used in this title:

33 (1) "Authorized legislative day" means:

34 (a) a general session day, which includes any day during the period that begins on the
35 day that the Legislature convenes in annual general session until midnight of the 45th day of
36 the annual general session;

37 (b) a special session day;

38 (c) a veto override session day;

39 (d) an interim day designated by the Legislative Management Committee; or

40 (e) any other day that includes a meeting of a committee, subcommittee, commission,
41 task force, or other legislative meeting, provided that:42 (i) the committee, subcommittee, commission, task force, or other entity is created by
43 statute or joint resolution;44 (ii) the legislator's attendance at the meeting is approved by the Legislative
45 Management Committee; and46 (iii) service and payment for service by the legislator is not in violation of the Utah
47 Constitution, including Article V and Article VI, Sections 6 and 7.48 (2) "Authorized legislative training day" means a day, other than an authorized
49 legislative day, for which the Legislative Expenses Oversight Committee approves the
50 reimbursement of expenses for lodging, meals, or transportation for a legislator or
51 legislator-elect to attend:52 (a) chair training;53 (b) an issue briefing;54 (c) legislative leadership instruction;55 (d) legislative process training;56 (e) legislative rules training;57 (f) new legislator orientation; or58 (g) another meeting to brief, instruct, orient, or train a legislator or legislator-elect in

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H.J.R. 6

59 furtherance of the legislator's or legislator elect's official duties.

60 ~~[(2)]~~ (3) "Reimbursement" means money paid to compensate a legislator for money
61 spent by the legislator in furtherance of the legislator's official duties.

62 Section 2. **JR5-1-102** is amended to read:

63 **JR5-1-102. Legislative Expenses Oversight Committee.**

64 (1) The presiding officer and the majority leader and minority leader of each house are
65 the Legislative Expenses Oversight Committee for that house.

66 (2) Each committee shall:

67 (a) establish procedures to implement the rules on legislative expenses, including
68 establishing systems and procedures for the reimbursement of legislative expenses;

69 (b) ensure that procedures are established for the purpose of avoiding duplicate or
70 improper payments or reimbursements; and

71 (c) meet at least annually, or at the request of a majority of the committee, to review
72 legislative expenses and travel budgets.

73 (3) Each committee may, in a calendar year, authorize:

74 (a) up to four authorized legislative training days for a legislator; and

75 (b) up to two additional authorized legislative training days for a:

76 (i) legislator-elect; or

77 (ii) legislator who is in the first year of office.

78 ~~[(3)]~~ (4) The presiding officer may authorize temporary emergency legislative
79 expenses.

80 Section 3. **JR5-2-101** is amended to read:

81 **JR5-2-101. Reimbursement of lodging.**

82 (1) Subject to the other provisions of this section, if a legislator's official duties [~~for an~~
83 ~~authorized legislative day~~] necessitate overnight accommodations, the legislator may receive
84 reimbursement for any actual lodging expenses incurred by the legislator, not to exceed the
85 daily rates published in the administrative rules governing reimbursement of lodging expenses
86 for state employees[-], for an:

87 (a) authorized legislative day; or

88 (b) authorized legislative training day.

89 (2) Reimbursement for actual lodging expenses for a legislator for an authorized

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90 legislative day or authorized legislative training day shall be as provided in procedures
91 established by the Legislative Expenses Oversight Committee.

92 Section 4. **JR5-2-102** is amended to read:

93 **JR5-2-102. Reimbursement of meal expenses.**

94 (1) Subject to the other provisions of this section, a legislator may receive
95 reimbursement for any actual meal expenses incurred by the legislator in association with the
96 legislator's official duties [~~for an authorized legislative day~~], not to exceed the rates and subject
97 to the time calculation requirements set in the administrative rules governing reimbursement of
98 meal expenses for state employees[-] for an:

99 (a) authorized legislative day; or

100 (b) authorized legislative training day.

101 (2) Reimbursement for actual meal expenses for a legislator for an authorized
102 legislative day or authorized legislative training day shall be as provided in procedures
103 established by the Legislative Expenses Oversight Committee.

104 Section 5. **JR5-2-103** is amended to read:

105 **JR5-2-103. Reimbursement for transportation costs.**

106 (1) A legislator may receive reimbursement for any actual transportation costs incurred
107 by the legislator in association with the legislator's official duties for an:

108 (a) authorized legislative day[-]; or

109 (b) authorized legislative training day.

110 (2) Transportation costs reimbursed under this section shall be equal to:

111 (a) for travel by private vehicle, the actual mileage incurred by the legislator for the
112 legislator's private automobile use to and from the legislative meeting, to be paid in accordance
113 with the private vehicle mileage reimbursement rate that is applied when daily pool fleet
114 vehicles are unavailable, as published in the administrative rules governing reimbursement of
115 transportation expenses for state employees;

116 (b) for public transportation:

117 (i) the actual cost of the transportation incurred by the legislator to and from the
118 legislative meeting;

119 (ii) the private vehicle mileage actually incurred by the legislator to and from the
120 terminus of the public transportation; and

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- 121 (iii) the cost of parking actually incurred by the legislator; or
122 (c) for commercial transportation:
123 (i) the actual cost of the transportation, which shall be limited to coach or standard
124 economy class, incurred by the legislator to and from the legislative meeting;
125 (ii) the private vehicle mileage actually incurred by the legislator to and from the
126 terminus of the commercial transportation; and
127 (iii) the cost of parking actually incurred by the legislator.
128 (3) Reimbursement for actual transportation costs incurred for a legislator for an
129 authorized legislative day or an authorized legislative training day shall be as provided in
130 procedures established by the Legislative Expenses Oversight Committee.

Legislative Review Note
as of 1-8-15 8:35 AM

Office of Legislative Research and General Counsel

Effective 3/11/2015**JR5-1-101 Definitions.**

As used in this title:

- (1) "Authorized legislative day" means:
 - (a) a general session day, which includes any day during the period that begins on the day that the Legislature convenes in annual general session until midnight of the 45th day of the annual general session;
 - (b) a special session day;
 - (c) a veto override session day;
 - (d) an interim day designated by the Legislative Management Committee; or
 - (e) any other day that includes a meeting of a committee, subcommittee, commission, task force, or other legislative meeting, provided that:
 - (i) the committee, subcommittee, commission, task force, or other entity is created by statute or joint resolution;
 - (ii) the legislator's attendance at the meeting is approved by the Legislative Management Committee; and
 - (iii) service and payment for service by the legislator is not in violation of the Utah Constitution, including Article V and Article VI, Sections 6 and 7.
- (2) "Authorized legislative training day" means a day, other than an authorized legislative day, for which the Legislative Expenses Oversight Committee approves the reimbursement of expenses for lodging, meals, or transportation for a legislator or legislator-elect to attend:
 - (a) chair training;
 - (b) an issue briefing;
 - (c) legislative leadership instruction;
 - (d) legislative process training;
 - (e) legislative rules training;
 - (f) new legislator orientation; or
 - (g) another meeting to brief, instruct, orient, or train a legislator or legislator-elect in furtherance of the legislator's or legislator-elect's official duties.
- (3) "Reimbursement" means money paid to compensate a legislator for money spent by the legislator in furtherance of the legislator's official duties.

Effective 3/11/2015**JR5-1-102 Legislative Expenses Oversight Committee.**

- (1) The presiding officer and the majority leader and minority leader of each house are the Legislative Expenses Oversight Committee for that house.
- (2) Each committee shall:
 - (a) establish procedures to implement the rules on legislative expenses, including establishing systems and procedures for the reimbursement of legislative expenses;
 - (b) ensure that procedures are established for the purpose of avoiding duplicate or improper payments or reimbursements; and
 - (c) meet at least annually, or at the request of a majority of the committee, to review legislative expenses and travel budgets.
- (3) Each committee may, for a calendar year, authorize:
 - (a) up to four authorized legislative training days for a legislator; and
 - (b) up to two additional authorized legislative training days for a:
 - (i) legislator-elect; or
 - (ii) legislator who is in the first year of office.
- (4) The presiding officer may authorize temporary emergency legislative expenses.

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Sources

National Conference of State Legislatures, 2014, Full and Part-Time Legislatures
National Conference of State Legislatures, 2014, Full and Part-Time Legislatures
National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session
National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session 2015 Legislative Sessions Calendar (August 12, 2015)
National Conference of State Legislatures, 2015 Legislative Sessions Calendar (August 12, 2015)
National Conference of State Legislatures, 2015 State and Legislative Partisan Composition
National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session
National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session 2015 Legislative Sessions Calendar (August 12, 2015)
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National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session 2015 Legislative Sessions Calendar (August 12, 2015)
Utah Office of the Legislative Fiscal Analyst, 2015; the data comes from Data Warehouse's Labor Plus tool.
Utah Office of the Legislative Fiscal Analyst, 2015; the data comes from Data Warehouse's Labor Plus tool.
Utah Office of Legislative Research and General Counsel; Authorized Legislative Meetings (2015). Lists of committee members found on Utah State Legislature website (le.utah.gov), accessed 09/11/2015.
Utah Governor's Office of Management and Budget, 2014 Report of The Utah Legislative Compensation Commission ; Utah Office of the Legislative Fiscal Analyst, 2014 Report of the Utah Elected Official and Judicial Compensation Commission ; HB 368, <i>Executive Office Compensation</i> , Wilson (2015 General Session of the Utah State Legislature); SB 2, <i>New Fiscal Year Supplemental Appropriations Act</i> Hillyard (2015 General Session of the Utah State Legislature).
Utah Department of Workforce Services, Occupational Wages—Published April 2015 (data from May 2014) for General and Operations Managers
Source: National Conference of State Legislatures, 2014 Legislator Compensation/Living Expense Allowances During Session ; Utah Governor's Office of Management and Budget, 2014 Report of the Utah Legislative Compensation Commission
Source: U.S. Department of Labor: Bureau of Labor Statistics, CPI Detailed Report Data for June 2015 , see Table 24.

Full and Part-Time Legislatures: Green, Gray and Gold Legislatures

	Green Lite	Gray	Gold Lite	Gold
California New York Pennsylvania	Alaska Florida Illinois Massachusetts Michigan Ohio Wisconsin	Alabama Arizona Arkansas Colorado Connecticut Delaware Hawaii Indiana Iowa Kentucky Louisiana Maryland	Georgia Idaho Kansas Maine Mississippi Nevada New Mexico Rhode Island Vermont West Virginia	Montana New Hampshire North Dakota South Dakota Utah Wyoming

Source: National Conference of State Legislatures, 2014 [Full and Part-Time Legislatures](#)

Average Job Time, Compensation and Staff Size by Category of Legislature

Category of Legislature	Time on the Job (1)	Compensation (2)	Total Staff (3)
Green	82%	\$81,079	1,340
Gray	70%	\$43,429	479
Gold	54%	\$19,197	169

Notes:

1. Estimated proportion of a full-time job spent on legislative work including time in session, constituent service, interim committee work, and election campaigns. *Source: 2002 NCSL survey of all state legislators.*
2. Estimated average annual compensation of legislators including salary, per diem, and any other unvouchered expense payments. *Source: NCSL 2014.*
3. Average number of staff--partisan and nonpartisan--working for the legislature. *Source: NCSL 2011.*

Source: National Conference of State Legislatures, 2014, Full and Part-Time Legislatures

Utah Legislative Leadership Pay

Senate and House	Current	Recommended
President and Speaker	\$ 5,000	
Majority Leaders	\$ 4,000	
Majority Whips	\$ 3,000	
Majority Assistant Whips	\$ 3,000	
Executive Appropriations Chairs	\$ 3,000	
Minority Leaders	\$ 4,000	
Minority Whips	\$ 3,000	
Minority Assistant Whips	\$ 3,000	
Minority Caucus Managers	\$ 3,000	
	\$ 31,000	\$ -
	x2 houses	x2 houses
Total Cost (both houses)	\$ 62,000	\$ -

Table 1: State Legislator Compensation by State, 2015

State	Base Salary	Session Per Diem Rate
Alabama	Alabama Legislators receive a taxable compensation equal to the Alabama median annual household income....set at \$42,849 for 2015.	Alabama Legislators no longer receive a set per diem rate while in session. Legislators are reimbursed for in-state travel expenses ... in accordance with rates and procedures applicable to state employees.
Alaska	\$50,400/year	\$223 or \$249/day (depending on the time of year) tied to the federal rate. Legislators who reside in the Capitol area receive 75% of the Federal rate.
Arizona	\$24,000/year	\$35/day for the first 120 days of the regular session and for special sessions and \$10/day thereafter. Members residing outside Maricopa County receive an additional \$25/day for the first 120 days of the regular session and for special sessions and an additional \$10/day thereafter (V). Set by statute.
Arkansas	\$39,400/year	\$150/day (V) plus mileage; tied to the federal rate.
California	\$97,197/year	\$168/day for each day in session.
Colorado	\$30,000/year	\$99/day for members living outside Denver (V). Set by the legislature; \$45/day for members who live 50 or fewer miles from the
Connecticut	Salaries range from \$28,000 for rank and file to \$38,689 for Senate President and House Speaker	No per diem is paid. Mileage is \$0.575/mile.
Delaware	\$44,541/year	No per diem is paid.
Florida	\$29,697/year	\$129/day based on the number of days in session. Travel vouchers are filed to
Georgia	\$17,342/year	\$173/day (U)
Hawaii	Speaker and President: \$66,504/year. Members: \$59,004/year	\$150/day for members living outside Oahu during session; \$10/day for members living on Oahu.
Idaho	\$16,684 annually; \$20,438 for Speaker & Pro Tem	\$129/day for members establishing a second residence in Boise; \$49/day if no second residence needed and up to \$25/day travel (V).
Illinois	\$67,836/year; members are required to forfeit one day of compensation per month	\$111/per session day.
Indiana	\$24,140.16/year	\$159/day (U); tied to the federal rate.
Iowa	\$25,000/year	\$148/day (U); \$111/day for Polk County legislators (U). Coincides with the federal rate. State mileage rates apply.
Kansas	\$88.66/day (C)	\$129/day.
Kentucky	\$188.22/day	\$141.90/day
Louisiana	\$16,800/year plus additional \$6,000/year (U) expense allowance	\$150/day (U); tied to the federal rate.
Maine	\$14,074/year for 1st regular session; \$9,982/year for 2nd regular session; plus a constituent service allowance (\$2,000/year for Senators and \$1,500/year for Representatives).	\$38/day for lodging, or mileage and tolls in lieu of housing (at a rate of \$0.44/mile up to \$38/day) plus \$32/day for meals.
Maryland	\$45,207 / year for regular members; \$58,718 for President & Speaker	Meals: \$45 / day; mileage: \$0.575/ mile; lodging: \$100/day

Massachusetts	\$60,032.60/year	\$10-\$100/day, depending on distance from the State House (V); set by the legislature.
Michigan	\$71,685/year	\$10,800/year expense allowance for session and interim (V).
Minnesota	\$31,140.90/year	\$86/day for senators and \$66/day for representatives.
Mississippi	\$10,000/year	\$129/day.
Missouri	\$35,915/year	\$103.20/day (U); tied to the federal rate. Verification of per diem is by roll call.
Montana	\$82.64/day (L)	\$112.85/day (U).
Nebraska	\$12,000/year	\$129/day for members residing 50 miles or more from the Capitol; \$46/day for members inside the 50-mile radius. Mileage rate is \$0.56.
Nevada	\$146.29/day for maximum of 60 days of session; there is in effect a voluntarily 2.3 percent reduction of their salaries for the session.	\$152/per day.
New Hampshire	\$200/two-year term	No per diem is paid.
New Jersey	\$49,000/year; President of the Senate and Assembly Speaker earn an additional 1/3 (\$65,333)	No per diem is paid.
New Mexico	None	\$165/day (V); tied to the federal rate.
New York	\$79,500/year	\$172/full day (including overnight); \$61/partial day.
North Carolina	\$13,951/year Member; \$17,048/year Majority & Minority Leader; \$21,739/year Deputy & Speaker Pro Tempore; \$38,151/year President Pro Tempore & Speaker	\$104/day (U) set by statute. \$0.29 per mile set by statute. Monthly expense allowance: \$559/month, Member; \$666/month Majority & Minority Leader; \$836/month Deputy Pro Tempore & Speaker Pro Tempore; \$1,413/month President Pro Tempore & Speaker.
North Dakota	\$167/day during legislative sessions (C)	Lodging reimbursement up to \$1,569 per month (V).
Ohio	\$60,584/year	No per diem is paid.
Oklahoma	\$38,400/year	\$160/day (U); tied to the federal rate.
Oregon	\$23,052/year	\$129/day (U); tied to the federal rate
Pennsylvania	\$85,338.65/year	\$159/day.
Rhode Island	\$15,171/year; President and Speaker receive double.	No per diem is paid. Legislators receive mileage.
South Carolina	\$10,400/year	\$140/day for meals and housing for each statewide session day and committee meeting; tied to the federal rate.
South Dakota	\$6,000/session; \$129/day for interim committees	\$129/legislative day (U); set by the legislature.
Tennessee	\$20,884/year	\$198/legislative day (U); tied to federal rate.
Texas	\$7,200/year	\$190/day (U); set by ethics commission.
Utah	\$273/day (C)	Up to \$100 plus tax/calendar day (V) for lodging reimbursement, tied to in-state travel reimbursement lodging rate for Salt Lake City metropolitan area; up to \$39/date meal reimbursement (V), tied to in-state travel meal reimbursement rates.
Vermont	\$676.56/week during the legislative session only	\$110/day for lodging (overnight stay) or \$61/day for meals; mileage.
Virginia	\$18,000/year for the Senate; \$17,640/year for the House	\$180/day for senators; \$179/day for House members.

Table 2: State Legislator Salaries - All States, 2015

	Annual Salary	Daily Salary	Session Days (C) 2013	Hourly Wage ¹	Hourly Wage Rank	Daily Salary	Daily Salary Rank	Annual Salary	Annual Salary Rank
Alabama	\$42,849		93	\$57.59	5	\$460.74	5	\$42,849	14
Alaska	\$50,400		98	\$64.29	2	\$514.29	2	\$50,400	9
Arizona	\$24,000		81	\$37.04	13	\$296.30	13	\$24,000	25
Arkansas	\$39,400		100	\$49.25	8	\$394.00	8	\$39,400	16
California	\$97,197		284	\$42.78	11	\$342.24	11	\$97,197	1
Colorado	\$30,000		119	\$31.51	17	\$252.10	17	\$30,000	20
Connecticut	\$28,000		147	\$23.81	26	\$190.48	26	\$28,000	22
Delaware	\$44,541 ²		168	\$33.14	15	\$265.13	15	\$44,541	13
Florida	\$29,697		59	\$62.92	4	\$503.34	4	\$29,697	21
Georgia	\$17,342		80	\$27.10	22	\$216.78	22	\$17,342	35
Hawaii	\$59,004		106	\$69.58	1	\$556.64	1	\$59,004	8
Idaho	\$16,684		89	\$23.43	28	\$187.46	28	\$16,684	36
Illinois	\$67,836		351	\$24.16	25	\$193.26	25	\$67,836	5
Indiana	\$24,140		113	\$26.70	23	\$213.63	23	\$24,140	24
Iowa	\$25,000		145	\$21.55	29	\$172.41	29	\$25,000	23
Kansas		\$88.66 (C)	151	\$11.08	42	\$88.66	42	\$13,388	39
Kentucky		\$188.22	78	\$23.53	27	\$188.22	27	\$14,681	38
Louisiana	\$22,800 ²		59	\$48.31	9	\$386.44	9	\$22,800	27
Maine	\$12,028 ³		225	\$6.68	47	\$53.46	47	\$12,028	41
Maryland	\$45,207		89	\$63.49	3	\$507.94	3	\$45,207	12
Massachusetts	\$60,033		358	\$20.96	31	\$167.69	31	\$60,033	7
Michigan	\$82,485 ²		351	\$29.38	20	\$235.00	20	\$82,485	3
Minnesota	\$31,141		132	\$29.49	19	\$235.92	19	\$31,141	19
Mississippi	\$10,000		86	\$14.53	39	\$116.28	39	\$10,000	44
Missouri	\$35,915		140	\$32.07	16	\$256.54	16	\$35,915	18
Montana		\$82.64 (L)	113	\$10.33	44	\$82.64	44	\$9,338	45
Nebraska	\$12,000		142	\$10.56	43	\$84.51	43	\$12,000	42
Nevada		\$146.29 (C)	119	\$18.29	35	\$146.29	35	\$17,409	34
New Hampshire	\$100 ⁴		175	\$0.07	49	\$0.57	49	\$100	49
New Jersey	\$49,000		352	\$17.40	36	\$139.20	36	\$49,000	11
New Mexico	\$0	\$0	60	\$0.00	50	\$0.00	50	\$0	50
New York	\$79,500		358	\$27.76	21	\$222.07	21	\$79,500	4
North Carolina	\$20,659 ²		213	\$12.12	40	\$96.99	40	\$20,659	29
North Dakota		\$167.00 (C)	113	\$20.88	32	\$167.00	32	\$18,871	31
Ohio	\$60,584		360	\$21.04	30	\$168.29	30	\$60,584	6
Oklahoma	\$38,400		109	\$44.04	10	\$352.29	10	\$38,400	17
Oregon	\$23,052		154	\$18.71	34	\$149.69	34	\$23,052	26
Pennsylvania	\$85,339		359	\$29.71	18	\$237.71	18	\$85,339	2
Rhode Island	\$15,171		170	\$11.16	41	\$89.24	41	\$15,171	37
South Carolina	\$10,400		178	\$7.30	46	\$58.43	46	\$10,400	43
South Dakota	\$6,000 ⁴		76	\$9.87	45	\$78.95	45	\$6,000	48
Tennessee	\$20,884		99	\$26.37	24	\$210.95	24	\$20,884	28
Texas	\$7,200		139	\$6.47	48	\$51.80	48	\$7,200	47
Utah		\$273.00 (C)	45	\$34.13	14	\$273.00	14	\$12,285	40
Vermont		\$135.31 (C)	129	\$16.91	38	\$135.31	38	\$17,455	33
Virginia	\$17,743 ⁶		44	\$50.41	7	\$403.25	7	\$17,743	32
Washington	\$42,106		102	\$51.60	6	\$412.80	6	\$42,106	15
West Virginia	\$20,000		63	\$39.68	12	\$317.46	12	\$20,000	30
Wisconsin	\$49,943		360	\$17.34	37	\$138.73	37	\$49,943	10
Wyoming		\$150.00 (L)	51	\$18.75	33	\$150.00	33	\$7,650	46

Hourly Wage¹ Daily Salary Annual Salary
 Quartile 1 \$17.02 \$136.17 \$14,803.62

(L) = Legislative day; (C) = Calendar Day	Median	\$23.98	\$191.87	\$23,526.00
(V) = Vouchered; (U) = Unvouchered	Average	\$27.91	\$223.24	\$31,297.13
	Quartile 3	\$36.31	\$290.47	\$44,118.00
	Maximum	\$69.58	\$556.64	\$97,197.00

¹ Calculations based on eight hours per day.

² Salary plus fixed annual expense allowance; LA \$16,800+\$6000/year, MI \$71,685+\$10,800/year, NC \$13,951+\$559/month.

³ Averaged: \$14,074 for first year regular session and \$9,982/year for second year regular session.

⁴ New Hampshire pays \$200 for a two-year term; South Dakota pays \$12,000 for a two-year term plus \$129 per day for interim days.

⁵ \$676.56 per week during legislative session only.

⁶ Averaged \$18,000/year Senate and \$17,640/year House.

Source: National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session, 2015 Legislative Sessions Calendar (August 12, 2015)

Table 3: State Legislative Sessions by State, 2015

State	Regular Session Convened	Regular Session Adjourned	Organizational Session Date	Calendar Days	Comments
Alabama	3-Mar	4-Jun	13-Jan-15	93	Special session Jul 13 - Aug 11
Alaska	20-Jan	28-Apr		98	2 special sessions Apr 28 - Jun 11
Arizona	12-Jan	3-Apr		81	
Arkansas	12-Jan	22-Apr		100	
California	1-Dec	11-Sep		284	Special session Jun 19
Colorado	7-Jan	6-May		119	
Connecticut	7-Jan	3-Jun		147	Special session Jun 29-30
Delaware	13-Jan	30-Jun		168	
Florida	3-Mar	1-May	18-Nov-14	59	3 special sessions Jun 1-19, Aug 10, Oct 19
Georgia	12-Jan	2-Apr		80	
Hawaii	21-Jan	7-May		106	
Idaho	12-Jan	11-Apr	4-Dec-14	89	Special session May 18
Illinois ¹	14-Jan	31-Dec		351	
Indiana	6-Jan	29-Apr	18-Nov-14	113	
Iowa	12-Jan	6-Jun		145	
Kansas	12-Jan	12-Jun	1-Dec-14	151	
Kentucky	6-Jan	25-Mar		78	
Louisiana	13-Apr	11-Jun		59	
Maine	3-Dec	16-Jul	3-Dec-14	225	Session was extended from Jun 17
Maryland	14-Jan	13-Apr		89	
Massachusetts ¹	7-Jan	31-Dec		358	
Michigan ¹	14-Jan	31-Dec		351	
Minnesota	6-Jan	18-May		132	Special session Jun 12-13
Mississippi	6-Jan	2-Apr		86	
Missouri	7-Jan	27-May		140	
Montana	5-Jan	28-Apr		113	
Nebraska	7-Jan	29-May		142	
Nevada	2-Feb	1-Jun		119	
New Hampshire	7-Jan	1-Jul	3-Dec-14	175	
New Jersey ¹	13-Jan	31-Dec		352	
New Mexico	20-Jan	21-Mar		60	Special session Jun 8
New York ¹	7-Jan	31-Dec		358	
North Carolina	14-Jan	15-Aug	14-Jan-15	213	
North Dakota	6-Jan	29-Apr	1-Dec-14	113	
Ohio ¹	5-Jan	31-Dec		360	
Oklahoma	2-Feb	22-May	6-Jan-15	109	
Oregon	2-Feb	6-Jul	12-Jan-15	154	
Pennsylvania ¹	6-Jan	31-Dec		359	
Rhode Island	6-Jan	25-Jun		170	
South Carolina	13-Jan	10-Jul		178	Session extended from Jun 4
South Dakota	13-Jan	30-Mar		76	
Tennessee	13-Jan	22-Apr	13-Jan-15	99	Special session Feb 2-4
Texas	13-Jan	1-Jun		139	
Utah	26-Jan	12-Mar		45	Special session Aug 19
Vermont	7-Jan	16-May		129	
Virginia	14-Jan	27-Feb		44	Special session Aug 17
Washington	12-Jan	24-Apr		102	3 special sessions Apr 29 - Jul 10
West Virginia	14-Jan	18-Mar	14-Jan-15	63	Session extended from Mar 14
Wisconsin ¹	5-Jan	31-Dec	5-Jan-15	360	2 special sessions Feb 24 - Mar 6 and Jul 7
Wyoming	13-Jan	5-Mar		51	

¹ Legislature meets throughout the year.

Table 4: State Legislature Composition by State, 2015

State	Total Seats	Total Senate	Total House
Alabama	140	35	105
Alaska	60	20	40
Arizona	90	30	60
Arkansas	135	35	100
California	120	40	80
Colorado	100	35	65
Connecticut	187	36	151
Delaware	62	21	41
Florida	160	40	120
Georgia	236	56	180
Hawaii	76	25	51
Idaho	105	35	70
Illinois	177	59	118
Indiana	150	50	100
Iowa	150	50	100
Kansas	165	40	125
Kentucky	138	38	100
Louisiana	144	39	105
Maine	186	35	151
Maryland	188	47	141
Massachusetts	200	40	160
Michigan	148	38	110
Minnesota	201	67	134
Mississippi	174	52	122
Missouri	197	34	163
Montana	150	50	100
Nebraska ¹	49	49	0
Nevada	63	21	42
New Hampshire	424	24	400
New Jersey	120	40	80
New Mexico	112	42	70
New York	213	63	150
North Carolina	170	50	120
North Dakota	141	47	94
Ohio	132	33	99
Oklahoma	149	48	101
Oregon	90	30	60
Pennsylvania	253	50	203
Rhode Island	113	38	75
South Carolina	170	46	124
South Dakota	105	35	70
Tennessee	132	33	99
Texas	181	31	150
Utah	104	29	75
Vermont	180	30	150
Virginia	140	40	100
Washington	147	49	98
West Virginia	134	34	100
Wisconsin	132	33	99
Wyoming	90	30	60

¹ UnicameralSource: National Conference of State Legislatures, [2015 State and Legislative Partisan Composition](#)

Table 5: Legislative Session Per Diem Rates - All States, 2015

State	Urban Per Diem	Rural Per Diem	Urban Per Diem Rank	Rural Per Diem Rank
Alabama ^{1,2}	\$ -	\$ -	42	42
Alaska	\$ 186.75	\$ 249.00	3	1
Arizona ⁴	\$ 35.00 (V)	\$ 60.00 (V)	39	41
Arkansas ²	\$ 150.00 (V)	\$ 150.00 (V)	13	14
California	\$ 168.00	\$ 168.00	7	7
Colorado	\$ 45.00 (V)	\$ 99.00 (V)	37	38
Connecticut ²	\$ -	\$ -	42	42
Delaware	\$ -	\$ -	42	42
Florida	\$ 129.00 (V)	\$ 129.00 (V)	19	24
Georgia	\$ 173.00 (U)	\$ 173.00 (U)	5	5
Hawaii	\$ 10.00	\$ 150.00	40	14
Idaho ⁵	\$ 49.00 (V)	\$ 129.00 (V)	35	24
Illinois	\$ 111.00	\$ 111.00	26	33
Indiana	\$ 159.00 (U)	\$ 159.00 (U)	10	11
Iowa ²	\$ 111.00 (U)	\$ 148.00 (U)	26	17
Kansas	\$ 129.00 (U)	\$ 129.00 (U)	19	24
Kentucky	\$ 141.90 (U)	\$ 141.90 (U)	16	19
Louisiana ³	\$ 150.00 (U)	\$ 150.00 (U)	13	14
Maine ²	\$ 70.00 (U)	\$ 70.00 (U)	32	40
Maryland ²	\$ 145.00 (V)	\$ 145.00 (V)	15	18
Massachusetts	\$ 10.00 (V)	\$ 100.00 (V)	40	37
Michigan ³	\$ - (V)	\$ - (V)	42	42
Minnesota ⁷	\$ 66.00	\$ 86.00	33	39
Mississippi	\$ 129.00 (U)	\$ 129.00 (U)	19	24
Missouri	\$ 103.20 (U)	\$ 103.20 (U)	30	36
Montana	\$ 112.85 (U)	\$ 112.85 (U)	25	32
Nebraska ²	\$ 46.00 (V)	\$ 129.00 (V)	36	24
Nevada	\$ 152.00 (U)	\$ 152.00 (U)	12	13
New Hampshire	\$ -	\$ -	42	42
New Jersey	\$ -	\$ -	42	42
New Mexico	\$ 165.00 (V)	\$ 165.00 (V)	8	9
New York ⁶	\$ 172.00 (V)	\$ 172.00 (V)	6	6
North Carolina ^{3,8}	\$ 104.00 (U)	\$ 104.00 (U)	29	35
North Dakota ⁹	\$ -	\$ -	42	42
Ohio	\$ -	\$ -	42	42
Oklahoma	\$ 160.00 (U)	\$ 160.00 (U)	9	10
Oregon	\$ 129.00 (U)	\$ 129.00 (U)	19	24
Pennsylvania	\$ 159.00	\$ 159.00	10	11
Rhode Island	\$ -	\$ -	42	42
South Carolina ²	\$ 140.00	\$ 140.00	17	20
South Dakota	\$ 129.00 (U)	\$ 129.00 (U)	19	24
Tennessee	\$ 198.00 (U)	\$ 198.00 (U)	1	2
Texas	\$ 190.00 (U)	\$ 190.00 (U)	2	3
Utah ^{1,2}	\$ 40.00 (V)	\$ 140.00 (V)	38	20
Vermont	\$ 61.00	\$ 168.00	34	7
Virginia ⁷	\$ 179.00 (U)	\$ 180.00 (U)	4	4
Washington	\$ 120.00	\$ 120.00	24	31
West Virginia	\$ 131.00 (U)	\$ 131.00 (U)	18	23
Wisconsin ⁷	\$ 88.00	\$ 138.00	31	22
Wyoming ¹⁰	\$ 109.00 (V)	\$ 109.00 (V)	28	34

(L) = Legislative day; (C) = Calendar Day

(V) = Vouchered; (U) = Unvouchered

¹ Reimburses lodging and meal expenses at the same rate as paid for state employees.² Plus mileage at the state or federal rate.³ Plus a fixed annual or monthly expense allowance is included in Table 2.⁴ AZ pays rate for first 120 days of session, then another \$10/day thereafter.⁵ ID also pays up to \$25 for travel expense.⁶ NY pays \$61 for a half day.⁷ MN, VA, WI: Representatives receive the lesser amount, Senators receive the greater.⁸ NC mileage rate is \$0.29/mile.⁹ ND provides a lodging reimbursement up to \$1,569 per month (V).¹⁰ WY pays for travel days also.

Source: National Conference of State Legislatures 2015 Legislator Compensation and Living Expense Allowances During Session

Table 6: State Legislator Salaries and Per Diem Rates - All States, 2015

State	Annual Salary (Table 2)	Daily Salary ¹ (Table 2)	Urban Per Diem (Table 5)		Rural Area Per Diem (Table 5)	Session Days (C) 2011 (Table 2)	Daily Salary Rank (Table 2)	Daily Salary + Urban Per Diem			Hourly Wage + Hourly Urban Per Diem			Total Daily Salary + Rural Area Per Diem			Hourly Wage + Hourly Rural Area Per Diem		
			\$	-				\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Alabama	\$42,849	\$0.00	\$ -	\$0.00	\$0.00	93	5	\$460.74	\$460.74	\$57.59	\$57.59	\$460.74	\$460.74	\$57.59	11				
Alaska	\$50,400	\$0.00	\$ 186.75	\$249.00	\$249.00	98	2	\$514.29	\$701.04	\$87.63	\$87.63	\$701.04	\$763.29	\$95.41	1				
Arizona	\$24,000	\$0.00	\$ 35.00 (V)	\$60.00 (V)	\$60.00 (V)	81	13	\$296.30	\$331.30	\$41.41	\$41.41	\$331.30	\$356.30	\$44.54	20				
Arkansas	\$39,400	\$0.00	\$ 150.00 (V)	\$150.00 (V)	\$150.00 (V)	100	8	\$394.00	\$544.00	\$68.00	\$68.00	\$544.00	\$544.00	\$68.00	6				
California	\$97,197	\$0.00	\$ 168.00	\$168.00	\$168.00	284	11	\$342.24	\$510.24	\$63.78	\$63.78	\$510.24	\$510.24	\$63.78	10				
Colorado	\$30,000	\$0.00	\$ 45.00 (V)	\$99.00 (V)	\$99.00 (V)	119	17	\$252.10	\$297.10	\$37.14	\$37.14	\$297.10	\$351.10	\$43.89	21				
Connecticut	\$28,000	\$0.00	\$ -	\$0.00	\$0.00	147	26	\$190.48	\$190.48	\$23.81	\$23.81	\$190.48	\$190.48	\$23.81	41				
Delaware	\$44,541	\$0.00	\$ -	\$0.00	\$0.00	168	15	\$265.13	\$265.13	\$33.14	\$33.14	\$265.13	\$265.13	\$33.14	32				
Florida	\$29,697	\$0.00	\$ 129.00 (V)	\$129.00 (V)	\$129.00 (V)	59	4	\$503.34	\$632.34	\$79.04	\$79.04	\$632.34	\$632.34	\$79.04	4				
Georgia	\$17,342	\$0.00	\$ 173.00 (U)	\$173.00 (U)	\$173.00 (U)	80	22	\$216.78	\$389.78	\$48.72	\$48.72	\$389.78	\$389.78	\$48.72	17				
Hawaii	\$59,004	\$0.00	\$ 10.00	\$150.00	\$150.00	106	1	\$556.64	\$566.64	\$70.83	\$70.83	\$566.64	\$706.64	\$88.33	2				
Idaho	\$16,684	\$0.00	\$ 49.00 (V)	\$129.00 (V)	\$129.00 (V)	89	28	\$187.46	\$236.46	\$29.56	\$29.56	\$236.46	\$316.46	\$39.56	25				
Illinois	\$67,836	\$0.00	\$ 111.00	\$111.00	\$111.00	351	25	\$193.26	\$304.26	\$38.03	\$38.03	\$304.26	\$304.26	\$38.03	26				
Indiana	\$24,140	\$0.00	\$ 159.00 (U)	\$159.00 (U)	\$159.00 (U)	113	23	\$213.63	\$372.63	\$46.58	\$46.58	\$372.63	\$372.63	\$46.58	18				
Iowa	\$23,000	\$0.00	\$ 111.00 (U)	\$148.00 (U)	\$148.00 (U)	145	29	\$172.41	\$283.41	\$35.43	\$35.43	\$283.41	\$320.41	\$40.05	24				
Kansas	\$0	\$88.66 (C)	\$ 129.00 (U)	\$129.00 (U)	\$129.00 (U)	151	42	\$88.66	\$217.66	\$27.21	\$27.21	\$217.66	\$217.66	\$27.21	37				
Kentucky	\$0	\$188.22	\$ 141.90 (U)	\$141.90 (U)	\$141.90 (U)	78	27	\$188.22	\$330.12	\$41.27	\$41.27	\$330.12	\$330.12	\$41.27	22				
Louisiana	\$22,800	\$0.00	\$ 150.00 (U)	\$150.00 (U)	\$150.00 (U)	59	9	\$386.44	\$536.44	\$67.06	\$67.06	\$536.44	\$536.44	\$67.06	7				
Maine	\$12,028	\$0.00	\$ 70.00	\$70.00	\$70.00	225	47	\$53.46	\$123.46	\$15.43	\$15.43	\$123.46	\$123.46	\$15.43	48				
Maryland	\$45,207	\$0.00	\$ 145.00 (V)	\$145.00 (V)	\$145.00 (V)	89	3	\$507.94	\$652.94	\$81.62	\$81.62	\$652.94	\$652.94	\$81.62	3				
Massachusetts	\$60,033	\$0.00	\$ 10.00 (V)	\$100.00 (V)	\$100.00 (V)	358	31	\$167.69	\$177.69	\$22.21	\$22.21	\$177.69	\$267.69	\$33.46	31				
Michigan	\$82,485	\$0.00	\$ - (V)	\$0.00 (V)	\$0.00 (V)	351	20	\$235.00	\$235.00	\$29.38	\$29.38	\$235.00	\$235.00	\$29.38	36				
Minnesota	\$31,141	\$0.00	\$ 66.00	\$66.00	\$66.00	132	19	\$235.92	\$301.92	\$37.74	\$37.74	\$301.92	\$321.92	\$40.24	23				
Mississippi	\$10,000	\$0.00	\$ 129.00 (U)	\$129.00 (U)	\$129.00 (U)	86	39	\$116.28	\$245.28	\$30.66	\$30.66	\$245.28	\$245.28	\$30.66	34				
Missouri	\$35,915	\$0.00	\$ 103.20 (U)	\$103.20 (U)	\$103.20 (U)	140	16	\$256.54	\$359.74	\$44.97	\$44.97	\$359.74	\$359.74	\$44.97	19				
Montana	\$0	\$82.64 (L)	\$ 112.85 (U)	\$112.85 (U)	\$112.85 (U)	113	44	\$82.64	\$195.49	\$24.44	\$24.44	\$195.49	\$195.49	\$24.44	42				
Nebraska	\$12,000	\$0.00	\$ 46.00 (V)	\$129.00 (V)	\$129.00 (V)	142	43	\$84.51	\$130.51	\$16.31	\$16.31	\$130.51	\$213.51	\$26.69	38				
Nevada	\$0	\$146.29 (C)	\$ 152.00 (U)	\$152.00 (U)	\$152.00 (U)	119	35	\$146.29	\$298.29	\$37.29	\$37.29	\$298.29	\$298.29	\$37.29	28				
New Hampshire	\$100	\$0.00	\$ -	\$0.00	\$0.00	175	49	\$0.57	\$0.57	\$0.07	\$0.07	\$0.57	\$0.57	\$0.07	50				
New Jersey	\$49,000	\$0.00	\$ -	\$0.00	\$0.00	352	36	\$139.20	\$139.20	\$17.40	\$17.40	\$139.20	\$174.40	\$20.63	47				
New Mexico	\$0	\$0.00	\$ 165.00 (V)	\$165.00 (V)	\$165.00 (V)	60	50	\$0.00	\$165.00	\$20.63	\$20.63	\$165.00	\$165.00	\$20.63	46				
New York	\$79,500	\$0.00	\$ 172.00 (V)	\$172.00 (V)	\$172.00 (V)	358	21	\$222.07	\$394.07	\$49.26	\$49.26	\$394.07	\$394.07	\$49.26	16				
North Carolina	\$20,659	\$0.00	\$ 104.00 (U)	\$104.00 (U)	\$104.00 (U)	213	40	\$96.99	\$200.99	\$25.12	\$25.12	\$200.99	\$200.99	\$25.12	40				
North Dakota	\$0	\$167.00 (C)	\$ -	\$0.00	\$0.00	113	32	\$167.00	\$167.00	\$20.88	\$20.88	\$167.00	\$167.00	\$20.88	45				
Ohio	\$60,584	\$0.00	\$ -	\$0.00	\$0.00	360	30	\$168.29	\$168.29	\$21.04	\$21.04	\$168.29	\$168.29	\$21.04	44				
Oklahoma	\$38,400	\$0.00	\$ 160.00 (U)	\$160.00 (U)	\$160.00 (U)	109	10	\$352.29	\$512.29	\$64.04	\$64.04	\$512.29	\$512.29	\$64.04	9				
Oregon	\$23,052	\$0.00	\$ 129.00 (U)	\$129.00 (U)	\$129.00 (U)	154	34	\$149.69	\$278.69	\$34.84	\$34.84	\$278.69	\$278.69	\$34.84	29				

Pennsylvania	\$83,339	\$0.00	\$159.00	\$159.00	359	\$237.71	18	\$396.71	\$49.59	14	\$396.71	\$49.59	\$49.59	15
Rhode Island	\$15,171	\$0.00	\$ -	\$0.00	170	\$89.24	41	\$89.24	\$11.16	49	\$89.24	\$11.16	\$11.16	49
South Carolina	\$10,400	\$0.00	\$140.00	\$140.00	178	\$58.43	46	\$198.43	\$24.80	38	\$198.43	\$24.80	\$24.80	41
South Dakota	\$6,000	\$0.00	\$129.00 (U)	\$129.00 (U)	76	\$78.95	45	\$207.95	\$25.99	36	\$207.95	\$25.99	\$25.99	39
Tennessee	\$20,884	\$0.00	\$198.00 (U)	\$198.00 (U)	99	\$210.95	24	\$408.95	\$51.12	13	\$408.95	\$51.12	\$51.12	14
Texas	\$7,200	\$0.00	\$190.00 (U)	\$190.00 (U)	139	\$51.80	48	\$241.80	\$30.22	31	\$241.80	\$30.22	\$30.22	35
Utah	\$0	\$273.00 (C)	\$40.00 (V)	\$140.00 (V)	45	\$273.00	14	\$313.00	\$39.13	21	\$413.00	\$51.63	\$51.63	13
Vermont	\$0	\$135.31 (C)	\$61.00	\$168.00	129	\$135.31	38	\$196.31	\$24.54	39	\$303.31	\$37.91	\$37.91	27
Virginia	\$17,743	\$0.00	\$179.00 (U)	\$180.00 (U)	44	\$403.25	7	\$582.25	\$72.78	4	\$583.25	\$72.91	\$72.91	5
Washington	\$42,106	\$0.00	\$120.00	\$120.00	102	\$412.80	6	\$532.80	\$66.60	8	\$532.80	\$66.60	\$66.60	8
West Virginia	\$20,000	\$0.00	\$131.00 (U)	\$131.00 (U)	63	\$317.46	12	\$448.46	\$56.06	12	\$448.46	\$56.06	\$56.06	12
Wisconsin	\$49,943	\$0.00	\$88.00 \$0.00	\$138.00 ###	360	\$138.73	37	\$226.73	\$28.34	34	\$276.73	\$34.59	\$34.59	30
Wyoming	\$0	\$150.00 (L)	\$109.00 (V)	\$109.00 (V)	51	\$150.00	33	\$259.00	\$32.38	29	\$259.00	\$32.38	\$32.38	33

Quartile 1
 Median
 Average
 Quartile 3
 Maximum

\$24.88
 \$36.28
 \$40.04
 \$50.74
 \$87.63
 \$26.82
 \$38.80
 \$42.17
 \$51.50
 \$95.41

¹ Calculations based on eight hours per day.

Source: National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session 2015 Legislative Sessions Calendar (August 12, 2015)

Table 7: Legislator Compensation - Western States, 2015

State	Annual Salary	Daily Salary	Hourly Wage ¹	(Table 2)		(Table 6)		(Table 6)		Hourly Wage + Urban Per Diem National Rank	Hourly Wage + Rural Per Diem National Rank	Hourly Wage + Urban Per Diem Western Rank	Hourly Wage + Rural Per Diem Western Rank
				Hourly Wage + Urban Per Diem	Hourly Wage + Rural Per Diem	Hourly Wage + Urban Per Diem	Hourly Wage + Rural Per Diem						
Arizona	\$24,000		\$37.04	\$41.41 (V)	\$44.54 (V)			19	20	3	4		
California	\$97,197		\$42.78	\$63.78	\$63.78			10	10	2	2		
Colorado	\$30,000		\$31.51	\$37.14 (V)	\$43.89 (V)			25	21	6	5		
Idaho	\$16,684		\$23.43	\$29.56 (V)	\$39.56 (V)			32	25	9	6		
Montana		\$82.64 (L)	\$10.33	\$24.44 (U)	\$24.44 (U)			40	42	10	10		
Nevada		\$146.29 (C)	\$18.29	\$37.29 (U)	\$37.29 (U)			24	28	5	7		
New Mexico			\$0.00	\$20.63 (V)	\$20.63 (V)			45	46	11	11		
Oregon	\$23,052		\$18.71	\$34.84 (U)	\$34.84 (U)			27	29	7	8		
Utah		\$273.00 (C)	\$34.13	\$39.13 (U)	\$51.63 (U)			21	13	4	3		
Washington	\$42,106		\$51.60	\$66.60	\$66.60			8	8	1	1		
Wyoming		\$150.00 (L)	\$18.75	\$32.38 (V)	\$32.38 (V)			29	33	8	9		

(L) = Legislative day; (C) = Calendar Day
 (V) = Vouchered; (U) = Unvouchered

¹ Calculations based on eight hours per day.

Source: National Conference of State Legislatures, 2015 Legislator Compensation and Living Expense Allowances During Session, 2015 Legislative Sessions Calendar (August 12, 2015)

Table 8: Legislator Compensation - States with Citizen Legislatures, 2015

State	Annual Salary	Daily Salary	Hourly Wage ¹	Hourly Wage + Hourly Urban Per Diem	Hourly Wage + Hourly Rural Per Diem	Hourly Wage + Hourly Urban Per Diem National Rank	Hourly Wage + Hourly Rural Per Diem National Rank	Hourly Wage + Hourly Urban Per Diem Citizen Legislature Rank	Hourly Wage + Hourly Rural Per Diem Citizen Legislature Rank
Montana	\$100	\$82.64 (L)	\$10.33	\$24.44 (U)	\$24.44 (U)	40	42	12	12
New Hampshire	\$6,000	\$167.00 (C)	\$20.88	\$0.07	\$0.07	50	50	17	17
North Dakota			\$9.87	\$20.88 (V)	\$20.88 (V)	44	45	13	13
South Dakota			\$34.13 (C)	\$25.99 (U)	\$25.99 (U)	36	39	10	11
Utah			\$18.75	\$39.13 (U)	\$51.63 (U)	21	13	4	2
Wyoming				\$32.38 (V)	\$32.38 (V)	29	33	6	8

Traditional Citizen Legislatures

State	Annual Salary	Daily Salary	Hourly Wage ¹	Hourly Wage + Hourly Urban Per Diem	Hourly Wage + Hourly Rural Per Diem	Hourly Wage + Hourly Urban Per Diem National Rank	Hourly Wage + Hourly Rural Per Diem National Rank	Hourly Wage + Hourly Urban Per Diem Citizen Legislature Rank	Hourly Wage + Hourly Rural Per Diem Citizen Legislature Rank
Montana	\$17,342	\$82.64 (L)	\$10.33	\$24.44 (U)	\$24.44 (U)	40	42	12	12
New Hampshire	\$16,684	\$167.00 (C)	\$20.88	\$0.07	\$0.07	50	50	17	17
North Dakota	\$24,140		\$9.87	\$20.88 (V)	\$20.88 (V)	44	45	13	13
South Dakota			\$34.13 (C)	\$25.99 (U)	\$25.99 (U)	36	39	10	11
Utah			\$18.75	\$39.13 (U)	\$51.63 (U)	21	13	4	2
Wyoming				\$32.38 (V)	\$32.38 (V)	29	33	6	8

Slightly Less Traditional Citizen Legislatures

Georgia	\$17,342	\$146.29 (C)	\$18.29	\$30.66 (U)	\$30.66 (U)	30	34	7	9
Idaho	\$16,684	\$88.66 (C)	\$6.68	\$15.43	\$15.43	48	48	15	15
Indiana	\$24,140		\$11.08	\$27.21 (U)	\$27.21 (U)	35	37	9	10
Kansas			\$14.53	\$30.66 (U)	\$30.66 (U)	30	34	7	9
Maine	\$12,028		\$18.29	\$37.29 (U)	\$37.29 (U)	24	28	5	7
Mississippi	\$10,000		\$0.00	\$20.63 (V)	\$20.63 (V)	45	46	14	14
Nevada			\$11.16	\$11.16	\$11.16	49	49	16	16
New Mexico	\$15,171		\$16.91	\$24.54	\$24.54	39	27	11	6
Rhode Island			\$39.68	\$56.06 (U)	\$56.06 (U)	12	12	1	1
Vermont									
West Virginia	\$20,000								

(L) = Legislative day; (C) = Calendar Day
 (V) = Vouchered; (U) = Unvouchered

¹ Calculations based on eight hours per day.

Table 9: Distribution of Legislative Compensation in Utah, FY 2013-2015**House of Representatives**

<u>FY 2015</u>	<u>Mtg Pay</u>	<u>Mtg Days</u>	<u>Sp Pay</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>
Average	\$ 15,081	55	\$ 1,331	\$ 3,207	\$ 463	\$ 1,953
Median	\$ 15,015	55	\$ 1,296	\$ 4,108	\$ 244	\$ 1,922
High	\$ 19,929	73	\$ 5,502	\$ 5,538	\$ 4,165	\$ 6,439
Low	\$ 5,733	21	\$ 197	\$ 106	\$ 47	\$ 99

<u>FY 2014</u>	<u>Mtg Pay</u>	<u>Mtg Days</u>	<u>Sp Pay</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>
Average	\$ 16,421	60	\$ 1,369	\$ 2,986	\$ 260	\$ 2,046
Median	\$ 15,834	58	\$ 1,211	\$ 3,660	\$ 257	\$ 2,192
High	\$ 21,840	80	\$ 5,033	\$ 5,411	\$ 550	\$ 5,879
Low	\$ 12,285	45	\$ 38	\$ 77	\$ 13	\$ 31

<u>FY 2013</u>	<u>Mtg Pay</u>	<u>Mtg Days</u>	<u>Sp Pay</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>
Average	\$ 13,182	55	\$ 2,300	\$ 2,432	\$ 846	\$ 2,396
Median	\$ 12,948	54	\$ 2,287	\$ 2,879	\$ 793	\$ 2,262
High	\$ 15,678	70	\$ 4,335	\$ 5,146	\$ 1,398	\$ 6,472
Low	\$ 11,505	45	\$ 61	\$ 95	\$ 548	\$ 486

Senate

<u>FY 2015</u>	<u>Mtg Pay</u>	<u>Mtg Days</u>	<u>Sp Pay</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>
Average	\$ 18,319	67	\$ 1,342	\$ 2,387	\$ 155	\$ 3,139
Median	\$ 18,018	66	\$ 1,322	\$ 1,739	\$ 155	\$ 3,106
High	\$ 26,208	96	\$ 2,999	\$ 5,142	\$ 155	\$ 6,166
Low	\$ 13,923	51	\$ 134	\$ 115	\$ 155	\$ 377

<u>FY 2014</u>	<u>Mtg Pay</u>	<u>Mtg Days</u>	<u>Sp Pay</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>
Average	\$ 18,914	69	\$ 1,570	\$ 3,161	\$ 64	\$ 2,722
Median	\$ 18,018	66	\$ 1,437	\$ 3,961	\$ 64	\$ 2,169
High	\$ 27,300	100	\$ 5,140	\$ 6,789	\$ 64	\$ 8,346
Low	\$ 14,742	54	\$ 33	\$ 84	\$ 64	\$ 325

<u>FY 2013</u>	<u>Mtg Pay</u>	<u>Mtg Days</u>	<u>Sp Pay</u>	<u>Lodging</u>	<u>Meals</u>	<u>Mileage</u>
Average	\$ 14,371	62	\$ 2,610	\$ 2,292	\$ 803	\$ 2,106
Median	\$ 14,391	63	\$ 2,689	\$ 1,727	\$ 793	\$ 2,034
High	\$ 18,525	85	\$ 4,421	\$ 5,229	\$ 1,647	\$ 5,263
Low	\$ 11,778	46	\$ 384	\$ 77	\$ 305	\$ 51

Notes:

1. Excludes legislators who were in office for short periods of time during the fiscal year. For example, in FY15 there were 89 different persons who served as Representatives.
2. Average, Median, High, and Low only include those who received some type of payment. For example, legislators who live within 50 miles of the Capitol do not receive payment for lodging, meals, and mileage and are not counted in that category.

Source: Office of the Legislative Fiscal Analyst, 2015; the data comes from Data Warehouse's Labor Plus tool.

Table 10: Total and Typical Legislative Compensation in Utah, FY 2011-2015

House of Representatives															
The typical Representative ⁵ :															
FY	# Meeting Days	Meeting Pay ¹	Special Pay ²	Lodging	Meals	Mileage	Leadership Pay	Benefits ³	Taxes ⁴	FY	# Meeting Days	Meeting Pay	Special Pay, Lodging, Meals, & Mileage	Taxes	Total
2011	4,551	\$ 532,500	\$ 467,200	\$ 87,900	\$ 76,500	\$ 59,000	\$ 17,000	\$ 436,900	\$ 80,700	2011	61	\$ 7,100	\$ 9,208	\$ 5,825	\$ 23,209
2012	4,561	\$ 533,600	\$ 474,900	\$ 85,100	\$ 76,900	\$ 58,600	\$ 17,000	\$ 392,200	\$ 79,000	2012	61	\$ 7,115	\$ 9,273	\$ 5,229	\$ 22,671
2013	4,265	\$ 1,005,700	\$ 435,100	\$ 59,300	\$ 19,400	\$ 56,200	\$ 19,000	\$ 390,100	\$ 89,500	2013	57	\$ 13,409	\$ 3,600	\$ 5,201	\$ 23,404
2014	4,474	\$ 1,221,400	\$ 76,900	\$ 60,500	\$ 5,500	\$ 61,500	\$ 19,000	\$ 438,200	\$ 101,500	2014	60	\$ 16,285	\$ 2,725	\$ 5,843	\$ 26,207
2015	4,237	\$ 1,156,700	\$ 76,000	\$ 62,200	\$ 9,100	\$ 55,300	\$ 31,000	\$ 490,200	\$ 99,400	2015	56	\$ 15,423	\$ 2,701	\$ 6,536	\$ 25,985
Based on 75 Representatives.															
Senate															
The typical Senator ⁵ :															
FY	# Meeting Days	Meeting Pay ¹	Special Pay ²	Lodging	Meals	Mileage	Leadership Pay	Benefits ³	Taxes ⁴	FY	# Meeting Days	Meeting Pay	Special Pay, Lodging, Meals, & Mileage	Taxes	Total
2011	2,035	\$ 238,100	\$ 200,300	\$ 43,000	\$ 35,900	\$ 31,000	\$ 17,000	\$ 168,600	\$ 34,000	2011	70	\$ 8,210	\$ 10,697	\$ 5,814	\$ 25,893
2012	1,903	\$ 222,700	\$ 184,100	\$ 47,800	\$ 35,100	\$ 34,900	\$ 17,000	\$ 143,500	\$ 31,000	2012	66	\$ 7,679	\$ 10,410	\$ 4,948	\$ 24,107
2013	1,855	\$ 424,400	\$ 53,800	\$ 27,800	\$ 8,300	\$ 26,600	\$ 19,000	\$ 152,200	\$ 36,900	2013	64	\$ 14,634	\$ 4,017	\$ 5,248	\$ 25,172
2014	2,009	\$ 548,500	\$ 31,400	\$ 31,800	\$ -	\$ 34,600	\$ 19,000	\$ 163,600	\$ 44,700	2014	69	\$ 18,914	\$ 3,372	\$ 5,641	\$ 29,469
2015	1,988	\$ 542,700	\$ 26,700	\$ 21,500	\$ 200	\$ 31,400	\$ 31,000	\$ 190,100	\$ 47,500	2015	69	\$ 18,714	\$ 2,752	\$ 6,555	\$ 29,659
Based on 29 Senators.															

1 The transition from \$117/day plus lodging and meals to \$273/day plus vouchered lodging and meals occurred in FY 2013.

2 Special Pay includes Lodging, Meals, and Mileage Reimbursement for legislators who live within 50 miles of the Capitol. For legislators who live more than 50 miles from the Capitol, these items are broken out separately.

3 In addition to amounts here, the House and Senate pay other amounts directly to PEHP.

4 Includes payroll taxes paid by the state as employer.

5 Does not include Leadership Pay.

Source: Office of the Legislative Fiscal Analyst, 2015; the data comes from Data Warehouse's Labor Plus tool.

Table 17 **2015 Legislative and Other Authorized Meetings, including numbers of approved legislators**

	Committees	Subcommittees	Joint	Senate	House	Comments
1a Interim (<i>IR 1-1-201, SR 3-1-101, HR 3-1-103, JR 3-2-401, JR 6-2-101</i>)						
1 Business and Labor	X		J	7	13	
2 Education	X		J	5	14	
3 Ethics	X		J	n/a		roster unavailable
4 Executive Appropriations	X		J	10	10	
5 Economic Development and Workforce Services	X		J	6	12	
6 Government Operations	X		J	6	11	
7 Health and Human Services	X		J	5	12	
8 Judiciary	X		J	5	12	
9 Law Enforcement and Criminal Justice	X		J	4	12	
10 Natural Resources, Agriculture, and Environment	X		J	6	11	
11 Political Subdivisions	X		J	5	12	
12 Public Utilities and Technology	X		J	4	11	
13 Retirement and Independent Entities	X		J	6	9	
14 Revenue and Taxation	X		J	4	14	
16 Transportation	X		J	5	12	
1b & 1c Standing (<i>Senate and House standing committees are separate</i>) (<i>SR 3-2-201, HR 3-2-201, JR 6-2-102</i>)						
1 Business and Labor	X			7	15	
2 Economic Development and Workforce Services	X			7	11	
3 Education	X			8	16	
4 Ethics	X			8	8	
5 Government Operations	X				9	
6 Government Operations and Political Subdivisions				7		
7 Health and Human Services	X			5	9	
8 Judiciary	X				9	
9 Judiciary, Law Enforcement and Criminal Justice	X			7		
10 Law Enforcement and Criminal Justice	X				11	
11 Natural Resources, Agriculture, and Environment	X			7	16	
12 Political Subdivisions	X				10	
13 Public Utilities and Technology	X				9	
14 Retirement and Independent Entities	X			6	9	
15 Revenue and Taxation	X			9	16	
16 Rules	X			8	11	
17 Transportation	X				11	
18 Transportation and Public Utilities and Technology	X			5		
1d Senate Executive Confirmation (<i>SR 3-3-101</i>)						
1 Business and Labor	X			7		
2 Economic Development and Workforce Services	X			7		
3 Education	X			7		
4 Government Operations	X			7		
5 Health and Human Services	X			7		
6 Law Enforcement and Criminal Justice	X			7		
7 Natural Resources, Agriculture, and Environment	X			7		
8 Political Subdivisions	X			7		
9 Retirement and Independent Entities	X			6		
10 Revenue and Taxation	X			7		
11 Transportation and Public Utilities and Technology	X			7		
1e Senate Judicial Confirmation Committee (<i>SR 3-3-201</i>)	X			7		
2 Appropriations (<i>JR 3-2-302</i>)						
1 Business, Economic Development, and Labor		X	J	7	10	
2 Executive	X		J	10	10	
3 Executive Offices and Criminal Justice		X	J	5	9	

	4 Higher Education	X	J	7	11	
	5 Infrastructure and General Government	X	J	7	10	
	6 Natural Resources, Agriculture, and Environmental Quality					
		X	J	7	12	
	7 Public Education	X	J	7	13	
	8 Retirement and Independent Entities	X	J	6	9	
	9 Social Services	X	J	8	9	
3	Legislative Management (UCA 36-12-6)					
	1 Legislative Management (UCA 36-12-6)	X	J	8	8	SP, SH, MinL(2)
	2 Audit (UCA 36-12-8)	X	J	2	2	SP, SH, MinL(2)
	3 Budget (UCA 36-12-8)	X	J	n/a		not in use
	4 Legislative Information Technology Steering	X	J	3	3	
	5 Research and General Counsel (UCA 36-12-8)	X	J	n/a		not in use
	6 Subcommittee on Oversight(UCA 36-12-8.1)	X	J	n/a		not in use
4	Authorized Legislative Training Day (JR 5-1-101)					
	1 Chair training					
	2 An issue briefing					
	3 Legislative leadership instruction					
	4 Legislative process training					
	5 Legislative rules training					
	6 New legislator orientation					
	7					
	Another meeting to brief, instruct, orient, or train a legislator or legislator-elect in furtherance of the legislator's or legislator-elect's official duties					
5	Bodies where legislative participation is required by law (UCA 36-12-1)					
	1 Administrative Rules Review Committee(UCA 63G-3-501)			5	5	
	2 American Indian-Alaskan Native Education Commission (UCA 53A-31-202; R 2015)				3	
	3 Career and Technical Education Board (UCA 35A-5-403; R 2018)			1	1	
	4 Charter School Funding Task Force(UCA 36-29-102; R 2016)			4	4	
	5 Child Welfare Legislative Oversight Panel(UCA 62A-4a-207)			2	3	
	6 Commission for the Stewardship of Public Lands (HB 151, R 2019)			3	5	
	7 Commission on Civic and Character Education (UCA67-1a-10; R 2021)			1	1	
	8 Commission on Criminal and Juvenile Justice(UCA 63M-7-202)			1	1	
	9 Constitutional Defense Council(UCA 63C-4a-302)			2	3	SP, SH, MinL(2)
	10 Commission on Federalism(UCA 63C-4a-302)			3	4	SP, SH, MinL(2)
	11 Data Security Management Council(UCA 63F-2-102)			1		
	12 Division of Indian Affairs Joint Meetings(UCA 9-9-104.6)			2	+	
	13 Elected Official and Judicial Compensation Commission (UCA 67-8-4)			1	1	
	14 Federal Funds Commission (UCA 63C-14-201)			3	3	
	15 Free Market Protection and Privatization Board(UCA 63I-4a-202)			2	2	
	16 Government Procurement Private Proposal Program Committee (UCA 63N-13-204)			1	1	
	17 Health Reform Task Force(HB 160, 2013; R 2015)			4	7	
	18 Interstate Commission for Adult Offender Supervision (UCA 77-28c-103)			1?		roster not available
	19 Judicial Conduct Commission (UCA 78A-11-103)			2	2	
	20 Judicial Rules Review Committee(UCA 36-20-2)			3	3	
	21 Legislative Committee on Landfill Siting Disputes (UCA 19-6-102.6; R 2019)			2	2	
	22 Legislative Process Committee(UCA 36-17-1)			3	5	MinL(2), +
	23 Multistate Domestic Energy Development Agreement (UCA 36-12-20; R 2018)			2	2	
	24 Native American Legislative Liaison Committee(UCA 36-22-1)			4	7	

25 Occupational and Professional Licensure Review Committee (UCA 36-23-102)	3	3	
26 Online Court Assistance Program Policy Board (UCA 78A-20-502)	2	2	
27 Prison Development Commission (UCA 63C-16-201; R 2017)	3	4	
28 Prison Relocation Commission (UCA 63C-15-201; R 2017)	3	3	
29 Retirement and Independent Entities Committee (UCA 63E-1-201)	6	9	
30 Rural Development Legislative Liaison Committee (UCA 36-25-102)	4	5	
31 School Safety and Crisis Line Commission (UCA 53A-11-1504)	1	1	
32 Sentencing Commission (UCA 63M-7-401)	2	2	
33 State Capitol Preservation Board (UCA 63C-9-201)	3	3	SP, SH
34 State Council on Military Children (UCA 53A-1-1002)	1	1	
35 State Council on Workforce Services (UCA 35A-1-206)		1	
36 State Water Development Commission (UCA 73-27-102; R 2018)	5	8	
37 Streamlined Sales and Use Tax Agreement Governing Board (UCA 59-12-102.3)		2	
38 Technology Advisory Board (UCA 63F-1-202)	1	1	
39 Traumatic Spinal Cord and Brain Injury Rehabilitation Fund Advisory Committee (UCA 26-54-103)			
	1	1	
40 Utah Commission on Aging (UCA 63M-11-201; R 2017)	1	1	
41 Utah Commission on Uniform State Laws (UCA 68-4-5)	1	1	
42 Utah Constitutional Revision Commission (UCA 63I-3-201)	3	3	
43 Utah International Relations and Trade Commission (UCA 36-26-102; R 2017)	3	5	
44 Utah Marriage Commission (UCA 62A-1-120)	2	2	
45 Utah Seismic Safety Commission (UCA 63C-6-101)	1	1	
46 Utah State Scenic Byway Committee (UCA 72-4-302)	1	1	
47 Utah Substance Abuse Advisory Council (UCA 63M-7-301)	1	1	
48 Utah Tax Review Commission (UCA 59-1-901)	3	3	+
49 Utah Transparency Advisory Board (UCA 63A-3-403)	1	1	
50 Veterans' and Military Affairs Commission (UCA 36-28-102; R 2019)	2	3	
51 Western States Transportation Alliance (UCA 41-23-2)	1	1	+
52 Women in the Economy Commission (UCA 35A-11-201; R 2016)	2	2	
6 Bodies where legislators may be appointed:			
1 Clean Air Act Compliance Advisory Panel (UCA 19-2-109.2; R 2014)	2	2	
2 Military Installation Development Authority Board (UCA 63H-1-302)	1	1	
3 Pete Suazo Utah Athletic Commission (UCA 63N-10-201)	1	1	
4 Public Transit Board of Trustees (UCA 17E-2a-807)	1	1	
5 School Readiness Board (UCA 53A-1b-103)	1	1	
6 Utah Science Technology and Research Governing Authority (UCA 63M-2-301)	2	2	
7 Other			
Special meetings as authorized by appropriate legislative leadership.			

Notes:

SP	Senate President or designee appointed
SH	Speaker of the House or designee appointed
MinL(2)	Senate Minority Leader and House Minority Leader appointed
+	Chairs of one or more specific committees to be appointed
J	Joint body comprised of Senate and House members
R	Repeal date provided in legislation

Sources:

Utah Office of Legislative Research and General Counsel; [Authorized Legislative Meetings](#) (2015).
Lists of committee members found on Utah State Legislature website (le.utah.gov), accessed 09/11/2015.

Table 18: Compensation for Other State of Utah Officials

FY	Attorney General			Appointed Official's Salaries Range			Legislators	
	Governor	Lt. Gov	Auditor	Treasurer	Chief Justice	District Judge	Daily	Annual ² Annualized ³
2007	\$ 104,100	\$ 98,900	\$ 83,500	\$ 81,000	\$ 127,850	\$ 114,400	\$ 130	\$ 7,800 \$ 33,930
2008	\$ 107,200	\$ 101,800	\$ 86,000	\$ 101,800	\$ 140,650	\$ 125,850	\$ 130	\$ 7,800 \$ 33,930
2009	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 147,350	\$ 132,150	\$ 130	\$ 7,800 \$ 33,930
2010	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 147,350	\$ 132,150	\$ 117	\$ 7,020 \$ 30,537
2011	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 147,350	\$ 132,150	\$ 117	\$ 7,020 \$ 30,537
2012	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 147,350	\$ 132,150	\$ 117	\$ 7,020 \$ 30,537
2013	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 148,300	\$ 132,150	\$ 273	\$ 16,380 \$ 71,253
2014	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 150,300	\$ 134,800	\$ 273	\$ 16,380 \$ 71,253
2015	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 152,150	\$ 136,500	\$ 273	\$ 16,380 \$ 71,253
2016	\$ 109,900	\$ 104,400	\$ 104,400	\$ 104,400	\$ 170,150	\$ 152,850	\$ 273	\$ 16,380 \$ 71,253
2015 (hourly wages) ¹	\$ 52.63	\$ 50.00	\$ 50.00	\$ 50.00	\$ 72.87	\$ 65.37	\$ 34.13	\$ 34.13

Cumulative Percent Change from FY 2007 to FY 2015:

Attorney General		Treasurer		Chief Justice		District Judge		Legislature	
Governor	Lt. Gov	Auditor	Treasurer	Chief Justice	District Judge	Legislature	Legislature	Legislature	Legislature
5.57%	5.56%	25.03%	28.89%	19.01%	19.32%	110.00%			

¹ Based on 2,088 hours a year, except Legislature.
² Based 60 days (45 session, 10 interim, and 5 others).
³ Based on 261 working days in a year, but not in effect.

In its November 2014 Report, the Utah Elected Official and Judicial Compensation Commission (EOJCC) recommended the following:

	Attorney General			Treasurer			Chief Justice			District Judge		
	Governor	Lt. Gov	Auditor	Treasurer	Chief Justice	District Judge	Governor	Lt. Gov	Auditor	Treasurer	Chief Justice	District Judge
As recommended	\$ 150,000	\$ 142,500	\$ 142,500	\$ 142,500	\$ 176,024	\$ 160,000						
Amended per SB 2					\$ 165,000	\$ 150,000	effective 7/1/2015					
Amended per HB 368	\$ 150,000	\$ 135,000	\$ 135,000	\$ 135,000			effective 1/1/2017					

Source: 2014 Report of The Utah Legislative Compensation Commission; 2014 Report of the Utah Elected Official and Judicial Compensation Commission.; HB 368, Executive Office Compensation , Wilson (2015 General Session of the Utah State Legislature); SB 2, New Fiscal Year Supplemental Appropriations Act , Hillyard (2015 General Session of the Utah State Legislature).

Table 19: General and Operations Managers Salaries

Occupational Wages-Published April 2015 (data from May 2014) for General and Operations Managers

Area Name	Hourly Inexperienced	Hourly Median	Annual Inexperienced	Annual Median	On the job Training	Education	Experience
Bear River	\$14.43	\$29.71	\$30,022	\$61,795	None	Bachelor's degree	Less than 5 years
Central Utah	\$16.53	\$28.34	\$34,380	\$58,950	None	Bachelor's degree	Less than 5 years
Eastern Utah	\$16.27	\$32.65	\$33,830	\$67,910	None	Bachelor's degree	Less than 5 years
Ogden-Clearfield Metro	\$14.76	\$31.93	\$30,700	\$66,410	None	Bachelor's degree	Less than 5 years
Provo-Orem Metro	\$17.99	\$34.91	\$37,420	\$72,610	None	Bachelor's degree	Less than 5 years
Salt Lake Metro	\$20.50	\$37.99	\$42,630	\$79,020	None	Bachelor's degree	Less than 5 years
Southwest Utah	\$10.66	\$21.77	\$22,170	\$45,280	None	Bachelor's degree	Less than 5 years
St.George Metro	\$14.57	\$27.47	\$30,300	\$57,140	None	Bachelor's degree	Less than 5 years
United States	--	\$46.77	--	\$97,270	None	Bachelor's degree	Less than 5 years
Utah Statewide	\$18.15	\$34.90	\$37,740	\$72,600	None	Bachelor's degree	Less than 5 years

Source: Utah Department of Workforce Services, Occupational Wages-Published April 2015 (data from May 2014) for General and Operations Managers

Table 20: Utah Legislative Compensation History

<u>Year</u>	<u>Daily Rate</u>	<u>President and Speaker Pay</u>	<u>Leadership Pay</u> <i>Majority/Minority Leaders</i>	<u>Leadership Pay</u> <i>Others³</i>	<u>Lodging Expense^{1,2}</u>	<u>Meals & Incidental Expenses¹</u>
1980	\$25	\$0	\$0		n/a	\$15
1981	\$25	\$0	\$0		n/a	\$15
1982	\$25	\$0	\$0		n/a	\$25
1983	\$65	\$1,000	\$500		n/a	\$25
1984	\$65	\$1,000	\$500		n/a	\$25
1985	\$65	\$1,000	\$500		n/a	\$25
1986	\$65	\$1,000	\$500		n/a	\$25
1987	\$65	\$1,000	\$500		n/a	\$25
1988	\$65	\$1,000	\$500		n/a	\$25
1989	\$65	\$1,000	\$500		n/a	\$25
1990	\$65	\$1,000	\$500		n/a	\$25
1991	\$65	\$1,000	\$500		n/a	\$25
1992	\$65	\$1,000	\$500		n/a	\$25
1993	\$85	\$1,000	\$500		n/a	\$35
1994	\$85	\$1,000	\$500		n/a	\$35
1995	\$85	\$1,000	\$500		n/a	\$35
1996	\$85	\$1,000	\$500		n/a	\$35
1997	\$100	\$1,000	\$500		\$68	\$35
1998	\$100	\$1,000	\$500		\$83	\$38
1999	\$100	\$1,000	\$500		\$76	\$42
2000	\$100	\$1,000	\$500		\$75	\$42
2001	\$120	\$2,500	\$1,500		\$75	\$42
2002	\$120/\$100 ⁴	\$2,500	\$1,500		\$75	\$42
2003	\$120	\$2,500	\$1,500		\$75	\$38
2004	\$120	\$2,500	\$1,500		\$80	\$39
2005	\$120	\$2,500	\$1,500		\$79	\$39
2006	\$120	\$2,500	\$1,500		\$79	\$39
2007	\$130	\$3,000	\$2,000		\$78	\$54
2008	\$130	\$3,000	\$2,000		\$90	\$54
2009	\$130	\$3,000	\$2,000		\$116	\$54
2010	\$117	\$3,000	\$2,000		\$106	\$61
2011	\$117	\$3,000	\$2,000		\$95	\$61
2012	\$117	\$3,000	\$2,000		\$95	\$61
2013	\$273	\$3,000	\$2,000		\$95	\$39
2014	\$273	\$5,000	\$4,000	\$3,000	\$100	\$40
2015	\$273	\$5,000	\$4,000	\$3,000	\$100	\$40

¹ Tied to Federal Rates² Prior to 1997, lodging expenses were paid on a voucher system.³ Includes Whips, Assistant Whips and Executive Appropriations Chairs.⁴ The Legislature lowered their compensation to \$100 from July through December of 2002.

Source: National Conference of State Legislatures, [2014 Legislator Compensation/Living Expense Allowances During Session](#); Utah Governor's Office of Management and Budget, [2014 Report of the Utah Legislative Compensation Commission](#)

Table 21: Historical Comparison of Consumer Price Index

<u>Year</u>	<u>CPI¹</u>	<u>% Change</u>	<u>Leg. Salary</u>	<u>% Change</u>
1982	97.0	N/A	\$25	N/A
1983	99.5	2.58%	\$65	160.00%
1984	103.7	4.22%	\$65	0.00%
1985	107.6	3.76%	\$65	0.00%
1986	109.5	1.77%	\$65	0.00%
1987	113.5	3.65%	\$65	0.00%
1988	118.0	3.96%	\$65	0.00%
1989	124.1	5.17%	\$65	0.00%
1990	129.9	4.67%	\$65	0.00%
1991	136.0	4.70%	\$65	0.00%
1992	140.2	3.09%	\$65	0.00%
1993	144.4	3.00%	\$85	30.77%
1994	148.0	2.49%	\$85	0.00%
1995	152.5	3.04%	\$85	0.00%
1996	156.7	2.75%	\$85	0.00%
1997	160.3	2.30%	\$100	17.65%
1998	163.0	1.68%	\$100	0.00%
1999	166.2	1.96%	\$100	0.00%
2000	172.4	3.73%	\$100	0.00%
2001	178.0	3.25%	\$120	20.00%
2002	179.9	1.07%	\$120	0.00%
2003	183.7	2.11%	\$120	0.00%
2004	189.7	3.27%	\$120	0.00%
2005	194.5	2.53%	\$120	0.00%
2006	202.9	4.32%	\$120	0.00%
2007	208.4	2.69%	\$130	8.33%
2008	218.8	5.02%	\$130	0.00%
2009	215.7	-1.43%	\$130	0.00%
2010	218.0	1.05%	\$117	-10.00%
2011	225.7	3.56%	\$117	0.00%
2012	229.5	1.66%	\$117	0.00%
2013	233.5	1.75%	\$273	133.33%
2014	238.3	2.07%	\$273	0.00%
2015	238.6	0.12%	\$273	0.00%
Cumulative Change		146.02%		992.00%

1. All figures are as of June of that year.

Source: U.S. Department of Labor: Bureau of Labor Statistics, Table 24 of *CPI Detailed Report Data for June 2015*.